

MUTUAL RECOGNITION AGREEMENT

BETWEEN: **THE CANADIAN INSTITUTE OF ACTUARIES**, a body politic and corporate, having its head office and principal place of business in Ottawa, Canada;
(hereinafter called the "**CIA**")

AND: **THE INSTITUTE OF ACTUARIES** a professional body incorporated by Royal Charter in 1884, having its head office and principal place of business in London, UK;
(hereinafter called the "**UK Institute**")

THE PARTIES HEREBY AGREE AS FOLLOWS:

WHEREAS the CIA is the professional membership organization for all actuaries practicing in Canada and confers the designation "FCIA" on its Members, which is a designation required by statute in some situations to perform actuarial work;

WHEREAS the CIA currently has four categories of membership, namely "Members" (also referred to as "Fellows"), "Associates", "Affiliates" and "Correspondents";

WHEREAS the CIA traditionally requires individuals to successfully complete the examination requirements of the Society of Actuaries or the Casualty Actuarial Society in the United States of America, as part of the eligibility requirements for becoming a Fellow of the CIA;

WHEREAS the UK Institute is one of the two professional membership organizations for all actuaries practicing in the UK and confers the designation "FIA" on its Fellows, which is one of the designations required by statute in some situations to perform actuarial work;

WHEREAS the UK Institute currently has five categories of membership, namely "Fellows", "Associates", "Students", "Honorary Fellows" and "Affiliates";

WHEREAS the UK Institute traditionally requires individuals to successfully complete the examination requirements set by the Faculty and Institute of Actuaries in the UK, as part of the eligibility requirements for becoming a Fellow of the UK Institute;

WHEREAS the parties wish to facilitate global trade in actuarial services by providing criteria for the recognition of appropriately qualified actuaries from other organizations;

WHEREAS the parties wish to recognize similar educational attainment, to avoid unnecessary barriers, and to enhance the global provision of education, research and professionalism;

WHEREAS each party considers the current education and examination system of the other party acceptable based on their rigour and high standards.

THEREFORE, THE PARTIES HAVE AGREED AS FOLLOWS:

A. THE CIA OFFER TO FELLOWS OF THE UK INSTITUTE

1. The CIA will on application admit as a permanent Member of the CIA a Fellow of the UK Institute on the following conditions.

The applicant must

- 1.1 have obtained a Fellowship qualification in the UK Institute and be a Fellow in good standing with that organization. The applicant must have become a Fellow of the UK Institute by having successfully completed the education and examination system of the UK Institute. Derived

qualifications (i.e. where the UK Institute has granted Fellowship to the applicant on the basis of membership in a third actuarial organization) will not be accepted for the purpose of fulfilling the affiliation requirement for becoming a Member of the CIA;

1.2 attest that he or she wishes to pursue actively the profession of actuary in Canada or to advise on Canadian business;

1.3 successfully complete the courses and professional development requirements prescribed by the CIA from time to time;

1.4 demonstrate that he or she has completed a three-year period of full time practical actuarial work experience, including at least 18 months of specifically Canadian practical actuarial work experience within the three-year period immediately prior to the application for Member status;

1.5 disclose to the CIA any public disciplinary sanctions that have been imposed against the applicant by any actuarial organization of which he or she is a Fellow (or equivalent). The applicant must also give his or her permission to the CIA to contact the appropriate disciplinary body of the UK Institute. Such record will be taken into consideration by the CIA in determining whether the applicant should become a Member of the CIA.

2. The applicants who satisfy conditions 1.1 and 1.2 above and who wish to apply for Fellowship of the CIA in due course must apply to be enrolled as an Affiliate of the CIA while completing the requirements described under 1.3, 1.4 and 1.5 above. To enroll as an Affiliate of the CIA, the applicant must send his or her application to the CIA's Committee on Eligibility, which will administer the process provided for in this Agreement.

3. Upon approval as a Member, the applicant is subject to the same rights, privileges and obligations as all other Members. Affiliates and Members of the CIA must comply with actuarial standards, and must comply with the rules of professional conduct of the CIA at all times and in particular when providing professional services in Canada.

4. Payment of subscriptions to the UK Institute must be maintained at whatever rate the UK Institute deems appropriate.

B. THE UK INSTITUTE OFFER TO MEMBERS OF THE CIA

1. The UK Institute will on application admit to Fellowship a Fellow of the CIA in good standing on the following conditions; the applicant must

1.1 have attained full membership of the CIA through examination from: Society of Actuaries or Casualty Actuarial Society.

1.2 attest that he or she wishes to pursue actively the profession of actuary in the UK or Republic of Ireland or to advise on UK or Irish business.

1.3 have at least three years' recent appropriate practical experience of which at least one year was in the UK or the Republic of Ireland;

1.4 have attended an approved professionalism course;

1.5 disclose to the UK Institute any disciplinary sanctions that have been imposed against the applicant by any actuarial organization of which he or she is a Fellow (or equivalent). The applicant must also give his or her permission to the UK Institute to contact the Committee on Professional Conduct of the CIA. Such record will be taken into consideration by the UK Institute in determining whether the applicant should become a Member of the UK Institute.

2. Fellows of the CIA who satisfy conditions 1.1, and 1.2 above and who wish to apply for Fellowship of the UK Institute in due course must apply to be enrolled as an Affiliate of the UK Institute while completing

any period of experience in the UK or the Republic of Ireland required under 1.3 above and/or in order to be able to attend the professionalism course required under 1.4 above.

3. Those admitted to Fellowship under this Agreement will have the same rights, duties and obligations as other Fellows of the UK Institute. They will be subject to the Professional Conduct Standards, standards of practice and the disciplinary procedures. Under the former, in particular, Fellows must not offer to undertake duties for which they do not have the relevant knowledge and experience, for example of UK or Irish legislative requirements or commercial practice.

4. Payment of subscriptions to the CIA must be maintained at whatever rate the CIA deems appropriate.

5. The applicant must send his or her application to the UK Institute which will administer the process provided for in this Agreement.

C. OBLIGATIONS OF THE CIA AND THE UK INSTITUTE

1. The CIA and the UK Institute will continue to maintain education standards that are substantially equivalent. The signing of this Mutual Recognition Agreement is in recognition that these actuarial organizations currently have substantially equivalent education standards. Mutual re-attestation of such substantial equivalence will take place when significant changes are made in any of these actuarial organizations' education or examination systems.

2. The CIA and the UK Institute will enter into a mutual discipline agreement as soon as is reasonably practical after the signing of this agreement. A violation of the Code of Conduct of one actuarial organization will be considered a violation of the Code of Conduct of the other actuarial organizations. Material on a member's public discipline in one actuarial organization will be forwarded to the other organization for their review and possible action.

3. This Mutual Recognition Agreement will terminate if any of the actuarial organizations signing this Agreement concludes that the obligations in 1 or 2 of this section are no longer being met. Termination of this Mutual Recognition Agreement will not affect rights already granted to individual members under this Agreement.

Signed at _____, **this** _____ **day of** _____ .

CANADIAN INSTITUTE OF ACTUARIES

Per:
President

Per:
President-elect

Signed at _____ **this** _____ **day of** _____ .

INSTITUTE OF ACTUARIES

Per: