

Club Vita

- Records for over 2.9 million UK pensioners, covering 1 in 4 UK DB pensioners
- Relationships with over 230 pension schemes with over £300 bn of liabilities
- Over 1.5 million deaths stretching back 25+ years
- · Segments by affluence, postcode, health and more





04 June 2019

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Party like it's 1999

- Simpler times!
- Standard base tables
 - e.g. 92 series tables (1991-94 experience)
- Standard improvements
 - e.g. 92 series (unisex)
- · High net discount rates meant that mortality didn't really matter



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2010s

- A bit more complex
- Custom base tables?
 - No longer 'one size fits all'
- Less standard improvements
 - CMI model opened up more flexibility
 - Steady improvements looked to be here for good



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2020 vision (almost)

- Increasingly complex
- Custom base tables
 - Postcode models widely used
- Varying improvements
 - No longer one size fits all?
 - Variable experience blip or trend?
- Low net discount rates, and hedging strategies mean that mortality can be biggest risk



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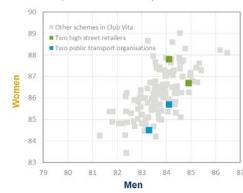
Institute and Faculty of Actuaries

Baseline mortality

Oracle Actuaries

1. Diversity is captured by member characteristics

Expectation of life for 65 year old in Club Vita



- Wide range of life expectancy across different schemes
- Even within the same industry (or geography) there can be considerable differences
- Important to consider individual member characteristics rather than broad assumptions

Source: Club Vita data. For more details see Club Vita's Top Charts issue 3



Wide range of life expectancy across different schemes



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1. Diversity is captured by member characteristics

• VitaCurves baseline model captures a difference of c10 years in life expectancy at age 65



- · Unhealthy lifestyle postcode
- Low affluence
- Ill health retirement

Source: Club Vita analysis of 2014-16 data

· Manual worker

Life expectancy from 65: 12 years



Healthy lifestyle postcode

High affluence

Normal health retirement

· Non manual worker

Life expectancy from 65: 22 years



· Other factors such as geography, private/public sector not significant when controlled for above

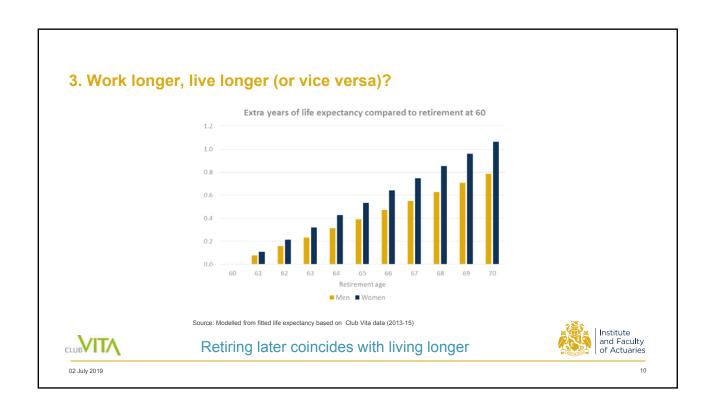


Wide range of life expectancy across individual lives

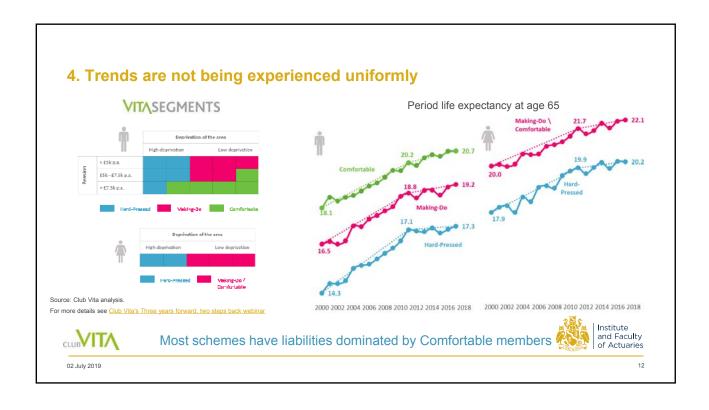


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2. Scheme profiling can show demographic drift Case study: a changing workforce · Occupation profile · Long established company Traditionally workforce heavy manual · Current workforce sales, marketing, finance, higher tech production lines 80% Historically had set assumptions using · Salary profile scheme experience · Implicitly assumed non-pensioners similar to pensioners i.e. heavy manual Reflecting true mix of membership increased liabilities by c3% Institute and Faculty of Actuaries CLUB Scheme socio-economic profiles can change over time 02 July 2019







4. Trends are not being experienced uniformly



Group	Annualised mortality improvements (age standardised)		
	2001-06	2006-11	2011-16
England & Wales	3.0%	2.6%	0.9%
Comfortable	2.0%	2.6%	1.5%
Making-Do	2.9%	2.9%	1.1%
Hard-Pressed	2.6%	3.1%	0.7%

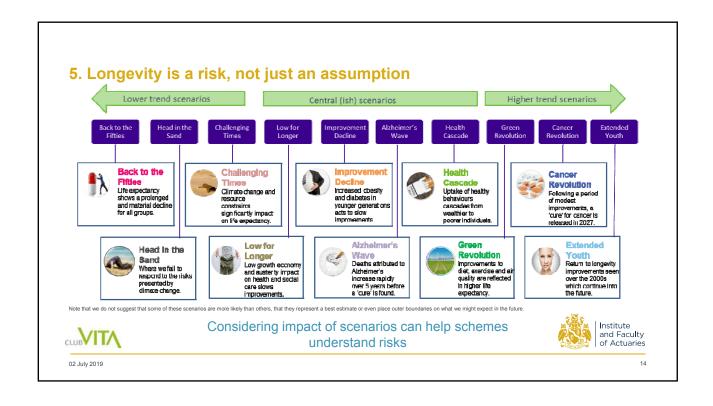
Source: Club Vita analysis. Mortality rates age-standardised over 65 to 95 based on E&W population in 2010. 3 year averaging applied to each calendar year. For more details see <u>Club Vita's Three years forward, two steps back webinar</u>

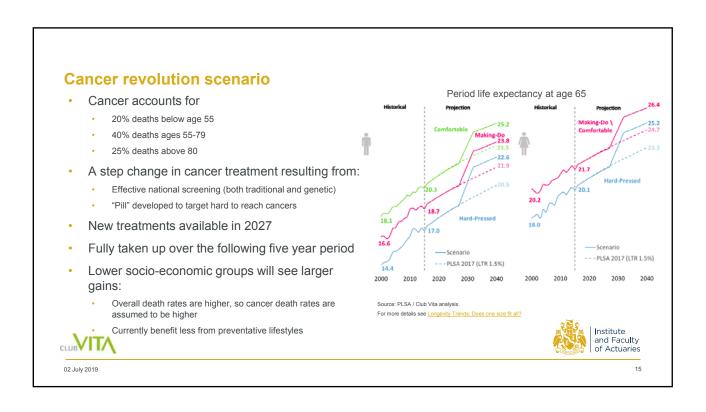


VitaSegments have seen different trends over time

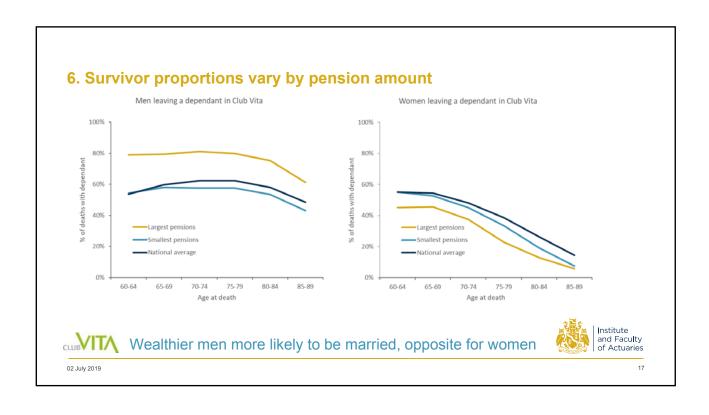


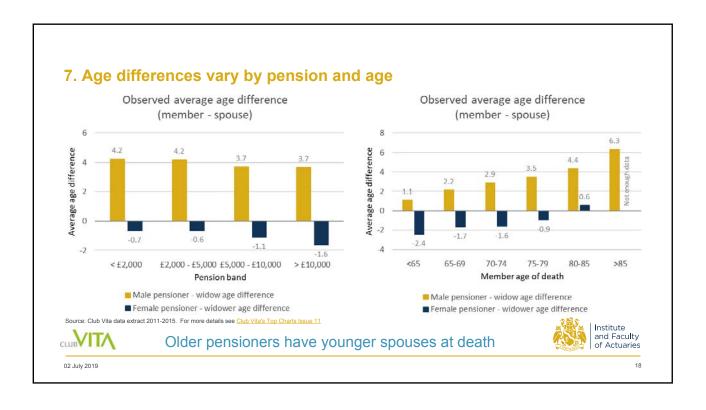
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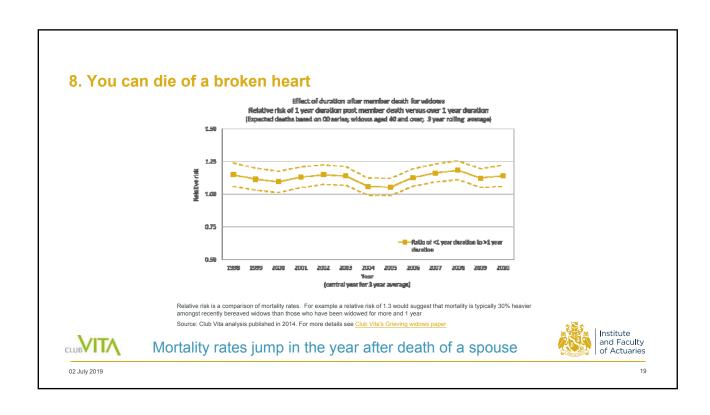


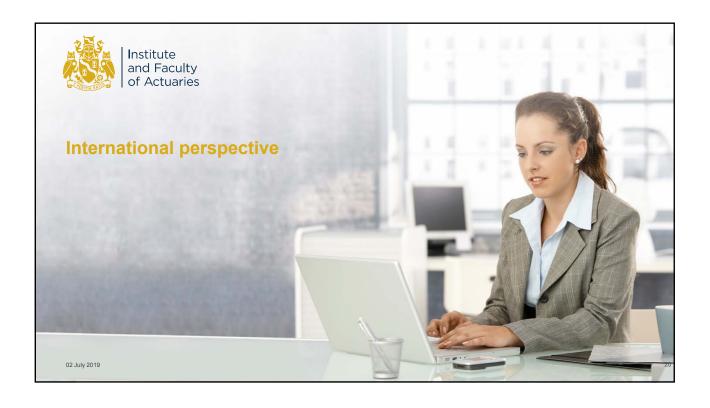


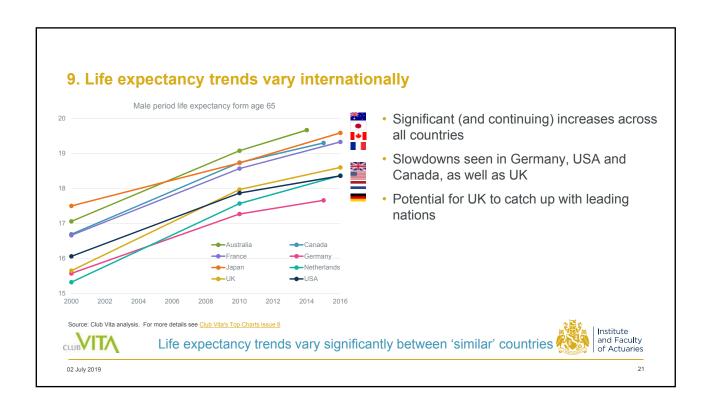




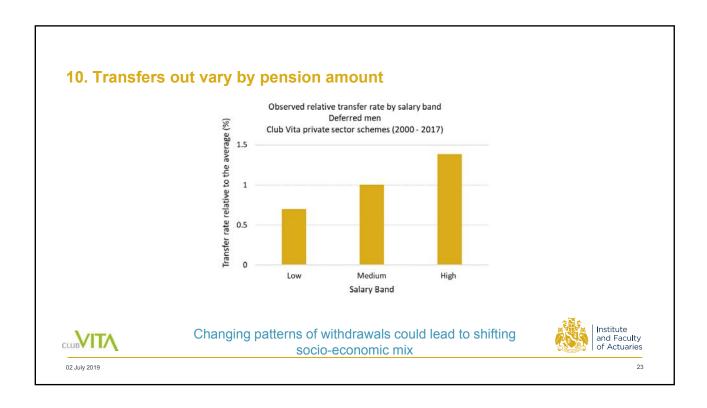












10 insights

- 1. Diversity is captured by member characteristics
- 2. Scheme profiling can show demographic drift
- 3. Work longer, live longer (or vice versa)?
- 4. Trends are not being experienced uniformly
- 5. Longevity is a risk, not just an assumption
- 6. Survivor proportions vary with pension amounts
- 7. Age differences vary by pension and age
- 8. You can die of the broken heart
- 9. Life expectancy trends vary internationally
- 10. Transfers out vary by pension amount

What insights will the next 10 years bring?



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