

The Focus on Wellness Integration to Life Insurance

- Wellness programs are arguably more developed in South Africa than any other market and this allows insurers to engage with their customers on a ongoing basis and demonstrate the tangible benefits of their products
- · Historically they are used more to allow the super healthy lives get even cheaper premiums.
- · Positive impacts on persistency provided customers stay committed.

Recent developments

- Focussing wellness on the more substandard lives as a way of offering enhanced cover but on the condition that health is managed and monitored effectively
- Using wellness to individualise group risk members get rebates on contributions or a boost to retirement fund subject to ongoing health improvement



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1 Desired features of a loyalty program



Q: Please rank the following rewards in terms of their attractiveness to you, where 1 is the most attractive.











2 Product Development

- Strong desire from South African market to avoid commoditized priced driven market as per UK
 - Insurers do not compete on price but on product which has resulted in INCREDIBLY complex offerings and so some easy benchmarking to be done to promote ideas for UK / Irish clients
 - Critical Illness products~200-250 conditions! UK~70 when I left
 - Disability a huge product here and there are some interesting CI/IP hybrids
 - A huge number of "general product" ideas
- The South African market has created successful propositions across all levels of socio demographics
 - HNW / Mass market and the poor levels of society largely done by understanding what the end customer wants arguably the UK has tried to sell an IFA/broker product through a variety of distributions and target markets
 - Funeral products are incredibly successful for example FNB sells 65/70k policies per month. Aimed at low end of market but also offered at cash points!
 - Free airtime / transportation benefits / Inkomobenefit / 48 hr claim turn around time



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3 Cell Captives

- Cell Captives are commonly used in the SA market, primarily for alternative distribution. The main insurers all own Cell Captives
- If somebody comes up with a good idea for a new product or distribution then they can set up a cell with the cell captive
 - They write the business through the cell on the cell captive's license
 - A cell captive might have 15-20 cells.
 - The Cell captive is responsible for compliance and all the regulatory responsibilities.
 - The Cell will be capitalized by the cell owners and will take X% of the risk.
 - Reinsurers work closely with the Cell to develop products and provide financing needed.
- This is a relatively quick way to get a new concept of the ground a writing business which has led to a number of entrepreneurial start ups in the life insurance space

This is an excellent way to drive innovation in the market –the cell captive is branded separately to the large insurer and so there is comfort that the insurer's brand or existing distribution is not affected in any way which so often stifles alternative distribution developments

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Innovations from the Rest of the World

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A need for deeper Engagement enabled by Technology and Digitalization

Global trends

- 1. Increased adoption of Direct to Consumer models facilitated by emergence of online brokers / advertisement Targeting a new audience
- 2. Focus on "simplifying" the consumer purchase in Distribution, Underwriting and Claims relying on data and technology
- 3. Increased focus on complimentary health offerings / bundling
- 4. Investment in innovation and insurtech
- 5. "Deep Web" of insurance

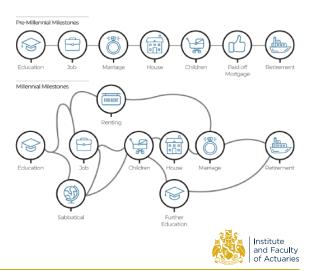


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Engagement shift = Distribution shift?

A change of attitude - The silent millennial

- Millennials have experienced much more diversified family structures than previous generations, and young consumers are more likely to define themselves through work rather than family ambitions.
- Changing employment patterns and the shortterm economy do not help to foster long-term considerations amongst Generation Rent.
- As a consequence, trigger points are less discrete, more complex and of varying chronology which makes attitudinal data more important than ever.



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New segment of engaged buyers

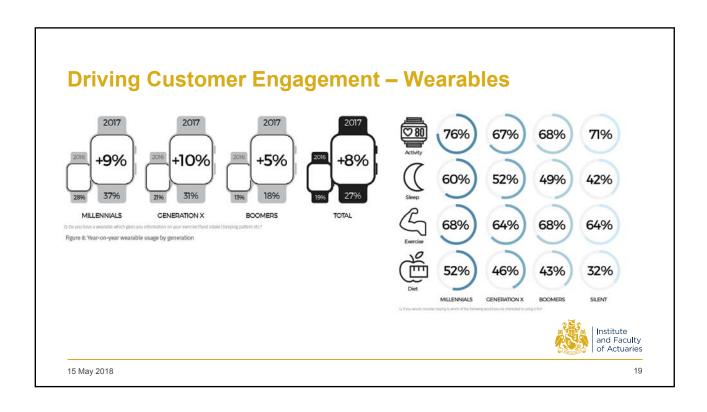
Health is the new wealth. It is undeniable that health captures the contemporary consumer's attention regardless of generation. Health has become the contemporary asset worth protecting.

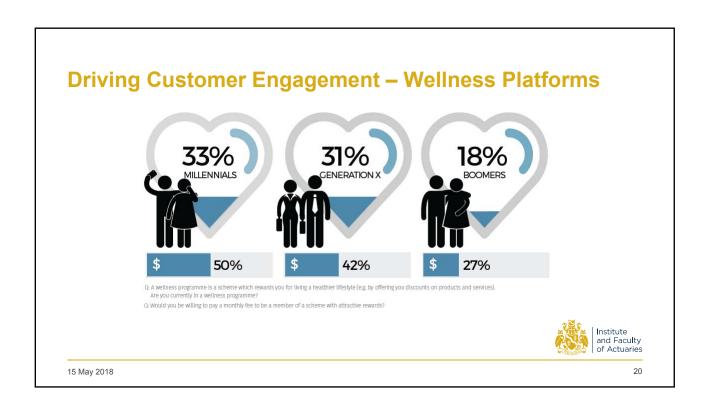
Adoption of wearable devices continues to grow among all generations and across all markets.

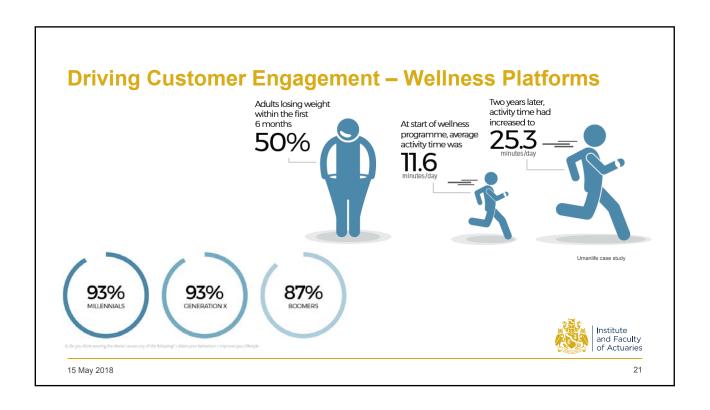
But wearables alone have little value. It all hinges on an encompassing proposition, a customer centric platform – and smarter analysis of the aggregated data.

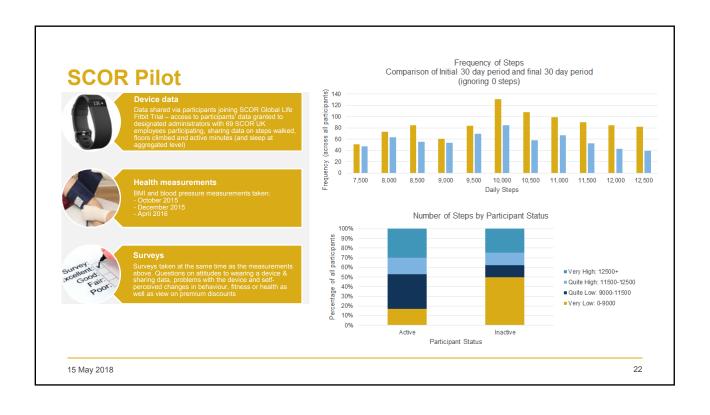


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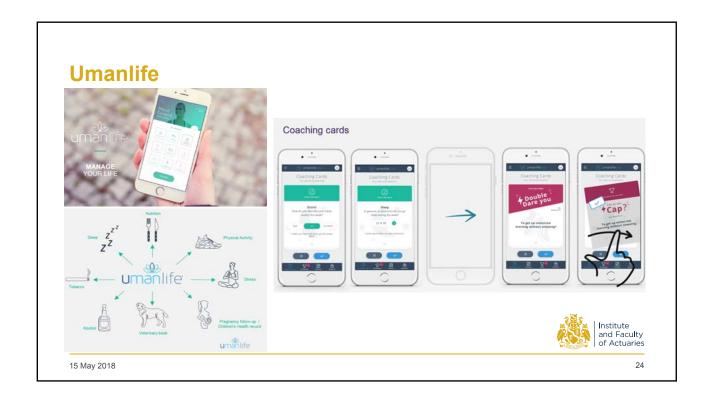




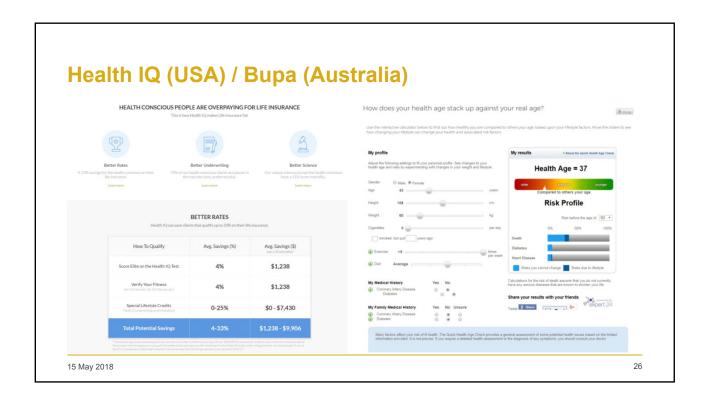












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Beyond the healthy wealthy

A growing void threatens to open between the self-motivated haves and the have-nots, many of whom no longer follow a traditional path through life.

Looking beyond the healthy wealthy to target the less healthy is key to the realisation of sustainable value and growth

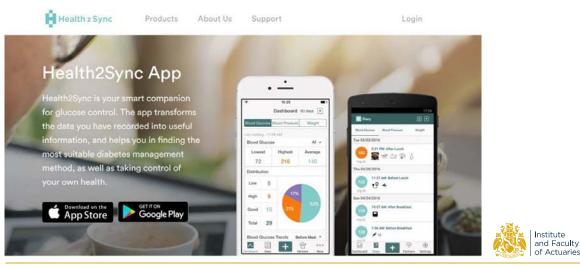
Qualitative metrics are necessary for long-term engagement

Empowering the customer to own and control their own data will foster more positive attitudes to data sharing

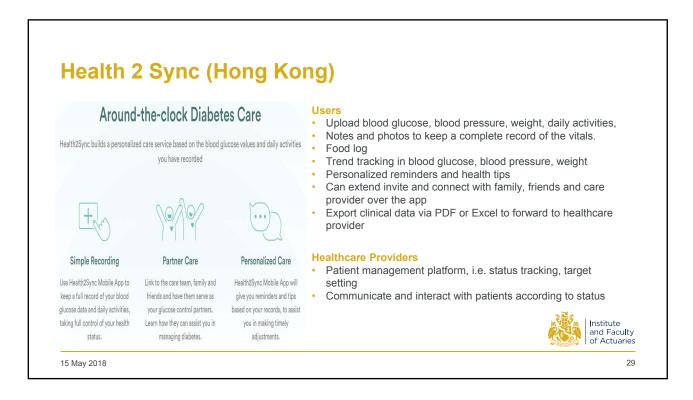


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Health 2 Sync (Hong Kong)



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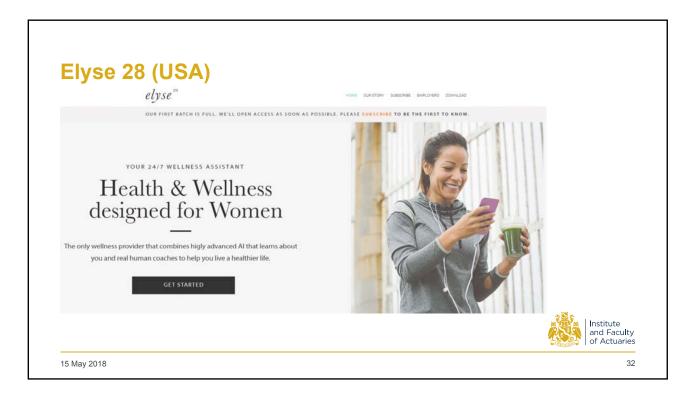
Partnering for change

E-wellness programs offer a viable "way in" for insurers, providing a platform to offer meaningful outcomes, to build a partnership between insurer and customer and maintain engagement by offering more than just data playback and another screen to refresh.

- Allows the customer to lead the conversation
- · Encourages and rewards positive behavioural change
- · Promotes data-sharing as fluid exchange of value



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What does the future hold?

New Insurance Ecosystems emerging –formed by entrants that are not always from industry

- Consumers still seek and will continue to seek –and must be granted advice -while engaging via alternative proposition models
- · Seamless channel experience will become increasingly necessary for consumers to engage
- · Blended advice models (chat / AI) mixed with real agent support will become increasingly common
- With the emergence of Generation Rent, context of needs, value and affordability is changing



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The views expressed in this presentation are those of the presenter.



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