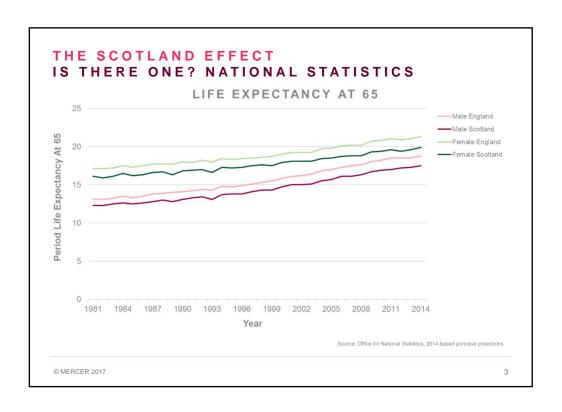


## A FEW WORDS OF INTRODUCTION FROM THE WORLD OF PENSION CONSULTANCY Prudence • Fundamental to technical provisions • Negotiated between funding parties – not specified by the Regulator • Still need a best estimate starting point Data • Almost no underwriting data available • Direct experience data limited for all but the largest of schemes. Typical approaches MEDIUM SCHEMES LARGE SCHEMES WEDIUM SCHEMES WEDIUM SCHEMES WEDIUM SCHEMES WEDIUM SCHEMES





## THE SCOTLAND EFFECT IS THERE ONE? MERCER MORTALITY MODEL

- 1 million records
- More than 4 million life-years of experience
- 15 years' data
- · Good spread across both public and private sector clients
- 95% of records had a valid UK postcode

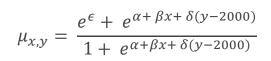


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4

## THE SCOTLAND EFFECT IS THERE ONE? MERCER MORTALITY MODEL Lives **Amounts** 3,500 17,000,000 3,250 16,000,000 15,000,000 3,000 14,000,000 2,750 13,000,000 2,500 12,000,000 2,250 11,000,000 10,000,000 2,000 2,000 9,000,000 8,000,000 1,500 7,000,000 1,250 6,000,000 5,000,000 1,000 4,000,000 750 3,000,000 500 2,000,000 250 1,000,000 © MERCER 2017 5

## THE SCOTLAND EFFECT IS THERE ONE? MERCER MORTALITY MODEL



$$\alpha_i = \sum_j z_{i,j} \alpha_j$$
 $\beta_i = \sum_j z_{i,j} \beta_j$ 

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THE SCOTLAND EFFECT
IS THERE ONE? MERCER MORTALITY MODEL

POSTCODE
TYPE

AGE

DATA

OMERCER 2017

THE SCOTLAND EFFECT
IS THERE ONE? MERCER MORTALITY MODEL

RETIREMENT
AGE
7

