

# **Pensions Law Update**

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### **Agenda**

- What's new in Legislation?
- Current and upcoming Court cases
- Government and DWP activity
- Latest from The Pensions Regulator
- Stop Press
- Any Questions



### **Legislation and Regulations**

- Pensions Bill
- Finance Act 2019 section 11
  - Tax treatment of employer premiums to life trusts and QROPS: effective 6 April 2019
- Equality Act (Age Exception for Pension Schemes)(Amendment) Order 2019
  - Bridging pensions: effective 15 May 2019
- OPS (Preservation of Benefit and Charges and Governance)(Amendment)
   Regulations 2018
  - DC to DC transfers without consent: effective 6 April 2018 and 1 October 2019



### **Legislation and Regulations**

- OPS (Investment and Disclosure) (Amendment and Modification) Regs 2018
  - New SIP disclosures: effective 1 October 2019
- Civil Partnerships, Marriages and Deaths (Registration etc.) Act 2019
  - Opposite sex civil partners: by 31 December 2019
- Investment Consultancy and Fiduciary Management Market Investigation Order 2019
  - Trustees to run competitive tenders for fiduciary managers: effective later in 2019?
- Private Members' Bills
  - Multi-employer Pension Schemes; Pension Charges



19 June 2019

#### **Court cases**

- KeyMed v Hillman (High Court)
- Burgess v BIC (Court of Appeal)
- British Airways (Court of Appeal; now settled)
- Safeway v Newton (CJEU and Advocate General's opinion)
- BT (Court of Appeal)
- ITV Box Clever (Court of Appeal)



#### **Government and the DWP**

- Continuation of the "Frank Field effect"?
- HMRC Guidance on GMP equalisation
- Consultation on Consolidation of Defined Benefits Schemes
- Consultation on Collective Defined Contribution Schemes
- Consultation on Pensions Ombudsman: dispute resolution and jurisdiction
- Pensions Dashboard



### **The Pensions Regulator**

- Section 89 Reports
  - Southern Water Pension Scheme
  - NOW: Pensions Trust
  - GKN PLC Pension Scheme
  - Johnston Press Pension Scheme
  - Oxfordshire County Council Pension Fund
- White Paper / Pensions Bill powers
- New Codes of Practice
  - DB Funding
  - Governance



### **Stop Press**

- 5<sup>th</sup> Money Laundering Directive: consultation closed 10 June 2019
- Dominic Chappell's appeal against a Contribution Notice: 11 June 2019
- Automatic enrolment spot checks by TPR: Summer 2019
- Government response on Insolvency and Corporate Governance Consultation
  - "comprehensive review" of the UK's dividend regime: timing tbc
  - New duties on directors of holding companies on sales of distressed subsidiaries: timing tbc
- HMRC as preferred creditor in insolvencies: effective 6 April 2020



## Questions

## Comments

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