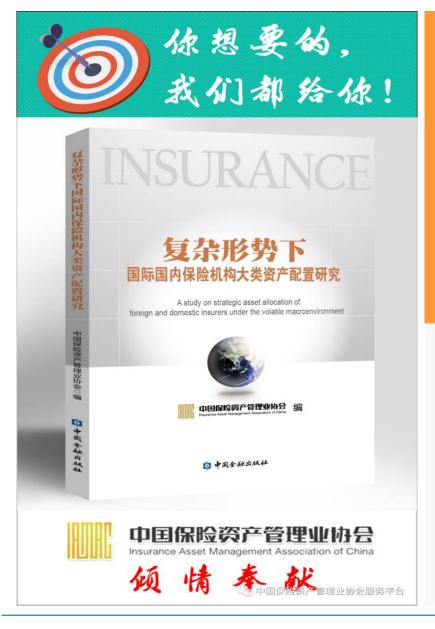


# A positive approach to a world of negative rates

Steven Yang Yu Muqiu Liu Redington Ltd



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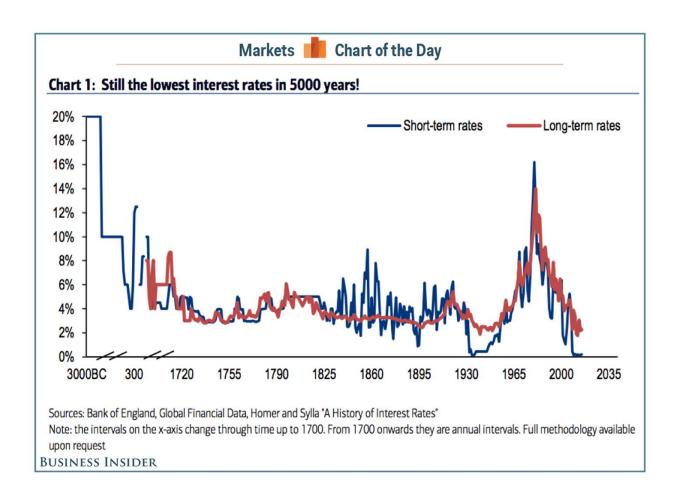
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## Record history of negative rates



## Lowest level in 5000 years



## Is it easy to predict interest rates?

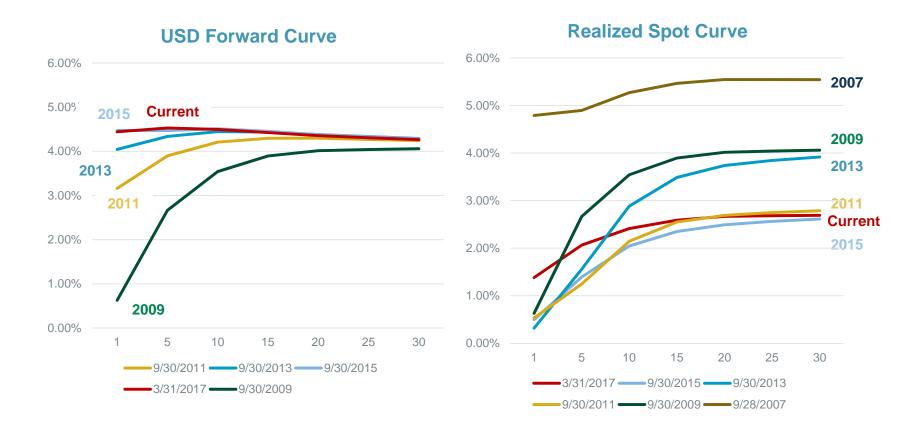
In Aug 2014, 68 economists were asked their forecast of US 10 year yields at the end of Dec 2014.

What did they predict?

Every single one predicted that yields would rise from currently level of 2.41%

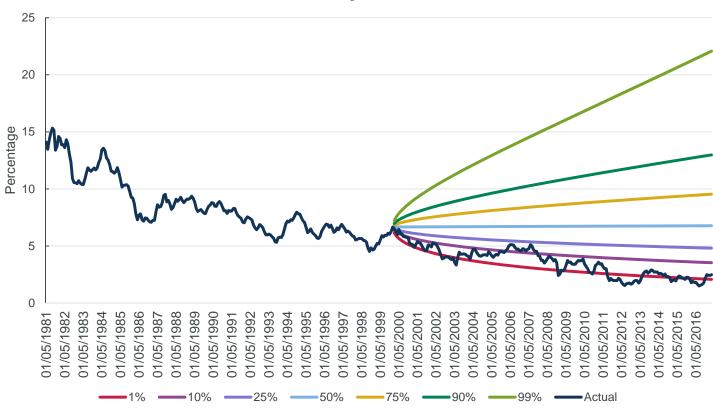
It became 2.21% at the end of 2014 and it fell further in the subsequent two years.

## Is it easy to predict interest rates?

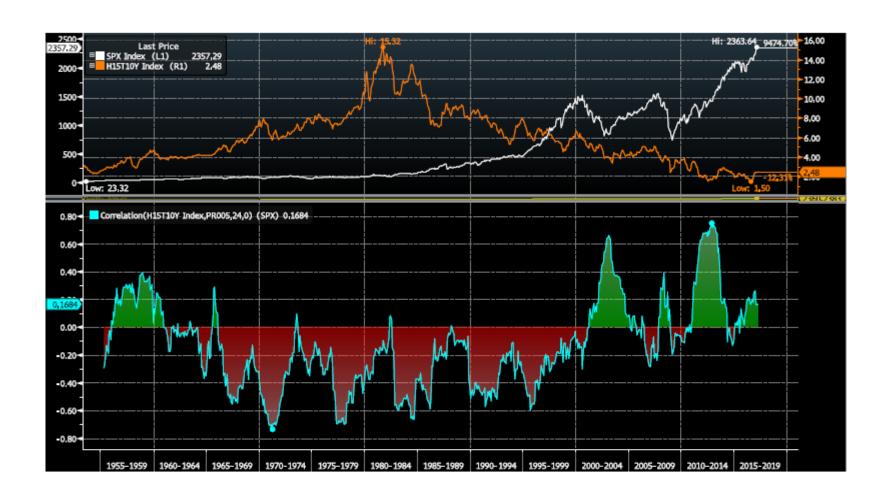


## Is it easy to predict interest rates?

#### **Actual 10Y Treasury rate vs ESG model**



## Also unstable relationship



## Impact of low rates environment

#### **Evolution of market yields and guarantee levels**



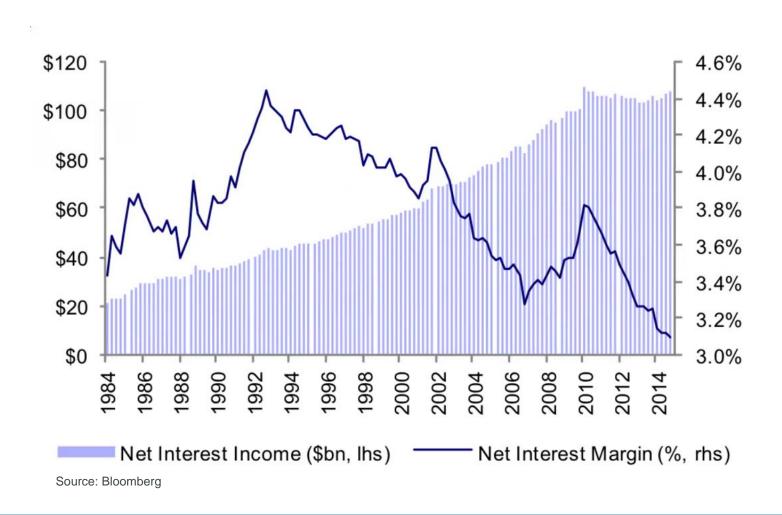
## Impact of low rates environment



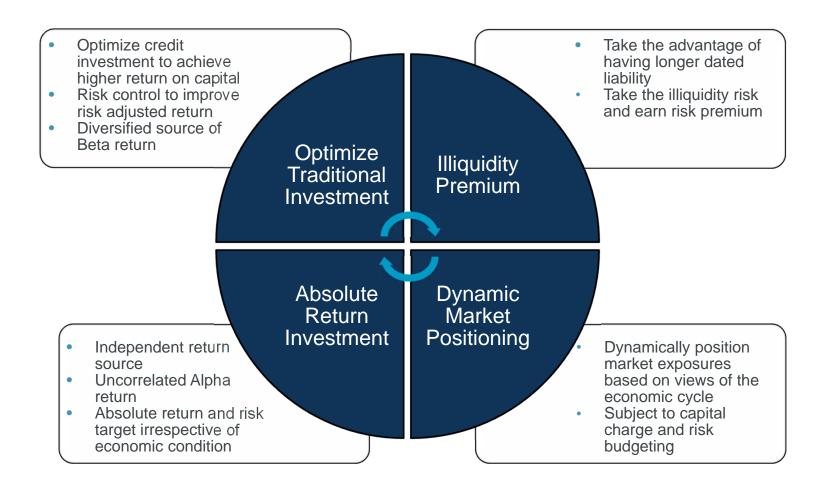


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## Impact of low rates environment



## How to address the challenge?



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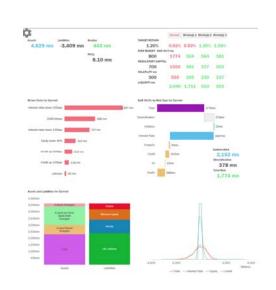
## What do you need?

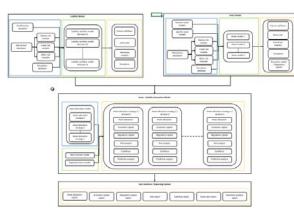
People

System

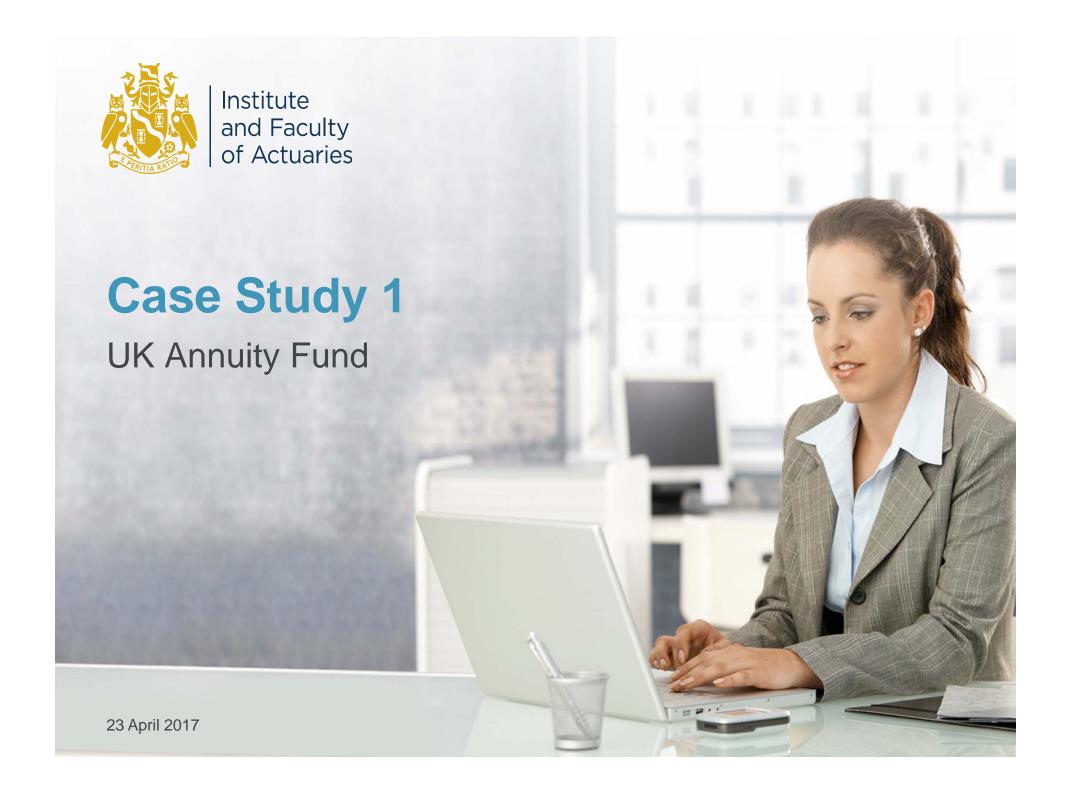
Process







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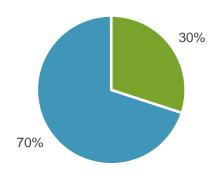


## Challenges under low rates environment

Asset liability mismatch Lower solvency ratio/surplus Reinvestment risk Less product attractiveness Uncertain regulatory environment

## From 2007 to 2011

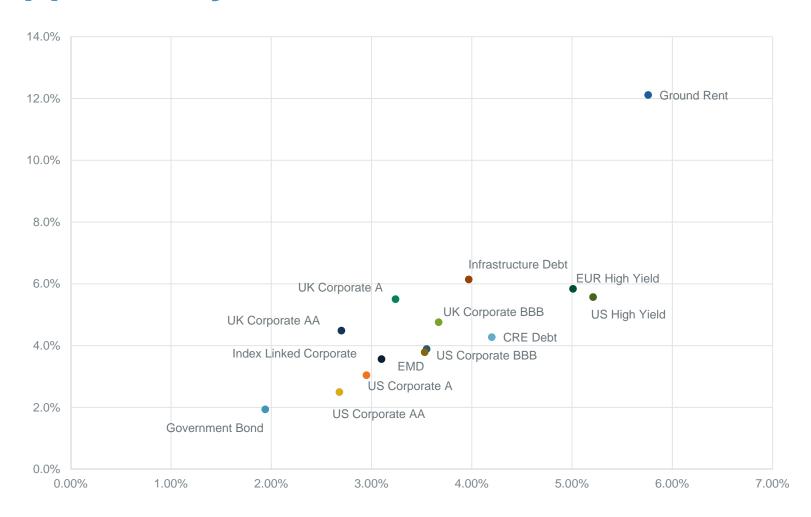
Dec 2007	
Asset	£1,200m
Liability	£950m
Surplus	£250m



- Government Bond
- GBP Corporate Debt Benchmark Based

	Objective	Measurement	31/12/2007	31/12/2011
		Expected Return	5.1%	4.2%
Return	Expected return meets long term target return	Target Return	5.0%	4.5%
		Difference	0.1%	-0.3%
Diele	Solvency ratio and economic risk in line with	Solvency ratio > 150%	276%	124%
Risk	risk and capital budgets	Surplus volatility < £40m	£28m	£38m
Hedging	Interest rate hedge within target	Hedge Ratio (90% - 105%)	90%	90%
Liquidity	Enough cumulative cashflows from assets to cover benefit outgoes	5 year cumulative excess cashflows > £10m	£12m	£13m

## **Opportunity set**

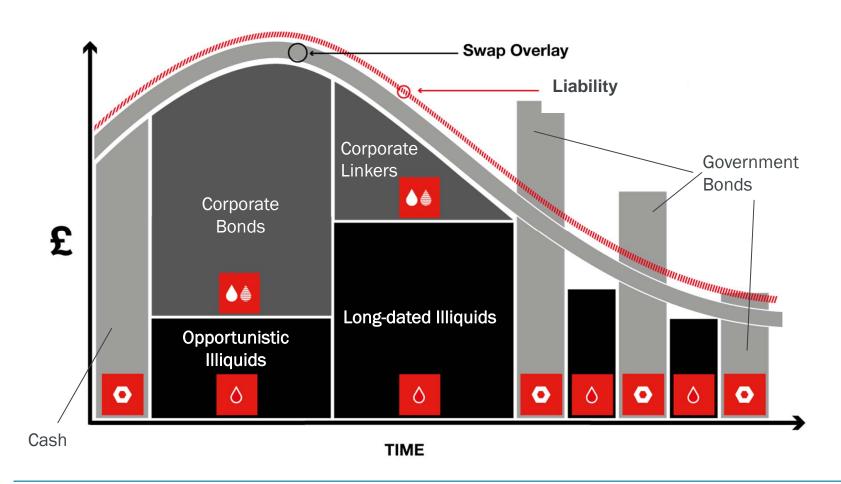


## Types of illiquid credit opportunities

	Infrastructure Debt	Private Placements	Index-Linked Corporate Debt	Commercial Real Estate Debt	Lifetime Mortgages	Secured Credit	Secured Leases
Expected Return (over risk free rate)	1.75%	1.50%	1.50%	2.00%	2.50%	2.2%	3.25%
Illiquidity Premium	0.5%	0.3%	0.3%	1.0%	1.25%	1.2%	N/A
Cash Flows Certainty	✓	✓	✓	✓	*	✓	✓
Maturity	15Y+	5-15Y (can be customised)	Varies (sample portfolio 5-30Y)	5-10Y (preferred) Up to 20Y	25Y +	4Y (wtd. average life)	25Y +
Indicative Credit Quality	c. A-BBB depending on structure	Investment Grade (varies)	Investment Grade (varies)	c. A-BBB depending on structure	N/A	A+ (sample pooled fund)	N/A (property) – we assume 75% IG
Governance / Complexity	Medium	Medium	Medium	Medium	Very High	Low	Low
Speed of Implementation	<ul> <li>12-18         months         (depending         on         restrictions)</li> </ul>	<ul> <li>12-18         months         (depending         on         restrictions)</li> </ul>	Up to 24 months, depending on required premium over nominal bonds	• 12-18 months	• c. 12 months	<ul> <li>Quarterly liquidity (sample pooled fund)</li> <li>Seg mandates may vary</li> </ul>	<ul> <li>Pooled – 6 months</li> <li>Seg – 12-18 months</li> </ul>

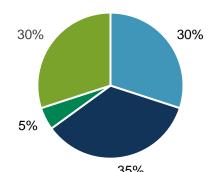
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## How to optimize your portfolio?



## **Optimal Strategy**

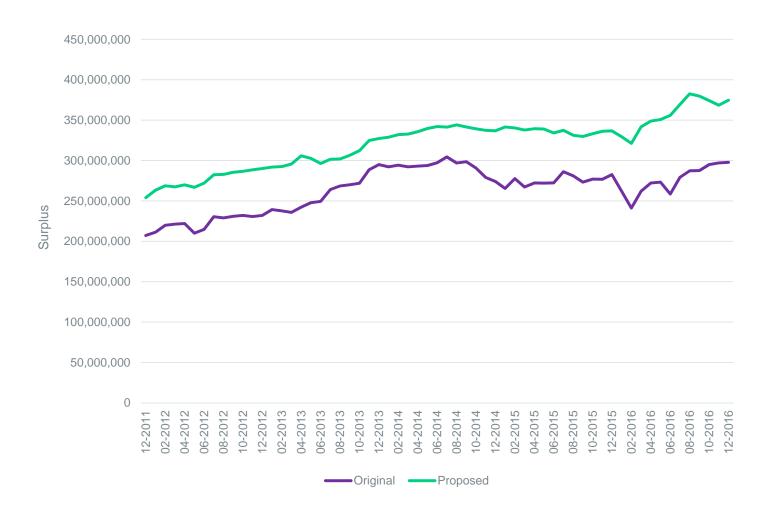
Asset Allocation	Current	Proposed
Total	100%	100%
Government Bond	30%	30%
GBP Corporate Debt - Benchmark Based	70%	
GBP Corporate Debt – Capital Optimized		35%
USD Corporate Debt		
Emerging Market Debt		5%
Illiquid Credit		30%
Interest Rate Hedge Ratio	90%	100%



- Government Bond
- GBP Corporate Debt Capital Optimized
- Emerging Market Debt
- Illiquid Credit

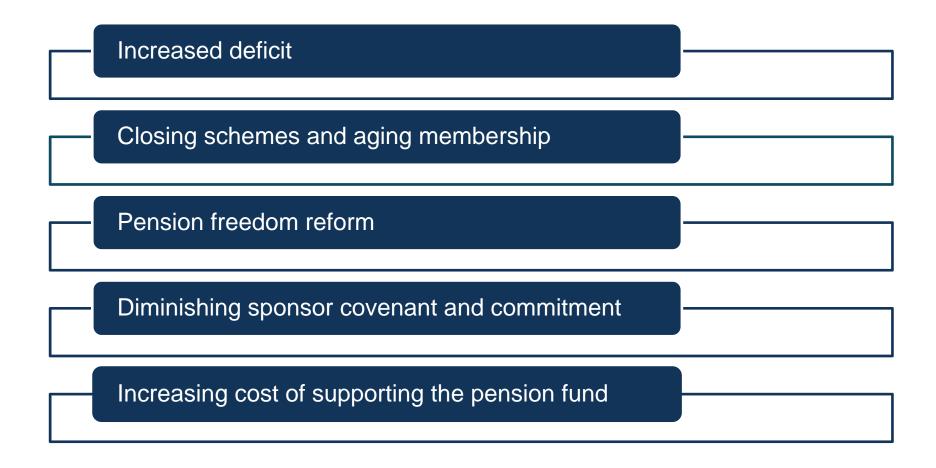
	Objective	Measurement	Existing Strategy	Proposed Strategy
		Expected Return	4.2%	4.7%
Return .	Expected return meets long term target return	Target Return	4.5%	4.5%
		Difference	-0.3%	0.2%
Diele	Solvency ratio and economic risk in line	Solvency ratio > 150%	124%	189%
Risk	with risk and capital budgets	Surplus volatility < £40m	£38m	£22m
Hedging	Interest rate hedge within target	Hedge Ratio (90% - 105%)	90%	100%
Liquidity	Enough cumulative cashflows from assets to cover benefit outgoes	5 year cumulative excess cashflows > £10m	£13m	£12m

## **Back test/performance**





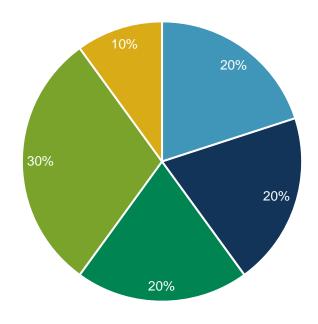
## **UK DB pension fund**



## **Investment Risk Management Framework**

Dec 2007	
Asset	£950m
Liability	£1,000m
Deficit	£50m





- Fixed Interest Government Bonds
- Inflation Linked Government Bonds

GBP Corporate Debt

- Tax Efficient DM Equities
- Direct Commercial Property (Invested)

## **Investment Risk Management Framework**

	Objective	Measurement	31/12/2007	31/12/2011
		Funding Level	95%	78%
Funding	To reach full funding in 20 years	Expected Return	6.0%	4.5%
Funding	To reach full funding in 20 years	Required Return	5.6%	5.6%
		Difference	0.4%	-1.1%
Risk	We will also monitor VaR95 – the minimum increase in deficit over 1 year with 95% confidence	Value at Risk (VaR95)	15.0%	14.5%
		Funding Ratio	95%	78%
Hedging	Interest rate and inflation rate hedge should be maintained close to Funding Ratio	Interest Rate Hedge Ratio (range 70% - 100%)	50%	50%
I		Inflation Rate Hedge Ratio (range 70% - 100%)	50%	50%
Collatera I	The probability of there being insufficient collateral eligible for posting to counterparties under the Plan's swaps over the next year should be less than 5%	Excess Liquidity Fund Available	£304m	£315M

## The asset class universe

#### **More Contractual**



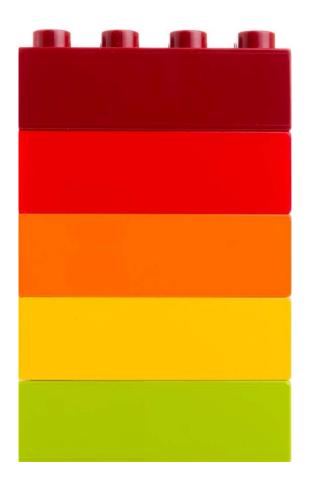
# How does multi-class credit compare to a corporate bond mandate?

**More Complex** 

**Less Complex** 

	Corporate Bonds	Multi-Class Credit
Universe	Long-only managers	<ul> <li>Long-only managers &amp; some managers that also enter into long and short positions</li> </ul>
Strategy	Long only	Long-biased products
Fees	Base Fee	Typically higher, may include performance fee
Sources of Return	Driven primarily by market movements (beta)	Mixture of market returns and manager skill (beta and alpha)
Asset Class	<ul> <li>Often focus on high-quality (investment grade) corporate bonds</li> </ul>	Mixture of IG/High Yield/Specialist

## What benefits can it bring?



Wide Range of Assets

**Dynamic Asset Allocation** 

Benchmark Agnostic Approach

Strategic Efficiency

Access to Specialist Manager Skills

## Where is return coming from?

The range of
opportunities within
the credit universe
can vary from year to
year.

- An asset class that is offering the best returns in one year often disappoints afterwards.
- Access to a wide range of opportunities can produce better returns than a mandate that is just focused on a single asset class.
- This requires a skilled manager with deep and broad capabilities.

2007	2008	2009	2010	2011	2012	2013	2014	2015
2.08% US LEV LOANS	-9.44% EUR IG	70.44% EUR HIGH YIELD	10.33% EUR HIGH YIELD	1.51% US LEV LOANS	22.07% EUR HIGH YIELD	9.95% EUR HIGH YIELD	4.47% EUR LEV LOANS	5.50% EUR LEV LOANS
-0.57% EUR LEV LOANS	-21.20% EM CORP	57.77% US HIGH YIELD	10.13% US LEV LOANS	0.72% EUR LEV LOANS	18.07% EM SOV	9.19% US HIGH YIELD	2.12% EUR IG	4.91% EM CORP
-1.44% EUR IG	-24.69% US IG	51.62% US LEV LOANS	9.85% EUR LEV LOANS	-1.67% EM CORP	14.54% EM CORP	8.59% EUR LEV LOANS	1.83% EUR HIGH YIELD	3.17% EM SOV
-3.29% EM SOV	-29.10% US LEV LOANS	43.43% EUR LEV LOANS	9.32% US HIGH YIELD	-2.65% US HIGH YIELD	12.64% US HIGH YIELD	5.29% US LEV LOANS	1.60% US LEV LOANS	0.07% EUR HIGH YIELD
-4.07% EM CORP	-30.01% EUR LEV LOANS	39.04% EM SOV	7.93% EM SOV	-2.66% EUR IG	9.74% EUR LEV LOANS	3.58% EM SOV	0.04% US IG	-0.69% US LEV LOANS
-4.76% US IG	-33.78% EM SOV	25.17% EM CORP	2.68% EM CORP	-3.45% US IG	9.67% US LEV LOANS	2.86% US IG	-1.19% US HIGH YIELD	-1.07% EUR IG
-5.23% EUR HIGH YIELD	-39.99% US HIGH YIELD	22.93% US IG	2.31% US IG	-7.25% EM SOV	7.41% US IG	2.14% EM CORP	-1.35% EM CORP	-3.18% US IG
-6.97% US HIGH YIELD	-44.12% EUR HIGH YIELD	9.43% EUR IG	0.46% EUR IG	-8.27% EUR HIGH YIELD	5.34% EUR IG	2.13% EUR IG	-3.73% EM SOV	-6.70% US HIGH YIELD
			100000					

# What are the main categories of DGF approaches?

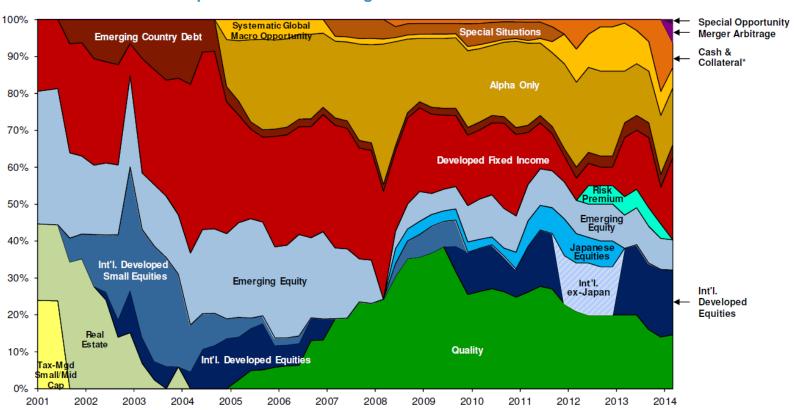
While DGF is often referred to as an "asset class", it is simply a title given to various forms of multi-asset investment *approaches*. Within the universe of managers that aim to position themselves as a DGF fund, we see four major categories of approaches with the following key characteristics.

Sub Category	Asset Allocation Approach	Long-Only or Long/Short	Equity Weighting	Correlation to Equity Markets	Expected Maximum Drawdowns
Total Return	Highly Dynamic	Mostly Long-Only (can hold some relative value strategies)	High Variability (10- 60%) Through the Cycle	Varying Over Time	Small-Medium
Absolute Return Relative Value	Risk-Based Allocation, Not Asset Allocation	Long/Short	N/A (risk-based approach)	Low	Small

Style Category	Total Return	Absolute Return Relative Value
Asset Class Diversification	✓	✓
Risk Diversification	✓	✓
Active Asset Allocation	44	✓
Dynamic Fund Level Risk Management		✓
Downside Risk Management	✓	√√
Diversifying Return Source to Equities and Bonds	✓	✓
Focus on Fundamental Valuations	<b>√</b> √	

# How does a DGF asset allocation change through time?

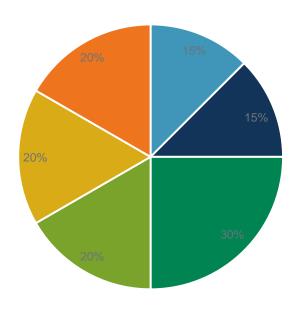
#### Sample Total Return Manager Asset Allocation since 2001



## **Investment Risk Management Framework**

Asset Allocation	Current	Proposed
Total	100%	120%
Nominal Gilts	20%	15%
Index-Linked Gilts	20%	15%
GBP Corporate Debt	20%	0%
Multi-Class Credit		30%
Relative Value DGF		20%
Unconstrained Asset Allocation DGF		20%
Tax Efficient DM Equities	30%	20%
Direct Commercial Property	10%	





- Fixed Interest Government Bonds
- Inflation Linked Government Bonds

Multi-Class Credit

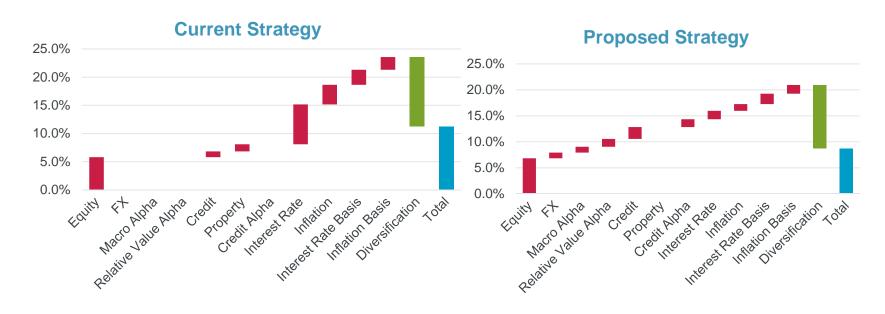
- Relative Value DGF
- Unconstrained Asset Allocation DGF Tax Efficient DM Equities

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## **Investment Risk Management Framework**

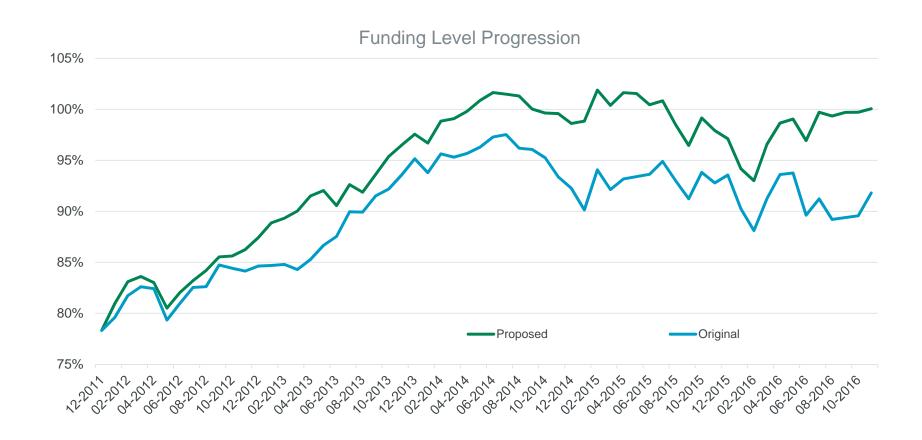
	Objective	Measurement	Current	Proposed	
Funding	To reach full funding in <b>20 years</b> on a <b>Gilts</b> + <b>50 basis</b> assuming current contribution schedule	Funding Level	78%	78%	
		Expected Return	4.5%	5.9%	
		Required Return	5.6%	5.6%	
		Difference	-1.1%	0.3%	
Risk	We will also monitor VaR95 – the minimum increase in deficit over 1 year with 95% confidence	Value at Risk (VaR95)	14.5%	11.8%	
		Funding Ratio	78%	78%	
Hedging	Interest rate and inflation rate hedge should be maintained within +/-5% of Funding Ratio	Interest Rate Hedge Ratio (range 85% - 95%)	50%	78%	
		Inflation Rate Hedge Ratio (range 85% - 95%)	50%	78%	
Collateral	The probability of there being insufficient collateral eligible for posting to counterparties under the Plan's swaps over the next year should be less than 5%	Excess Liquidity Fund Available	£315M	£150M	

## **Risk Comparison**



	Total Risk	Equity	FX	Macro Alpha	Relative Value Alpha	Credit	Property	Credit Alpha	Interest Rate	Inflation	Interest Rate Basis	Inflation Basis
Proposed Strategy	8.74%	6.83%	1.09%	1.14%	1.51%	2.27%		1.51%	1.62%	1.29%	2.00%	1.69%
Current Strategy	11.24%	5.80%				1.02%	1.26%		7.07%	3.47%	2.67%	2.25%

## **Performance**





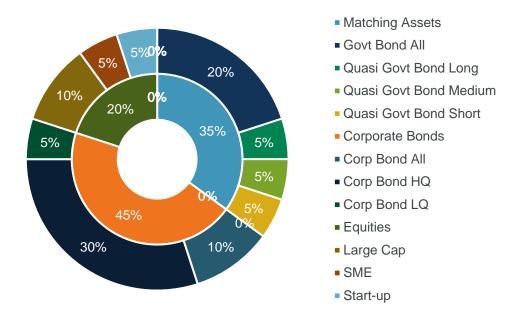
## **China Life insurance**



## A generic life insurance case

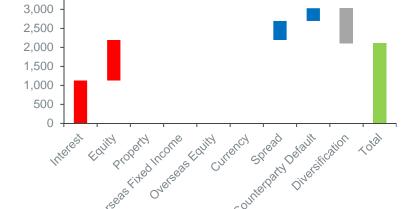
Dec 2007	
Asset	RMB 14.5bn
Liability	RMB 10bn
Surplus	RMB 4.5bn

#### **Asset Allocation**



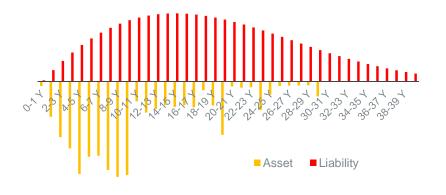
## **Quantify the problem**

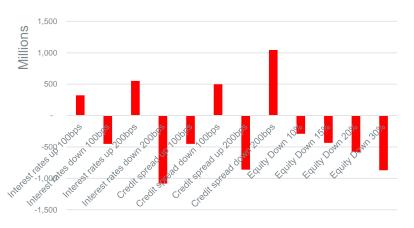
Measurement					
Asset Expected Return	5.0%				
Liability Costs	5.0%				
Difference	0%				
Minimum Capital	2.1bn				
Solvency Ratio	214%				
Solvency Ratio at Risk (95th Percentile)	90%				
Free Cashflow (1st Year)	150m				



**Risk Attribution** 

#### **Sensitivity Report**

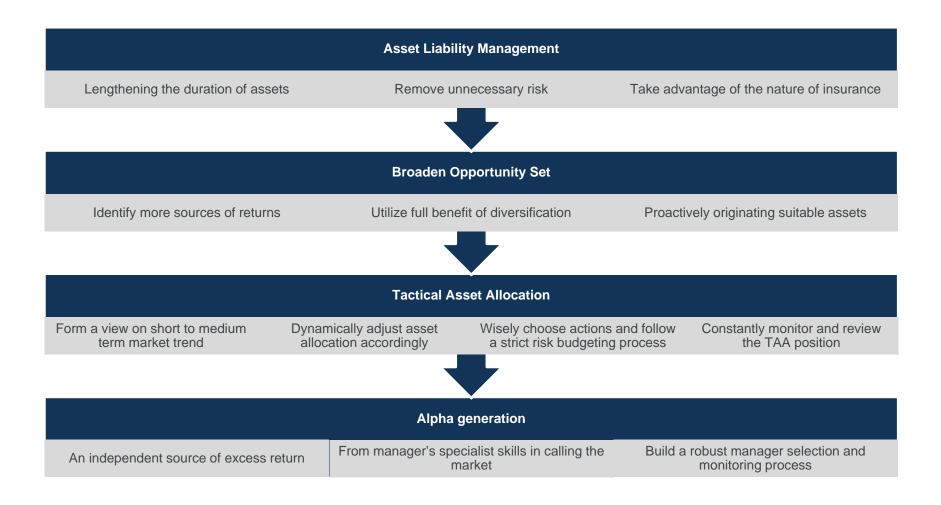




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Millions 3,500 7

## Find the possible solution



## **Tactical asset allocation**

Limited Governance Resources Dynamic Risk Management Strategy driven by a Framework

**Efficient Implementation** 

Outperformed original strategy by c.15% at significantly lower risk

#### Funding Level Comparison, 01/10/2010 - 31/12/2015

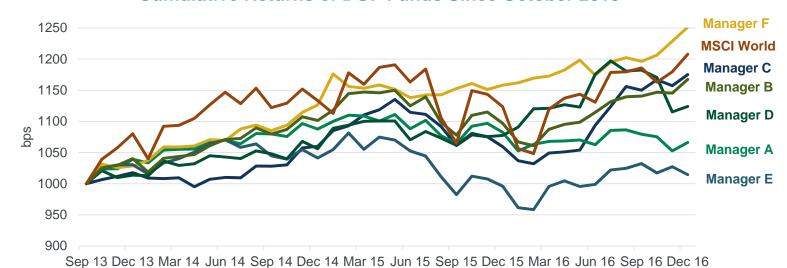


"Redington helped us to establish a robust pension risk management framework as well as devising and implementing a new investment strategy which enabled us to be nimble and cost effective in making changes to our asset allocation to reduce risk as opportunities arose. The strategy has delivered outstanding results allowing us to reduce the Scheme's overall risk while taking us closer to our objective of full funding."

Independent Chairman of Trustees

## **Alpha generation**

#### **Cumulative Returns of DGF Funds Since October 2013**



	Manager returns						MSCI World	
	Manager A	Manager B	Manager C	Manager D	Manager E	Manager F	Wisci World	
Annualised Return (net)	2.0%	4.9%	5.1%	3.7%	0.4%	7.1%	6.0%	
Annualised Volatility	4.5%	5.9%	5.1%	5.8%	6.0%	4.3%	10.9%	
Sharpe Ratio	0.44	0.82	1.00	0.63	0.07	1.68	0.55	
Correlation to Equities	0.73	0.87	0.47	0.23	0.88	0.11	1.00	

Source: Bloomberg, fund managers (see above)

# Questions Comments

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