



Professionalism Lecture Series 2017

Institute and Faculty
of Actuaries

Professionalism lecture series: Paul Harwood challenges you

In the latest lecture in this stimulating and popular series, Paul Harwood, FIA issued a bold challenge to all professions, as well as offering a practical solution. Harwood argued that professionals are uniquely placed to influence company culture.

Harwood said:

"I challenge all professionals to listen to their professional conscience and to consider whether existing culture thinking in their firms is meaningful. If there is room for improvement, consider whether my simple toolkit will facilitate a better approach to manage company culture with its focus on five key questions."

This plenary session was part of the IFoA joint Risk, Investment and Pensions Conference on 6 June 2017. To find out more about both the toolkit and Harwood's argument, please access the lecture slides and toolkit [here](#).

A full copy of the paper *Culture in Financial Services, A Model to Assess & Manage Culture and Develop Conscience* is available from p.h@btinternet.com

To find out more about the Professionalism Lecture Series 2017 please register your interest at regulation@actuaries.org.uk