Continuous Mortality Investigation
Institute and Faculty of Actuaries
More than 100 years of insight

# CMI Self-Administered Pension Schemes Mortality Committee Terms of reference and reporting requirements

These terms of reference were approved by the CMI Executive Committee on 22 June 2026.

## Purpose

The role of the CMI Self-Administered Pension Schemes (SAPS) Mortality Committee is to oversee the running of the CMI SAPS mortality investigation to ensure the needs of CMI Subscribers and the Institute and Faculty of Actuaries are met in a timely manner.

## Key Responsibilities

### 1. Strategy

a. Makes recommendations to the Executive Committee regarding any possible changes to the strategic direction of the SAPS Mortality Committee, to ensure that it remains appropriate to the needs of CMI Subscribers and the Institute and Faculty of Actuaries in this field,

b. Seeks to monitor relevant research in the field of pension scheme mortality.

### 2. Planning and reporting

a. Makes recommendations to the Executive Committee regarding the objectives of the SAPS Mortality Committee for each financial year.

b. If the Committee wishes to undertake significant new initiatives not contained within its agreed objectives for that year, these will be referred to the Executive Committee for approval, with a statement of the benefits and an estimate of the costs associated with different options.

### 3. Governance

a. Acts within these Terms of Reference under delegated authority from the Executive Committee.

### 4. Oversight

a. Ensures that the SAPS mortality investigation has access to the widest possible data from UK self-administered pension schemes exceeding an agreed size.

b. Ensures that the data analysed is as accurate as possible within the constraints imposed by the need for the Secretariat to ensure the confidentiality of individuals' data and each pension scheme's data.

c. Monitors progress towards achievement of the Committee's objectives.

d. Monitors risks that may threaten the achievement of the Committee's objectives and how these are managed.

## 5. Other responsibilities

a. Liaises with CMI's Subscribers and the Institute and Faculty of Actuaries to ensure CMI is meeting their needs.

b. Publishes results and research in a prompt, accurate, useful and well-presented manner; including “All scheme” results for such periods as appropriate.

c. Produces, from time to time, graduated tables reflecting recent UK SAPS mortality experience.

d. Ensures that the work of the CMI in the field of SAPS mortality is well publicised.

e. Keeps under review the data requirements of the SAPS mortality investigation so that they remain appropriate and current; subject to sign-off from the CMI Secretary with regard to data protection considerations.

f. Ensures that appropriate quality standards are applied in all aspects of the work of the CMI SAPS Mortality Committee.

# Membership

**Chair:** Susan Hanlon

**Support:** David Hale

The SAPS Mortality Committee shall normally be made up of at least four members appointed by the Executive Committee. If there are fewer than four members, the Committee will continue to operate but the Executive Committee may require that any proposed outputs should be subject to external peer review, prior to release.

Committee members will hold office for three years from the date of joining the Committee or until the resignation of the member. After each three years, the Chair and the member may agree to extend their term for a further three years; typically, subject to a maximum of one renewal.

Vacancies for new members will ordinarily be advertised widely to ensure an appropriate balance of skills, experience and diversity.

# Specific Procedural Rules

1. Confidentiality – matters discussed in meetings are not normally considered confidential unless they are specified otherwise however Committee members should respect the requirement for controlled release of sensitive information.

2. Quorum of meetings:
   - A meeting is quorate if at least one third of the membership is present (rounded up to the nearest whole number).
   - A non-quorate meeting may meet or continue to meet but any material decisions made should be approved by the full Committee before the minutes are formally approved.

3. Voting rights:
   - For significant issues each member should be able to vote or record views (including by correspondence or telephone). Each member's vote carries equal standing.
   - Non-Committee members who may be in attendance have no voting rights.
   - If the SAPS Mortality Committee is divided on an issue it should be referred to the Executive Committee.

4. The Committee will receive the following from the Secretariat:
   - Regular updates on data collection and progress towards objectives.
   - An annual data collection plan, covering collection of SAPS mortality data, including data quality, an indication of the ‘coverage’ of the UK industry and a proposed plan for data collection for the year.

5. Volunteers engaged in CMI work should comply with the “Governance guidance for members of CMI Committees and Working Parties”.