

Driving Value Through Strategic Shareholdings

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What you are going to learn today

- Overview of Standard Life Aberdeen and our Shareholdings
- · Role of Strategic Shareholding Team
- Strategic Shareholding Framework
- · A UK Perspective on China
- Questions



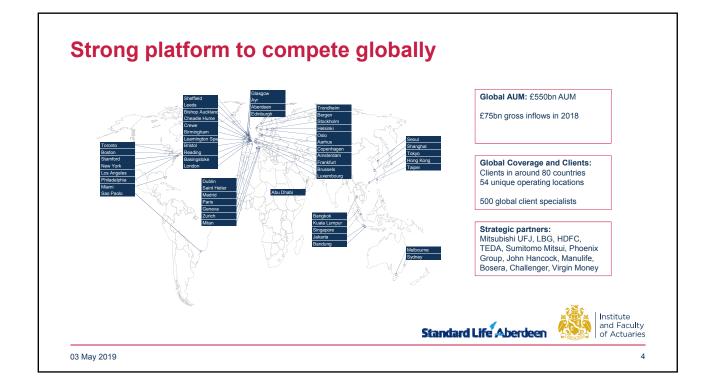
Standard Life Aberdeen: Creating a world-class investment company Global Diversified Close to clients Strong balance sheet Shareholder va







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One of the strongest balance sheets in the industry

With substantial listed investments and strong net cash resources

- Strong capital position and £1.2bn¹ of net cash/liquid resources to support investment in the business
- Strategic listed investment in Phoenix worth £1.0bn²:
 - 19.9% stake
 - Source of earnings and dividends as well as current and future AUM
 - Already benefiting from closer collaboration £3.6bn (£2.5bn in 2018) of £7bn originally identified now transferred
- · Indian listed investments worth £3.0bn2:
 - 29.9% stake in HDFC AMC worth £1.0bn² following successful IPO from which we also received c£180m
 - 24.7% stake in HDFC Life worth £2.0bn² after the sale of 4.93% of HDFC Life announced on 11 March 2019

Continued strong source of value for shareholders as we reshape the business

Notes

All figures are stated on a continuing operations basis

Cash/liquid resources from across the group adjusted for the impact of the proposed 2018 final dividend, less nominal value of debt of £1.1bn.
Valuation as at 11 March 2019. Value of stakes in Indian listed investments calculated using an exchange rate of R93.0070£1.

Standard Life

Only 10 Proposed 2018 final dividend, less nominal value of debt of £1.1bn.

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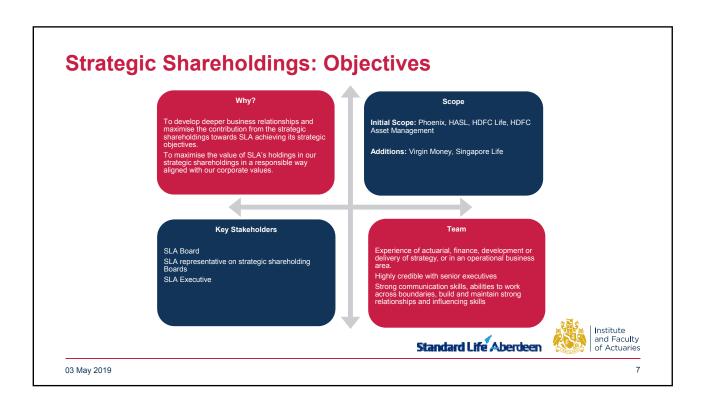
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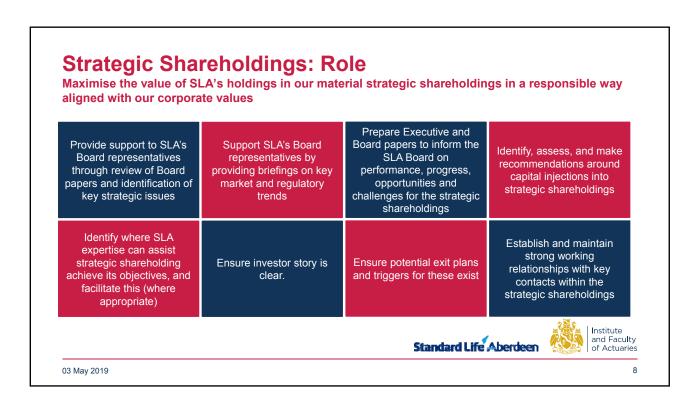
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Standard Life Aberdeen history 1928 Standard Life Aberdeen history Standard Life Aberdeen Standard Life Aberdeen Standard Life Aberdeen 1936 Standard Life Aberdeen 1936 Standard Life Aberdeen 1936 Standard Life Aberdeen 1937 Standard Life Aberdeen 2038 Standard Life Aberdeen 2038 Standard Life Aberdeen 2048 Standard Life Ab





Strategic Shareholdings: Role

Develop deeper business relationships and maximise the contribution from the strategic shareholdings towards SLA achieving its strategic objectives, generating attractive returns for SLA through meeting client and customer needs

Ensure strategic objectives in relation to shareholdings and key enablers are clear

Ensure Board informed and agree with our strategic objectives from our strategic shareholdings Ensure targets exist for strategic objectives, and that progress is measured and reported Identify opportunities
where strategic
shareholding has expertise
or knowledge that can help
SLA achieve its strategic
objectives

Ensure appropriate lobbying takes place to support SLA's strategic objectives from the shareholding

Establish close working relationships with others who interact with strategic shareholdings Ensure that key decisions consider potential impact on relationship with strategic shareholdings

Ensure that responsibilities, timescales and benefits are clear for actions that help deliver strategic objectives





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Strategic Shareholdings Definition

Definition

A strategic shareholding is a material shareholding in a company where:

(a) we leverage the relationship over the long-term to help SLA achieve our strategic objectives

or

(b) the shareholding is the only mechanism to access a market that is key to achieving our strategic objectives

Rationale and Implications

- Some shareholdings will have been acquired at a time when our strategic objectives were different. Those holdings
 will still need appropriate oversight to help us maximise the value of our investment.
- · Some shares may have been acquired for tactical rather than strategic reasons, so do not fall within the definition.





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Strategic Shareholdings

Principles to Apply in Managing these Shareholdings

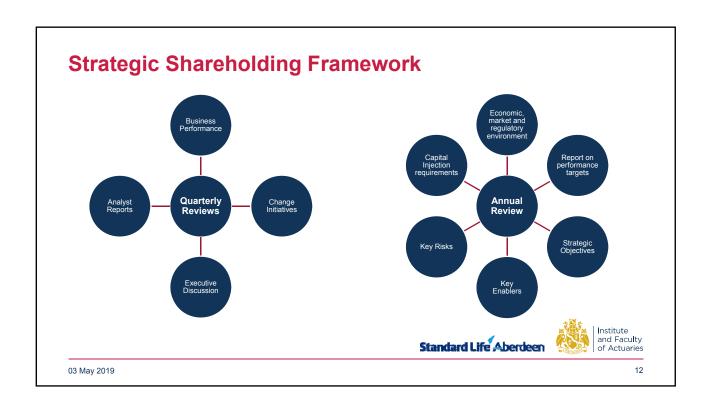
Principles for Strategic Shareholdings

- Be prepared to accept some restrictions on trading ability in order to have access to confidential information that we can use to influence success
- · Potential exit strategies should be understood
- The investment should be viewed and managed to maximise its long-term value to SLA shareholders over a
 defined time period
- Actively look for opportunities to leverage the strength of the relationship to assist SLA in achieving its strategic objectives
- · Actively apply our knowledge and expertise to assist the company in achieving its strategic objectives
- Progress towards achieving our objectives from the relationship and our investment should be actively monitored and reported





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Levers for Creating Value

More levers exist for non-listed companies and for less developed companies

Influence via Board representatives at Board meetings

- Review Board papers
- Review market environment
- · Briefing packs prepared for Board representatives
- Need to manage conflicts

- Apply shareholder votes at AGMs
- Change intervention initiatives to support growth or reduce risk of capital injections
- Joint initiatives to support SLA or shareholding strategic objectives





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Capital, Capital, Capital

Strategic Shareholdings are long term investments BUT...

Management of strategic shareholdings needs to be done in the context of overall capital management objectives of SLA

- Need to generate return on capital
- Need to consider alternative demands for capital

Be clear about constraints on when can sell shares

- · Restrictions from IPOs in India
- · Restrictions in agreements signed at times of deal
- Liquidity Considerations
- · Impact on Board representation and influence

Remember loss of opportunity





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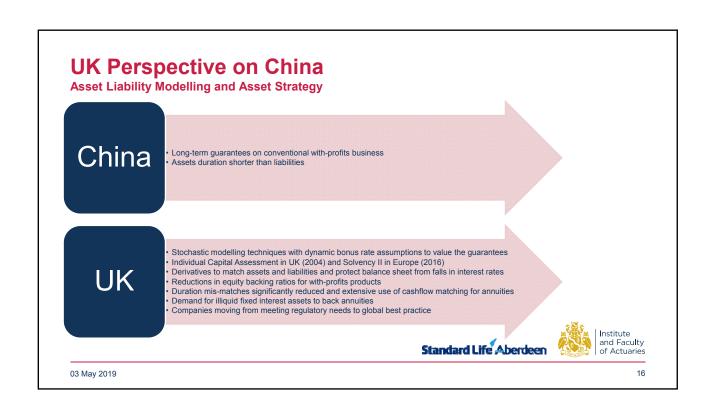
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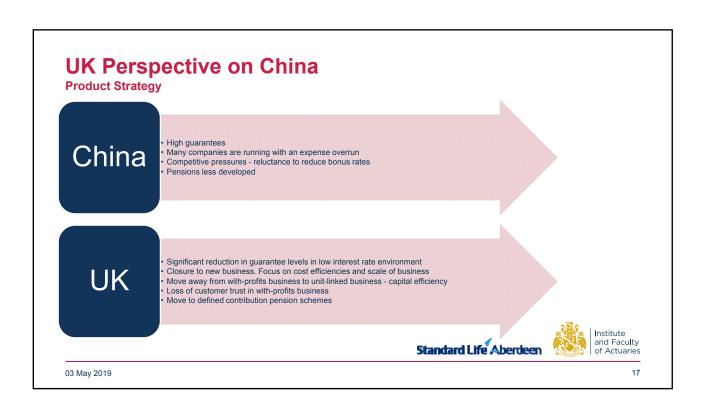
Standard Life Aberdeen in China SLA Plc has a growing presence in Greater China, with offices in several mainland provinces as well as in Hong Kong and Taiwan Heng An Standard Life (HASL) is a life insurer owned 50% by SLA and based in Tianjin, China It was formed in 2003 as a joint venture between Standard Life plc and Tianjin TEDA (a state-owned enterprise). It offers a comprehensive suite of health, life and savings products. HASL head office in Tianjin HASL branches and sales offices in 10 branches across 8 provinces and over 80 cities ASI WOFE in Shanghai ASI office in Hong Kong ■ Province with HASL location City with HASL location Institute and Faculty of Actuaries SL (Asia) Insurance

ASI/SLA location

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SLA: A UK Shareholder in China

- Need to be prepared to accept that the Chinese market is different from the UK, write products that would be reluctant to write in the UK and avoid imposing UK approaches without understanding the Chinese environment
- Have used lessons from the UK to help HASL develop its strategy
 - May have slowed growth in short-term but will help maximise long-term value
 - Has set HASL up for long-term success
 - Steady growth in profits since launch
 - Strong relationship with regulator

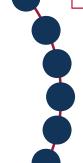
- Have used UK Risk Management experience to help HASL develop its ERM Framework and Product Supervision Policy
- Use significant expertise and experience in UK pensions to help HASL develop its pensions insurance company
- Need to carefully manage and control capital injections; balance sheet projections and monitoring crucial
- Place careful volume limits on products that don't think sustainable and monitor closely





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What have we learned?



It is important to establish trust and be consistent

We need to be aware of and allow for cultural differences

Language barriers present significant challenges

Always ensure that the key actions we want progressed are recorded at Board meetings

Don't underestimate the importance of relationships with our JV partner

We will never understand the market place the way the local's do

We need to have clarity of SLA strategy and recognise that it may differ from HASL's strategy

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