

Agenda

- Background
- What is a Sovereign Annuity?
- Issues with original proposals
- Product development
- Risk management
- Perspectives


Irish Pension Scheme Funding Rules ("class 101")

- Schemes subject to funding standard
- Liability values based on:
- Pensioners - current market value of annuities
- Actives and deferreds - transfer value
- On wind-up
- No debt on the employer
- Pensioner priority - actives and deferreds vulnerable


## Possible Solution - Sovereign Annuities

- Allow schemes to take credit for higher yielding bonds







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## What is a Sovereign Annuity?

- Sovereign Annuity
- Assurance contract certified by the Pensions Board
- Annuity payments linked to EU government bonds
- To meet pension payments/liabilities of pensioners
- Payments can be reduced in event of 'nonperformance'


## How does it work?

- Annuity contract linked directly to 'reference bonds'
- bonds issued by either Ireland and/or another Member State of the European Union
- can reference more than 1 bond
- Policy must clearly set out percentages referenced to each bond
- not all payments need to be linked
- payments cannot be reduced after maturity of reference bonds


## Payment adjustment - original guidelines

- Determine reduction in value using specified interest rate
- Convert to a reduction in payments using specified interest rate
- Reduction can be applied immediately or spread forward
- Define at outset
- If spread forward, state the longevity assumption to be used
- Also:
- Have due regard to actuarial advice and PRE
- Take no account of charges/expenses incurred
- Payments also adjusted for events of recovery


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## Asset-Liability matching on default

- Considered two default scenarios
A. Reduction in bond payments e.g. 30\% reduction
B. Deferral of all bond payments e.g. by 2 years
- Simplifications:
- Assets and liabilities initially cash flow matched
- Flat interest rate curve...






## ALM Summary

| Default scenario | Immediate reduction | Spread reduction |
| :--- | :---: | :---: |
| A: percentage reduction | Mismatch | No mismatch |
| B: payment deferral | Mismatch | Mismatch |

- Other complications:
- Default scenario?
- Interest rate curve and movements?
- Additional risks of Spread approach (additional defaults)
- Fixed longevity assumption

Too much non-hedgeable risk for insurers?

## Reserving considerations - Solvency I (Ireland)

- Discount rate
- Based on asset yield less allowance for default risk
- Credit risk passed onto policyholders - lower value liability
- Adjust liability cashflows
- Allow for expected defaults (PD) and LGD
- Simplified approach?


## Reserving considerations - Solvency II

- Discount rate based on risk-free rates
- Adjust liability cash flows for PD and LGD
- Matching Premium
- Possible restrictions?
- Counter-Cyclical Premium
- Some benefit


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## Alternative approach

- Too much non-hedgeable risk?

Negotiate alternative approach with Pensions
Board

- Direct pass through?
- Fewer restrictions?
- Addresses some of the risks - but not all!


## Default Calculation Principles

- An exact as possible cashflow match of bond receipts to pensioner out go is structured
- Principle of one to one correspondence as far as possible, some inconsistencies:

1. Annual bond payment versus monthly annuity payment
2. 3 month notice period before adjustment
3. Annuity payments after maturity of final bonds

- Adjustments to annuity payments are based on actual versus expected bond receipts over the previous 12 months.

1. Adjusted benefits come into payment after a 3 month notification period.
2. All benefit adjustments are applied over a 12 month period.
3. The same principle apply to recovery events.

## Default Example

- One of the bonds only pays $50 \%$ of the coupon due
- The reference table specifies that annuity payments are $23 \%$ linked to this bond
- The reduction required in annuity payments is $11.5 \%$ calculated as $23 \% \times 50 \%$ (Reference \% X Shortfall).
- Annuity payments continue as normal for 3 months following notification
- The adjustment period covers the 12 months after this notification period-annuity reduced by $11.5 \%$.
- Annuity payments will be restored to their full level thereafter (provided there are no subsequent non-performance events)


## Target market

- Domestic defined benefit schemes
- 1,098 DB schemes
- 532,728 DB members (this includes DB schemes not subject to funding standard)
- Total Irish pension fund assets $=€ 75.5$ billion
- €48 billion in DB assets
- Explaining the concept
- Pensions consultants
- Trustees


## Bond Details

- NTMA initially proposed yield $6 \%$ or so - less than then current market rates - but tailored, bespoke
- Great bulk demand for Irish due to pricing/local suitability/availability of suitable bonds
- Amortising bonds-like mortgage repayments so level
- Annual payment, in arrears
- Legally pari passu.... but possible argument Sovereign Annuity Bonds less likely to be hit by such action than standard bonds?


## Bond Details



## Yield modelling

- 3 month notification period of any default/reduction
- Effectively first 15 months payment guaranteed
- Once annual payment received, monthly payments then guaranteed-so requires "guaranteed" reinvestment
- Exact yield loss f(number of bonds, duration of scheme, "guaranteed yield" at time) etc
- Approx 80bps reduction of the c 400bp spread over AAA (at time)
- Cost of life office solvency rules/prudence


## Yield leakage



## Other pricing considerations

- Allowance for costs on non-recovery
- Allowance for risk on forced voluntary default
- Residual mismatches
- 3 months' notice period


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## Risk Management

- Standard annuity risks
- Market risk
- Cash flow and liquidity
- Similar issues to standard annuities
- Use coupon-only or amortising bonds
- Insurance risk
- Sovereign annuity specific risks


## Reputational risk?

- If you do...
- Possible impact on brand?
- Bulk schemes vs individual sales
- Domestic vs other EU state bonds
- If you don't...
- reputational damage by not offering "cheap annuities"?
- drawdown options actually more risky?


## "Voluntary" default

- Consideration of Private Sector Involvement ("PSI")
- Greek bondholders asked to allow swap ("voluntary action")
- Should insurer volunteer in this case?
- Can legal wording help?
- Impact of Collective Action Clauses (CACs)


## Other issues

- Impact on longevity reinsurance - potential mismatches
- "Full" reinsurance (high \% Quota Share)
- Swap - pure longevity hedge
- Strict regulator/certification process


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## Perspectives (1)

- Trustees
- Fairness to members?
- Regard to reward and risk
- Sponsors

- Improve scheme funding
- Members
- Improved funding for 'actives' - greater equity
- If there is a default - deferred payments to surviving pensioners (equity?)


## Perspectives (2)

- Government
- NTMA - new source of funding
- Value of scheme pension liabilities c.€20-30 billion
- Pensions Board - consumer protection
- Central Bank - life company solvency
- Life companies
- Can additional risks be managed?
- Will there be a market?


## Conclusion

- Highly different, platypus product
- Very much function of the times
- Contains many unique actuarial (and other) challenges!



## Questions or comments?

Expressions of individual views by members of The Actuarial Profession and its staff are encouraged.
The views expressed in this presentation are those of the presenter.


