

Membership of the Disciplinary Committee

The Committee oversees and manages the Disciplinary and Capacity for Membership Scheme and reports to Regulatory Board. The Committee is composed of three lay members, including the Chair, and three Fellows.

The Committee's lay members are:



Stephen Redmond – Chair

Stephen has a wealth of experience in professional discipline built from appointments across a wide range of regulated sectors and has worked extensively with regulatory bodies in the UK and internationally. Stephen's professional background includes experience as a senior HR consultant for the British government with the governments of Bangladesh, India, Russia, Africa and Eastern bloc countries.

Stephen is currently Chair of the Central Arbitration Committee for Great Britain and was Chair of Independent Appointments to the Bar Standards Board until January 2019. His professional disciplinary experience also includes Lay Panel and Chairing roles for the Health and Care Professions Council, Nursing and Midwifery Council, Doctors and Dentists Disciplinary Appeals Panels and the Judicial Appointments Commission.



Velia Soames

Velia is a solicitor with substantial experience in regulation and complaints handling work. Having started out as a litigator in private practice she then moved into public service as a lawyer, first at the Pensions Ombudsman's Office then at other professional regulatory and membership bodies; her most recent roles have been at CIMA and the Royal College of Veterinary Surgeons.

She is currently the Independent Reviewer for the Bar Standards Board and also serves as a case examiner at the NMC and as a volunteer lay member of the Public Protection Committee at the British Association of Counselling and Psychotherapy.



Rosalyn Hayles

Rosalyn practised as a litigation solicitor in a City firm, before moving into the field of professional regulation in 2004. She has investigated complaints and prepared disciplinary/fitness to practise cases for hearing at several health professions regulators as well as the Financial Conduct Authority. As Director of Scrutiny & Quality at the Professional Standards Authority she spent six years reporting to Parliament on the overall regulatory performance of the nine individual health professions regulators and challenging individual regulatory decisions in the courts in the public interest. She subsequently worked as a regulatory consultant for the RCVS, and as Chief Executive at the General Chiropractic Council.

Rosalyn currently works as a part-time case examiner for the General Medical Council and is a lay member of the Regulatory Tribunal of the Royal Institute of Chartered Surveyors.

The Committee's actuarial members are:



Kevin Doerr FIA

Kevin joined Commercial Union in 1983. After completing his actuarial exams in 1986 he worked in various roles as part of the finance team and, for two years, as manager of the regional administration centre for Scotland and Northern Ireland. He moved to Scottish Widows in 1999, initially as part of the project to implement its demutualisation and then becoming with-profits actuary in 2005. He retired in May 2017. Kevin was also a trustee director of the Scottish Widows Retirement Benefits Scheme from 2013 until March 2020.



George Russell FIA

George joined the Government Actuary's Department (GAD) in 1994, following qualification with Bacon & Woodrow. He led the GAD pensions policy and demography team between 1998 and 2009, being seconded over this period to the Department for Work and Pensions and to the Pensions Regulator. He then served as Deputy Government Actuary until 2015, responsible for the oversight and operational management of the pensions teams in GAD's London and Edinburgh offices. He currently heads up GAD's Edinburgh office, leading the coordination of GAD support to the Scottish Government and to the Northern Ireland Executive.



Jim Webber FIA

Jim qualified as an actuary in 1982 while working in the life insurance business of GRE. He then moved into consulting, becoming a partner of Tillinghast Towers Perrin (now part of Willis Towers Watson). He joined Norwich Union in 1991 and worked in a number of senior actuarial roles including Group Actuary and Chief Risk Officer for Aviva plc. Before retiring in 2018, Jim worked in education for several years, most recently leading the Actuarial programmes at Queen Mary University of London. Jim joined the Disciplinary Board in 2015, after acting as an Investigation Actuary for several years.