

Disclaimer

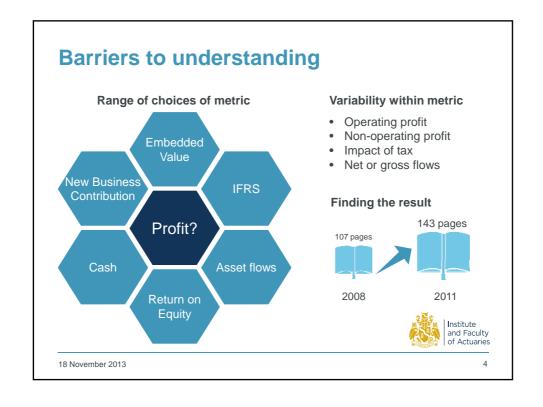
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Section Strategic thinking External profit reporting Aligning reporting to strategy – external reporting Aligning reporting to strategy – internal reporting Future regulation Questions





Hallmarks of a good strategy

Clarity

- Well articulated vision for future plans.
- · Easily explained.
- · Realistic.
- Demonstrates understanding of and builds on important drivers of current performance.

Consistency

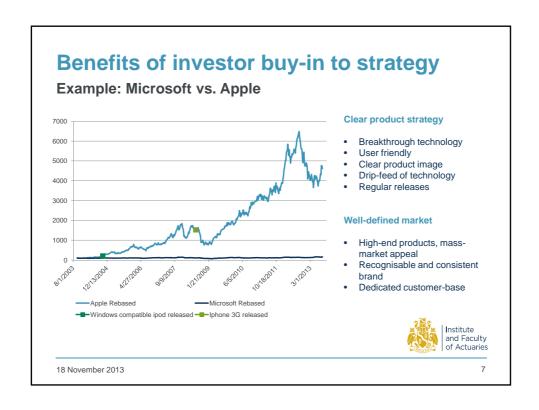
- · Consistent application of strategy over time.
- Changes clearly signposted.
- Reflective of external environment.

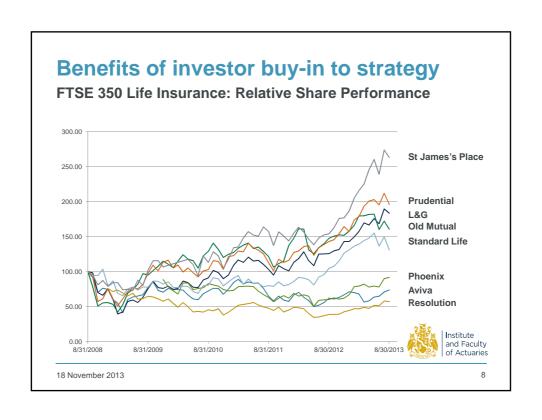
Measurable

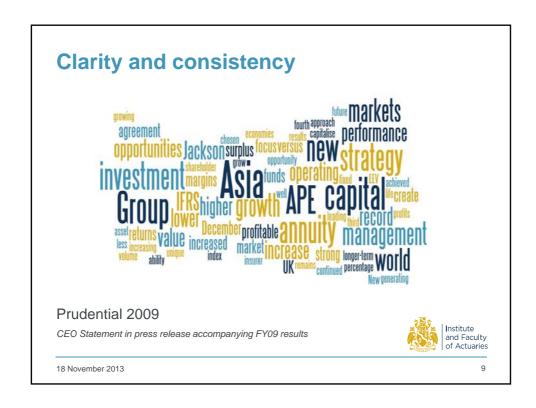
- Progress against strategy highlighted.
- Supported by relevant, quantifiable metrics that reflect the business to measure progress, e.g.:
 - Flows for a growing asset business
 - Cash generation for a closed book

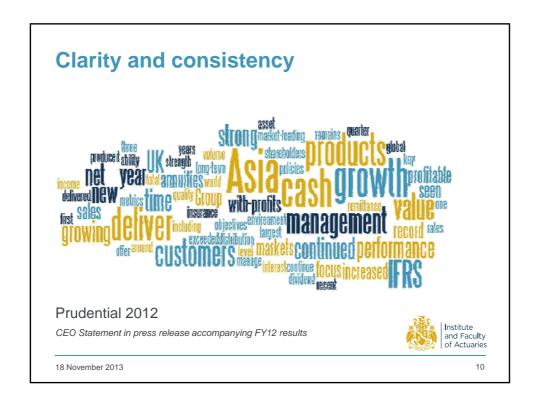


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"However beautiful the strategy, you should occasionally look at the results."

Winston Churchill



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Overview of metric

Embedded Value Metrics

Overviev

EV = Shareholder Net Assets + PV of future profits on inforce business

- Up to 2005 Traditional EV
- 31 December 2005 European EV adopted (CFO Forum principles)
- June 2008 Market Consistent EV principles released
- October 2009 inclusion of illiquidity premium in MCEV
- September 2012 no longer mandatory, due to SII uncertainties

+ Reflective of **shareholder value** of business + Captures **long-term** nature of new business profits

+ Increases focus on long-term value generation

Negatives

- Market and investor credibility
- Lack of **comparability** due to variety of methods and assumptions used
- Linkage to cash and capital
- Significant subjectivity
- Level of transparency
- Ease of communication



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Current metrics: Embedded Value Credibility Historic P/EV **Theoretical expectations** 120% Consistent across time Changes in line with shift in fundamental property of 100% company P/EV > 100% Reality 60% More volatile 40% General market trends visible P/EV < 100% 20% Challenge Does the market view EV as Prudential Standard Life credible? Aviva Legal & General --Average Institute and Faculty of Actuaries 18 November 2013

Overview of metric

IFRS

Overview

Measure of accounting profit.

Increasingly popular with UK life insurers as the primary measure of reported profit – less focus on "below the line" items.

Significant focus on "operating profit" related to management controlled profitability. Different rules apply to different types of contracts (e.g. IFRS 4 for "insurance" contracts and IAS39 for "investment" contracts).

Earliest IFRS 4 Phase II implementation date 1 January 2018.

Positives	Negatives
+ More "cash-like" than EV measures + Lower subjectivity than EV measures	- Comparability restricted by use of Local GAAP for insurance contracts - Inclusion of intangibles, such as DAC and DIR reduces consistency with cash - Not fully reflective of long-term value of contract



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Current metrics: IFRS

Case study: "Cash-like"?

Intangibles

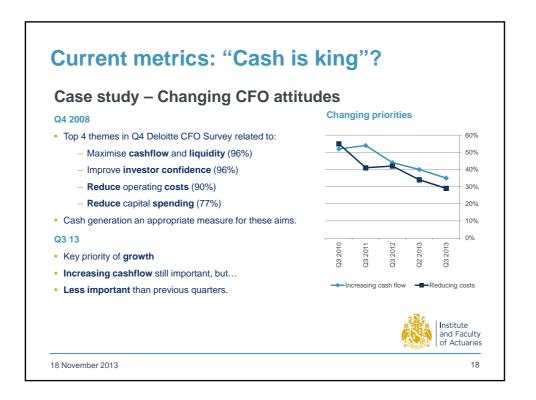
- Recognition of some intangible assets, for example:
 - Deferred Acquisition Costs (DAC)
 - Deferred Income Reserve (DIR)
 - Deferred Tax Assets
- Reduces link to "cash" and can distort P/E ratios in event of change in methodology.
- For example, within H1 2013 results, St James's Place recognised DAC on NB of £20m compared to £70m in the equivalent period of 2012 as a result of impact of RDR.

IFRS 4

- Allows for use of existing reporting standards when reporting for "insurance" contracts.
- Resultantly some companies continue to recognise a VIF asset on their IFRS balance sheet.
- Impacts on comparability, particularly between companies in different countries.



Overview of metric Cash Reflection of money in, money out in the organisation. Can be linked to "net asset" part of Embedded Value calculations, making it easy to calculate an "operating" profit. Reflective of the cash pressures in an organisation, includes all items like sales costs, expenses Can be explicitly linked to dividends payable through the ratios like dividend coverage. Negatives + Direct link to generation of cash and clear - Not relevant for NB profitability, as does not link to dividend affordability reflect future profits + Not subjective - Can be distorted by "one-offs" + Comparable + Reflects short term progress on e.g. expense reductions + Increasing focus in volatile times Institute and Faculty of Actuaries





What do investors want from profit reporting?

Confidence in dividend stream/return on capital

- Is the current dividend supported by emerging profit?
- What is driving profitability – is it repeatable?
- What are the risks to future dividends?

Clear strategy for future profits

- Do I understand what the company's strategy is?
- How and when will the strategy deliver?
- Is the company able to demonstrate progress against strategic aims?

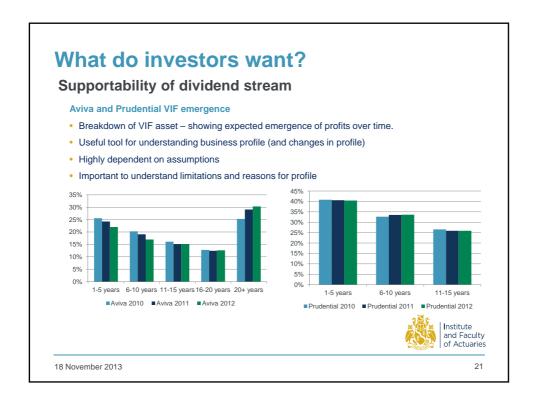
Information on changes in year

- What has changed since the last set of results?
- Single-year drivers:
 - New Business
 - One-offs

All balanced by a desire to restrict the release of commercially sensitive information.



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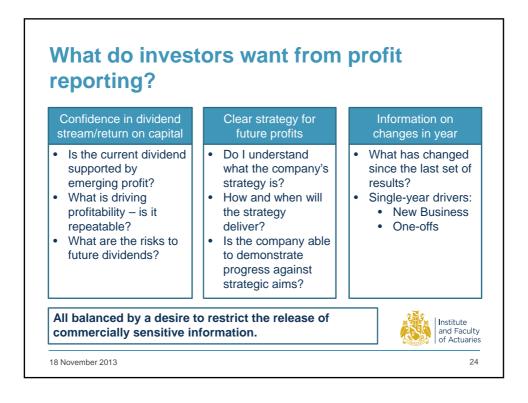
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What do investors want? Single year factors **New Business** Some measures subjective (e.g. PVNBP) APE difficult to compare across companies with different product mixes. Often simple disclosure of single premiums received and overall increase in annual premium Demonstrate when capital deployed will be recovered Payback Period Long payback period increases risk and reduces attractiveness to investors Assumption based **New Business** Reflective of longer term profitability Contribution Margin by product One-offs Understand drivers of one-offs - repeatable? Institute and Faculty of Actuaries Aggregate assumption changes

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Aligning to management priorities

Link to strategy: "risk" products

Recognition of capital constraint

- Demonstrate understanding of capital requirements of business, particularly if capital constrained
- Reflect availability of capital in reported metrics, e.g.:
 - Return on Capital Employed
 - EV New Business Contribution reflects cost of capital requirements
 - Reporting of level of capital requirements coverage (understanding changes)

Sources of profit

 Recognise multiple sources and drivers of profit. Split between key drivers, such as underwriting, investment and guarantee cost profits.

Cohort profitability

- Profit emerges across number of years, but often only consider profit at POS at any sort of granular level.
- Ability to demonstrate ongoing profitability of a book of business, tracking assumption changes.
- IFRS 4 Phase II may drive this.



Aligning to management priorities

Delivering the right Management Information

"One version of the truth"

- Consistent with externally reported metrics supporting understanding of emerging externally reported results. Avoids shocks at point of reporting, "true-ups" and late changes.
- Comparison against plan/target and reasons for differences no need to "sugar-coat"

Embedded across organisation

- Clear and consistent focus on "right" information across organisation. Drive understanding of behaviours that will support a good result.
- Remuneration for staff aligned to metrics regularly reported and monitored e.g. sales staff
 remunerated on "right" volume measure and management remuneration in line with key reported
 metrics. This is likely to increasingly include "long-term" measures, reflecting increased focus on
 continued performance.

Right information, presented in the right way

- Sufficiently high-level to provide overview of business performance ("headline" numbers)
- Splits should be consistent with way management thinks of business (not how finance thinks)
- · Demonstrates performance of underlying profit drivers (e.g. Scheme profitability)
- · Ability to drill into lower level detail where required understand real performance



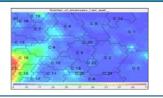
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Driving understanding of profit

Segmentation

- Consider segmenting existing business using internal and external data to drive understanding of profitability
- For example, pension schemes can be segmented by number of members, "riskiness"



Dynamic MI

- Visual representations of profitability
- Allows management to drill into profitability
- Dynamic representation of changes over time
- Supports management to ask the "right" questions





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Impact of new regulations on reporting Changes to regulations will impact future reporting Solvency II • Potentially increasing constraints on capital – shift to "capital" style measures of profit? • Important to demonstrate consistency of profit reporting with modelled results for "Use Test" · Relevance of embedded value metrics going forward? • P&L requirements include need to understand movements in Basic Own Funds IFRS 4 Phase II Insurance Liability · Significant change to IFRS reporting for "insurance" • Should improve comparability between companies Risk Adjustment (and countries) · Inclusion of Contractual Service Margin, offsetting t=0 profit - less like cash • 54% of Insurers believer new IFRS/US GAAP will give a better picture of their business that we be BEL relevant for investors' decisions Institute and Faculty of Actuaries 18 November 2013



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