

Beyond the hype: The hard work behind analytics success

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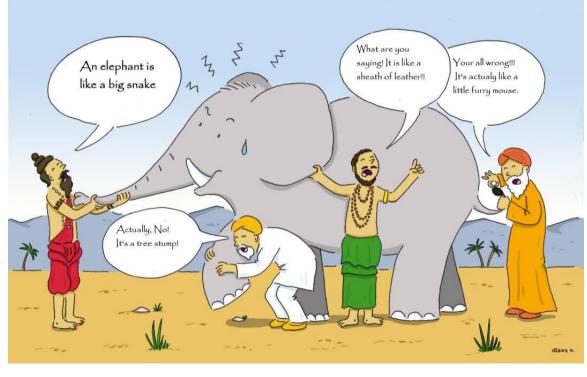
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What is analytics?





Source: https://wildequus.org/2014/05/07/sufi-story-blind-men-elephant/



Success factors

The will

We want to do analytics



Source: fotolia.com

We want to do analytics





Source: fotolia.com

We should do more of it



Source: fotolia.com

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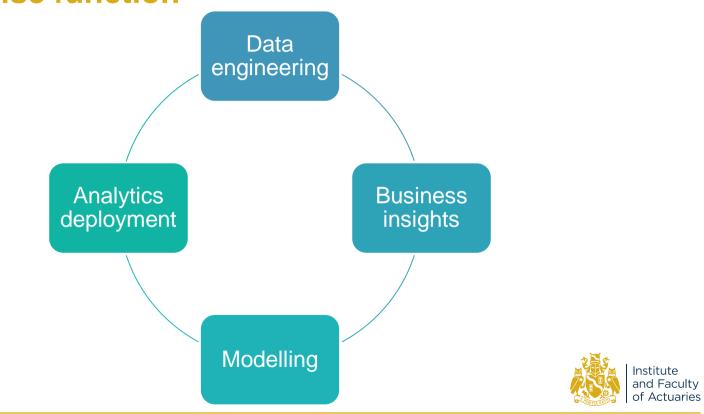
An enterprise function



Source: fotolia.com

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An enterprise function

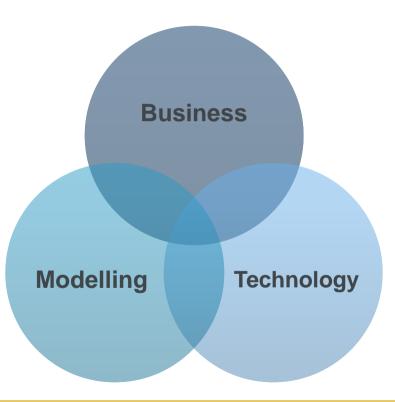




Success factors

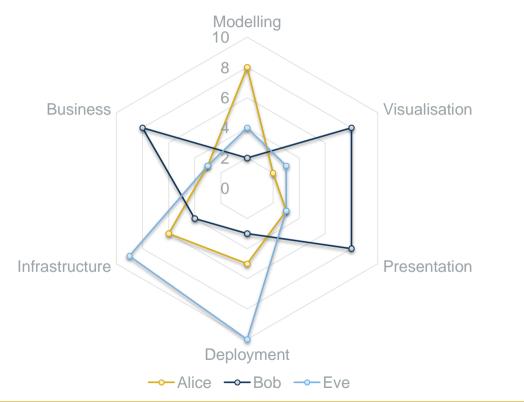
The skill

Seeking the gems





What you need





Recruiting

- The environment
 - Acquiring top people is always hard
 - "Hot market"
 - What are analysts looking for?



- Understand
 - What is a data scientist?
 - What do you need?

- What's worked for us
 - Be active in the local analytics community
 - Case studies
 - Recruit with an absolute bar in mind





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Success factors

The data



Do you have the data you need?

- Quantity
 - Interested in rare events
 - Exclude 20 30 percent for testing
 - Split by multiple factors

- Quality
 - Granularity
 - Consistency across sources and over time
 - Data errors and missing values

Source: fotolia.com

- Structure
 - Common identifiers
 - Semi- or unstructured
 - Rectangular or more complex



Can you use the data you have?

Relevance

• Rights to use

Future availability



Source: http://i.imgur.com/Pm1yR.png



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Success factors

The tech



Modelling and analysis

Handle Gigabytes of data

- Access models and techniques
 - Actuarial
 - Statistical
 - Machine learning





Reproducibility

 Scripted data manipulation and analysis

Source control

Controlled environment









Collaboration

Centralized infrastructure



 Project management and issue tracking



- Mutual learning
 - Seminars
 - Code reviews
 - Discussion forum





Delivery

Presentations

• Reports or report templates

Tools

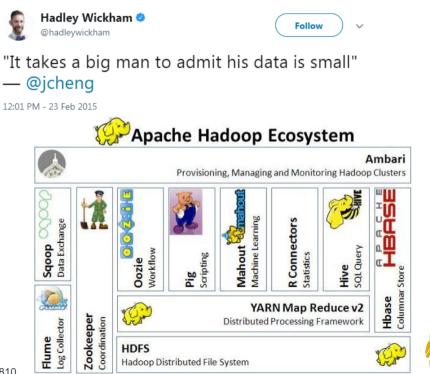
Interactive dashboards





Big data – it's relative

- High data volumes
- High speed
- Data pipelines



Source: http://quantfarm.com via http://blog.agroknow.com/?p=3810

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Big data – it's relative





Source: https://twitter.com/randal_olson/status/927157485240311808

Flexibility and scalability

• Free and open-source software (e.g., *GNU General Public License*)





How we work

Types of analytics projects

Once-off analysis

- Integrated development environment
- Source control (local)
- Collaborative facilities
- Reproducible analysis





Ongoing projects

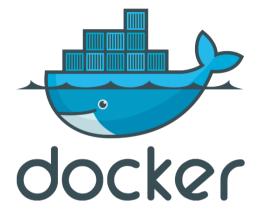
- Centralized source control
- Issue tracking
- Project management
- Automated testing
- Documentation





Deployed infrastructure

- High availability
- Long-run stability







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Wrap Up

Success factors

WILL – Buy-in from stakeholders

Pilot projects require top analytics **SKILL**

No analytics without the right DATA

TECHNOLOGY – Start small, keep flexible





Source: fotolia.com

Success factors





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