



Institute
and Faculty
of Actuaries



Women in Finance: Does it go far enough?

Claire Lightwood FIA

Cara Spinks FIA

29 November 2017



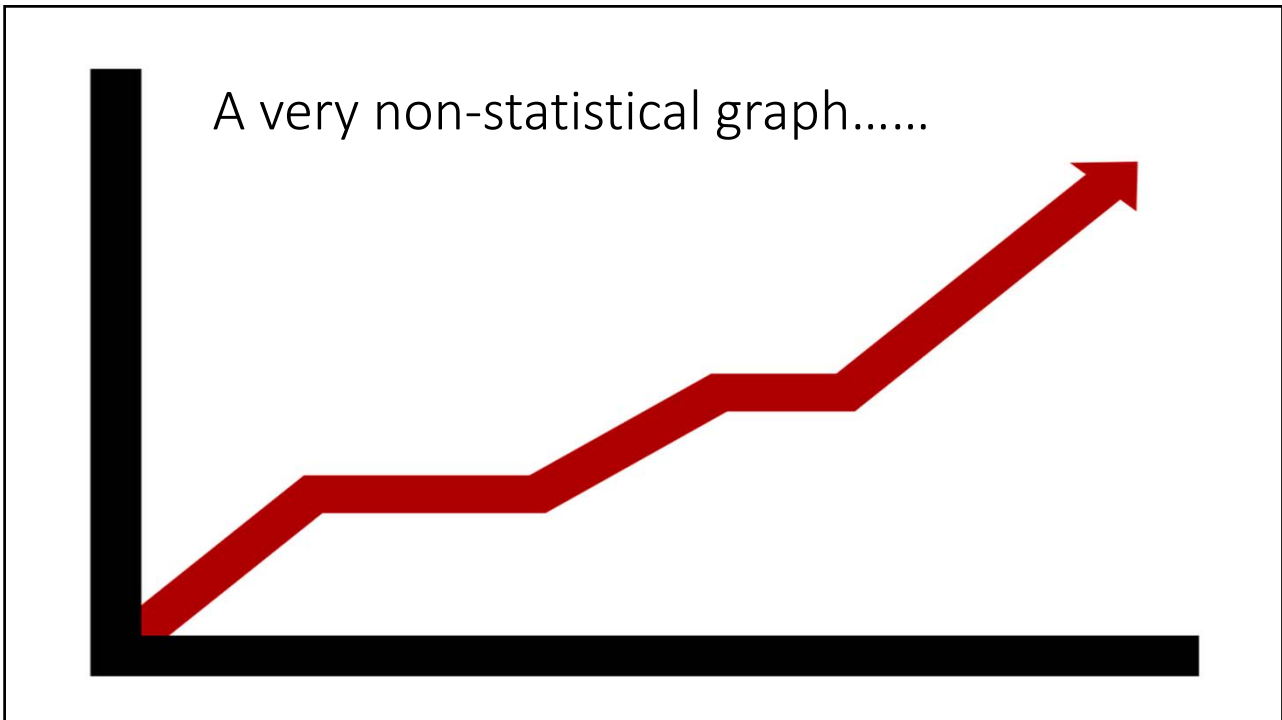
Are women in
our industry
downtrodden?

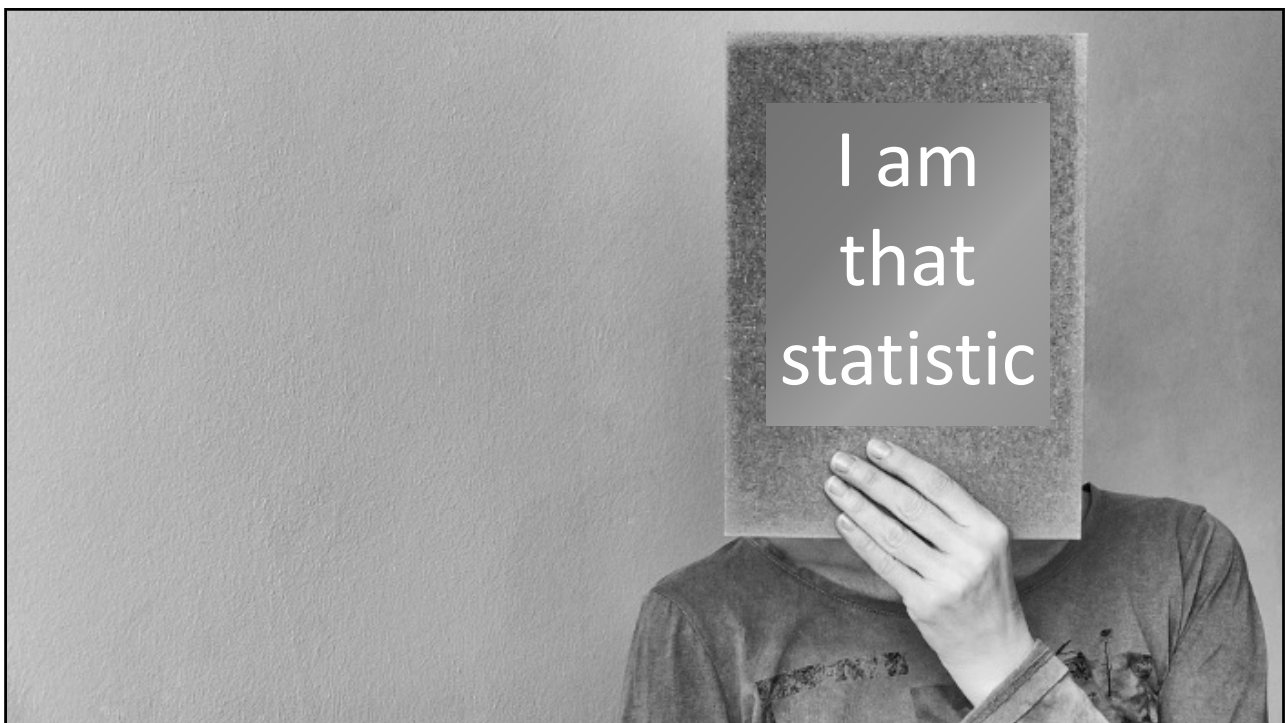


Only 14% of executive board
members are female









Case studies



How do we stop
them leaving?





- Aims to improve gender balance
- Many firms have already signed up
- Firms set own targets
- Many focus on equality at Board level
- Does it go far enough?



We need you



For further information

- Claire Lightwood FIA
Email: claire.lightwood@oacplc.com
- Cara Spinks FIA
Email: cara.spinks@oacplc.com
- Telephone: +44 (0)20 7278 9500
- Website: www.oacplc.com



Institute
and Faculty
of Actuaries

Questions

Comments

The views expressed in this [publication/presentation] are those of invited contributors and not necessarily those of the IFoA. The IFoA do not endorse any of the views stated, nor any claims or representations made in this [publication/presentation] and accept no responsibility or liability to any person for loss or damage suffered as a consequence of their placing reliance upon any view, claim or representation made in this [publication/presentation].

The information and expressions of opinion contained in this publication are not intended to be a comprehensive study, nor to provide actuarial advice or advice of any nature and should not be treated as a substitute for specific advice concerning individual situations. On no account may any part of this [publication/presentation] be reproduced without the written permission of the IFoA [or authors, in the case of non-IFoA research].



Institute
and Faculty
of Actuaries