

## Law Debenture

### Pensions – The End Game Governance



Richard Main

1

## Law Debenture

### Themes For Discussion

- Liability management
- Solvent winding up
- Insolvent winding up

2

## Law Debenture

### Prerequisites For Good Working Relationships

- Understanding and agreement of the goals and timetables
- Spirit of openness
- Clear pragmatic advice
- Ability to work well together

3

## Law Debenture

### Liability Management

- Understand objectives: ETV example
- Good communications are the key
- Reputational risk

4

## Law Debenture

### Liability Management

- Understand benefits secured: Buy in example
- Revaluation of 5% LPI  
or
- In line with statute
- Future pension increases?

5

## Law Debenture

### Solvent Winding Up

- Partial winding up
- Total winding up
- Scheme merger
  - WULS
  - Annual Allowance

6

## Law Debenture

### Insolvent Winding Up

PPF / FAS:

- Regimented process
- Budgets / timescales
- Panel actuary

7

## Law Debenture

### Insolvent Winding Up

PPF assessment:

- Unfunded augmentations
- Benefit calculation errors
- Mis-interpretation of Rules

8

## Law Debenture

### Insolvent Winding Up

Key roles for actuary:

- S75
- S143
- Reducing pension benefits

and less of a role as client manager  
(use of specialist administration teams)

9

## Law Debenture

### Insolvent Winding Up

Options:

- Professional trustee as sole trustee
- With consultative committee
- Use specialist administration teams
- Advisors who adopt pragmatic and practical approach

10

## Law Debenture

### What Does A Trustee Look For?

- Knowledge and understanding
- Competence and proficiency
- Proportionality
- Working in partnership and transparency
- Communication