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Solvency II: How to keep your supervisor happy

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Overview

- Review of activity to date
- Stocktake – where firms are, and where they should be
- Internal model approval process
- Key activity towards 2012



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How to keep your supervisor happy

- Solvency II represents a big step change for all stakeholders
 - Especially for FSA – for us it is a major change to the basis of supervision
 - *We already have in place a team of people preparing to rewrite the FSA handbook*
- We are most impressed with firms who demonstrate that risk management is core to their business
 - Rather than merely a compliance burden



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How to keep your supervisor happy

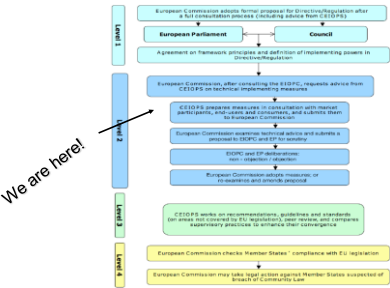
- Supervision during- and post-crisis can be expected to be more intrusive
- Solvency II will not reduce the supervisory challenge, but it will change the nature of that challenge
 - Greater responsibility on the firm to evidence good behaviours and high quality risk management, from board down and throughout the organisation
 - Greater responsibility on FSA to assess, review, challenge firm behaviours and activities



Source: Guardian

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Lamfalussy legislative framework



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Communicating with firms

- Letters were sent to 460 UK firms (within SII scope) asking for the following information:
 - Governance arrangements for SII implementation and nomination of the key SII executive
 - Plans for the development of a formal risk management structure including plans for the ORSA
 - Details of any gap analysis performed to date and progress on implementation planning
- Also asking for details of internal model intentions:
 - Letter includes Pre-Application Qualifying Criteria and a request to confirm that the firm will engage with FSA in the first pre-application process
 - Request to identify the key executive with specific accountability for development and implementation of the internal model
 - FSA need to evaluate demand to ensure adequate resourcing

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Stocktake – where you need to be now

- Evaluate implications / changes “gap analysis”
- Outsourcing an activity does not remove management responsibility for it
 - Did Jordan really write her autobiography ?
 - Has she read it yet ?
- We won’t forgive insurers for not having read – and understood and actioned - their “own” gap analysis



Source:
<http://static.bookdepository.co.uk/isotests/image/book/medium/0731-04452-0731-04454-1246.jpg>

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Stocktake – where you need to be now

- Gap analysis leads to implementation planning
 - The best gap analyses also identify:
 - skills and experience (recruitment, training)
 - start and finish of activities (which can be deferred ?)
 - milestones (how to check progress against plan)
 - project management / budget
- Without senior management endorsement, implementation plans are of little value

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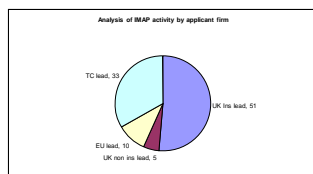
Stocktake – where you need to be now

- Firm should understand the likely implications of the standard formula
 - This requires completion of QIS4, and resource planning to participate in QIS5, where a “best efforts” basis is unlikely to be adequate to demonstrate the impact
 - QIS5 is now scheduled for August – November 2010, which will leave little time for analysis of implications
- A year ago, we flagged that firms should be familiar with the Solvency II Directive
 - Knowledge is still poor in some firms
 - You cannot plan around “level two” without a strong sense of the overriding Directive text

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All large firms, most London Market (including Lloyd's) and many medium-sized firms are intending to apply for internal model approval

Only half of "UK" firms going for internal model approval have a UK insurer as their lead entity:



Balance of skills and experience for FSA is roughly:

- 35% actuarial
- 15% technical non-actuarial
- 25% supervisory and governance
- 10% policy and legal input
- 15% project management, reporting and MI

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Challenges beyond the actuarial discipline – but not beyond the actuary !

- Stress and scenario testing traditionally involves the quantification of specific events (e.g. natural hazard, macro-economic)
 - This is an essential discipline, but provides an incomplete picture
- Reverse stress testing requires a firm to identify the kind of event that might cause a loss of a given amount
 - This is often – but wrongly – called "test to destruction"
 - Reverse stresses can be applied throughout a probability distribution, at group / firm or at a much more granular level (e.g. single class of business reserve risk)
 - So the concept can be applied at the level of P&L volatility, moderately bad year (1 in 20 ?), regulatory capital, economic capital

Source: FSA Consultation Paper CP08/24, Stress and Scenario Testing
http://www.fsa.gov.uk/pubs/cp/cp08_24.pdf

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What you have told us...

- More research is required, especially on:
 - Modelling dependencies – especially tail dependencies
 - what about identifying them first?
 - Running stress tests during already stressed conditions
 - what about future stresses?
 - Catastrophe models
 - why are they always "wrong"?
 - Operational risk models
 - what is their purpose?
 - Meaning of 1-in-200 VaR
 - who has any "confidence" in our ability to understand what this "confidence level" actually means?

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