

# How to withdraw an allegation

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This note is intended to provide helpful information for people who have made an allegation and then want to withdraw it. There are a number of notes like this available on our website, dealing with different stages of our Disciplinary and Capacity for Membership Schemes (the Scheme). If you cannot find a note that deals directly with your query, please contact us for assistance.

# What happens if I decide to withdraw the allegation I made?

If you wish to withdraw the allegation you made you should notify the Case Manager in writing, advising why you want to withdraw it.

If you withdraw it before the investigation by the Institute and Faculty of Actuaries (IFoA) is complete, the Case Manager and Investigation Actuary will consider whether the investigation should continue at the instigation of the IFoA, or whether it should be discontinued. If you withdraw the allegation, it does not automatically cause an investigation to be discontinued.

In deciding whether the investigation should continue or not the Case Manager and Investigation Actuary will consider whether the allegations, if proved, could amount to Misconduct under the Scheme and if it is in the public interest and/or the interest of the IFoA for the investigation to continue.

If the Case Manager and Investigation Actuary think that the investigation should be discontinued following the withdrawal of an allegation, they will prepare an Advisory Report for consideration by an Adjudication Panel. The Advisory Report will set out the allegations, the background and their recommendations and reasons why they think the investigation should be discontinued.

If the Investigation Actuary and Case Manager think that the investigation should continue, the investigation will proceed and the Case Report will explain that the person who made the allegation withdrew the allegation, and why the Case Manager and Investigation Actuary thought the investigation should continue. The Case Report will be considered by an Adjudication Panel and further information about that process can be found in our note about Adjudication Panels and Case Reports which can be found on our website.

## What is the Adjudication Panel that will consider the Advisory Report?

The Adjudication Panel, which meets in private, is comprised of at least three people and at least one will be a lay person which means that they are not a Member of the IFoA. The Adjudication Panel will make a decision as to whether or not they agree with the recommendation of the Case Manager and Investigation Actuary to discontinue the investigation.

The Adjudication Panel is advised by an independent Legal Adviser. The secretary to the Adjudication Panel (a member of the IFoA staff) also attends the hearing to advise on procedural matters. The Panel members will consider the Advisory Report and supporting papers and will use those papers to determine whether the investigation should be discontinued and the allegations dismissed or whether the investigation should continue.

## When is the Adjudication Panel?

We aim to hold Adjudication Panels as soon as practicable after the Panel has been selected and a time slot identified. This normally means that the Adjudication Panels take place within six weeks of the secretary receiving the Advisory Report.

# Can I see the Advisory Report?

No.

#### Can I attend the Adjudication Panel?

No, the only people who attend the Adjudication Panel are the Panel members, the Legal Adviser and the secretary to the Adjudication Panel. Adjudication Panels are called "private hearings" for this reason.

#### What can the Adjudication Panel do when considering the Advisory Report?

When considering the Advisory Report recommending that the investigation against the Respondent be discontinued the Adjudication Panel can either;

- Decide that no disciplinary action is appropriate and dismiss the allegations, or
- Refer the matter back to the Case Manager and Investigation Actuary for them to carry out further investigation if required, before preparing a Case Report for consideration by an Adjudication Panel.

#### When will I be notified of the decision of the Adjudication Panel?

The decision of the Adjudication Panel will be communicated to you by the Secretary to the Adjudication Panel as soon as possible.

# What happens if the Adjudication Panel refers the matter back to the Case Manager and Investigation Actuary?

The Case Manager and Investigation Actuary will carry out any further investigations required and then prepare a Case Report for consideration by an Adjudication Panel. You can read more about that process in the relevant information note which can be found on our website.

# Is the determination of the Adjudication Panel on the Advisory Report published?

No. Their decision on the Advisory Report will not be published.

# Key relevant parts of the Scheme

Rules 5.20 to 5.22, 5.24, 5.25 and 6.3.

#### Where can I get advice or support?

You have the right to obtain independent legal advice about your rights in relation to any case that you have brought to the attention of the IFoA. In speaking with people other than the IFoA or your legal advisor, you must respect the confidential nature of any ongoing, live case. The IFoA is happy to provide factual information about each stage of the disciplinary process, but cannot advise you in relation to your legal rights or position.

#### **Further information**

If you have any further questions, please do not hesitate to contact the Case Manager assigned to your case, or the secretary to the Adjudication Panel, whose contact details are;

Secretary to the Adjudication Panel Institute and Faculty of Actuaries Level 2 Exchange Crescent 7 Conference Square Edinburgh EH3 8RA

Telephone: +44 (0)20 7632 2189 Email: clerk@actuaries.org.uk

For general enquiries please email <u>disciplinary.enquiries@actuaries.org.uk</u> or call +44 (0)131 240 1326.

Please note that this document is not legal advice. It is not intended to be a substitute for the Scheme.