

Benefits for Employer



Immediate reduction in scheme deficit

No impact on balance sheet / income statement

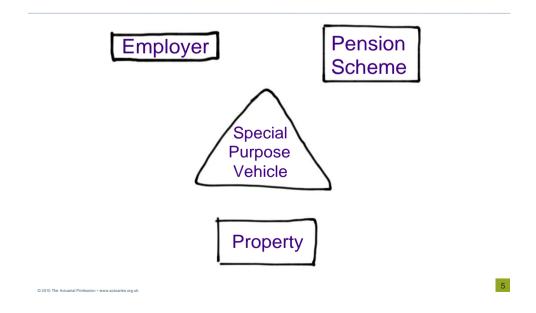


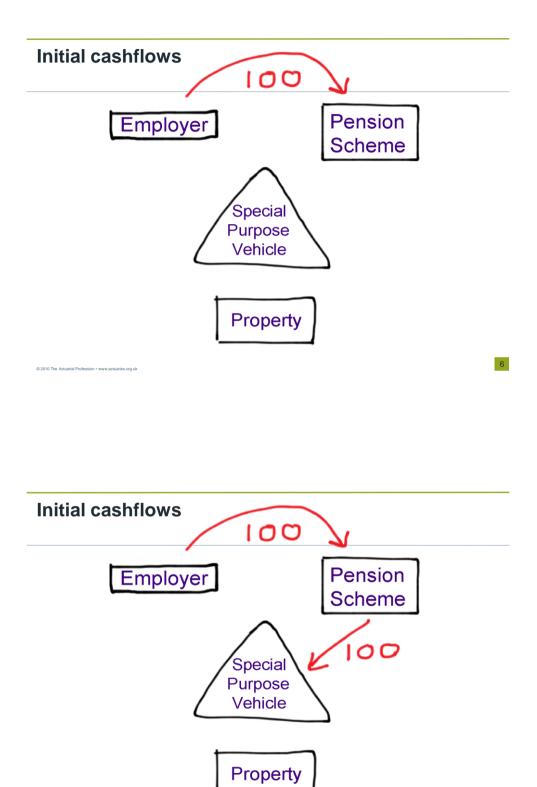


Asset Considerations

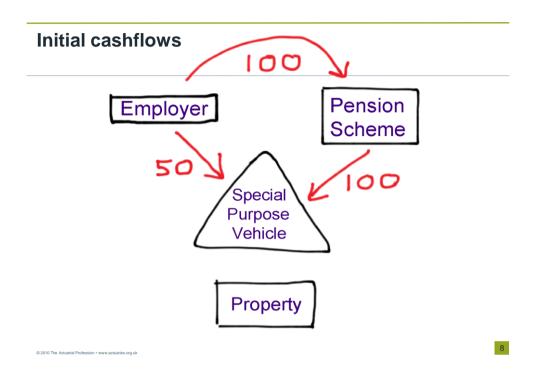
- □ What assets can be used?
- □ Accessing value in a default
- Valuing the assets
- Banking restrictions
- Transfer to structure

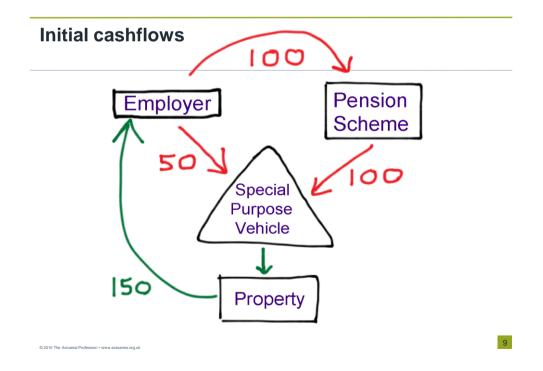
Initial cashflows





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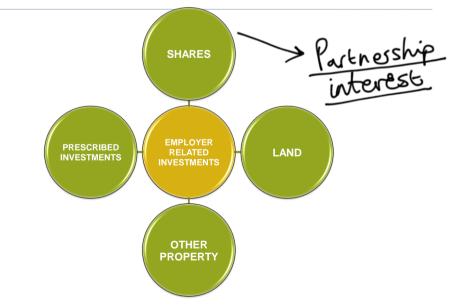


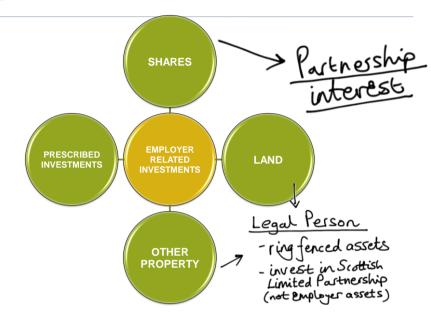


Employer Related Investments

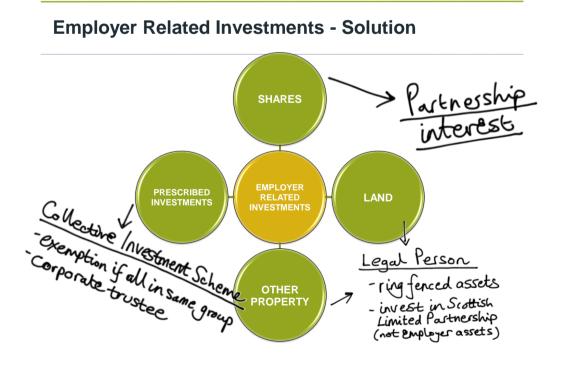


Employer Related Investments - Solution

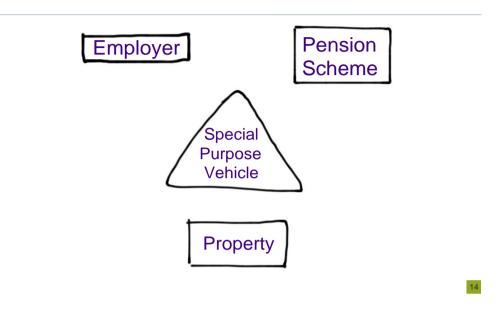




Employer Related Investments - Solution

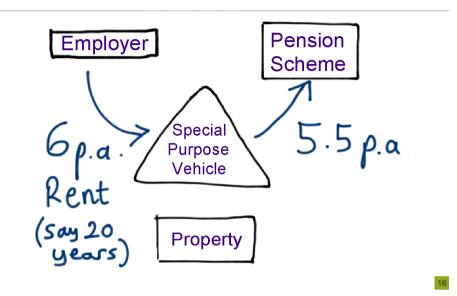


Income stream



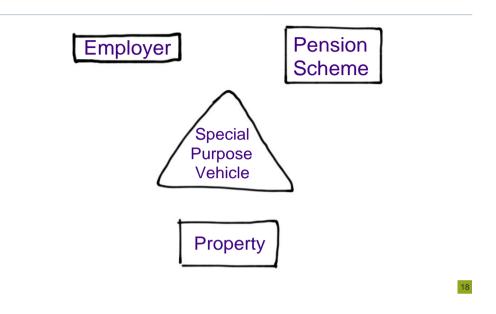
Income stream Employer Pension Scheme G p.a. Purpose Vehicle Rent (say 20 years) Property

Income stream

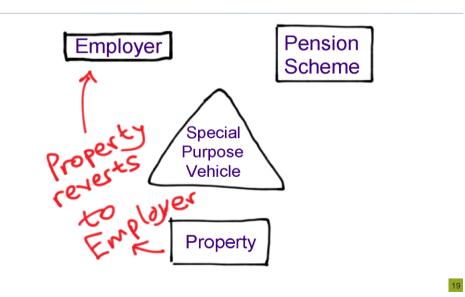


Income stream Employer 0.5 Pension Scheme 6 p.a. PensionScheme 5.5 p.a 6 p.a. PurposeVehicle 6 p.a. Property 7 p.ension5.5 p.a

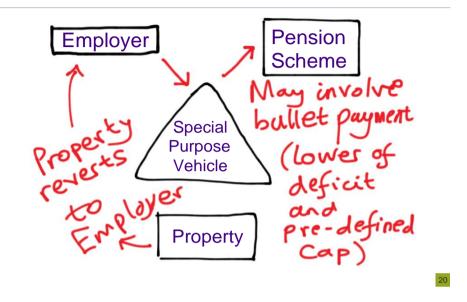
At the end of the term



At the end of the term



At the end of the term



ABCs Tax treatment of asset transfers

□ Simple, **contingent type** arrangements such as parent guarantees or legal charges, may help trustees to accept longer but entirely cash funded recovery plans.

Scheme does not recognise a plan asset - no tax relief.

□ Direct asset funding structures, on the other hand, do transfer real value to schemes. Property can be sold or transferred directly to a scheme and recognised as a plan asset.

Tax relief on the value of the contribution, just as it would do with a cash contribution asset.

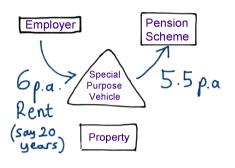
□ ABCs transfer real value to schemes but allow the sponsor to retain operational flexibility and achieves an affordable cashflow profile.

Tax relief on the value of the contribution, subject to HMRC's new ABC rules!

ABCs HMRC tax rules

Key changes on rules announced on 22 February

- □ For upfront tax relief to be available for new ABC's, the structures must:
 - 1. Be an 'Acceptable Structured Finance Arrangement'.
 - 2. Recognise a financial liability that reduces to nil with regular, equal annual payments to the Scheme (i.e. a series of payments of a fixed amount, e.g. 5.5pa)
 - 3. No final bullet payment.
- □ If upfront tax relief is not required, more flexibility on structuring.

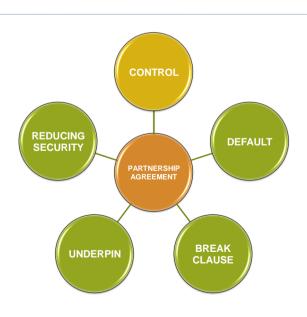


Issues for Employer



Issues for Employer – Practical Steps

Issues for Employer – Partnership Agreement

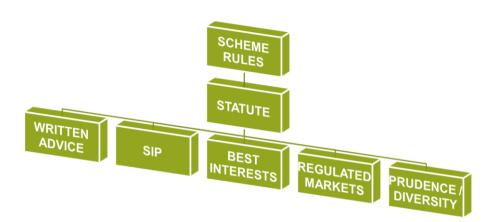


Benefits for Trustees



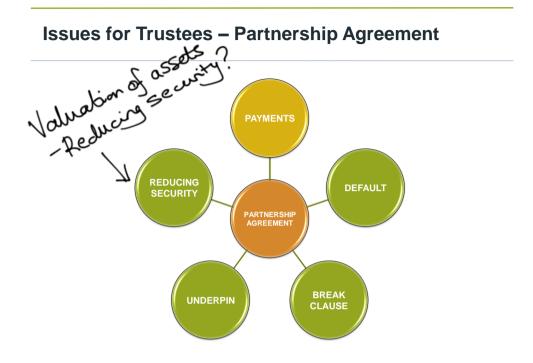
Issues for Trustees

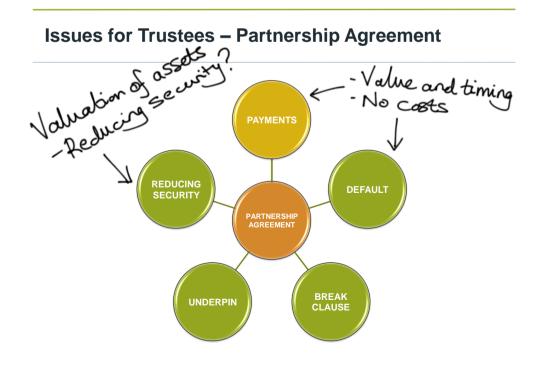
Issues for Trustees - Investment

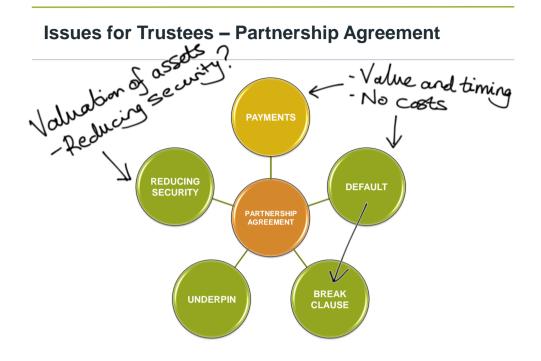


Issues for Trustees – Partnership Agreement

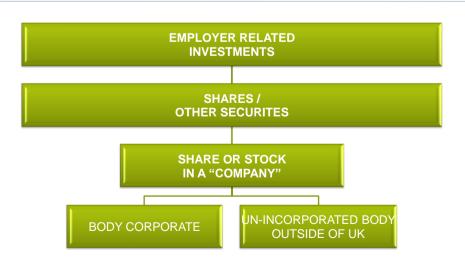








Scottish Independence



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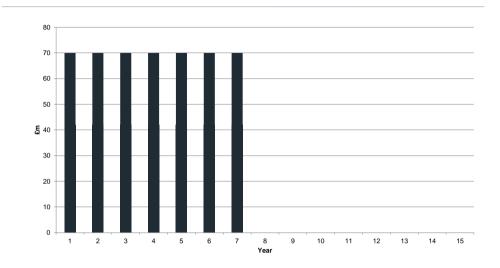
Deficit before and after

Deficit before funding vehicle	£400m
Value of funding vehicle (treated as an asset)	£250m
Deficit after funding vehicle	£150m

Deficit before and after

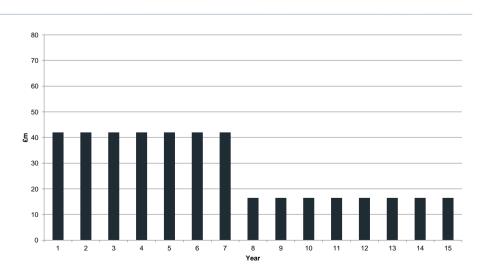
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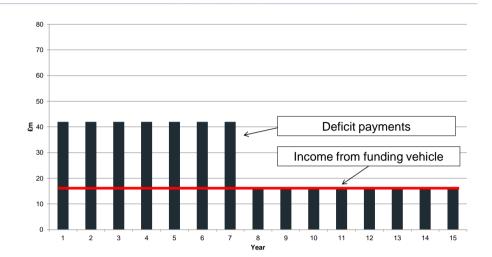
Deficit before funding vehicle	£400m
Value of funding vehicle (treated as an asset)	£250m
Deficit after funding vehicle Looks as proportion has been Unis neu	£150m if a large of the deficient on paul off by wasset



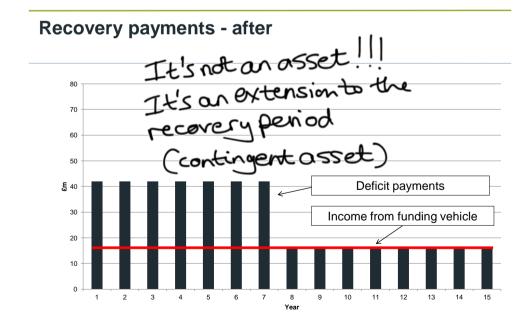
Recovery payments - before

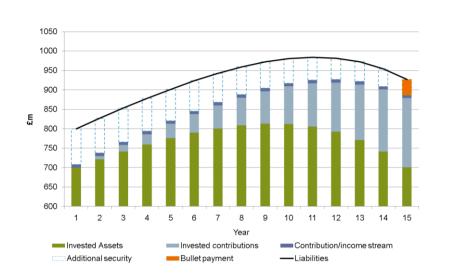
Recovery payments - after





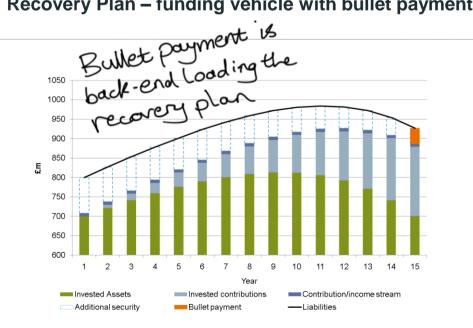
Recovery payments - after





Recovery Plan – funding vehicle with bullet payment

Recovery Plan – funding vehicle with bullet payment



ABCs Tax and accounting issues

1) Upfront contribution	 Is the ABC within the SFA legislation Is it an acceptable SFA? Is the investment by the Scheme at arm's length?
2) Tax treatment on establishing structure	 − Capital gains − Stamp Duty − VAT
3) Ongoing taxation	 Is the structure an ABC? Deductibility of 'coupon' payments Underlying source of income
4) Accounting	 Treatment at group level – consolidate SPV?

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Final thoughts

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Thank you and goodnight

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