

Membership of the Disciplinary Board

Lay Members



Keith Oliver - Chair

Keith is a Scottish solicitor with almost 40 years of professional business experience, 15 of which are at board level across a range of sectors. He has extensive experience of governance and constitutional matters from his time as Governor of Fettes College, Chair of Cricket Scotland and the Board of the International Cricket Council; he was awarded an OBE for his services to cricket in 2014.



Athene Heynes

Athene is a Solicitor and was in Private Practice for many years, becoming a Partner and heading the Family Law division of the firm. In 1993, Athene was appointed by the Lord Chancellor to the Judiciary as a full-time Chair in the Tribunal Service. In 1996, the President of the Tribunal Service appointed her as National Chair of the newly-formed Child Support Appeal Tribunal. In 2005, Athene decided to retire early from full-time work. Since then, she has chaired many and varied professional regulatory committees and held chairmanships and directorships of professional disciplinary boards.



Simon Lofthouse QC

Simon Lofthouse QC was called to the Bar of England and Wales in 1988, appointed a Recorder on the Midlands circuit in 2003 and took silk in 2006. Simon is widely recognised as a leading domestic and international lawyer with particular expertise in construction, energy and professional negligence. He is currently a member of the Commercial Bar Association and of the Technology and Construction Bar Association. He is a registered Adjudicator and sits as an international arbitrator. Simon was a member of the Equality and Diversity Committee of the Commercial Bar Association for many years. Having previously been a Prosecutor in disciplinary proceedings on behalf of the BSB, Simon became a member and Vice Chairman of the BSB's Professional Conduct Committee before being appointed Chairman following his appointment to the Board from January 2011- August 2015.

Actuary Members



Simon Martin FIA

Simon has made a valuable contribution to the profession in a variety of posts including specialising in pensions and CPD for experienced actuaries and professionalism courses for new qualifiers as a staff actuary. He was also part of the team that helped to design and implement the professionalism courses for experienced actuaries before being appointed as an Investigation Actuary.

Simon was appointed Head of the Technical and Research Team, before accepting his current role as a Partner in the Retirement and Investment Business at AonHewitt, specialising in delivering investment advice to defined benefit pension schemes.



Alan Phillips FIA

Having joined Bacon & Woodrow in 1979, Alan became a Partner in 1985 and, in 2002, a Principal at Hewitt Associates. After leading the Bacon & Woodrow office in St Albans, Alan held a number of senior leadership roles in Hewitt's UK and European consulting business. As a Scheme Actuary, Alan has advised a wide range of companies and trustees on the spectrum of pension issues.

He has previously held the post of Independent Non-Executive Chair to the Management Board of IFoA, where he was a driving force in bringing much needed commercial focus to the organisation, as well as making great strides in streamlining the governance structure.



Steve Presnell FIA

Steve retired from Towers Watson (formerly Towers Perrin) after 14 years as a Scheme Actuary having previously spent 24 years with the Prudential.

Steve has been a dedicated member of the IFoA, having served seven years as an Investigating Actuary for the IFoA before being appointed to the Disciplinary Board in April 2013.



George Russell FIA

George joined the Government Actuary's Department (GAD) in 1994, following qualification with Bacon & Woodrow. He led the GAD pensions policy and demography team between 1998 and 2009, being seconded over this period to the Department for Work and Pensions and to the Pensions Regulator. He then served as Deputy Government Actuary until 2015, responsible for the oversight and operational management of the pensions teams in GAD's London and Edinburgh offices. He currently heads up GAD's Edinburgh office, leading the coordination of GAD support to the Scottish Government and to the Northern Ireland Executive.

George was a member of the Council of the Institute of Actuaries between 2002 and 2008, serving as Honorary Treasurer of the Institute between 2005 and 2008.



Gordon Sharp FFA

Gordon joined Scottish Widows in 1974 and qualified FFA in 1979. He spent most of his career in pensions and investment consultancy, with Godwins Ltd (now part of Aon Hewitt) and with KPMG. He retired from KPMG in 2013 where he was the senior professional actuary in the pensions practice. He has served in several roles in the profession, including Chairman of the Pensions Board and Chairman of the Continuous Mortality Investigation, and was a member of the Council of the Faculty.



Jim Webber FIA

Jim joined the life department of GRE in 1978, qualifying before moving into consultancy with Tillinghast (now part of Willis Towers Watson). After becoming a partner, he moved back into the insurance world with Norwich Union /Aviva. In a 19 year career, Jim held a number of senior roles in both the UK life business and Group centre, including Group Actuary and Chief Risk Officer.

Jim has worked in education since 2011 and is currently Lecturer in Actuarial Science at Queen Mary University of London. Jim has served as an Investigating Actuary for the IFoA for a number of years, prior to being appointed to the Disciplinary Board.