

## PENSIONS—THE EUROPEAN CHALLENGE

SEMINAR, 11 JANUARY 1990

A one-day seminar was held at the St Ermin's Hotel, London on 11 January 1990 on the theme 'Pensions—The European Challenge'. The seminar was chaired by M. H. Field, and over 100 actuaries attended.

The seminar was divided into six sessions—three plenary and three teach-ins and workshops. Each plenary session took the form of a talk followed by an open discussion. The teach-ins were educational in character with the opportunity for questions. The workshops were group discussions led by moderators.

After a brief introduction from the Chairman, the seminar opened with an address by A. D. Wilkie on the actuarial profession in Europe. R. L. M. Arnold then gave an overview of the pension and social security provisions in Europe. This was followed by two sessions of concurrent teach-ins covering in detail the state and occupational pension arrangements in E.C. countries. E. S. Thomas gave a presentation on France, B. D. Waite on Germany, P. A. Kelly the Benelux countries and K. P. C. Exall covered Italy, Spain and Portugal. The next session consisted of workshops on sex discrimination, retirement ages and part-timers, the chief moderator being P. D. G. Tompkins. The seminar closed with a review by C. E. Ferguson of the pension problems that arise in respect of expatriates and other migrant workers.

E. E. ADAM