



## Regulatory Board

27 September 2022; 13:00 – 17:00  
Staple Inn Hall, High Holborn, London

Attending:	Neil Buckley, Chair Ben Kemp Sue Lewis Helen Brown Mitesh Soni Edwin Sheaf Melanie Puri Simon Martin Oliver Bettis David Broadbent (via V/C)	Apologies:	Mike Smedley Nicola Williams
Executive Staff (in person):	Emma Gilpin Leisha Watson (Secretary to the Board) Gina Thomas (note taking) David Gordon		
Executive staff attending via v/c:	Chiara McCormack (for item 5.1) Alan Marshall (for item 5.1) Elena McLachlan (observing) Alex Theophilus (observing)		
Guests:	Mark Wearden MSc, FCCA, FCIS (for item 2)		

Item	Title
<b>1.</b>	<b>Welcome and Apologies</b>
1.1	<p>The Chair welcomed everyone to the first in-person meeting of the Board in two years. Apologies were noted from Mike Smedley and Nicola Williams. David Broadbent's attendance was noted via video conferencing.</p> <p>The Chair welcomed Oliver Bettis to the meeting as the new Council representative member on the Board.</p> <p>The Board marked this as the last meeting for both Executive Leisha Watson and Gina Thomas. The Chair expressed special thanks for their work over the past number of years on the Board.</p>
<b>2.</b>	<b>Facilitated Session</b>
2.1	<p>The Board engaged in a facilitated session on Board culture in a virtual environment with an external facilitator MR.</p>
<b>3.</b>	<b>Future of UK Actuarial Regulation</b>
3.1	<p>The Executive introduced Paper 1 for the Board which set out the current situation on the UK Government's proposals for statutory arrangements for actuarial regulation and highlighted some questions and issues for the Board to consider.</p>



Item	Title
	<p>The Board discussed various aspects of the detailed proposals and what that might mean for the IFoA's regulatory role. This included issues such as: the likely definitions around ARGA's regulatory perimeter; the FRC's current transition plans and how they might approach application of the TASS; the continued risk of regulatory arbitrage; and interaction between the ARGA and IFoA monitoring regimes.</p> <p>The Board agreed it would be helpful to look at the IFoA and FRC MoU at a future meeting and consider which areas are out of date and/or ought to be updated or factored into future new arrangements.</p> <p><b>Actions:</b></p> <ul style="list-style-type: none"> <li>- <b>The Executive to bring for discussion at the November Board meeting the current IFoA/FRC MoU;</b></li> <li>- <b>The Executive to share with the Board the IFoA's feedback to HMT on areas of work/activity that might be within scope of ARGA regulation.</b></li> </ul>
<b>4.</b>	<b>Board priorities</b>
<b>4.1</b>	<p>The Executive introduced Paper 2 which sets out the Board's priorities over the next 12-18 months for discussion.</p> <p>It was explained that these focus on embedding recent regulatory transformational projects and are in addition to the Board's BAU activities.</p> <p>The Boards' discussion included:</p> <ul style="list-style-type: none"> <li>- The Board's educational remit and any related priorities for the upcoming months. It was noted that this is reflected in the priority around the Learning Change Programme as this covers the substantial educational changes. The Board identified a need for further Board training on this area including, in particular, a need to understand better the framework and how the Board of Examiners considers standards. The Board requested to see the terms of reference for the Education Operations Committee in due course. The Board noted that there is an ongoing piece of work on the IFoA's competency framework which also includes standard setting across different levels. This will be shared with the Board once available.</li> <li>- The use of risk alerts and where they fit into the overall regulatory 'toolkit'. The Board agreed that it would be helpful to have a discussion at a future meeting the different regulatory measures at its disposal, including a particular look at the role of Risk Alerts and whether their role and status is properly understood.</li> <li>- Allowing free space in the Board agendas to discuss issues of risk or other matters that Board members want to prioritise.</li> <li>- The ongoing consideration of the Reviewing Actuary Practising Certificate which is on the Board's forward agenda; and</li> <li>- The value in reviewing the Board's horizon scanning register to ensure it aligns with the IFoA's overall risk framework, which will be presented to Council this month. It was noted that the RB will own the regulatory risk within this framework. How to influence the actions of other Boards and Committees within the IFoA.</li> </ul> <p>The Board approved the list of upcoming priorities within the paper.</p>



Item	Title
	<p><b>Actions:</b></p> <ul style="list-style-type: none"> <li>- <b>The Executive to liaise with educational colleagues to arrange further Board training on the educational standards framework and how the BoE considers standards;</b></li> <li>- <b>The Executive to share ToR of the Education Operations Committee with the Board;</b></li> <li>- <b>The Board to add to its forward agenda to consider the wider regulatory toolkit including the role of risk alerts.</b></li> </ul>
<b>5.</b>	<b>Actuarial Monitoring Scheme Review Programme (AMS)</b>
5.1	<p>The Executive introduced Paper 3 which sets out the proposed for the Board AMS Thematic Review topics for 2023/24.</p> <p>The Boards' discussion around the proposed topics included the following:</p> <p>[Redacted]</p> <p>The Board approved the proposed AMS topics with a steer that they might be in the following order:</p> <p>[Redacted]</p>
<b>6.</b>	<b>Board self-assessment</b>
6.1	<p>The Executive presented Paper 4 on the results of the 2022 Board effectiveness surveys.</p> <p>The Board noted the results of their annual self-assessment and the feedback received within the surveys.</p> <p>The Board's discussion included:</p> <ul style="list-style-type: none"> <li>- The results of the Board self-assessment were positive. The Board discussed whether they were being complacent and there was a question over lack of challenge within the self-assessment;</li> <li>- Ways to encourage more people to take part in the surveys and provide constructive suggestions for the Board to consider. The Board agreed that next year's surveys should include direct questions asking for suggestions and solutions. It was also agreed that feedback should continue to be sought from guests following each meeting as part of a continued process of improvement;</li> <li>- The understanding amongst guests of the decisions made by the Board and how guests of the Board are briefed beforehand on the role of the Board and their expectations;</li> <li>- Some feedback was provided in the surveys in relation to the Board's promotion of DEI. It was recognised that the diversity of age on the Board may be an issue. It was noted that DEI in the Board's composition and appointment process has been partly addressed by the new independent appointments process. It was agreed that there would be value in the Board having a discussion about its own DEI attributes at a future meeting;</li> <li>- It was suggested that there should be external Board evaluation which asks for recommendations on how Board meetings could be more effective for next year; and</li> <li>- The frequency of meetings and use of interim meetings.</li> </ul>



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	<p>The Board agreed to consider instructing an external assessor to assess the Board's performance objectively ahead of the 2023 Strategy Day.</p> <p><b>Actions:</b></p> <ul style="list-style-type: none"> <li>- <b>The Executive to arrange for an external Board assessment ahead of the Board's Strategy Day 2023;</b></li> <li>- <b>The Board to discuss its own DEI attributes.</b></li> </ul>
<b>7.</b>	<b>Board oversight of regulatory functions</b>
7.1	<p>The Executive introduced the paper which asked for a steer on oversight of, and accountability for, the regulatory functions undertaken by IFoA Committees. This also includes a review of and proposed changes to the current regulatory committee structure.</p> <p>The Board was asked to consider questions in paragraph 14 and to provide a steer on the proposal for an alternative Committee structure set out in paragraph 15 of the paper.</p> <p>The Board's discussion included the following:</p> <ul style="list-style-type: none"> <li>- The Board Chair's regular attendance at IFoA Practice Board meetings to help build a relationship between the Boards. It was noted that there are different levels of engagement and desire to engage with regulation matters amongst Practice Boards;</li> <li>- How can the Board utilise the Professional Skills area and ensure the professional skills content focuses on the ongoing regulatory agenda of the Board; and</li> <li>- That Life, General insurance and pensions standards related matters will be brought to the Board (in the absence of the standards committees) by the Practice Boards and whether there were any opportunities to formalise this responsibility in their terms of reference.</li> </ul> <p>The Board agreed with the proposal at paragraph 15 of the paper to change the current Committee structure. The Board requested that the Executive carry out further work to implement these changes, including necessary changes to the Committee's terms of reference. Further work will be carried out to implement these changes and then consider further how to increase the transparency, diversity of the Committees, and how they report into the Board.</p> <p><b>Actions:</b></p> <ul style="list-style-type: none"> <li>- <b>The Executive to update the Board on the implementation of the recommendations for Board oversight of the regulatory functions and changes to the committee structure.</b></li> <li>- <b>The Board to include consideration of the use of professional skills material in the action above when considering the wider regulatory toolkit.</b></li> </ul>
<b>8.</b>	<b>AOB</b>
	No further business was noted.
<b>9.</b>	<b>Dates of Future Meetings</b>



Item	Title
	16 November 2022 - (1000-1330) Virtual
	21 February 2023 - (1000-1330) Virtual
	17 May 2023 - (1000-1330) Virtual
	25 July 2023 - (1000-1330) Virtual
	20 September 2023 (Strategy Day) – in-person, venue and timings TBC
	21 November 2023 - (1000-1330) Virtual