

### My ideal reserving actuary has changed as my roles have changed ... Product development actuary Not too cautious reserving basis Head of business development Cautious reserving basis Management consultant Best estimate, key uncertainties, clear communications Best estimate, key uncertainties, progressive Head of claims approach, Collaborative approach Sensible reserving approach, clear Executive committee communications, insight on underwriting trends Top quality technical work and documentation, Solvency II committee member Strong project management Prudent reserving approach, clear CEO communications, insight on underwriting trends. No negligence claims

### So resilience is essential...

- Lots of competing pressures ... easy to buckle
- The value of "uncomfortable truths"
- Absolutely essential to stick to professional values

## Communication, communication, communication ...

- Invest in your relationships upfront ...
- Most clients don't understand actuarial techniques
- Give your views in a clear and coherent fashion ...
- Still be open to challenge ...

## Need to keep on adapting ...

- Do not be too wedded to traditional actuarial techniques
- Still "trendy" approaches should be treated with caution
- · Invest time to understand your client
- "An actuary who is only an actuary, is not an actuary"

# **Delivery matters!**

- All this and Solvency too!
- · So project management skills are essential ...
- Plan realistically, even expect the unexpected
- · Be a team player

## Conclusion

- Conflicting demands is a feature of the job
- So be resilient
- Communicate well
- Adapt your approach ...
- Delivery matters!

