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Why Demographics Matter for Macro Finance

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Demographics: A Different Perspective

WHAT IT CONNECTS TO & INFLUENCES

D: Discount rates, Debt

- **E:** Economic Growth, Efficiency, Structure **M:** Mortality
- O: Organisation Behaviour, Structure
- G: Geography, Geopolitics, Governance
- R: Robotics, Real Estate
- A: Asset Prices, Asset Allocation
- P: People, Pensions, Politics
- H: Heterogeneity, Households
- I: Inflation, Inequality, Institutions
- C: Consumers, Culture, Cities
- S: Sustainability

WHO DOES IT PERTAIN TO?

All the "People" in the world and their characteristics. From an economic perspective, we restrict attention to them as "consumers and workers" in the world.

It affects all Income Statements & Balance sheets in the world for

- Individuals
- Households
- Corporates
- Nations



Unless otherwise stated, all data sourced to "UN" is the most current data attributable to the United Nations Population Division. Data shown beyond 2015 is a UN projection.

The World's Super-old (80+) Age Group Fastest Growing





Source: UN, SSGA Demographics

Share of 20+, 60+, 80+ & 100+ Age Groups

UK Population, 2015



% of Total Population

	Age group 20+	Age group 60+	Age group 80+	Age group 100+
UK	76.6	23.5	4.9	0.023
World	65.8	12.3	1.7	0.006



Core Demographics: World, Less & More Developed



Population growth annual average



Old Age Dependency Ratio



Life Expectancy at Birth



Core Demographics: G6



Old Age Dependency Ratio



Source: UN, SSGA Demographics

Fertility Rate

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Core Demographics: EMG6



Old Age Dependency Ratio





Source: UN, SSGA Demographics

The Demographic Manifesto (2000)

Radical Policy Actions to mitigate the Ageing Time Bomb

- Abolish Mandatory retirement ages. Adopt Flexible retirement.
- Close gender gaps to better utilize female work potential
- Rethink & implement immigration policies
- Outsource and off-shore non-core jobs based on costs and benefits



Retirement Ages: Effective & Official (2016)

Retirement Age (Years) –	Me	en	Women		
	Effective	Official	Effective	Official	
Korea	72.0	61.0	72.2	61.0	
Mexico	71.6	65.0	67.5	65.0	
Turkey	66.1	60.0	66.3	58.0	
Japan	70.2	65.0	68.8	65.0	
Switzerland	66.0	65.0	64.3	64.0	
United States	66.8	66.0	65.4	66.0	
United Kingdom	64.6	65.0	63.2	63.0	
Italy	62.1	66.6	61.3	65.6	
France	60.0	61.6	60.3	61.6	
Germany	63.3	65.0	63.2	65.0	

Red Cells: Effective retirement age > Official retirement age



Changing Life Cycles in a Changing World



How Increasing Longevity Affects us All?

Individuals & Families	 Challenge existing asset & time allocation frameworks & intergenerational dynamics 				
Governments & Societies	 Policy changes in labour, education, health, pensions & social benefits necessary 				
	Re-assess frameworks & assumptions				
Asset managers, pension funds, insurance cos., banks, SWFs etc.	Develop new solutions for clients & new approaches to understanding longevity.				

Significant change in thinking and mind-set needed



Source: IPE Pension Awards Speech (2013)

Demographic Components of GDP Growth

Working-age Population Growth working-age population = population aged 15–64

Labour Productivity Growth labour productivity = real GDP/hours worked Labour Utilisation Growth labour utilisation = hours worked/working-age population

G6 GDP growth rate has fallen dramatically. Main cause is declining labour productivity growth.

GDP Growth Decomposition



GDP Structure: Advanced Countries

National Income Identity (expenditures method): $C + G + I + (X - M) \equiv GDP$ C = Consumption, I = Investment, G = Government, X = Exports, M = Imports

GDP Breakdown (% of GDP)

	Netherlands		Belg	ium	UK	
	1980	2015	1980	2015	1980	2015
Household Consumption	52.2	44.6	55.3	51.2	64.3	65.0
Government Consumption	23.0	25.3	22.7	23.9	20.8	19.4
Gross Capital Formation	23.7	19.3	26.6	23.2	20.2	17.6
Exports	50.8	82.5	49.6	82.9	26.0	27.2
Imports	49.6	71.7	52.7	81.3	23.9	29.3

	Germany		US		Japan	
_	1980	2015	1980	2015	1980	2015
Household Consumption	59.2	53.9	61.3	68.1	53	56.6
Government Consumption	20.7	19.2	15.9	14.4	14.4	19.9
Gross Capital Formation	27.0	19.2	23.3	20.3	33.8	23.9
Exports	18.7	46.8	9.8	12.6	13.4	17.6
Imports	23.3	39.2	10.3	15.4	14.6	18

Openness of an economy is measured by the sum of exports + imports as a ratio of GDP:

154% (Netherlands), 164% (Belgium), 56% (UK), 86% (Germany), 36% (Japan), 28% (US)





Unsustainable Fiscal Strains (Ageing Related)

EU28, 2014, % of Total Benefits



- In most EU countries, age related expenditures currently account for 20% + of GDP
- This is **unsustainable currently and in future** without radical reform



EC Projections for Pensions, Health & LT Care: 2016–70

	Change								
Country	2016-70	2016	2020	2030	2040	2050	2060	2070	
Public pensi	ions, gross as	% of GDP							
Germany	2.4	10.1	10.3	11.5	12.0	12.2	12.5	12.5	
France	-3.3	15.0	15.0	15.4	15.1	13.8	12.5	11.8	
Italy	-1.7	15.6	15.6	17.2	18.7	17.3	15.1	13.9	
UK	1.7	7.7	7.7	8.0	8.6	8.3	8.9	9.5	
EU28	-0.2	11.2	11.1	11.6	12.0	11.7	11.3	11.0	
Health care	spending as %	of GDP —	Baseline so	cenario					
Germany	0.7	7.4	7.5	7.7	8.0	8.2	8.1	8.1	
France	0.5	7.9	8.0	8.2	8.4	8.4	8.4	8.3	
Italy	0.7	6.3	6.2	6.5	6.9	7.2	7.1	7.0	
UK	1.4	7.9	8.1	8.4	8.8	9.1	9.2	9.4	
EU28	0.9	6.8	6.9	7.2	7.4	7.6	7.7	7.7	
Long-term c	Long-term care spending as % of GDP — Baseline scenario								
Germany	0.6	1.3	1.5	1.7	1.8	2.0	2.0	1.9	
France	0.6	1.7	1.8	1.9	2.3	2.4	2.4	2.4	
Italy	1.2	1.7	1.8	2.0	2.3	2.8	3.1	3.0	
UK	1.3	1.5	1.6	1.8	2.1	2.4	2.6	2.8	
EU28	1.2	1.6	1.7	1.9	2.2	2.5	2.7	2.7	



Source: EC Ageing Report, SSGA Demographics

Decomposition of Population Change



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Gender Differences: Participation & Income

Gender Labour Participation Differences



Ratio of Male GNI Per Capita to Female GNI Per Capita 2015 in 2011 PPP

Source: ILO, UN, SSGA Demographics

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Rising Youth Unemployment



Demographics, Savings & Current Account

From National Income Identity: S = I + CA + (G - T)

S = Private Saving, I = Investment, G = Government Expenditure, CA = X – M = Net Exports, T=Taxes

We find statistically strong links between **demographic variables** & aggregate saving, investment and **current account balance**





Life Expectancy at Birth and at Age 60



Female Life Expectancy at Birth





Male Life Expectancy at Birth



Male Life Expectancy at Age 60



Source: UN, SSGA Demographics

Health Expenditures

G6 Health Expenditures as % of GDP, 2016







Brazil data relates to 2013. Russia data relates to 2015. China and India's data relates to 2014.

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Source: OECD, SSGA Demographics

Pension Indicators, Average Male Earners (2016)

G6: Gross Pension Replacement Rates

G6: Gross Pension Wealth





Demographics & Monetary Policy

My view since 2005

Effects of Interest Rates:		The young : Long on human capital & short on assets The old : Long on assets & short on human capital				
		Monetary policy impact is different based on relative fractions of young & old				
Credit Restric	tions	The more people in the latter parts of their working lives and in retirement and the fewer the young workers — the less important are credit constraints				



Demographics & Asset Pricing Fundamentals

Research has shown demographics to affect the following which are fundamentals of asset prices.

- GDP growth
- Inflation
- Sovereign Spreads
- Sovereign Ratings
- Long-term interest rates
- Equity premia
- Credit spreads
- Real Estate

Therefore it is essential to understand the dynamics of both behaviour and fundamentals in asset allocation.



Sectors Demographically Advantaged

Changing consumers and workers in a global and technologically advancing world. Not just people numbers, but groups and behaviours impact these sectors.





Misapplication of Demographics? US: S&P 500 P/E Ratio and Middle/Old Ratio



Weak correlation for France, Germany and Japan when this framework is applied.



Source: UN, Online Data Robert Shiller, CS

Demographics & Interest Rates

US: Yuppie/Nerd ratio & nominal 10-year government bond yield



Correlation between Yuppie/Nerd ratio & nominal 10-year government bond yield

	US	UK	Japan	France	Germany
Time period	1950–2011	1958–2011	1972–2011	1950–2011	1950–2011
Correlation	0.8	0.81	0.57	0.83	0.69



Source: Global Financial Data, UN, CS Past performance is not a guarantee of future results.

Housing & Population Share (30–44 years)

Real Housing Price & Share of Population Aged 30-44, US



20 10 0

< 25

years

25-29 30-34 35-39 40-44

45-49 50-54 55-59

---1982 **---**2013



60-64 65-69 70-74 75+

Source: Bureau of Economic Analysis, US Census Bureau UN, CS

Population Density & Water/Sanitation Access

(%) of Population with Access to Improved Sanitation Facilities

	Ru	ral	Urban		
	1990	2015	1990	2015	
Brazil	31.0	51.5	79.1	88.0	
China	40.2	63.7	67.8	86.6	
India	5.6	28.5	49.3	62.6	
Mexico	34.5	74.5	78.9	88.0	
Russia	58.3	58.7	77.9	77.0	
Turkey	63.8	85.5	96.1	98.3	

(%) of Population with Access to Improved Water Source

	Ru	ral	Urban		
	1990 2015		1990	2015	
Brazil	67.7	87.0	95.8	100.0	
China	56.1	93.0	97.0	97.5	
India	64.2	92.6	88.9	97.1	
Mexico	59.4	92.1	91.5	97.2	
Russia	81.6	91.2	97.8	98.9	
Turkey	74.7	100.0	94.2	100.0	

Population Density (People Per Sq. Km)							
	1985	2016					
Japan	331.2	348.4					
UK	233.7	271.3					
France	103.7	122.2					
Italy	192.4	206.0					
Germany	222.5	236.9					
US	26.0	35.3					
Canada	2.9	4.0					
Brazil	16.2	24.8					
China	112.0	146.9					
India	262.9	445.4					
Mexico	39.8	65.6					
Russia	8.8	8.8					
Turkey	63.8	103.3					



Source: World Bank, SSGA Demographics

Pension Fund Asset Allocation Trends: 2017 versus 2001

	2001			2017				
	Equities	Bonds	Cash	Other	Equities	Bonds	Cash	Other
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Australia	62	19	5	14	49	14	15	22
Canada	62	26	2	10	45	31	2	22
Japan	52	46	0	2	30	56	4	10
Netherlands	44	44	11	1	33	50	0	17
Switzerland	36	35	20	9	33	34	4	28
UK	67	18	5	10	47	35	2	16
US	65	28	2	5	50	21	2	28

DB — DC Asset Split (2017 versus 2001)*

	2001		2017		
	DC (%)	DB (%)	DC (%)	DB (%)	
Australia	83	17	87	13	
Canada	3	97	5	95	
Japan	0	100	4	96	
Netherlands	2	98	6	94	
UK	8	92	19	81	
US	52	48	60	40	

Source: Willis Towers Watson (2018) * DC assets in Switzerland are cash balance plans and are excluded from the analysis



Factors Influencing Longevity

Robert Fogel (2005): Physiology of aging over life cycles of 3 cohorts:

Civil War cohort (1838–1845): Short lives with common disabilities at young ages, prone to malnutrition and exposed to severe diseases

World War II cohort (1920 and 1930): Fewer died as infants, most lived past age 60 without severe chronic diseases

Cohort born between 1980 and 1990: 50–50 chance of living to age 100

Heterogeneity of longevity depends on:

Social economic status (education, occupation, income level) Gender, marital status, nutrition Living environment (climate, pollution, sanitation, population density) Physiological factors Life style, diet

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An "Asset Allocation Puzzle"

	(Ratio of Bonds to		
Advisor and Investor Type	Cash	Bonds	Stocks	Stocks
Fidelity				
Conservative	50	30	20	1.5
Moderate	20	40	40	1
Aggressive	5	30	65	0.46
Merrill Lynch				
Conservative	20	35	45	0.78
Moderate	5	40	55	0.73
Aggressive	5	20	75	0.27
Jane Bryant Quinn				
Conservative	50	30	20	1.5
Moderate	10	40	50	0.8
Aggressive	0	0	100	0
New York Times				
Conservative	20	40	40	1
Moderate	10	30	60	0.5
Aggressive	0	20	80	0.25

In a 1997 study, 4 financial advisors provided asset allocation recommendations for different types of investors conservative, moderate and aggressive

Their advice on the ratio of bonds to stocks varied with investor-type. This is contrary to Markowitz and was considered a puzzle by the authors



Source: Mankiw et al (1997)

Development, Governance, Corruption & Gender Balance Indicators

	Human	Human			Corruption	Corruption		-
	Development	Development	Gender Gap	Gender Gap	Perception	Perception		Percentile
Countries	Index Score (%)	Index Rank	Index Score (%)	Index Rank	Index Score	Index Rank	Sustainability	Rank
Norway	94.9	1	83.0	2	85	6	1.17	91.4
Switzerland	93.9	2	75.5	21	86	5	1.32	95.7
Germany	92.6	4	77.8	12	81	10	0.76	71.0
Netherlands	92.4	7	73.7	32	83	8	0.89	77.6
US	92.0	10	71.8	49	74	18	0.35	58.6
Canada	92.0	10	76.9	16	82	9	1.24	93.3
Sweden	91.3	14	81.6	5	88	4	0.98	82.4
UK	91.0	16	77.0	15	81	10	0.38	59.0
Japan	90.3	17	65.7	114	72	20	1.01	86.2
France	89.7	21	77.8	11	69	23	-0.06	44.3
Finland	89.5	23	82.3	3	89	3	0.96	81.0
Italy	88.7	26	69.2	82	47	60	0.35	58.1
Saudi Arabia	84.7	38	58.4	138	46	62	-0.50	28.6
Russia	80.4	49	69.6	71	29	131	-0.89	16.7
Turkey	76.7	71	62.5	131	41	75	-2.00	5.7
Mexico	76.2	77	69.2	81	30	123	-0.77	20.0
Brazil	75.4	79	68.4	90	40	79	-0.45	30.0
China	73.8	90	67.4	100	40	79	-0.52	27.1
India	62.4	131	66.9	108	40	79	-0.95	14.3



Source: WB, WEF, UN, TI, SSGA Demographics

Conclusions

Changing behaviour of consumers and workers is rendering many old models invalid. Understanding of behaviour alongside market and economic factors will be key to good policy.

Macro fundamentals (growth, inflation, public debt) are affected by underlying demographics

Demographics affects equity premia, sovereign spreads, sovereign ratings, term premia and therefore has implications for asset allocation

Pensions strategic asset allocation must holistically take into account the macro drivers of inflation risk, interest rate risk, longevity risk and market risk

The social implications of demographics are now being captured by the Sustainable Development Goals at a macro-policy level and ESG at the micro investments level.



Global Demographics & Retirement Research

- Asia at A Crossroads: Demographics, Economics & Investment (November 2018)
- Italy's Demographics Underpins its Growth, Debt Stability & Politics (June 2018)
- What Do US Tax Cuts Mean for Global Investors? (April 2018)
- Global Demographics and Retirement Implications (April 2018)
- EM Pension Systems: A Cross-Country Analysis (October 2017)
- Demographics Disruption: Why we need to save more and invest differently? (September 2017)
- Why Global Demographics Matter? (September 2017)

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https://www.ssga.com/global/en/our-insights/viewpoints/demographics-and-retirement.html



Biography



Amlan Roy, PhD

Dr. Amlan Roy is the Global Chief Retirement Strategist and Senior Managing Director at SSGA since April 2017. He is an experienced Global Macro Researcher specializing in Demographics & Pensions related to Economics, Investments and Public Policy. He highlights structural issues related to gender disparity, youth unemp loyment, system risks due to policy interactions with ALM & SAA. He is a Senior Research Associate at LSE and Guest Finance Professor at LBS.

Prior to joining SSGA, he was Head of Global Demographics & Pensions Research and Managing Director at Credit Suisse having joined there in 1998. At Credit Suisse, Amlan was a client facing Researcher presenting to clients in 25+ countries and speaking at 60+ global conferences/events. In a prior role he developed global risk and asset allocation models serving as an international expert on Financial System Architecture.

His big-picture macro strategic research in Global Demographics & Pensions is used by policy makers and investors and draws on the fields of Macroeconomics, Portfolio Theory, Behavioral Economics, Statistics, Derivatives and Econometrics.

Prior to joining Credit Suisse, he spent over a decade in academia with a distinguished teaching career in the US and the UK. He was UK ESRC Research Fellow, Ponders Fellow a Boston University Doctoral Scholar and a Government of India National Scholar. AmIan has a PhD and an MA in Financial Economics from the University of Iowa, an MBA from Indian Institute of Management Ahmedabad and a BA Honours in Economics from St. Stephen's College, University of Delhi.



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