



Institute of Actuaries ERM Seminar

ERM – Tying it together


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The UK insurance industry is emerging from a period of massive change

Recent focus of activity



Key challenges for the future



<ul style="list-style-type: none"> ■ IAS ■ IFRS ■ EEV ■ Risk management 	<ul style="list-style-type: none"> ■ ICAS ■ Realistic balance sheets ■ Economic capital ■ Solvency II 	<ul style="list-style-type: none"> ■ Asset mix ■ Hedging ■ Bonus rates 	<ul style="list-style-type: none"> ■ Risk strategy ■ Risk appetite ■ Risk governance ■ Risk process 	<ul style="list-style-type: none"> ■ Profit sources ■ Value metrics 	<ul style="list-style-type: none"> ■ Capital allocation ■ Target setting ■ Maximising in-force value ■ Maximising franchise value
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Regulatory Requirements
Loss minimisation
Development of Performance Management Framework
Implementation

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Companies are beginning to ask more forward looking questions ...

<ul style="list-style-type: none"> ■ Value – What metrics should we use? ■ Assessing results – How should we measure the performance of our business? ■ Measuring risk – What benefit will we get from developing internal capital models? ■ Pricing – How do we maximise the value of new business? ■ Targeting – Should we introduce an IRR target? ■ Capital availability – How can we factor capital constraints into our metrics? ■ Consistency – What approach should we adopt to compare our life and non-life businesses? 	<ul style="list-style-type: none"> ■ Risk appetite – What do we need to consider when developing a risk appetite? ■ ALM – How do we understand if ALM decisions are genuinely adding value? ■ Tools – What do we need to do to develop and align our risk and value tools? ■ Risk management – What do we need to do to 'embed' our framework? ■ Planning – Can you explain to us how to introduce a value-based planning process? ■ Hedging – How should we use a value framework to evaluate the impact of hedging decisions on risk and value?
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... and risk, capital and value management have become key issues

- Inconsistency
- Confusion
- Information overload

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Management need a consistent framework that links risk, capital and value

Key features of the required framework	Business benefits of the required framework
<ul style="list-style-type: none">■ It is theoretically robust■ It drives consistent value focused decisions■ It is broadly applicable across all areas of a company■ It is practical to implement	<ul style="list-style-type: none">■ The ability to proactively and consciously manage the relationship between risk, capital and value■ The ability to drive desired behaviour at all levels of the business

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UK companies are facing two challenges

Risk Management – Embedding in the business

Risk Measurement – Linking risk, capital and value

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To maximise value, companies need to actively manage risk exposures ...

Risk Strategy

- What business are we in?
- Where do we have a competitive advantage?
- Which risks are we looking to take?

Risk Appetite

Absolute Risk Tolerance

- What risk of ruin should we work to?
- How much exposure do we want to individual risk types?
- Where do we want our risk exposures to be?

Risk / Reward Balance

- What return should we expect on our risks?
- How do we identify the optimal portfolio of risks to hold?

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... and must decide which risks to take

Enterprise Risks

Risks a company wants to take

- Core business risks
- "Portfolio" risks
- Retentions

Risks a company does not want to take

Risks transfer through efficient markets

- Insurance market
- Capital market
- Combination

No efficient market exists for risk transfer

- Uninsurable/non-transferable risks

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A ERM framework should be embedded at every level of the business ...

Governance: Board / Senior Management input

Policies: Business input and Board / Senior Management Review

Processes: Business processes

Outputs: Business outputs / decisions with referral to and/or review from Board / Senior Management

Risk / Reward Appetite and **Accountability / Responsibility** feed into **Policies and Procedures**.

Management Decisions, **Systems / Models**, **Internal / External Data Feeds**, and **Operational Processes** all feed into **Management Information** and **Business Decisions**.

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UK companies are facing two challenges

Risk Management – Embedding in the business

Risk Measurement – Linking risk, capital and value

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Companies often focus on risk and capital and give less thought to value

Economic capital / internal model methodology choices

Decision 1: Period for assessment	Decision 2: Definition of capital	Decision 3: Measure of risk	Decision 4: Risks to include	Decision 5: Quantification methodology	Decision 6: Aggregation
One year Run-off n years	Economic IFRS Accounting	Risk of Ruin VaR TVAR	Market Credit Insurance Operational Liquidity	Stochastic modelling Stress Testing Factor based	Additive Variance/ Covariance Stochastic

There is not necessarily a 'right' framework - approach taken should reflect the nature of the company's risks and management's objectives

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Our Risk-Capital-Value Framework is holistic

Leading-edge companies maximise value by relating decisions on the **risks they take** to the decisions on the **capital they use** to finance their business ...

... they also explicitly consider how best to **balance the interests of shareholders and policyholders** by analysing **economic capital requirements and value creation**

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Using a market-consistent approach it can consistently link risk, capital and value

Risk exposure determines capital needs

Required capital is a function of the tail of the risk distribution

Risk

The market price of risk is a key driver of value creation

Price depends on overall characteristics of the risk distribution

Capital

Value

Capital utilisation has a frictional cost and hence reduces value creation (for PC business frictional costs rather than market risk are key)

Value is created when performance exceeds the price of risk and the frictional cost of capital employed

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One platform can supply risk, capital and value management information ...

Required Regulatory Capital

Value Management / Reporting

Risk Management / Reporting

Expected return

Required Economic Capital

MCEV

Sensitivities

Market Consistent Capital

The framework allows insurers to use the same tools to measure and manage risk, capital and value

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... so you can understand where you make money and how you make money

Analysis of Movement in MCEV

MCEV BoY

MCEV EoY

Opening adjustments

Assumption changes

Experience variances

Mismatching profit

Return on assets net backing MCEV liabilities

Dividends to shareholders

New Business

Unexplained

Investment results

Insurance results

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