

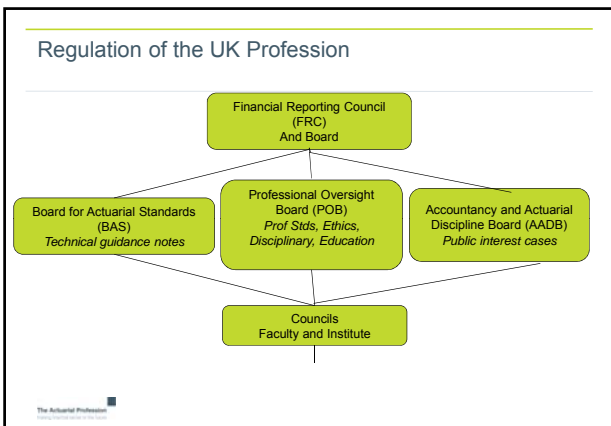
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making financial sense of the future

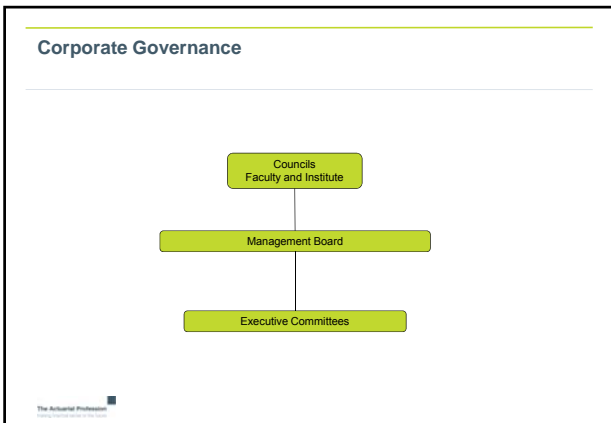
The Actuaries' Code

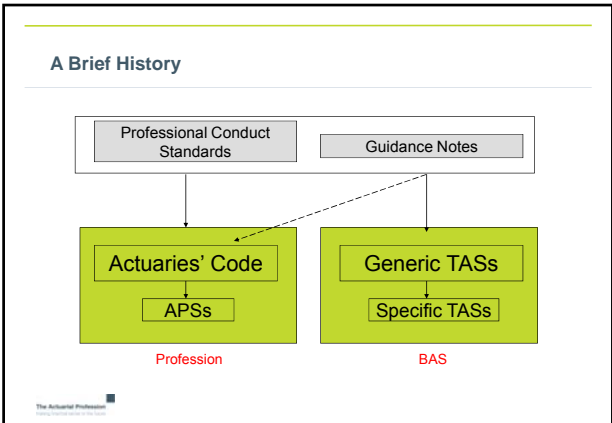
Jim Boyle Professionalism Awareness Committee

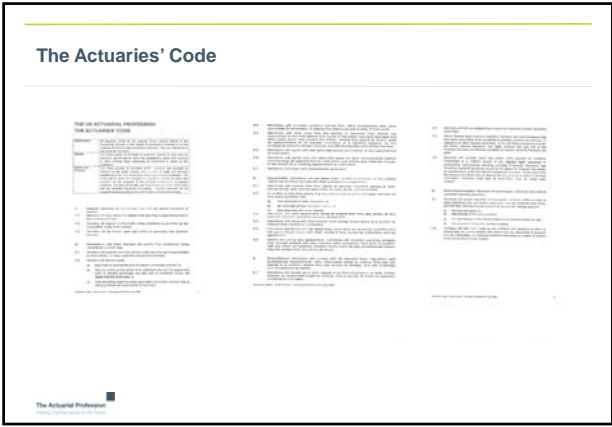


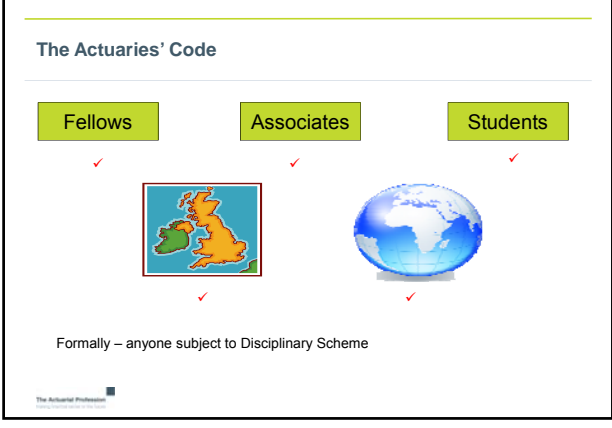
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Scope

- At all times to conduct in work as actuaries
- Will be taken into consideration where conduct in other contexts could reasonably be considered to reflect on the Profession

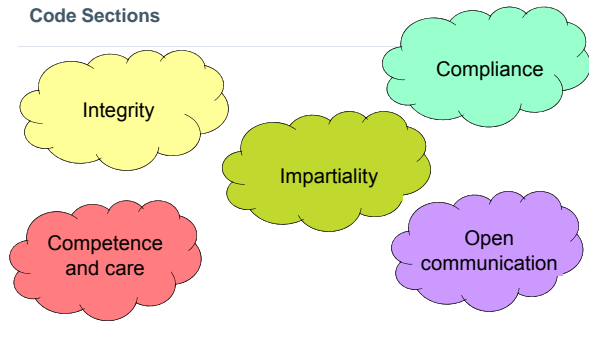
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Why have a Code?

- Chartered profession → Public interest
- What makes us different (eg from economists, others)?
 - Work is underpinned by ethical Code [and standards]

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Code Sections



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Integrity

- **Highest** standards of integrity
- Work and **other contexts**

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Competence and Care

- Client
- Services
- Appropriate knowledge/skill
 - or
 - Acting on advice of **someone** who has that knowledge/skill **AND** all parties are aware
 - or
 - Directly supervised by **member** who takes professional responsibility

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Competence and Care (cont'd)

- Other professions/specialists
- Due regard to other persons whose interests are affected
- Agree **scope** and **nature** of any appointment
- Agree basis of remuneration
- Keep competence up to date

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Impartiality

- Bias, conflict of interest, undue influence
- Not, nor reasonably seen to be, compromised
- Interests of
 - Member
 - Firm
 - Other clients
- Reasonable steps to ensure aware of any relevant interest of firm

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Impartiality (cont'd)

- Irreconcilable conflict
- Document steps to reconcile conflict – agree with client?
- **Consider carefully** consulting previous adviser

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Compliance

- Legal, regulatory, professional requirements
- Challenge non-compliance
- Speak-up
 - Unlawful, unethical or improper
- Obligations to report to regulators
- Report unlawful, unethical or improper behaviour **where there is legal protection available**
 - Public Concern at Work – www.pcaw.co.uk

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Compliance (cont'd)

- Apparent misconduct
- Material breaches of law or professional standards
- BAS standards
- **All reasonable steps** to obtain third-party consent

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Open Communication

- Written or oral
- Clear and timely
- Further explanation
- Audience, purpose, significance
- Capacity
- **Any communication** member is associated with

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TASs

- Override technical GNs
- Issued by BAS, policed by the profession
- Proportionality and materiality

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Further Guidance

- Peer review?
- Conflicts?
- Role of the senior actuary?

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What do I do next?

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CPD

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Principles

- Maintain/develop technical and professional skills
- Transparency
- Challenge oneself/input from external sources
- Appropriate to role
- Minimum annual requirements

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Application

- UK Fellows in work
- Overseas unless elect to comply with local IAA body
- **Actuaries Code requires competency**
- Failure to comply = ground for referral to discipline

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Categories

- Category 1 = Practice Certificate holder
- Category 2 = Others working in areas covered by Specialist Application examinations
- Category 3 = Working outside Categories 1 & 2
- **Category 4 = Not working**

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Types of CPD

- Verifiable
- Personally-assessed = outcome record
- External
- Professional skills

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Category 1 (from 1 October 2010)

- 30 hours
- Minimum 20 of which technical
- Minimum 10 of which external
- Minimum of 6 professional

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Category 2

- 15 hours
- Combination of verifiable and personally assessed
- Minimum 10 of which relevant to practice area
- Minimum of 2 professional
- Some external
- Minimum of 4 entries at least 2 of which relate to practice area

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Category 3

- No minimum
- Sufficient to remain competent
- Verifiable and personally-assessed

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What is external?

- Challenge group think
- Exposure to new ideas therefore
- It is the knowledge which is external
- May include an event within your firm addressed by an external speaker i.e. not necessarily the location or provider

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How do we compare?

- Total number of hours:
 - Actuarial Profession 15
 - Assoc. of Chartered Certified Accountants 40
 - Chartered Institute of Bankers, Scotland 35
 - Royal College of Physicians 50
 - Institute of Actuaries of Australia 50
 - Canadian Institute 50
 - New Zealand Society of Actuaries 70

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Where next?

- Outputs focussed
- More professionalism
- Automatic "sanctions"

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Questions



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