

Garon Anthony: Squire Patton Boggs (UK) LLP Data breach, cyber attacks and managing the risk: a rough guide

What's the risk...and why?

- Pensions industry is a very attractive target for cyber attackers. Money + data
 = risk of theft:
 - More member online experiences/Money and data transfers.
- Is the industry worse than others when it comes to cyber risk?
 - Less regulatory focus (until recently)
 - Increasingly sophisticated attackers.
- Domestic and international experiences:
 - TalkTalk, Tesco, Ashley Madison, NHS etc, etc, etc
 - Japanese Pension Service/Ukrainian Pension Fund/Belgium.





What does the threat look like?

- Many different varieties, but all as risky and disruptive as each other:
 - Hacking against scheme, employer or third party administrator
 - Loss of laptop
 - Non-encryption of data/stolen/cracked passwords
 - Virus/malware/phishing.
- From governments, criminals, political activists, disgruntled employees, bored teenagers.





What are the consequences?

- In 2016 estimated that cyber attacks cost UK Plc £34billion, with over 50% of companies suffering an attack. Potential losses?
- Business interruption and reputational loss.
- Fines (ICO/TPR/FCA/GDPR).
- Professional costs.
- Legal claims and complaints:
 - Court
 - Ombudsman.





The Scenario

Responding to initial crisis (first 24-48 hours):

- Initiate cyber attack response plan (assuming you have one!).
- Contact and alert key players and decision-makers:
 - IT team urgent investigations
 - Legal advice (privilege)
 - Notifications decisions
 - Insurance.





Updated Scenario

Several members receive calls from banks regarding suspicious activity:

- Forensic IT investigations/assistance now needed from outside.
- ICO notification (almost certainly).
- PR issues.
- Mitigation of breach.
- Insurance.
- Prepare for regulatory investigations.
- Think about third party claims.





Lessons learnt/long-term activities

- Prevention always better than cure, so trustees must ensure:
 - Cyber at top of risk agenda
 - IT security taken very seriously
 - Cyber attack plan in place (tested/refreshed)
 - Adequate insurance
 - Third party cyber security.
- Correct IT vulnerabilities.
- Staff training/certification.
- Third party claims.





Cyber liability insurance

- Why have it and common misconceptions.
- What's the state of the market?
- Extent of coverage.
- Typical t's and c's.





Questions

Comments

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