

Membership of the Disciplinary Board

The Board operates independently of the Council of the Institute and Faculty of Actuaries and members of Council may not be members of the Board.

The Board is composed of three lay members, including the Chair, and six Fellows. All are appointed by the Disciplinary Appointments Committee (DAC), which also operates independently of the Board and of Council.

The Board's lay members are:



Stephen Redmond – Chair

Stephen has a wealth of experience in professional discipline built from appointments across a wide range of regulated sectors and has worked extensively with regulatory bodies in the UK and internationally. Stephen's professional background includes experience as a senior HR consultant for the British government with the governments of Bangladesh, India, Russia, Africa and Eastern bloc countries.

Stephen is currently Chair of the Central Arbitration Committee for Great Britain and was Chair of Independent Appointments to the Bar Standards Board until January 2019. His professional disciplinary experience also includes Lay Panel and Chairing roles for the Health and Care Professions Council, Nursing and Midwifery Council, Doctors and Dentists Disciplinary Appeals Panels and the Judicial Appointments Commission.



Velia Soames

Velia is a solicitor with substantial experience in regulation and complaints handling work. Having started out as a litigator in private practice she then moved into public service as a lawyer, first at the Pensions Ombudsman's Office then at other professional regulatory and membership bodies; her most recent roles have been at CIMA and the Royal College of Veterinary Surgeons.

She is currently the Independent Reviewer for the Bar Standards Board and also serves as a volunteer lay member of the Public Protection Committee at the British Association of Counselling and Psychotherapy. She aims particularly to bring the perspective gained from her experience across a variety of regulators to the work of the Disciplinary Board.

The Board's actuarial members are:



Kevin Doerr FIA

Kevin joined Commercial Union in 1983. After completing his actuarial exams in 1986 he worked in various roles as part of the finance team and, for two years, as manager of the regional administration centre for Scotland and Northern Ireland. He moved to Scottish Widows in 1999, initially as part of the project to implement its demutualisation and then becoming with-profits actuary in 2005. He retired in May 2017. Kevin was also a trustee director of the Scottish Widows Retirement Benefits Scheme from 2013 until March 2020.



Simon O'Regan FIA

Simon qualified as an actuary in 1984. His global career has covered a wide range of financial services areas, including life and health insurance, pensions and investments. Simon was educated in South Africa, and worked for a number of life insurance companies in Ireland, Zimbabwe and the UK before joining Mercer in 1988. Simon became CEO of Mercer in Australia in 2001, then CEO of Mercer UK, Mercer Europe and finally Mercer US/Canada, retiring in 2017. Simon is now an active non-executive director of a number of organisations, public, private and governmental.



George Russell FIA

George joined the Government Actuary's Department (GAD) in 1994, following qualification with Bacon & Woodrow. He led the GAD pensions policy and demography team between 1998 and 2009, being seconded over this period to the Department for Work and Pensions and to the Pensions Regulator. He then served as Deputy Government Actuary until 2015, responsible for the oversight and operational management of the pensions teams in GAD's London and Edinburgh offices. He currently heads up GAD's Edinburgh office, leading the coordination of GAD support to the Scottish Government and to the Northern Ireland Executive.



Jim Webber FIA

Jim qualified as an actuary in 1982 while working in the life insurance business of GRE. He then moved into consulting, becoming a partner of Tillinghast Towers Perrin (now part of Willis Towers Watson). He joined Norwich Union in 1991 and worked in a number of senior actuarial roles including Group Actuary and Chief Risk Officer for Aviva plc. Before retiring in 2018, Jim worked in education for several years, most recently leading the Actuarial programmes at Queen Mary University of London. Jim joined the Disciplinary Board in 2015, after acting as an Investigation Actuary for several years.