Actuaries and analysts are the people who assess the financial impact of risk and create models to show how the future could be impacted by them. You’ll be thinking about the big issues: climate change, population growth, new technologies and AI. If it sounds impressive, exciting, meaningful and challenging – it’s because it really is. Become an actuarial professional and turn your love of all things numerical into a career like no other.

Demand is high, and growing fast, for top notch actuarial professionals. You could work in all kinds of sectors – from banking and insurance to government and emerging technologies. And you could be doing it from just about anywhere in the world. See who you could be working for in the following pages.

Ask any of the employers featured in this directory and they’ll tell you that people chose the profession for the intellectual challenge, to work with inspiring people and to impact significant projects. The fact that starting salaries for graduates, at around £31K, make it one of the highest paid professions is definitely a very welcome bonus.

Please note that this is a paid for document. The list of employers featured in this careers guide is not a comprehensive list. There will be other companies who employ actuaries or analysts in the UK and globally.
SO YOU’RE A GRAD! WHAT’S NEXT?

You’ll have a good degree in maths or other numerate subject. Now’s the time to start researching the kind of companies you could work for and this directory is the perfect place to start. Look out for companies who offer work placements – it’s a valuable way to check whether the actuarial profession is right for you. Remember that once you’ve landed your dream actuarial role, the focus will be on learning and you’ll have a number of significant exams to tackle before you can celebrate becoming a qualified actuary.

It’s hard work. It’s worth it.

LEAVING SCHOOL AND CAN’T WAIT TO GET STARTED?

If you love numbers but don’t love the idea of university, the actuarial profession offers some stand-out opportunities for career progression. You’ll need a high grade at Maths A level and a well put together CV to land a role at a company that will train you to become an Actuarial Analyst.

Prepare to spend the next two to three years learning some essential business skills and taking some tough exams. You’ll build your skills and confidence, and earn a hugely valuable professional qualification that will take you on an amazing career journey.
There's no escaping the fact that becoming an actuary or analyst is challenging academically. You must be bright, determined and ready to work hard. You’ll also need to have a real passion for maths and a desire to use these skills to really make a difference. You’ll be rewarded with a career that provides you with plenty of variety and a sense of purpose – not to mention a healthy work-life balance.

**Becoming a student actuary**
The minimum required to become a student member of the IFoA is:
- An A level in Maths normally at grade B or above (or equivalent)
- And/Or a numerate degree at 2:1 or above

If you don’t meet these requirements, or you are thinking about changing careers from an unrelated field, you may want to consider taking one of our non-member entry exams. You can find out more at [www.actuaries.org.uk/non-members](http://www.actuaries.org.uk/non-members).

However, we recommend you double check with employers what their entry requirements are for trainee roles, as these can vary. Visit [www.actuaries.org.uk/become-actuary](http://www.actuaries.org.uk/become-actuary) to become a member.

**Finding your first role**
To gain the work experience required to develop your skills and qualify as an actuary, you’ll need to secure your first role. School leavers, university students and career changers will all start off with an entry level role within the profession.

If you’re a school leaver, most roles will require you to have at least an A level in Maths, whereas a graduate trainee role will look for an A level in Maths plus a numerate degree at 2:1 or above.

Employers will look for trainees who show a genuine passion for solving problems, with strong attention to detail, who can demonstrate a determination to succeed. They will also value your ability to work collaboratively and communicate effectively. There are plenty of opportunities for you to develop these skills, whether through work experience, joining societies or clubs at university or taking part in other activities such as playing sports.

**Higher Apprenticeships (Level 7)**
In the UK, there is also the option to complete an Actuarial Higher Level Apprenticeship. The Higher Level Apprenticeship will give you formal training alongside your studies for our exams.

The apprenticeship will typically last for 3.5 years if you don’t have any exam exemptions, but will reduce by six months for every two subjects you have exemptions for.

You can find out more about Actuarial Higher Apprenticeships at [www.actuaries.org.uk/apprenticeships](http://www.actuaries.org.uk/apprenticeships).

Employers who offer graduate training schemes and Actuarial Higher Level Apprenticeships are featured throughout this guide.
Certified Actuarial Analyst (CAA)
CAA is a qualification offered by CAA Global, which is a joint venture between the IFoA and the US Society of Actuaries (SOA). Once you’ve qualified, you will be certified and recognised as a professional analyst. Find out more at www.caa-global.org

Actuarial Technician Apprenticeship (Level 4)
The Actuarial Technician Apprenticeship is an entry level role in the industry supporting qualified actuaries with their work advising clients. The apprenticeship will develop your key business knowledge, skills and behaviours, through a combination of work-based training and studying for professional exams. Find out more about Actuarial Technician Apprenticeships at www.actuaries.org.uk/apprenticeships

Qualifying as an actuary
To get started you will progress through a range of exams that will give you a broad understanding of the skills and techniques used by actuaries. Once you have completed the first set of exams, alongside two years of Personal and Professional Development (PDD), you will become an Associate member of the IFoA. You will then progress to more specialist exams that will help you gain a deeper understanding of specific practice areas. Once you have completed the specialist exams and an additional year of PPD you will become a Fellow of the IFoA.

Exam exemptions
You may be eligible for exemptions if you’ve studied a university course that has been accredited by us, have studied a subject with a significant amount of maths included in the content, or have certain professional qualifications. By gaining exemptions, you’ll have fewer exams to take and a shorter route to becoming an actuary. Visit www.actuaries.org.uk/what-will-I-earn to find out more about exemptions.

WHO NEEDS AN ACTUARY?
Actuaries ensure governments, businesses and organisations can look to the future, manage risk and take the necessary steps to survive and thrive in an uncertain world. Whether it’s in traditional fields such as insurance and pensions or emerging fields like climate change, actuaries analyse the challenges of today to prepare for the risks of tomorrow.

Finance and Investments
Finance actuaries work in areas such as financial reporting, capital management, corporate finance, and mergers and acquisitions. Investment actuaries work in areas such as investment management, investment consulting, investment banking and retail financial advice.

General Insurance
General insurance actuaries assess the current liabilities an insurance company has, the frequency and average amount of claims to estimate premiums and projects what impact future liabilities and assets will have on the financial stability of the insurer.

Health and Care
Health and Care actuaries are involved in financial planning for the NHS to meet the changing needs, demands and expectations of a changing population. They also work with other health professionals to find appropriate solutions for private medical insurance, income protection, critical illness and long-term care insurance.
Life
Life insurance is one of the traditional and largest areas of practice for actuaries. Life actuaries are involved in designing and pricing contracts, monitoring the funds required to provide the benefits promised, and recommending bonuses to be added to with-profit policies. They also provide expert advice on investment, get involved in the planning and marketing of products and advise on strategic risk measurement.

Pensions
Pensions actuaries advise trustees and companies on the management of their pension schemes and work with other specialists, such as pensions lawyers and administrators, to help different pension schemes meet the needs of trustees, employers and scheme members.

Resource and Environment
As long-term risk managers, resource and environment developments are of crucial interest to actuaries. In particular, actuaries are seeing growing implications in areas such as climate-related property claims, trends in mortality and morbidity, and the impact climate change could have on insurance products, markets, reserving and regulation. Actuaries are also becoming more involved in an increasing number of emerging areas such as valuing fossil fuel reserves, advising governments on long-term energy projections, or assisting organisations dealing with disaster relief.

Risk Management
Risk Management involves considering the risks of the enterprise as a whole, rather than considering individual risks in isolation. The business world, along with the public sector, faces multiple challenges and greater uncertainty in the current economic environment - they need help to manage risks better in order to remain successful and continue to grow.

Wider fields
Whether it’s the impact of new technology or the consequences of a rapidly changing world, businesses are facing challenges they have never encountered before. As experts in risk, actuaries are expanding into new areas of practice that support businesses as they prepare for an uncertain future. Cyber risk, data science and systems thinking are just some of the growing areas where actuaries are making an impact.

Whichever area you work in, there will be a variety of roles available both in-house and through consultancy firms. Depending on your level of responsibility, you will be offered a competitive salary throughout your career.

Find out more about the salaries on offer at www.actuaries.org.uk/what-will-i-earn
Can you picture yourself working in artificial intelligence, manufacturing, entertainment or banking?

Find out more about the organisations that rely on actuaries to bring their most exciting and challenging projects to life.

More in demand
Aon

Company
Address
Telephone
Website

OVERVIEW
Type of business
Insurance, Reinsurance, Employee Benefits, Human Capital Consulting, Pensions, Investment

VACANCIES/APPLICATION
How many actuarial trainee vacancies are there? 30
What qualifications do I need? 2:1 Undergraduate degree in a numerical subject
How should I apply? Online via aonearlycareers.co.uk
Closing date for applications December 2019
Contact name for HR & applications graduates@aon.co.uk

ADDITIONAL INFORMATION
Where are your UK vacancies? UK wide - see website for details
Where are your worldwide vacancies? UK only
How many actuaries are in the firm? c. 400
Do you offer internships? Yes
Do you offer sandwich placements? Yes
Do you offer work experience? No
Do you consider international candidates?* Yes

*visa restrictions may apply

APR LLP

Company
Address
Telephone
Website

OVERVIEW
Type of business
Consultancy - covering both life and non-life insurance, as well as wider fields such as data analytics

VACANCIES/APPLICATION
How many actuarial trainee vacancies are there? 5 – 7
What qualifications do I need? Minimum 2:1 degree (any discipline); 136 UCAS points (new tariff) including grade A in Maths A-level; more detail online
How should I apply? CV and covering letter - see online at: aprllp.com/working-for-apr
Closing date for applications Please see website link above
Contact name for HR & applications grad.recruitment@aprllp.com

ADDITIONAL INFORMATION
Where are your UK vacancies? Central London and Edinburgh, but client projects could be anywhere in the UK
Where are your worldwide vacancies? Possibility of some projects in Ireland or mainland Europe
How many actuaries are in the firm? c. 40 (qualified and students)
Do you offer internships? No
Do you offer sandwich placements? No
Do you offer work experience? No
Do you consider international candidates?* Yes

*visa restrictions may apply
**OVERVIEW**

**Type of business**
Professional Services

**VACANCIES/APPLICATION**

How many actuarial trainee vacancies are there? 25
What qualifications do I need? 2:1 in Maths related Subject 300 UCAS Points
How should I apply? Via the website
Closing date for applications End Of October
Contact name for HR & applications Ruth Hollick

**ADDITIONAL INFORMATION**

Where are your UK vacancies? Amersham, Bristol, Bromsgrove, Cheltenham, Leeds, Liverpool, London, Glasgow
Where are your worldwide vacancies? N/A
How many actuaries are in the firm? N/A
Do you offer internships? Yes
Do you offer sandwich placements? No
Do you offer work experience? No
Do you consider international candidates? Yes

*visa restrictions may apply

---

**OVERVIEW**

**Type of business**
Actuarial Services - General Insurance, Life and Pensions, Human Resource Consulting

**VACANCIES/APPLICATION**

How many actuarial trainee vacancies are there? c. 24
What qualifications do I need? Minimum A in A-Level maths (or Scottish Higher equivalent) and studying or already have an honours degree in a numbers-based subject
How should I apply? Applications online via: ukcareers.ey.com/students
Closing date for applications We encourage early applications
Contact name for HR & applications Visit our website or call 0808 169 9829

**ADDITIONAL INFORMATION**

Where are your UK vacancies? Bristol, Edinburgh, Leeds, London
Where are your worldwide vacancies? N/A
How many actuaries are in the firm? Over 1500 worldwide. c. 225 in the UK
Do you offer internships? Yes
Do you offer sandwich placements? No
Do you offer work experience? No
Do you consider international candidates? Yes

*visa restrictions may apply
### First Actuarial LLP

**Company**  
First Actuarial LLP

**Address**  
Mayesbrook House  
Lawnswood Business Park  
Leeds, LS16 6QY

**Telephone**  
0161 348 7400

**Website**  
firstactuarial.co.uk

**OVERVIEW**

<table>
<thead>
<tr>
<th>Type of business</th>
<th>Pensions and Investment</th>
</tr>
</thead>
</table>

**VACANCIES/APPLICATION**

<table>
<thead>
<tr>
<th>How many actuarial trainee vacancies are there?</th>
<th>6 - 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>What qualifications do I need?</td>
<td>The minimum requirements for admission as a student member of the IFoA</td>
</tr>
<tr>
<td>How should I apply?</td>
<td>Online</td>
</tr>
<tr>
<td>Closing date for applications</td>
<td>See website for details</td>
</tr>
<tr>
<td>Contact name for HR &amp; applications</td>
<td><a href="mailto:hrhelpdesk@firstactuarial.co.uk">hrhelpdesk@firstactuarial.co.uk</a></td>
</tr>
</tbody>
</table>

**ADDITIONAL INFORMATION**

<table>
<thead>
<tr>
<th>Where are your UK vacancies?</th>
<th>Basingstoke, Leeds, Manchester, Peterborough, Tonbridge</th>
</tr>
</thead>
<tbody>
<tr>
<td>Where are your worldwide vacancies?</td>
<td>N/A</td>
</tr>
<tr>
<td>How many actuaries are in the firm?</td>
<td>54 qualified, 65 trainees</td>
</tr>
<tr>
<td>Do you offer internships?</td>
<td>Yes</td>
</tr>
<tr>
<td>Do you offer sandwich placements?</td>
<td>No</td>
</tr>
<tr>
<td>Do you offer work experience?</td>
<td>No</td>
</tr>
<tr>
<td>Do you consider international candidates?*</td>
<td>No</td>
</tr>
</tbody>
</table>

*visa restrictions may apply

### Grant Thornton UK LLP

**Company**  
Grant Thornton UK LLP

**Address**  
30 Finsbury Square  
London, EC2P 2YU

**Telephone**  
020 7383 5100

**Website**  
grantthornton.co.uk

**OVERVIEW**

<table>
<thead>
<tr>
<th>Type of business</th>
<th>General Insurance, Life Insurance, Pensions, Derivative Valuations</th>
</tr>
</thead>
</table>

**VACANCIES/APPLICATION**

<table>
<thead>
<tr>
<th>How many actuarial trainee vacancies are there?</th>
<th>3 - 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>What qualifications do I need?</td>
<td>A degree and the minimum requirements for admission as a student member of the IFoA</td>
</tr>
<tr>
<td>How should I apply?</td>
<td>Applications are online via: trainees.grant-thornton.co.uk</td>
</tr>
<tr>
<td>Closing date for applications</td>
<td>Between September and November</td>
</tr>
<tr>
<td>Contact name for HR &amp; applications</td>
<td><a href="mailto:traineeerecruitment@uk.gt.com">traineeerecruitment@uk.gt.com</a></td>
</tr>
</tbody>
</table>

**ADDITIONAL INFORMATION**

<table>
<thead>
<tr>
<th>Where are your UK vacancies?</th>
<th>London</th>
</tr>
</thead>
<tbody>
<tr>
<td>Where are your worldwide vacancies?</td>
<td>N/A</td>
</tr>
<tr>
<td>How many actuaries are in the firm?</td>
<td>26 qualified, 17 students</td>
</tr>
<tr>
<td>Do you offer internships?</td>
<td>Yes</td>
</tr>
<tr>
<td>Do you offer sandwich placements?</td>
<td>No</td>
</tr>
<tr>
<td>Do you offer work experience?</td>
<td>No</td>
</tr>
<tr>
<td>Do you consider international candidates?*</td>
<td>Yes</td>
</tr>
</tbody>
</table>

*visa restrictions may apply
<table>
<thead>
<tr>
<th>Company</th>
<th>Hymans Robertson LLP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>One London Wall, London, EC2Y 5EA</td>
</tr>
<tr>
<td>Telephone</td>
<td>020 7082 6000</td>
</tr>
<tr>
<td>Website</td>
<td>hymans.co.uk</td>
</tr>
</tbody>
</table>

**OVERVIEW**

Type of business  
Leading independent pensions, investment and benefit consultancy

<table>
<thead>
<tr>
<th>VACANCIES/APPLICATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>How many actuarial trainee vacancies are there?</td>
</tr>
</tbody>
</table>
| What qualifications do I need? | Min. 2:1 Honours degree in any discipline  
Please visit: www.hymanscareers.co.uk for more details |
| How should I apply? | Online at: hymanscareers.co.uk |
| Closing date for applications | See website for details: hymanscareers.co.uk |

<table>
<thead>
<tr>
<th>ADDITIONAL INFORMATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Where are your UK vacancies?</td>
</tr>
<tr>
<td>Where are your worldwide vacancies?</td>
</tr>
<tr>
<td>How many actuaries are in the firm?</td>
</tr>
<tr>
<td>Do you offer internships?</td>
</tr>
<tr>
<td>Do you offer sandwich placements?</td>
</tr>
<tr>
<td>Do you offer work experience?</td>
</tr>
<tr>
<td>Do you consider international candidates?*</td>
</tr>
</tbody>
</table>

*visa restrictions may apply

<table>
<thead>
<tr>
<th>Company</th>
<th>KPMG LLP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>15 Canada Square, Canary Wharf, London, E14 5GL</td>
</tr>
<tr>
<td>Telephone</td>
<td>0207 311 1000</td>
</tr>
<tr>
<td>Website</td>
<td>kpmg.com/uk/en/careers</td>
</tr>
</tbody>
</table>

**OVERVIEW**

Type of business  
Life, General, Pension, Investment

<table>
<thead>
<tr>
<th>VACANCIES/APPLICATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>How many actuarial trainee vacancies are there?</td>
</tr>
<tr>
<td>What qualifications do I need?</td>
</tr>
<tr>
<td>How should I apply?</td>
</tr>
<tr>
<td>Closing date for applications</td>
</tr>
<tr>
<td>Contact name for HR &amp; applications</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ADDITIONAL INFORMATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Where are your UK vacancies?</td>
</tr>
<tr>
<td>Where are your worldwide vacancies?</td>
</tr>
<tr>
<td>How many actuaries are in the firm?</td>
</tr>
<tr>
<td>Do you offer internships?</td>
</tr>
<tr>
<td>Do you offer sandwich placements?</td>
</tr>
<tr>
<td>Do you offer work experience?</td>
</tr>
<tr>
<td>Do you consider international candidates?*</td>
</tr>
</tbody>
</table>

*visa restrictions may apply
### LCP

**Company**
LCP  
**Address**
95 Wigmore Street  
London, W1U 1DQ  
**Telephone**
020 7439 2266  
**Website**
lcp.co.uk  

**OVERVIEW**

<table>
<thead>
<tr>
<th>Type of business</th>
<th>Actuarial Consultancy</th>
</tr>
</thead>
</table>

**VACANCIES/APPLICATION**

<table>
<thead>
<tr>
<th>How many actuarial trainee vacancies are there?</th>
<th>c. 35</th>
</tr>
</thead>
<tbody>
<tr>
<td>What qualifications do I need?</td>
<td>A 2:1 honours degree, an A grade in A-level mathematics and a total of 320 UCAS points</td>
</tr>
<tr>
<td>How should I apply?</td>
<td>Apply using our online application form</td>
</tr>
<tr>
<td>Closing date for applications</td>
<td>15 November 2019</td>
</tr>
<tr>
<td>Contact name for HR &amp; applications</td>
<td>Jan Rydell: <a href="mailto:recruitment@hymans.co.uk">recruitment@hymans.co.uk</a></td>
</tr>
</tbody>
</table>

**ADDITIONAL INFORMATION**

<table>
<thead>
<tr>
<th>Where are your UK vacancies?</th>
<th>London, Winchester</th>
</tr>
</thead>
<tbody>
<tr>
<td>Where are your worldwide vacancies?</td>
<td>N/A</td>
</tr>
<tr>
<td>How many actuaries are in the firm?</td>
<td>284 including 94 students</td>
</tr>
<tr>
<td>Do you offer internships?</td>
<td>Yes</td>
</tr>
<tr>
<td>Do you offer sandwich placements?</td>
<td>No</td>
</tr>
<tr>
<td>Do you offer work experience?</td>
<td>No</td>
</tr>
<tr>
<td>Do you consider international candidates?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

*visa restrictions may apply

### Milliman LLP

**Company**
Milliman LLP  
**Address**
11 Old Jewry  
London, EC2R 8DU  
**Telephone**
020 7847 1500  
**Website**
uk.milliman.com  

**OVERVIEW**

<table>
<thead>
<tr>
<th>Type of business</th>
<th>Actuarial Consultancy</th>
</tr>
</thead>
</table>

**VACANCIES/APPLICATION**

<table>
<thead>
<tr>
<th>How many actuarial trainee vacancies are there?</th>
<th>See: careers.milliman.com</th>
</tr>
</thead>
<tbody>
<tr>
<td>What qualifications do I need?</td>
<td>2:1 or higher in a Numerical degree</td>
</tr>
<tr>
<td>How should I apply?</td>
<td>See: careers.milliman.com</td>
</tr>
<tr>
<td>Closing date for applications</td>
<td>See: careers.milliman.com</td>
</tr>
<tr>
<td>Contact name for HR &amp; applications</td>
<td>Anna Pelc</td>
</tr>
</tbody>
</table>

**ADDITIONAL INFORMATION**

<table>
<thead>
<tr>
<th>Where are your UK vacancies?</th>
<th>See: careers.milliman.com</th>
</tr>
</thead>
<tbody>
<tr>
<td>Where are your worldwide vacancies?</td>
<td>See: careers.milliman.com</td>
</tr>
<tr>
<td>How many actuaries are in the firm?</td>
<td>60 in the UK</td>
</tr>
<tr>
<td>Do you offer internships?</td>
<td>Yes</td>
</tr>
<tr>
<td>Do you offer sandwich placements?</td>
<td>No</td>
</tr>
<tr>
<td>Do you offer work experience?</td>
<td>No</td>
</tr>
<tr>
<td>Do you consider international candidates?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

*visa restrictions may apply
**OVERVIEW**

**Type of business**
Investment Consulting

**VACANCIES/APPLICATION**

**How many actuarial trainee vacancies are there?**
6 - 8

**What qualifications do I need?**
A level or equivalent in Mathematics and 2:1 degree or equivalent

**How should I apply?**
Online at: redington.co.uk/who-we-are/careers

**Closing date for applications**
Please see website

**Contact name for HR & applications**
Susan Stevens

**ADDITIONAL INFORMATION**

**Where are your UK vacancies?**
City of London

**Where are your worldwide vacancies?**
N/A

**How many actuaries are in the firm?**
9 Qualified and 5 Students

**Do you offer internships?**
Yes

**Do you offer sandwich placements?**
No

**Do you offer work experience?**
No

**Do you consider international candidates?**
Yes

*visa restrictions may apply
<table>
<thead>
<tr>
<th>Company</th>
<th>XPS Pensions Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>XPS Pensions Group Phoenix House, 1 Station Hill Reading, RG1 1NB</td>
</tr>
<tr>
<td>Telephone</td>
<td>0118 918 5077</td>
</tr>
<tr>
<td>Website</td>
<td>xpsgroup.com/careers/</td>
</tr>
</tbody>
</table>

### OVERVIEW

**Type of business**
- Professional/Financial Services

### VACANCIES/APPLICATION

#### How many actuarial trainee vacancies are there?
- Up to 10

#### What qualifications do I need?
- You will need a good honours degree ideally in maths, economics or a science-based subject

#### How should I apply?
- Via XPS website

#### Closing date for applications
- Please see website

#### Contact name for HR & applications
- recruitment@xpsgroup.com

### ADDITIONAL INFORMATION

**Where are your UK vacancies?**
- National - please see website

**Where are your worldwide vacancies?**
- Not applicable

**How many actuaries are in the firm?**
- 300 approximately

**Do you offer internships?**
- Yes

**Do you offer sandwich placements?**
- Yes

**Do you offer work experience?**
- No

**Do you consider international candidates?**
- No

*visa restrictions may apply*
IT’S NOT ALL ABOUT THE MONEY (ALTHOUGH IT’S GREAT TO KNOW YOU’LL BE A HIGH EARNER) SO TAKE A LOOK AT THE OPPORTUNITIES.

MORE
REWARDED
**OVERVIEW**

**Type of business**
- Insurance, Reinsurance, Employee Benefits, Human Capital Consulting, Pensions, Investment

**VACANCIES/APPLICATION**

- **How many actuarial trainee vacancies are there?** 5
- **What qualifications do I need?** 2:1 Undergraduate degree in a numerical subject
- **How should I apply?** Online via aonearlycareers.co.uk
- **Closing date for applications** December 2019
- **Contact name for HR & applications** graduates@aon.co.uk

**ADDITIONAL INFORMATION**

- **Where are your UK vacancies?** UK wide - see website for details
- **Where are your worldwide vacancies?** N/A
- **How many actuaries are in the firm?** c. 400
- **Do you offer internships?** Yes
- **Do you offer sandwich placements?** No
- **Do you offer work experience?** No
- **Do you consider international candidates?** Yes

---

**OVERVIEW**

**Type of business**
- Insurance, Savings and Investments

**VACANCIES/APPLICATION**

- **How many actuarial trainee vacancies are there?** Please refer to the careers website
- **What qualifications do I need?** Minimum of 120 UCAS points (300 old tariff) 2:1 or better in a STEM or other suitably numerical degree
- **How should I apply?** Online via our careers website
- **Closing date for applications** Please refer to the careers website
- **Contact name for HR & applications** Richard Kingston

**ADDITIONAL INFORMATION**

- **Where are your UK vacancies?** Bristol, Eastleigh, Norwich, York
- **Where are your worldwide vacancies?** N/A
- **How many actuaries are in the firm?** Approx 110 trainees and 300 qualified
- **Do you offer internships?** No
- **Do you offer sandwich placements?** Yes
- **Do you offer work experience?** No
- **Do you consider international candidates?** Yes

---
### Canada Life Ltd

<table>
<thead>
<tr>
<th>Company</th>
<th>Canada Life Ltd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>Canada Life Place</td>
</tr>
<tr>
<td></td>
<td>High Street, Potters Bar,</td>
</tr>
<tr>
<td></td>
<td>Hertfordshire, EN6 5BA</td>
</tr>
<tr>
<td>Telephone</td>
<td>01707 423 075</td>
</tr>
<tr>
<td>Website</td>
<td>canadalife.co.uk</td>
</tr>
</tbody>
</table>

**OVERVIEW**

- **Type of business**: Founded in 1847, Canada Life is a wholly owned subsidiary of Great-West Lifeco Inc, one of the largest Canadian life and health insurance companies.

**VACANCIES/APPLICATION**

- **How many actuarial trainee vacancies are there?** 2
- **What qualifications do I need?** Degree
- **How should I apply?** Careers section at: canadalife.co.uk regularly. Recruitment begins around March annually.
- **Closing date for applications** See website
- **Contact name for HR & applications** N/A

**ADDITIONAL INFORMATION**

- **Where are your UK vacancies?** Potters Bar
- **Where are your worldwide vacancies?** N/A
- **How many actuaries are in the firm?** Approx 40 actuaries & 40 students
- **Do you offer internships?** No
- **Do you offer sandwich placements?** No
- **Do you offer work experience?** No
- **Do you consider international candidates?** Yes

*visa restrictions may apply

### Esure

<table>
<thead>
<tr>
<th>Company</th>
<th>esure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>Head Office, The Observatory, Castlefield Road, Reigate, Surrey, RH2 0SG</td>
</tr>
<tr>
<td>Telephone</td>
<td>01737 641024</td>
</tr>
<tr>
<td>Website</td>
<td>esureyourcareer.com</td>
</tr>
</tbody>
</table>

**OVERVIEW**

- **Type of business**: General Insurance

**VACANCIES/APPLICATION**

- **How many actuarial trainee vacancies are there?** Varies
- **What qualifications do I need?** 2:1 minimum degree in a numerate subject
- **How should I apply?** via careers website: esureyourcareer.com or email: recruitment@esure.com
- **Closing date for applications** Ongoing
- **Contact name for HR & applications** Carina Barclay: carina.barclay@esure.com

**ADDITIONAL INFORMATION**

- **Where are your UK vacancies?** Actuarial Team based in Head Office in Reigate
- **Where are your worldwide vacancies?** Only UK based
- **How many actuaries are in the firm?** 7 qualified actuaries and 11 students
- **Do you offer internships?** No
- **Do you offer sandwich placements?** No
- **Do you offer work experience?** No
- **Do you consider international candidates?** Yes

*visa restrictions may apply
### Just.

**Company**
Just.

**Address**
Vale House, Roebuck Close, Bancroft Road, Reigate, RH2 7RU

**Telephone**
01737 233 001

**Website**
wearejust.co.uk

#### OVERVIEW

<table>
<thead>
<tr>
<th>Type of business</th>
<th>Life &amp; Pensions</th>
</tr>
</thead>
</table>

#### VACANCIES/APPLICATION

<table>
<thead>
<tr>
<th>How many actuarial trainee vacancies are there?</th>
<th>Ongoing</th>
</tr>
</thead>
<tbody>
<tr>
<td>What qualifications do I need?</td>
<td>2:1 or above in a numerate degree</td>
</tr>
<tr>
<td>How should I apply?</td>
<td>Via our careers website: workatjust.co.uk</td>
</tr>
<tr>
<td>Closing date for applications</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Contact name for HR &amp; applications</td>
<td>Sam Swindells: <a href="mailto:recruitment@wearejust.co.uk">recruitment@wearejust.co.uk</a></td>
</tr>
</tbody>
</table>

#### ADDITIONAL INFORMATION

<table>
<thead>
<tr>
<th>Where are your UK vacancies?</th>
<th>Reigate, London</th>
</tr>
</thead>
<tbody>
<tr>
<td>Where are your worldwide vacancies?</td>
<td>UK only</td>
</tr>
<tr>
<td>How many actuaries are in the firm?</td>
<td>Approx. 85 Actuaries and 50 students</td>
</tr>
<tr>
<td>Do you offer internships?</td>
<td>Yes</td>
</tr>
<tr>
<td>Do you offer sandwich placements?</td>
<td>Yes</td>
</tr>
<tr>
<td>Do you offer work experience?</td>
<td>No</td>
</tr>
<tr>
<td>Do you consider international candidates?*</td>
<td>Yes</td>
</tr>
</tbody>
</table>

*visa restrictions may apply

### Legal & General Resources Ltd

**Company**
Legal & General Resources Ltd

**Address**
One Coleman Street, London, EC2R 5AA

**Telephone**
01273 37 4078

**Website**
legalandgeneral.com

#### OVERVIEW

<table>
<thead>
<tr>
<th>Type of business</th>
<th>Insurance, Pensions and Asset Management</th>
</tr>
</thead>
</table>

#### VACANCIES/APPLICATION

<table>
<thead>
<tr>
<th>How many actuarial trainee vacancies are there?</th>
<th>Typically 20 a year</th>
</tr>
</thead>
<tbody>
<tr>
<td>What qualifications do I need?</td>
<td>An A or above in A level Maths and a 2:1 or above in a numerate degree</td>
</tr>
<tr>
<td>How should I apply?</td>
<td>Visit our careers site at: legalandgeneralgroup.com</td>
</tr>
<tr>
<td>Closing date for applications</td>
<td>As detailed in advert</td>
</tr>
<tr>
<td>Contact name for HR &amp; applications</td>
<td><a href="mailto:emma.adderly@landg.com">emma.adderly@landg.com</a></td>
</tr>
</tbody>
</table>

#### ADDITIONAL INFORMATION

<table>
<thead>
<tr>
<th>Where are your UK vacancies?</th>
<th>London, Hove, Birmingham</th>
</tr>
</thead>
<tbody>
<tr>
<td>Where are your worldwide vacancies?</td>
<td>UK only</td>
</tr>
<tr>
<td>How many actuaries are in the firm?</td>
<td>250+</td>
</tr>
<tr>
<td>Do you offer internships?</td>
<td>Yes</td>
</tr>
<tr>
<td>Do you offer sandwich placements?</td>
<td>Yes</td>
</tr>
<tr>
<td>Do you offer work experience?</td>
<td>Yes</td>
</tr>
<tr>
<td>Do you consider international candidates?*</td>
<td>Yes</td>
</tr>
</tbody>
</table>

*visa restrictions may apply
### Company: LV=

**Address:** County Gates, Bournemouth, Dorset, BH1 2NF

**Telephone:** 01202 292333

**Website:** lv.com

#### Type of business

Financial Services - Life Insurance, Investments and Pensions

#### Overview

**How many actuarial trainee vacancies are there?** 4

**What qualifications do I need?** A 2:1 in a Mathematical or other numerate degree (or equivalent qualification) such as physics, chemistry, economics & engineering.

**How should I apply?** On our website at www.jobs.lv.com

**Closing date for applications** Late 2019

**Contact name for HR & applications** Daisy Hodder

**Additional Information**

*visa restrictions may apply

<table>
<thead>
<tr>
<th>Where are your UK vacancies?</th>
<th>Bournemouth</th>
</tr>
</thead>
<tbody>
<tr>
<td>Where are your worldwide vacancies?</td>
<td>N/A</td>
</tr>
<tr>
<td>How many actuaries are in the firm?</td>
<td>40+</td>
</tr>
<tr>
<td>Do you offer internships?</td>
<td>No</td>
</tr>
<tr>
<td>Do you offer sandwich placements?</td>
<td>No</td>
</tr>
<tr>
<td>Do you offer work experience?</td>
<td>No</td>
</tr>
<tr>
<td>Do you consider international candidates?*</td>
<td>Yes</td>
</tr>
</tbody>
</table>

### Company: NFU Mutual

**Address:** NFU Mutual Head Office, Tiddington Road, Stratford upon Avon, Warwickshire, CV37 7BJ

**Telephone**

**Website:** nfumutual.co.uk/careers

#### Type of business

General Insurance: Home, Motor, Commercial, Equine and Farming

Life Insurance: Life, Pensions and Investments

#### Overview

**How many actuarial trainee vacancies are there?** See website

**What qualifications do I need?** 2:1 or above in a degree with significant mathematical content. Three A-Levels at grade B or above, including Maths

**How should I apply?** Search Actuarial Trainee on the website, sign up for job alerts or complete an application

**Closing date for applications** See details in the vacancy posting

**Contact name for HR & applications** Details available on careers website

**Additional Information**

*visa restrictions may apply

<table>
<thead>
<tr>
<th>Where are your UK vacancies?</th>
<th>Stratford-upon-Avon</th>
</tr>
</thead>
<tbody>
<tr>
<td>Where are your worldwide vacancies?</td>
<td>All vacancies are in the UK</td>
</tr>
<tr>
<td>How many actuaries are in the firm?</td>
<td>Approximately 20 qualified and 30 students</td>
</tr>
<tr>
<td>Do you offer internships?</td>
<td>Yes</td>
</tr>
<tr>
<td>Do you offer sandwich placements?</td>
<td>Yes</td>
</tr>
<tr>
<td>Do you offer work experience?</td>
<td>No</td>
</tr>
<tr>
<td>Do you consider international candidates?*</td>
<td>Yes</td>
</tr>
</tbody>
</table>

*visa restrictions may apply
### Pacific Life Re

**Company** Pacific Life Re  
**Address** Tower Bridge House, St Katherine’s Way, London, E1W 1BA  
**Telephone** 0207 709 1700  
**Website** pacificlifere.com

**OVERVIEW**

| Type of business | Life Reinsurance: We specialise in risks associated with Life Insurance, Critical Illness, Income Protection, Longevity & Hospital Cash |

**VACANCIES/APPLICATION**

| How many actuarial trainee vacancies are there? | We are always on the look out for trainees |
| What qualifications do I need? | We’re looking for actuarial trainees with a degree in Maths, Statistics or Actuarial Science |
| How should I apply? | Via the careers page on our website: pacificlifere.com |
| Closing date for applications | Please see individual job vacancies |
| Contact name for HR & applications | Francesca Rudwick |

**ADDITIONAL INFORMATION**

| Where are your UK vacancies? | London |
| Where are your worldwide vacancies? | Singapore, Toronto and Sydney |
| How many actuaries are in the firm? | Lots |
| Do you offer internships? | Yes |
| Do you offer sandwich placements? | Yes |
| Do you offer work experience? | Yes |
| Do you consider international candidates?* | Yes |

*visa restrictions may apply

### Zurich Insurance plc

**Company** Zurich Insurance plc  
**Address** G1: The Zurich Centre, Parkway, Whiteley, Fareham, Hampshire, PO15 7JZ  
**Telephone** 0870 522 1311  
**Website** zurich.co.uk

**OVERVIEW**

| Type of business | Zurich Insurance Group is one of the world’s largest insurance groups, writing a wide range of General Insurance and Life Insurance products |

**VACANCIES/APPLICATION**

| How many actuarial trainee vacancies are there? | Up to 10 graduates and 5 apprentices per year |
| What qualifications do I need? | Numerate degree (predicted a 2:1 or above) and 112 UCAS (A in A Level Maths) |
| How should I apply? | zurich.co.uk/earlycareers |
| Closing date for applications | 31st December 2019 |
| Contact name for HR & applications | earlycareers@zurich.com |

**ADDITIONAL INFORMATION**

| Where are your UK vacancies? | London, Swindon, Fareham, Farnborough, Birmingham |
| Where are your worldwide vacancies? | Offices worldwide |
| How many actuaries are in the firm? | c. 55 actuaries c. 65 students in the UK |
| Do you offer internships? | Yes |
| Do you offer sandwich placements? | No |
| Do you offer work experience? | Yes |
| Do you consider international candidates?* | Yes |

*visa restrictions may apply
THERE ARE A HUGE VARIETY OF OPTIONS ON OFFER. ONE THING’S FOR SURE, YOU’LL BE INVOLVED IN IMPORTANT AND INTERESTING WORK THAT COULD MAKE A DIFFERENCE TO MILLIONS OF PEOPLE.

OVERVIEW
Type of business
Established as a government department in 1919, our key areas of work are pensions, social security, insurance, investment, modelling and quality assurance

VACANCIES/APPLICATION
How many actuarial trainee vacancies are there?
Up to 10

What qualifications do I need?
2:1 or above honours degree (or expected) in a mathematical subject plus A level (or equivalent) in maths at grade A

How should I apply?
Email: recruitment@gad.gov.uk

Closing date for applications
See website for closing date

Contact name for HR & applications
GAD recruitment team

ADDITIONAL INFORMATION
Where are your UK vacancies?
London

Where are your worldwide vacancies?
London

How many actuaries are in the firm?
Around 90 actuaries and 40 trainees

Do you offer internships?
No

Do you offer sandwich placements?
Yes

Do you offer work experience?
No

Do you consider international candidates?*
No

*visa restrictions may apply
WONDERING WHETHER THE ACTUARIAL PROFESSION IS FOR YOU? FIND OUT WHAT LIFE AS AN ACTUARY IS REALLY LIKE FOR YOUNG PEOPLE WHO’VE ALREADY TAKEN THE PLUNGE.
What attracted you to the Aon Graduate Programme?
“i was invited to attend Aon’s Women in Actuarial and Investment Consulting event where I learnt more about the Company, what an actuary does on a daily basis and what is involved in the Aon Graduate Programme. After hearing about Aon’s active participation in charity and community work, and talking to both junior and senior actuaries about their roles and experiences, I knew that I wanted to work at Aon.”

What have you learnt in your time at Aon?
“In my time at Aon so far, I have learnt a huge amount about pensions, the industry and the range of services Aon provide. Every day I learn even more through the variety of work I am exposed to, discussions with senior colleagues and the wide range of training courses available. Since I have been studying for the actuarial qualification alongside my work, I have also been learning more about the theory behind what we do, which adds another layer to my understanding.”

What does a typical day look like for you?
“One of the great things about my role is that a typical day doesn’t really exist as you are constantly getting involved in different types of work and projects – no two days are the same. However, I would say 75% of my time is spent doing various calculations. The rest of the day is writing emails, drafting letters, reports and getting involved in project work.”

What have you enjoyed most about your Graduate Programme?
“One of the best things about it has been the opportunity to meet graduates from all areas of the business - through the regular graduate events I have made some very good friends! The Graduate Programme also provides extensive training which has been both useful and enjoyable.”

What’s next for you at Aon?
“My main focus will be working towards becoming a qualified actuary through the actuarial exams and continuing to increase my exposure to new tasks to further my understanding of pensions.”

ANNIKA COVE
Actuarial Analyst
Aon
For more info: aonearlycareers.co.uk

Location: Farnborough
University: University of Warwick
Degree: Mathematics, Operational Research, Statistics and Economics

IMELDA BARNES
APR LLP
For more info: aprllp.com

Location: London
University: Oxford
Degree: Mathematics

APR specialises in providing actuarial project, consultancy and training support to the insurance and wider financial sector. Key to our success has been the addition each year of a group of top-quality, highly numerate graduates to enhance our team. Our comprehensive, ongoing programme of training, combined with the broad range of client projects we offer, makes for an exciting and varied career for our actuarial staff, who enjoy the combination of early responsibility and exposure to a wide spectrum of actuarial work. The result is an outstanding team of well-rounded, high-calibre consultants, who have been central to our becoming a trusted partner providing exceptional value to our growing portfolio of clients.

“I joined APR in September 2018, having spent a year working in financial services after finishing my degree. I was first enticed by the glitz and glamour of the actuarial profession when I came across actuarial modelling techniques during my degree and found that I enjoyed learning and applying them. The application process at APR was refreshingly straightforward: I submitted my CV and cover letter online, then took an online aptitude test and received a telephone interview with an APR partner. Following this, the final stage was an in-person interview and written test. Since joining APR, I have received plenty of training, including an in-depth introduction to multiple areas of actuarial work and technical skills in Excel, VBA, SQL, and Prophet to name a few. This has stood me in good stead as I have started progressing through the actuarial exams. I had worries that working and studying simultaneously would be difficult (and it is!) but the study package we receive at APR and the (famously enviable) actuarial student’s working hours mean that it has been easy to settle into the routine.

The best thing about working for APR is undoubtedly the breadth of experience you gain by working on a variety of client projects, which can be based anywhere in (or even beyond) the UK. The nature and size of the business means that even within the first month of starting you have ample opportunity to take on responsibility and work closely with more senior members of staff. I am currently working on a platform migration project for a leading investment and pensions provider. I have really enjoyed working in different environments, as it allows me to continue learning and developing my skills in new ways.”
MIKE WHITTINGHAM  
Client Account Manager  
Barnett Waddingham  
For more info: barnett-waddingham.co.uk

Barnett Waddingham (BW) is a leading independent UK consultancy at the forefront of risk, pensions, investment and insurance. Even as the firm continues to grow, actuaries across the offices continue to work collaboratively and regularly share ideas with each other, whether this be through private social networking platforms, regular “away days” or local team meetings.

Each client is the responsibility of a dedicated partner who builds a team dedicated to meeting that client’s particular need. Partners maintain a close, personal involvement at all levels of work and provide support to Client Account Managers, such as Mike.

“I work in the Trustee consulting team in BW’s Amersham office. I qualified as a Fellow of the Institute and Faculty of Actuaries in 2016. In my current role as Client Account Manager, I act as the primary point of contact for trustees and sponsors and also act as secretary to the trustees for some clients, coordinating the work of more junior members of the client team as well as various other advisers to the client. I currently manage the accounts of five clients of varying sizes ranging from £5m to £100m.

I have experience of a wide range of actuarial consultancy work, including valuations, PPF levy consulting, reviews of actuarial factors, corporate accounting work and ongoing governance and secretarial support. I’ve also been involved in a pensioner buy-in project for one of my clients over the past year.

Part of my role is to regularly attend trustee meetings, presenting advice to a wide range of audiences, from vastly experienced independent trustees, to newly appointed trustees with almost no pensions experience at all. My advice is often aided by the use of technology, including Barnett Waddingham’s interactive funding and investment modeller ‘Illuminate’ which enables Trustees and sponsors to design and monitor an integrated strategy to suit their needs.

In addition to client work, I like to get involved in the social side of BW. This includes capturing the Amersham team at the annual inter-office football tournament, playing in the annual netball and cricket tournaments, and attending regular office pub quizzes and curry nights.”

MATTHEW LAW  
Risk & Capital Analyst  
esure  
For more info: esureyourcareer.com

esure is a well-known Personal Lines insurer that has a good reputation in the insurance industry for both its esure and Sheilas’ Wheels brands. Being in this fast-paced industry, I have been constantly challenged from both a technical and interpersonal skills perspective. The flat management structure here at esure translates to direct exposure to senior management and the Group Executive, making it easy to gain a good understanding of the business, how it operates, and the chance to interact with all levels of business stakeholders.

I joined the company in Autumn 2016 as an Actuarial Analyst focusing on non-life, personal line reserving. esure is an interesting job.

I recently moved across to the Financial Risk and Capital Modelling team, to further my understanding in another key aspect of actuarial contribution. Looking at a broad spectrum of uncertainties including underwriting, investment and catastrophes, and acting as a second line of defence, has become an essential part of my day-to-day job. This move has further expanded the experience I have had throughout my career at esure.

There is a strong focus on learning and development at esure, to hone both technical and soft skills, and the company has a generous study package to guide and support me towards qualifying as an actuary. The IFoA has also given me overwhelming support which has encouraged me to become a voluntary Career Ambassador. Through this I have the chance to share and exchange my experience with fellow actuaries and pupils alike. I can unreservedly recommend this rewarding and satisfying career.”
PAWANGEET BATH

EY

For more info: ukcareers.ey.com/students

Location: London
University: University of Warwick
Degree: Mathematics and Economics

EY’s Actuarial practice is part of the EMEIA Insurance Risk and Actuarial Services team. We have one of the largest actuarial teams in the world, with over 800 professional actuarial staff in the EMEIA region and over 1,500 globally.

As one of the leading consultancies in the UK, we work with some of the largest financial services companies in the industry, advising them on how to address complex, multidimensional financial challenges. Working for EY offers you the opportunity to work on a range of client solutions enabling you to develop a wide breadth of skills and competencies across your career.

“I joined the Non-Life Insurance Actuarial practice at EY in September 2018. I was always interested in a career that involved numbers but for me, what differentiated a career as an actuary, was the emphasis on analytical and soft skills coupled with a healthy work life balance.

Since joining EY, my first few months have been a steep learning curve but an amazing experience where I’ve been able to develop my teamwork, presentation and communication skills and complete a range of work for large insurance companies.

EY appealed to me as the work is project based, so you’re exposed to a variety of opportunities and you have the chance to take charge of your career. Asking questions is always encouraged and senior members of the team are more than happy to coach you. You’d be surprised how much you can learn in a few months, I’ve learnt how to prioritise tasks, ask for help and become more efficient whilst being given responsibility on projects from day one. I love how many graduates there are at EY as you can learn just as much from your peers as you can from senior team members and there is a great sense of community.

EY invests heavily in our development, with our graduate training taking us from Bedfordshire to Amsterdam, and their recent collaboration with an online learning platform has helped me learn how to code. EY offers flexible study arrangements, which allows me to balance study and work too.

I would recommend EY’s Actuarial graduate programme as it has made me feel like a valued member of the team and it has given me a great support network.

Why First Actuarial?

“EY appealed to me as the work is project based, so you’re exposed to a variety of opportunities and you have the chance to take charge of your career. Asking questions is always encouraged and senior members of the team are more than happy to coach you. You’d be surprised how much you can learn in a few months, I’ve learnt how to prioritise tasks, ask for help and become more efficient whilst being given responsibility on projects from day one. I love how many graduates there are at EY as you can learn just as much from your peers as you can from senior team members and there is a great sense of community.

EY invests heavily in our development, with our graduate training taking us from Bedfordshire to Amsterdam, and their recent collaboration with an online learning platform has helped me learn how to code. EY offers flexible study arrangements, which allows me to balance study and work too.

I would recommend EY’s Actuarial graduate programme as it has made me feel like a valued member of the team and it has given me a great support network.”

MARCUS JOHANSSON

Actuarial Trainee

First Actuarial

For more info: firstactuarial.co.uk

Location: Basingstoke, Hampshire
University: University of Birmingham
Degree: Mathematical Economics and Statistics

“EY appealed to me as the work is project based, so you’re exposed to a variety of opportunities and you have the chance to take charge of your career. Asking questions is always encouraged and senior members of the team are more than happy to coach you. You’d be surprised how much you can learn in a few months, I’ve learnt how to prioritise tasks, ask for help and become more efficient whilst being given responsibility on projects from day one. I love how many graduates there are at EY as you can learn just as much from your peers as you can from senior team members and there is a great sense of community.

EY invests heavily in our development, with our graduate training taking us from Bedfordshire to Amsterdam, and their recent collaboration with an online learning platform has helped me learn how to code. EY offers flexible study arrangements, which allows me to balance study and work too.

I would recommend EY’s Actuarial graduate programme as it has made me feel like a valued member of the team and it has given me a great support network.”
“I studied Mathematical Science at City, University of London and then completed a Master’s degree in Actuarial Science at Cass Business School.”

Choosing GAD
“Having a passion for mathematics since school and I wanted a career that combined maths and finance. The actuarial profession also involves various other interesting and fascinating elements such as programming and machine learning.

When I applied to GAD, I was certain there’d be lots of training opportunities. For the past 8 months, I’ve acquired so many new skills including time management, project planning, software skills and peer reviewing. I’ve also had the opportunity to further develop the statistical and analytical skills I learnt at university.”

Your current role
“I’m currently part of the Actuarial Services team; I carry out calculations and actuarial valuations across GAD. I also work closely with other teams which offers me greater exposure to the variety of work GAD does and diversify my knowledge.

One of the most exciting projects I’ve worked on recently is the ERNIE 5 project. We carried out statistical tests to determine whether the numbers generated from the ERNIE machine are random. I’ve also had the chance to work on GAD’s current major project transitioning to a new pension valuation software. It’ll enable our teams to work faster, more efficient and provide a more even better actuarial service for clients.”

The training and support
“GAD offers generous study support including study leave and materials. Each trainee is assigned a study mentor who can advise on which exams to sit, discuss exam strategies and help you plan them. GAD’s rotation and secondment scheme means trainee actuaries have opportunities to work in different teams.

It’s also useful to have a network of trainees as we share views, discuss actuarial exams and ask for support when we are working with a particular team. With the experience and support I’ve gained here, I have been able to get a great start on my exams and I’m en route to be qualified soon.”

Other benefits
“There is a great work-life balance here at GAD. The flexible working pattern means you can easily fit in other commitments before and after work. There are great social clubs that you can join and get involved with. At GAD, I feel I’m part of a unique, diverse and comfortable work environment.”

How did you get your job at Hymans Robertson?
“I first came across Hymans Robertson when attending a careers event at my university; a couple of people from the firm (now my colleagues) gave a presentation to explain what it was like to work there and the range of work they get involved in. I was able to ask a number of questions and gain an insight into the working environment, which motivated me to apply.

The application process was relatively straightforward – an online application (covering some questions on why you wanted to work for Hymans Robertson), online tests, a telephone interview and a strengths-based interview at the London office. As I progressed throughout the application, I was able to meet several people ranging in seniority. Everyone was incredibly friendly and I got the impression Hymans Robertson really cared about their staff, which was important to me. I’ve learnt since working here that they really do!”

What’s it like working at Hymans Robertson?
“One aspect I have particularly enjoyed since starting at Hymans Robertson is the collaborative style of working; I work in a number of different teams on a variety of work. Everyone is extremely supportive and team-oriented, which means I’ve been able to learn a lot from them. As a graduate, plenty of training is also provided which helps to build a foundation of knowledge to practice in everyday work.

There is a strong focus on flexible working which allows everyone in the firm to work in a way that best suits them – that might mean changing working hours to fit around an appointment or working from home. In addition, our new dress code allows you to wear what you feel most comfortable in, something that has been particularly popular across the office.”

What skills have you found to be particularly useful in this sector/profession?
“As a trainee consultant, there is always a focus on technical skills in order to understand actuarial concepts and progress through the exams. As well as the range of training sessions available, Hymans Robertson also provides an extensive study support package.

It’s important to have strong communication and presentation skills, not only to build rapport with colleagues but also with external advisors and clients. I will have the chance to develop these skills further.

Lastly, IT skills are useful (particularly in Excel as I use spreadsheets everyday!) but there are constant opportunities to improve.”
Becoming an Actuary

Why become an actuary?

Expertise, and game-changing technology.

We help our clients make good decisions, based on insightful analysis, industry expertise, and game-changing technology.

Why become an actuary?

“An actuarial career is an obvious choice for a mathematician: it is a highly respected profession and offers an attractive salary and a good work-life balance. Initially I found the thought of more exams off-putting, but actually studying adds some familiarity to doing calculations, drafting documents and speaking to clients and other advisers. At LCP, actuarial students are able to attend client meetings from an early stage to see first-hand how advice is presented to clients. It is fantastic to get to know the trustees and understand their priorities as well as learn key skills to become a good consultant.”

What is the application process like?

“There is one form and one assessment centre (which includes interviews). You get to have lunch with some of the recent graduates which allows you to understand what a typical day at LCP is like and the support and opportunities available. At each step, LCP treated me as an individual. It was such a refreshing process; I felt really valued.”

Any advice for applicants?

“Talk to some actuaries. I asked my university alumni department if there was anyone they could put me in touch with. Actuaries of all levels were happy to share their experiences and answer my questions.”

LCP is an award-winning firm of actuarial, financial and business consultants. We recruit graduates across five departments: Pensions Actuarial, Investment Consulting, DC and Financial Wellbeing, Insurance, and Business Analytics and Financial Modelling. We help our clients make good decisions, based on insightful analysis, industry expertise, and game-changing technology.

What makes LCP stand out?

“The people! Everyone is so supportive and always has the time to answer any questions. We have a really collaborative work culture. I didn’t expect to learn so much and be overwhelmed.

I’m really proud to work at a company which cares about ethical issues. I love our diversity initiatives like the Women’s, LGBT+ Multicultural and Wellbeing Networks.

FERN LAI

Associate Consultant

Lane Clark & Peacock LLP

For more info: lcp.uk.com

Location: London
University: Oxford
Degree: Mathematics and Statistics

Within our Communities Group I have been involved in office fundraising and employee volunteering.”

What do you do day to day?

“The work is so varied and no two days are the same. My clients are the trustees of pension schemes ranging in size and industry. There is a good mixture between doing calculations, drafting documents and speaking to clients and other advisers. At LCP, actuarial students are able to attend client meetings from an early stage to see first-hand how advice is presented to clients. It is fantastic to get to know the trustees and understand their priorities as well as learn key skills to become a good consultant.”

What is the application process like?

“There is one form and one assessment centre (which includes interviews). You get to have lunch with some of the recent graduates which allows you to understand what a typical day at LCP is like and the support and opportunities available. At each step, LCP treated me as an individual. It was such a refreshing process; I felt really valued.”

Any advice for applicants?

“Talk to some actuaries. I asked my university alumni department if there was anyone they could put me in touch with. Actuaries of all levels were happy to share their experiences and answer my questions.”

KIRSTY BLAKE

L & G

For more info: legalandgeneralgroup.com

Location: London
University: University of Newcastle
Degree: Mathematics and Statistics

I joined L&G in July 2014 after attending a graduate assessment centre and I’m currently on my third student role.

Each of my roles has been vastly different in terms of the products, nature of the work and expertise required. This has aided me to broaden my skill set, understanding of the business and also determine areas of interest that I would like to work in as a qualified actuary in the near future.

Starting in the Annuities Reporting Team I gained valuable insight into how we value our liabilities, how they’re summarised in the accounts and the importance of quality data. I then rotated to the Hove office to the Individual Protection Risk Pricing team. Here, I worked on experience investigations for financial reporting and pricing bases. Lastly, I’ve recently rotated to the London office into the Individual Annuities Commercial Pricing Team. Each week includes answering customer queries, producing management information to help senior managers make informed business decisions, updating our annuity rates and working with our business partners. We also spend a lot of our time on ad-hoc work that varies by week, for example producing reports, updating models and data analysis.

At L&G, students usually rotate roles every 18 months and are encouraged to rotate between the Hove and London office locations to gain exposure to the different areas of the business and to build relationships as you progress in your career. Most teams work on an agile basis so there may be some home working.

I am on the L&G Exam Tutors Committee, so I voice any challenges students are currently having with exams and also give a student opinion to any ongoing changes by the IFoA or L&G’s study policy.

L&G offer a very competitive study support scheme; 45 study days per year are provided and salary increments upon successful completion of each exam. They also cover the costs of exams, subscription fees and study materials.

I am close to finishing my exams now. I’ve found that if you use your regular study days productively then it doesn’t need to impact on your own time as much.

One of the great things about working at L&G is the large community of actuaries and actuarial students. I was previously part of the actuarial social society who organise monthly events such as Beach volleyball, Zorb football and wine tasting. Meeting other actuarial students at these social events really helped with the transition from university life to work and also meant there were lots of people to give advice on the exams.”
ADAM BYRNE

NFU Mutual
For more info: nfumutualcareers.co.uk

Location: Stratford-upon-Avon
University: University of Liverpool
Degree: Masters in Chemistry

Wellbeing and work-life balance is given a high priority. There’s a real sense of community in the business – it’s clear that every employee is valued. A variety of sport and social activities are organised throughout the year, both within actuarial teams and across the wider business, so there’s plenty to get involved in!

What opportunities are on offer?
“NFU Mutual has a strong culture of developing people. Actuarial Trainees receive an excellent study package which offers guidance from a study mentor as well as financial support. Trainees are also encouraged to rotate between teams to aid their development. Working in three different teams has given me a broad perspective which has helped with progressing through the IFoA exams.

I’ve also had the opportunity to create a people development program to help individuals prepare for the next step in their career, which has been supported by senior managers.”

How do I apply?
“We advertise live vacancies on our careers website, where speculative applications can also be submitted. Job alerts can be set up in order to be notified of any future opportunities with NFU Mutual.”

GILLIAN O’KEEFFE

Pacific Life Re
For more info: pacificlifere.com

Location: London
University: University College Dublin
Degree: Actuarial & Financial Studies

We are a life reinsurance company specialising in risks associated with Life Insurance, Critical Illness, Income Protection, Longevity and Hospital Cash. We work closely with our clients to create tailored products that fit with their business and their brand.

Who are our clients?
“Our clients are insurance or reinsurance companies looking for a new and innovative approach to taking risks.”

Where do we operate?
“We have a global team of experts located in a variety of offices around the world, including: London, Singapore, Tokyo, Seoul, Shanghai, Sydney, Toronto, Boston.”

What opportunities are there?
“There are a huge range of opportunities to grow and develop your Actuarial career at Pacific Life Re and we like to encourage our staff to take on new opportunities within the business whenever they occur.

Gill O’Keeffe, Pricing Actuary, started her Actuarial career with a 6-month internship and went on to join the Pricing team permanently after graduating from University in 2014. Gill has since qualified as an Actuary and manages her own team.”

Why work for us?
“We are a growing company and we are always looking for talented people to join us. We attract individuals who enjoy facing challenges, bring energy and enthusiasm in everything that they do and enjoy working as part of a collaborative team.

Our University intern programme is growing rapidly, and this year, we launched our graduate recruitment programme.”

In Gill’s own words
“I chose to return to Pacific Life Re following my internship because of the opportunities that I was given, even at the most junior level. There is a very flat structure across the company, which means you get to work on a range of high-profile projects, with exposure to senior management right from the start. This, along with an extremely friendly and sociable office meant that it was an easy decision to make.

Pacific Life Re were hugely supportive throughout my actuarial exams and since qualifying, has continuously encouraged my personal and professional development. In less than 5 years I have progressed from being a graduate to now managing my own team. I have also spoken at client seminars and am the Pacific Life Re representative for industry committees such as the Women in Protection group.”
RYAN FALLS

Reddington
For more info: reddington.co.uk

Location: London
University: Queen’s University Belfast
Degree: Actuarial Science & Risk Management (BSc)

Why I chose Reddington over all these other companies?
“I knew it offered something different relative to your traditional consultancy. It’s a small company that punches above its weight; which meant I could make a difference from the beginning and have more visibility/presence within the business.”

What do I see as the greatest challenge at Reddington?
“Reddington are very supportive of people pushing themselves to progress as much as they wish however, you as an individual need to be aware of the consequences of doing so. Mental health is a pertinent issue for young males and being aware and ‘cutting yourself some slack’ is something I learned throughout my career.”

Why Reddington chose me?
“A background in actuarial science has given me a grounding across many areas, particularly investment given my chosen study path. My experience of consulting, with technical modelling experience was a big factor in helping me secure a role here within the ALM team.

Being able to (just about) pass the technical modelling experience was a big study path. My experience of consulting, with particularly investment given my chosen and finished the internship with a greater understanding of actuarial work.

What is my role and how do I make a tangible difference?
“I am currently a VP within the ALM team, to work out bespoke solutions that are both aware of the client needs but also ultimately help them achieve their needs.”

What type of work have you been involved in?
“Since joining Willis Towers Watson I have worked on a large number of both Trustee and Company client teams. I have had the opportunity to work on complex projects

EMILY SMITH
Actuarial Consultant

Willis Towers Watson
For more info: careers.willistowerswatson.com/students-and-graduates
Location: London
University: University of Warwick
Degree: Master of Mathematics, Operational Research, Statistics and Economics

Why I chose Reddington over all these other companies?
“I knew it offered something different relative to your traditional consultancy. It’s a small company that punches above its weight; which meant I could make a difference from the beginning and have more visibility/presence within the business.”

What do I see as the greatest challenge at Reddington?
“Reddington are very supportive of people pushing themselves to progress as much as they wish however, you as an individual need to be aware of the consequences of doing so. Mental health is a pertinent issue for young males and being aware and ‘cutting yourself some slack’ is something I learned throughout my career.”

Why Reddington chose me?
“A background in actuarial science has given me a grounding across many areas, particularly investment given my chosen study path. My experience of consulting, with technical modelling experience was a big factor in helping me secure a role here within the ALM team.

Being able to (just about) pass the technical modelling experience was a big study path. My experience of consulting, with particularly investment given my chosen and finished the internship with a greater understanding of actuarial work.

What is my role and how do I make a tangible difference?
“I am currently a VP within the ALM team, to work out bespoke solutions that are both aware of the client needs but also ultimately help them achieve their needs.”

What type of work have you been involved in?
“Since joining Willis Towers Watson I have worked on a large number of both Trustee and Company client teams. I have had the opportunity to work on complex projects

What attracted you to Willis Towers Watson?
“I first joined Willis Towers Watson in the summer of 2013 on an internship with the Retirement Actuarial team in Reigate. This internship gave me a valuable insight into life at Willis Towers Watson, in particular the collaborative and social work culture. From day one I felt like a part of the team and finished the internship with a greater understanding of actuarial work.

After having enjoyed the internship, I accepted a position on the graduate programme straight from University in 2014. I chose to return to the same team due to the positive experience I had as an intern, the exceptional portfolio of clients, and the competitive study package.

I am currently working in the London office, having moved across at the beginning of 2019, and I am enjoying the challenge of working with new client teams. I have also recently qualified as a Fellow of the Institute and Faculty of Actuaries, and I’m still involved in helping to mentor new students in the London office through their exams.”

What training and opportunities does Willis Towers Watson offer?
“At the start of my career I found the two year graduate programme to be an ideal foundation for learning the technical aspects of actuarial work and to network with the other UK offices. Joining a company as part of a large graduate intake means that I have a wide network of support, which was especially helpful when sitting the actuarial exams as there was always someone taking the same exam as me.

The internal training continues beyond these two years, and I have been impressed with the amount of training on offer and the ability to further develop my skills. There are also lots of opportunities for rotations or secondments to other parts of the business. The global nature of Willis Towers Watson in multiple different business areas means there are endless opportunities on offer within the company, which allow you to shape your career the way you want to, and work with many different teams across the globe.
My degree
“My degree in Mathematics opened my eyes to just how many different career paths were available to me. I always knew that my strength was with the application of numbers to real life scenarios. Until my second year of university, I didn’t know what an actuary was, never mind what the job role entailed, but as soon as I researched more about it, and met various employers at careers fairs, I knew it was the perfect career choice for me.”

Choosing XPS Pensions Group
“I knew XPS Pensions Group was the company I wanted to work for as soon as I attended the assessment centre. It was different to any others I had attended, and was so personable; I knew it was a company I could see myself fitting in with from the start. The tasks included in the assessment centre were challenging, whilst also retaining your interest, most of which made you think outside the box and work as part of a team in order to reach a conclusion.”

My job
“As clichéd as it may sound, I have genuinely learnt something new every day. I have always been given a wide range of tasks, and been involved in client team discussions, enabling me to communicate with senior members of staff from the outset.”

Professional development at XPS Pensions Group
“Training is a key part of my life at XPS Pensions Group. There are always opportunities to attend internal training sessions on various topics, including ‘hot topics’ currently being reported in the news. The study package with XPS Pensions Group is excellent. It is very flexible to allow you to manage your time effectively and enable you to progress at your own pace through the exams.

There are always people within the team who are responsible for the development of current processes and ensuring we are providing a service to our clients that is as efficient as possible – there is always the opportunity to have input in the way these are developed, as these processes need testing with the feedback relayed to the rest of the team.”

Life at XPS Pensions Group
“There is support in every area, including the initial pressures of balancing work and study time. To help balance this out, there are always a variety of social events; more recent events include wine tasting, pool evenings and playing foot-golf. I’m looking forward to developing my career at XPS Pensions Group with the knowledge that I am being supported all the way.”

RACHEL TRICKETT
Actuarial Assistant
XPS Pensions Group
For more info: xpsgroup.com/careers/

Location: Leeds
University: Nottingham
Degree: BSc Mathematics

Find what's possible
At Aon, we draw on the expertise of over 50,000 people to help the biggest names in business plan for every eventuality. Our size, global network and emphasis on innovation mean where we lead, the industry follows.

We have consulting & broking opportunities for graduates, interns and apprentices available in Actuarial, Investment, Insurance & Reinsurance, Employee Benefits, Insurance Strategy, Reward & Remuneration, Talent & Employee Engagement and Cybersecurity.

Find out more on aonearlycareers.co.uk

Ruohan, Aon Graduate
Creative, forward thinkers and innovators, we need you!

Are you ready for a career that challenges you, allows you to grow and work alongside some of the brightest minds in the industry?

LCP is now recruiting up to 35 highly numerate graduates with strong communication skills in London and Winchester within our Pensions Actuarial, Investment Consulting, DC and Financial Wellbeing, Insurance, and Business Analytics and Financial Modelling teams.

Want to know more? Visit our website at www.lcp.uk.com/grads for more information on what we do and to access our online application form.

The deadline for applications is 15 Nov 2019.
Reinsurance Reimagined

Our clients are insurance or reinsurance companies across the globe, specialising in risks associated with Life, Critical Illness, Income Protection, Hospital Cash and Longevity products.

Underlying our philosophy is an intelligent approach to taking risks. By recruiting top quality people and investing in the latest analytical technologies, we believe we are well placed to make those decisions.

We are looking for bright individuals, from a range of degree subjects, who can work as part of a great team of Actuaries that is crucial to our business.

---

**We are looking for the brightest candidates**

As the largest purely pension consulting and administration firm in the UK we are a forward looking, ambitious business determined to shake up a traditional and slow-moving industry.

If you are looking for an exciting and fulfilling career that provides a consistent challenge...

If you are looking for a business that will provide training, offer a clear career path and equip you with the skills for a successful future...

XPS Pensions Group is the place for you.

**We are XPS**

Apply online at xpsgroup.com/careers

---

It's the people that make working at XPS so great. I know exactly what to do to progress in my career and I know that I'll be fully supported along the way.

Charlotte Jones
Actuary, XPS Pensions, Graduate Recruit

---

For more information, please visit www.pacificlifere.com
We’re Willis Towers Watson, we’re in the business of people, risk and capital. With offices all over the world, and a breadth of business functions, we can offer you an unparalleled range of opportunities – to explore, to make an impact and to build a career.

Joining us as an Actuarial graduate in Pensions, Software Development, Insurance or Investment Consulting, you’ll enjoy exposure to real-life client assignments that will challenge your creativity and help you develop your analytical skills.

Ambition, flexibility, curiosity and a collaborative approach are all key qualities we look for. In return, you can look forward to competitive rewards and the chance to drive your career forward in whatever direction you choose.

GET TO KNOW OPPORTUNITY. CAREERS.WILLISTOWERSWATSON.COM

CHECK OUT OUR FREE WEB APP

ACTUARIES MORE INFORMED
ABOUT
REWARDS
ROUTE
REAL LIVES
EMPLOYERS
NEWS/EVENTS
IFoA

morethanmathsapp.com
MORE OPPORTUNITIES FOR SCHOOL LEAVERS
How will your future look? We thought you, of all people, would appreciate some numbers.

The main practice areas are - Life Insurance, General Insurance Pensions and Investment.

The starting salary of an actuarial apprentice is between £17,000 - £25,000 sound tempting?

43% of our membership is under the age of 30.

That’s an incredible 14,100 people on the same career journey as you.

1,498 of our members are under the age of 21.

A newly qualified actuary earns an average salary of £51,594.

The IFoA has 32,500 brilliant, lively, and ambitious members. And the number is growing.

An apprenticeship is a chance to earn while you learn.

The main practice areas are - Life Insurance, General Insurance Pensions and Investment.

If you’re interested in gaining practical experience in the world of financial services and want to develop your career in a challenging and rewarding field, consider an actuarial apprenticeship. It offers a unique opportunity to learn from experienced professionals and contribute to the development of financial products and services.

I’ve always had an aptitude for maths but when I was researching various university courses, none of them offered the practical, real world experience I was after.

So when I heard about Aon’s apprenticeship scheme at a sixth form careers fair, I was hooked.

My role is varied and interesting and no two days are the same. One of my key tasks is to deal with queries that we receive from clients and arrange for pension values to be calculated.

I really enjoy the responsibility of working and when I meet up with my old friends, I don’t feel I’ve missed out on the ‘student life’ in any way.

I discovered actuarial apprenticeships on The Government Apprenticeship website and haven’t regretted following it up!

I work in a great team on varied work and I’m constantly learning new skills. It’s exactly the kind of hands-on learning I find most stimulating.

The future’s looking even more rewarding. I’d like to move beyond my CAA exams and then complete my professional exams to become a fully qualified actuary. There are endless fields and industries open to me to explore during my hopefully colourful and exciting career as an actuary.

I’ve always had an aptitude for maths but when I was researching various university courses, none of them offered the practical, real world experience I was after.

So when I heard about Aon’s apprenticeship scheme at a sixth form careers fair, I was hooked.

My role is varied and interesting and no two days are the same. One of my key tasks is to deal with queries that we receive from clients and arrange for pension values to be calculated.

I really enjoy the responsibility of working and when I meet up with my old friends, I don’t feel I’ve missed out on the ‘student life’ in any way.

I discovered actuarial apprenticeships on The Government Apprenticeship website and haven’t regretted following it up!

I work in a great team on varied work and I’m constantly learning new skills. It’s exactly the kind of hands-on learning I find most stimulating.

The future’s looking even more rewarding. I’d like to move beyond my CAA exams and then complete my professional exams to become a fully qualified actuary. There are endless fields and industries open to me to explore during my hopefully colourful and exciting career as an actuary.

If you’re interested in gaining practical experience in the world of financial services and want to develop your career in a challenging and rewarding field, consider an actuarial apprenticeship. It offers a unique opportunity to learn from experienced professionals and contribute to the development of financial products and services.
Company: Aon
Address: The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London, EC3N 4AN
Telephone: 020 7625 5500
Website: aonearlycareers.co.uk

OVERVIEW
Type of business: Insurance, Reinsurance, Employee Benefits, Human Capital Consulting, Pensions, Investment

VACANCIES/APPLICATION
How many apprenticeship vacancies on offer? 10
What level is your apprenticeship scheme? Level 4
What qualifications do I need? BCC at A level or equivalent; B or above in maths or maths related A level
How should I apply? Online via aonearlycareers.co.uk
Closing date for applications: March 2020
Contact name for HR and applications: apprentices@aon.co.uk

ADDITIONAL INFORMATION
Where are your UK vacancies? UK wide - see website for details
Where are your worldwide vacancies? N/A
Do you offer work experience? No
Do you consider international candidates?* No

*visa restrictions may apply

What attracted you to the Aon Apprenticeship Programme?
“I was accepted to study at Queens University Belfast to study Actuarial Mathematics but the actuarial apprenticeship offered by Aon appealed to me as I believed that I would learn far better through on the job training rather than sitting in a lecture hall.”

What have you learnt in your time at Aon?
“The first big thing to learn was how to work in an office environment, general information about pensions and the options people have at retirement; not the sort of thing an 18-year-old normally knows! I am now able to manage my work effectively and understand the importance of meeting client deadlines. I have also passed my first two CAA exams, so I have been able to learn the more book-based skills of self-study as well.”

What does a typical day look like for you?
“A typical working day for me starts with me checking and replying to my emails. I then have a look at my to-do list and highlight off what I have done each day or make notes of what needs to be done. I could have a range of things such as calculating member queries, writing various reports or completing mandatory documents for submission. I also spend half of my time on the Errors and Omissions team which involves problem solving on lots of different clients.”

What have you enjoyed most about your Apprenticeship Programme?
“My favourite part of the apprenticeship programme is the constant support. I have a very long commute into the office and Aon have helped me work around this as I now work from home two days a week. I am also very lucky to have a social office which makes the office a lot more fun. I have learnt that cake is also always appreciated! I have made some really great friends here and don’t regret my decision to start working straight away; I can see I have a career ahead of me full of opportunities.”

What’s next for you at Aon?
“I have now completed my apprenticeship and am studying for the next exams I am due to take in April. I am looking to apply for promotion in September too which will give me more responsibility and help enable me to manage more on my clients.”

What advice would you give to someone considering applying for the Aon apprenticeship programme?
“Be yourself on the video interview and in the online application. The interview process is not just for Aon to see whether you will be good for the job but also for you to decide whether this is the right role for you. Although you may not think it now, pensions can be fun if you are around the right people!”

Kayleigh Puttock
Actuarial Apprentice
Aon
For more info: aonearlycareers.co.uk
Location: Farnborough
Company: APR LLP  
Address: 71-75 Shelton Street, Covent Garden, London, WC2H 9JQ  
Telephone: 01235 821160  
Website: aprllp.com

Type of business: Consultancy - covering both life and non-life insurance, as well as wider fields such as data analytics

**OVERVIEW**

How many apprenticeship vacancies on offer? 3 – 4

What level is your apprenticeship scheme? Level 4

What qualifications do I need? 128 UCAS points; grade A at A-level in Maths-related subject (more detail online)

How should I apply? CV and covering letter - see online at: aprllp.com/working-for-apr

Closing date for applications: Please see website link above

Contact name for HR and applications: caa.recruitment@aprllp.com

### ADDITIONAL INFORMATION

Where are your UK vacancies? Central London and Edinburgh, but client projects could be anywhere in the UK

Where are your worldwide vacancies? N/A

Do you offer work experience? No

Do you consider international candidates? Yes

*visa restrictions may apply

APR specialises in providing actuarial project, consultancy and training support to the insurance and wider financial sector. Each year we supplement our successful, growing team with some of the brightest, numerate school-leavers, to whom we provide our comprehensive and ongoing programme of training, and a broad range of client projects. This makes for an exciting and varied career for our analysts, who enjoy the combination of early responsibility and exposure to a wide spectrum of actuarial work. The result is an outstanding team of well-rounded, high-calibre consultants, who have been central to our becoming a trusted partner providing exceptional value to our growing portfolio of clients.

**Why APR?**

“Since starting at APR as an actuarial analyst, I’ve had lots of opportunity to make a tangible difference and to learn from a wide range of highly experienced colleagues. In my short time spent with APR I’ve been able to make a positive impact on a project for a client, and support with internal projects such as recruitment and developing new training material. This has been made possible by the fact that the company is relatively small (but rapidly growing!), so it’s easier for your efforts to be seen and appreciated; and there’s a high level of trust that is given to each of the employees.”

**What does the job involve?**

“The large majority of the time is spent working for clients on their various different projects. This typically means spending time at client offices, working with their teams and making a real contribution to the progress of their projects. Another big part of working at APR is developing and improving your skills, whether that be in the form of the excellent training provided in-house, or learning on the job and gaining valuable experience in the large variety of work that you can encounter. A further significant aspect of the work is working on in-house projects, which for me has included working on supporting and improving the recruitment process and developing new training material.”

**What about the study?**

“Being an actuarial analyst at APR I am being supported to gain the CAA qualification. This support includes providing material for the exams, study days that can be used to cover the material and using the network of staff to get advice and help where needed.”
Company: Willis Towers Watson
Address: Watson House, London Road, Reigate, RH2 9PQ
Telephone: 01737 284 966
Website: careers.willistowerswatson.com/students-graduates/welcome/

Type of business: Professional/Financial Services

How many apprenticeship vacancies on offer? c. 5
What level is your apprenticeship scheme? Level 4
What qualifications do I need? 112 UCAS points and at least a B grade in Maths
How should I apply? careers.willistowerswatson.com/students-graduates/welcome/
Closing date for applications: Please see our website for further information
Contact name for HR and applications: Campus Recruitment Team

What attracted you to the Willis Towers Watson Apprenticeship Programme?
“I was really attracted to this apprenticeship programme as it was for a large global organisation based outside of London, giving me the opportunity to work for a highly reputable company without having to commute to London every day. I also liked how it allowed me to get involved with client work from day one whilst also learning and gaining a highly regarded qualification. I liked the idea of earning whilst developing my skills and knew that this sector would allow me to gain lots of different experiences.”

What have you learnt in your time at Willis Towers Watson?
“I have learnt a variety of new skills varying from communication and organisational skills, to excel and pension knowledge. I have also learnt to use financial and statistical mathematics to complete the work I do day-to-day. Going straight into the working world has given me the opportunity to meet a variety of people at different stages of their career, who I can learn from, which helps to benefit my own career.”

What have you enjoyed most about your Apprenticeship Programme?
“I really enjoy the way that apprenticeship programme gives a hands-on approach to learning and allows me to learn in a practical way by actually doing the job. It has also allowed me to meet lots of new people. I was worried that by not going to university, and instead going straight into the working world, I would be less sociable. But at Willis Towers Watson there are lots of social events organised throughout the year which have helped me meet new people. I feel that the apprenticeship programme gives me lots of opportunities to develop my knowledge and skills, and will help to make a bright career for myself, as long as I work hard.”

What does a typical day look like for you?
“A typical day starts for me by checking my emails to see if I have had any new work come in, or any updates on ongoing projects. I then usually go through and prioritise...
Find what’s possible

At Aon, we draw on the expertise of over 50,000 people to help the biggest names in business plan for every eventuality. Our size, global network and emphasis on innovation mean where we lead, the industry follows.

We have consulting & broking opportunities for graduates, interns and apprentices available in Actuarial, Investment, Insurance & Reinsurance, Employee Benefits, Insurance Strategy, Reward & Remuneration, Talent & Employee Engagement.

Find out more on aonearlycareers.co.uk

We’re Willis Towers Watson, we’re in the business of people, risk and capital. With offices all over the world, and a breadth of business functions, we can offer you an unparalleled range of opportunities – to explore, to make an impact and to build a career.

Joining us as an Actuarial apprentice in Pensions, you’ll enjoy exposure to real-life client assignments that will challenge your creativity and help you develop your analytical skills.

You’ll also receive a competitive study package to complete the Level 4 Certified Actuarial Analyst qualification with full support from the team and our training provider.

Ambition, flexibility, curiosity and a collaborative approach are all key qualities we look for. In return, you can look forward to competitive rewards and the chance to drive your career forward in whatever direction you choose.

GET TO KNOW OPPORTUNITY.
CAREERS.WILLISTOWERSWATSON.COM
A number of actuarial employers have been accredited with the QAS mark. This is a mark of approval provided by the IFoA to organisations that meet our criteria. Amongst other factors, a QAS accredited employer has been independently assessed as demonstrating commitment to providing a working environment that supports employees in meeting their professional obligations and supporting and facilitating the development and training of employees at all stages of their career.

Firms accredited*

- Actuarial Partners Consulting Sdn Bhd (Group Actuarial department)
- AIA Group Limited (Group Actuarial function)
- AIA Company Limited (Thailand Actuarial Department)
- Aon Hewitt Limited - Retirement & Investment Consulting Business
- Aon Singapore Center for Innovation, Strategy & Management Pte Ltd
- Atkins Trustees Limited (trading as Atkin & Co)
- Barnett Waddingham LLP
- Broadstone Consulting Actuaries Limited
- BBS Consultants and Actuaries Limited
- Buck Consultants Ltd
- Capita Employee Benefits Limited & Capita Employee Benefits (Consulting) Limited
- Cartwright Group Limited (actuarial services)
- Censeo Actuaries & Consultants Limited
- Deloitte LLP, Deloitte MCS Limited and Deloitte Total Reward & Benefits Limited - Actuarial, Reward and Analytics Function
- Exactval Limited
- First Actuarial LLP
- Government Actuary’s Department
- H&C Consulting Actuaries LLP
- Hughes Price Walker Limited
- Hyman Robertson LLP – Investment, Actuarial Benefits and Consultancy, Risk Modelling and Consulting practices
- JLT Benefit Solutions – Trustee, Corporate and Investment Consulting divisions
- Lane Clark & Peacock LLP
- Little & Company Actuaries and Consultants Ltd
- Lux Actuaries and Consultants, UAE
- Mazaris LLP
- Mercer Limited
- OAC plc - Professional Services
- Pensions and Actuarial Services Limited
- Premier Pensions Management Limited – Actuarial Function
- P-Solve Investments Limited – River and Mercantile Derivatives division
- Punter Southall Limited & Punter Southall Investment Consulting Limited
- Quantum Actuarial LLP
- Quattro Pensions Consulting Limited
- Redington Limited
- Spence and Partners Limited
- Steve Dixon Associates LLP
- Thomson Dickson Consulting Limited
- Towers Watson Limited
- Towers Watson Singapore Pte Limited, Towers Watson (Malaysia), Towers Watson Hong Kong Limited

To find out more visit www.actuaries.org.uk/QAS

*List current at time of publishing
Beijing  
Tel: +86 (10) 6535 0248

Edinburgh  
Tel: +44 (0) 131 240 1300

Hong Kong  
Tel: +852 2147 9418

London  
Tel: +44 (0) 20 7632 2100

Oxford  
Tel: +44 (0) 1865 268 200

Singapore  
Tel: +65 6906 0889