

EXTRAORDINARY COUNCIL MEETING, INSTITUTE AND FACULTY OF ACTUARIES

MINUTES

Date	19 March 2018
Start Time	11:30 GMT
Finish Time	13:00 GMT
Place	Staple Inn, London

Council Members present:

Marjorie Ngwenya (President and Chair)

Nico Aspinall	Hilary Salt
Chantal Bray	Edwin Sheaf
* Kelvin Chamunorwa	Malcolm Slee
* Jules Constantinou	Paul Sweeting
Stephen Cunningham	Kartina Tahir Thomson
Colum D'Auria	Tan Suee Chieh
Lee Faulkner	John Taylor
* Dermot Grenham	Perry Thomas
Andrew Hitchcox	Michael Tripp
Bruce Porteous	* Haijing Wang
Louise Pryor	Alan Watson
Matt Saker	Colin Wilson

Apologies

Keith Jennings
Patrick Lee
Alan Rae
Andrew Slater
Elliot Varnell

* By telephone

Also in attendance:

Derek Cribb	IFoA, Chief Executive
Anne Moore	IFoA, Chief Operating Officer
Charles Cowling	Chair of the Task and Finish Group for Lifelong Learning
Ian Farrer	IFoA, Chief Risk Officer
Clifford Friend	IFoA, Director of Engagement and Learning
James Harrigan	IFoA, Assistant Corporate Secretary
* Ben Kemp	IFoA, General Counsel
Peter Shearer	Corporate Governance Consultant

PART I – GOVERNANCE

1. WELCOME AND APOLOGIES

- 1.1 The Chair welcomed everyone to the meeting.
- 1.2 Apologies were received from Keith Jennings, Patrick Lee, Alan Rae, Andrew Slater and Elliot Varnell.

2. REGISTRATION AND DECLARATION OF INTERESTS

- 2.1 No declarations of interest were made.

PART II – SPECIFIC ITEMS

3. COUNCIL STRATEGY REFRESH – QUALIFICATION FRAMEWORK PROPOSALS

- 3.1 Charles Cowling introduced the item presenting a brief history of the proposals.
- 3.2 Views were expressed that the proposals under consideration looked similar to the current situation, it was agreed that whilst the change were evolutionary and incremental they were significant. A number of advantages could be seen in launching the new ‘brand’ of being a ‘Chartered Actuary’ (CAct) – not least to University Students who may be considering this as a career choice. It was felt there was a need to go back to the membership and explain the difference between being a CAct and being a Fellow.
- 3.3 The question of global recognition of the CAct designation was considered and it was noted that a number of other awarding bodies had been consulted and they had been broadly supportive of the proposals – but the designation will belong to the IFoA.
- 3.4 It was felt that a communication with the membership should go out in April following the consultation to demonstrate that views had been listened to and taken on board. A vote on the CAct changes is initially scheduled in the autumn so as not to lose the momentum, however this could be delayed further if needed. It was agreed the timing of when the vote is taken is critical and therefore it was agreed to allow the Lifelong Learning Board to decide the most opportune time for this to take place and share its conclusions with Council.
- 3.5 A question was asked about what would happen if the vote failed. It was agreed that although this would be regrettable and would be mitigated by a communication campaign if it did occur, the default position would be a continuation of the repositioning of the Associate as the initial qualification. The education strategy would not be devalued and the Chartered Actuary designation could be revisited in a few years’ time.
- 3.6 It was agreed that the Task & Finish Group Chair will come back to Council on the communication strategy for the vote and roll out by September at the latest for an update and final approval before going to a vote by the membership.

Action 1 - T&FG Chair

- 3.7 A vote was taken on the proposal and was passed with a sizable majority with only one member voting against. The proposals carried were that:
- The IFoA membership receive immediate feedback from the consultation, including how this influenced the revised proposal put to Council and Council’s resulting decisions.
 - The IFoA proceed to position the Associate level designation as its initial destination qualification, implemented for learners initiating their studies under Curriculum 2019.
 - Lifelong Learning Board develop details of the operation of this designation related to maintaining flexibility of study across the IFoA’s core and advanced examinations. This being a key change from the original proposal to Council in direct response to feedback from members.
 - A member vote on the introduction of the CAct designation, as an alternative/additional name for the Associate level qualification, continue to be considered potentially for September/October 2018 following a focussed communication campaign (to be brought to

the May 2018 Council meeting for review and comment) addressing key feedback from members on:

- Articulating the difference between an 'actuary' and 'Chartered Actuary'.
 - Defining the competencies of both a CAct and the more advanced qualification of CAct FIA/FFA.
- Privy Council approval be sought post any member vote on the designation 'Chartered Actuary'.

Paper 20 18 approved.

4. REPORT FROM CHIEF RISK OFFICER

- 4.1 Ian Farrer introduced his report by saying that these were his initial thoughts on the management of risk within the IFoA and that, between now and the conclusion of his contract in August 2018, the key issue to resolve was how the organisation wished to manage its risks and the configuration of staffing in order to achieve this.
- 4.2 A question was asked as to whether the CRO role was for the IFoA exclusively or to give advice on risk to the wider industry – it was felt it was for the former but it may give advice to the Practice Boards.
- 4.3 A discussion about the relative risk exposure and appetite of the IFoA ensued and it was agreed that while the risks were increasing mainly due to technological advances by comparison with other organisations, the IFoA's risk profile was relatively low.
- 4.4 It was agreed therefore to set up a small working group of volunteers and executive to consider what the role of the CRO or 'Risk Manager' might be. A number of council members volunteered to be on that group. The group would work with the CRO to develop a proposal to be presented to Council at its May 2018. Meeting.

Action 2 CRO

Paper 21 18 noted.

5. ANY OTHER BUSINESS

- 5.1 Malcolm Slee advised Council that it would shortly receive a paper for approval in correspondence, regarding an appointment to the IFoA's Disciplinary Appointments Committee (DAC). It was agreed that the paper should include a brief summary of the role of the DAC.

Action: Suzie Lyons/Pauline Wharton

The meeting closed at 13.00.