

The Power of a **Personal Brand**



Presented by Sarah Setterfield



brand (n.)

name, term, design, symbol, or any other feature that identifies one seller's goods or services as **distinct from those of others**

Your **Personal Brand** - attributes which distinguish you from others





Influences people in your direction

How successful people get jobs (3281 jobs)



5% Asked about jobs in other areas

8% Created or negotiated

10% Alerted by their network

10% Previous relationship with manager

35% Invited to apply based on reputation This is a Personal Brand at play!

9% Internal ads

22% external ads (first jobs are a large percentage)

Source: Talent & Potential

Success is ALL about...

Influence





Successful Brands



Successful Brands



Benefits of a successful brand

Customer loyalty

- Only choice
- We forgive mistakes
- Price premium
 - Average, 9 -12% more

Can diversify into new markets

• We will try something different from them



A successful Personal Brand

- People want to work with you
- You can charge more
- You can **suggest change** and people will trust you





Your Personal Brand should let people know:

- 1. Who you are
- 2. Why you are different
- 3. That you are the best choice





Exercise: Your Natural Brand

asy to do	Comes naturally to me	Learned skills
	The core of your brand	Enhance your brand
	Here you will effortlessly outclass others. Don't undervalue these skills!	These skills support your brand but will not usually distinguish you from others.
	It's simple but I don't do it	Hard for me
	Teamwork or Strategies	Design this work out
	Get help, or use strategies to manage the weakness.	Career choice Role negotiation
Hard to do		Complementary team
	Easy to	Hard to
	learn	learn

Brainstorming Your Personal Brand 7 Things You Can do Right Now!

- 1. Ask colleagues, customers & staff how they see you
- 2. Make a list of your strongest professional traits & skills
- 3. Compare your list with what others tell you. How do they differ?
- 4. List your main competitors and their 'personal brand'
- 5. List the things that make you different from others in your field
- 6. Write down the traits you share with your best customers
- 7. Ask referral clients what was said about you

Is your brand visible?

Or is there a gap?



I want to make partner in the firm I work for

I am professional

The quality of my work is one of my greatest assets

I take pride in customer service

I'm a very approachable person

I'm a team player

My clients like my attention to detail

Outside work I like nothing more than a round of golf

I believe that trust is the cornerstone to building successful relationships I want to make partner in the firm I work for

I am professional

The quality of my work is one of my greatest assets

I take pride in customer service

I'm a very approachable person

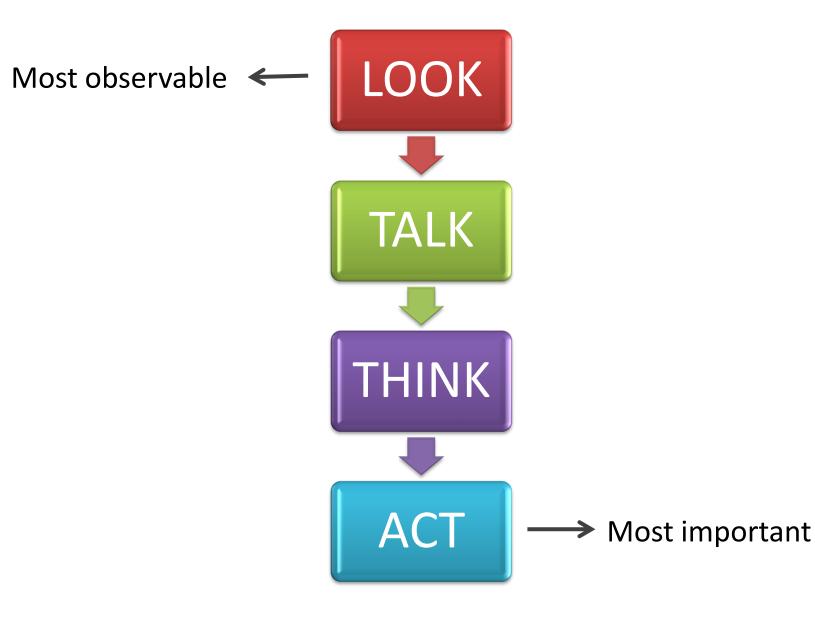


I'm a team player

My clients like my attention to detail

Outside work I like nothing more than a round of golf

I believe that trust is the cornerstone to building successful relationships Lack of Visibility Diminishes Your Credibility



Answer their questions (3 – 7 seconds)

- 1. Are you a professional?
- 2. Are you successful?
- 3. Can I trust you?
- 4. Will you understand my needs?
- 5. Will you do a quality job?
- 6. Am I prepared to give you my business?

When selling the invisible...

Make it visible!

Remember these two?



Success is 90% visibility!

What steps can you take?



Plan your Personal Brand

What is the reputation you want?





What do you want people to think about you?

This is your desired Personal Brand

A sentence of 7 words to describe your Personal Brand

Some words to help!

Professional

Reliable

Effective
Powerful
International Amusing • Confident • Knowledgeable • Driven • Distinctive • Friendly Serious

Assertive
Perfectionist
Easy-going
Sophisticated Disciplined • Understated • Dynamic • Approachable • Dramatic Global

Innovative
Thoughtful
Open
Reflective
Impressive Reserved • Natural • Well-mannered • Modern • Leadership • Patient Creative • Independent • Team player • Integrity • Focused • Deep Competitive

Generous

Risk-taking

Influential

Individual Self-aware • Forward thinking • Slick • Factual • Restrained Trustworthy • Direct • Impatient • Outgoing • Sociable • Diplomatic

Characteristics...

List the characteristics your prospects/clients are generally looking for

1.
 2.
 3.
 4.
 5.

Do they match?

Your Personal Brand Blueprint

Professional, caring, knowledgeable, looks for the best outcome for client & trustworthy



Your current footprint

Take stock



Within the next 24 hours



"how would you describe me?"

If you have your phone with you, text someone now!



- •Appearance including body language
- •Energy, passion, spirit
- •Surroundings such as personal work space

- •Speaking patterns & vocal quality
- •Tone of voice which reveals attitude
- •Word choices and use of language
- •Ability to hold a conversation

- •Capacity to think strategically
- •Ability to organise ideas coherently
- •Ability to think clearly under pressure
- Acting consistently with integrity
- •Willing to listen to others' ideas
- •Being genuine and engaging with others
- •Demonstrating humility and a sense of humour
- •Being competent and accountable for results

Is your Brand working?



A consistent and appropriate brand sells you without you being there

we talk about excellent service.....and poor service

Leverage your Network



Anybody you want to meet is only ever 4-5 connections away!

And remember...

People Buy People

Who are most like them

"Get comfortable with self branding. You have got to learn to market your skills. Don't sit back thinking if I keep doing a great job someone will notice me. Treat self branding as a competency and master it.

Be true to yourself, do not try and be something you are not but do not short change yourself – optimise your capabilities."