

### What makes a 'good' (Performance) Measure?

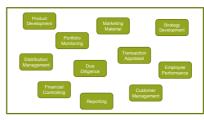
Adequacy

Proper assessment of the transaction in the business context

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### **Adequacy**

- · Consideration of
  - Purpose of measurement
  - Characteristics of the transaction
  - Industry norms
  - Company context
  - Stakeholder interests



Source: PartnerRe

### What makes a 'good' (Performance) Measure?

### Adequacy

Proper assessment of the transaction in the business context

### Comprehensiveness

'Information richness' of the measure

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# Comprehensiveness - A transactions can be represented by its distribution of financial results - A comprehensive measure captures a large amount of information about this distribution and its development over time.

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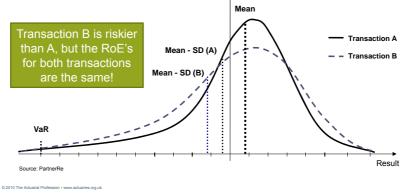
Consideration of Risk

Good reflection of the risk associated with a transaction

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### **Consideration of Risk**

 Often via risk-adjusted capital, but this is not necessarily the best way to reflect the riskiness of a transaction



### **Consideration of Risk**

- Often via risk-adjusted capital, but this is not necessarily the best way to reflect the riskiness of a transaction
- Other options:
  - Contingency margins
  - Differentiation of target rates
  - Risk-adjusted discounting
  - Transforms of distributions
  - Complementary risk measures

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### What makes a 'good' (Performance) Measure?

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Consideration of Risk

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Applicability

Ease of implementation and interpretation

### **Applicability**

- Implementation: Please consider complexity and robustness of calculation, availability of input data, ...
- Interpretation:
  - Not all stakeholders are equally important.
  - Explicit decision rule
  - Lessons from Behavioral Finance to be considered
    - Anchoring
    - Framing
    - Overconfidence

**–** ...

Keep Satisfied Players

Minimum Keep Informed

Active Interest

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### A Menu of Measures

- Payback Period
- Return on Revenues
- Return on Equity
- Net Present Value
- Internal Rate of Return
- Risk Coverage Ratio

### **Payback Period**

- Aka Break Even Year
- Defined as first period when cumulated cash flow is non-negative
- Interpretation: How quickly is initial investment amortised?
- Rather indication of cash flow availability than performance
- More refined: Discounted PP

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### Payback Period When do I get my money back?

### Adequacy

- Simplistic measure, should not be used on stand-alone basis
- Only suitable for transactions with constantly positive CF's after initial investment phase
- Useful for sanity checks and differing interest for lending and borrowing

### Comprehensiveness

- Contains very little information about a transaction, e.g. no information about behaviour after amortisation
- Discounted PP takes time value of money into account

### Risk Adjustment

- · Prudence in calculation
- Different 'hurdle periods'
- Risk adjusted discounting for DPP
- RAC as initial investment?

### Applicability

- Very easy to implement and to understand
- <u>Decision Rule</u>: Chose the transaction with shortest PP BUT: This rule can be completely misleading!



### **Return on Revenues**

- Aka Profit Margin
- Defined as net profit divided by total revenues
- Interpretation: How much margin is in the transaction
- · Operational definitions are critical
- Caution required if based on accounting terms
   (Cash is fact. Profit is opinion.)

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### **Return on Revenues**

### How much margin is in the deal?

### Adequacy

- Needs to be modified to properly reflect long-term business
- Related measure in Non-life Reinsurance: Combined Ratio

### Comprehensiveness

- Relatively unsophisticated measure
- Doesn't consider capital

### Risk Adjustment

- Via hurdle rates and prudence in calculation
- Risk-adjusted discounting possible if modified for multi-year deals

### Applicability

- · Easy to calculate and to understand
- Robust measure
- <u>Decision Rule</u>: Chose the deal with the highest RoR above a certain hurdle rate



### **Return on Equity**

- Aka RoC, RoRAC,...
- Defined as net profit divided by capital
- For long-term business PVI / PVC or time series of RoE's
- Relative profitability measure
- Operational definitions of profit and capital model critical

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## Simplified DuPont Model for (Re)Insurance Premiums Claims and Reserving Acquisition Costs Profit Roe Investment Income Profit Costs Profit Roe Reserving Profit Assets Assets Reserves Reserves Reserves

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### **Return on Equity**

### How hard does my money work?

### Adequacy

- Designed for reporting and investment decision making
- Translates nicely into accounting language
- Needs to be modified for long-term business

### Comprehensiveness

- Quite comprehensive
- Includes capital explicitly
- As relative profitability measure doesn't give an idea of volume (on a stand-alone basis)

### Risk Adjustment

All options available

### Applicability

- Easy to understand (language of the CFO and investors)
- <u>Decision Rule</u>: Chose deals with highest RoE above Cost of Capital

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### **Net Present Value**

- Aka Value of new business, Embedded Value,...
- Defined as sum of discounted cash flows
- · Measure of value creation in monetary units
- Extensive work towards market consistent calculation

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### Net Present Value

### How much is this deal worth?

### Adequacy

### NPV concepts provide good reflection of long-term nature of life (re)insurance 'industry standard'

### Comprehensiveness

Comprehensive measure taking into account capital and time value of money

### Risk Adjustment

All options available

### Applicability

- Basic NPV easy to implement and to understand
- Market-consistent version much more complex (and volatile)
- <u>Decision Rule</u>: Chose deal with highest NPV above hurdle rate (zero if discounted at CoC)



### **Internal Rate of Return**

- Aka yield to redemption
- Defined as level interest rate for which the NPV of CF is zero
- Proxy for 'average RoE' over lifetime of transaction
- Several theoretical issues associated with IRR
  - Multiple solutions
  - Reinvestment assumptions
  - Ranking of alternatives

NPV IRR Interest

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### **Internal Rate of Return**

### Which interest rate makes the deal neutral?

### Adequacy

Designed for assessment of long-term transactions

### Comprehensiveness

- Multiple period view
- · Inclusion of capital as initial strain

### Risk Adjustment

- · Prudence in assumption setting
- Hurdle rates
- RAC as initial 'investment'
- Not via risk-adjusted discounting

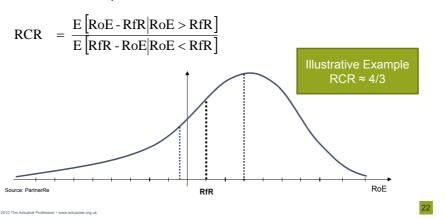
### Applicability

- Well established measure, relatively easy to implement and communicate
- <u>Decision Rule</u>: Chose deals with highest IRR above Cost of Capital BUT: IRR can rank mutually exclusive deals wrongly



### **Risk Coverage Ratio**

- Aka Return to Risk Ratio (R2R)
- Defined as 'Upside Potential' / 'Downside Risk'



### **Risk Coverage Ratio**

### What is my upside compared to the downside risk?

### Adequacy

- Sophisticated measure for risk-return profiles (resembling sharpe ratio)
- 'How often is my risk covered by my upside?'
- Needs to be adapted for multi-period transactions

### Comprehensiveness

 Provides information about whole distribution of outcomes in single measure

### Risk Adjustment

- · Integrated risk assessment
- Relationship between RCR calculation and underlying capital model to be analysed

### Applicability

- Complex calculation, especially for longterm deals
- RCR has an intuitive meaning, but is it understood by decision-makers?
- <u>Decision Rule</u>: Chose deal with higher RCR above certain hurdle rate, but not per se clear what a suitable hurdle rate would be.

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