



Aviva's Starting Position

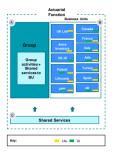
- Well established actuarial teams across life and general insurance
- Historic role of Actuarial Function Holder (AFH) within UK Life
- Actuarial teams typically sat within finance, with Chief Actuary reporting to CFO
 Broad range of actuarial capabilities across different BUs and countries

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Actuarial Function – Design Principles	
Independence (1 of 4 independent functions required under Solvency II) Need to satisfy core requirements of Article 48 around Technical Provisionsand also to own the Solvency II Internal Model Relatively senior team Will not carry out production activity Creation of "healthy" tension between finance and actuarial	
Minimise duplication Minimise duplication	
Minimal increase in costs	
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Options considered	
Option 1: Option 2: Option 3: Option 4: Direct to CEO Direct to CFO Direct to CRO Dual to CRO & CFO	
CEO CEO CEO	
Chief Actuary CFO CRO CFO CRO	
Chief Actuary Chief Actuary	
Chief Actuary Chief Actuary	
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Actuarial Function - Over-arching Principles	
Finance, and in particular the CFO, will continue to have responsibility for the overall results,	
both p&l, b/s and capital.	
The Actuarial Function will play a central role in determining the underlying assumptions and methodologies used to calculate the technical provisions and will present these assumptions	
and methodologies, together with the results of the technical provision calculations, to the CFO and ultimately the Audit Committee, for approval.	
In addition, as day to day owner of the Internal Model, the Actuarial Function will play a key	
3. In addition, as day to day owner of the internal woder, the Addurant Function will pilely a key role in determining the underlying assumptions and methodologies used to calculate the capital requirements and, along with the CRO, will present these to the Risk Committee for	
capital requirements and, along with the CRO, will present these to the RISK Committee for approval.	
4. Taking the methodologies and assumptions underlying the technical provisions, capital	
requirements and other aspects of the financial results (e.g. accounting and tax rules), finance will continue to:	
Perform all calculations and establish/monitor controls around the production of results	
 Present the overall financial results (b/s, capital and p&l) to the audit committee Prepare all external reporting materials (Analyst Pack, R&A etc) 	
 Manage internal and external messaging of results Have responsibility for capital management and overall financial planning 	

Actuarial	Function	- Structure	and	Reporting	I inco

The Actuarial Function is structured around 3 elements (**Group, Business Units** and **Shared Services**) with both direct and functional reporting lines





Actuarial Function - Key Responsibilities

- Group

 Ownership of Group actuarial methodology and associated business standards
 Oversight and review of BU actuarial calculations
 Reporting to relevant group governing body on the adequacy of reserves and capital requirements
 Reporting to relevant group governing body on the adequacy of underwriting and reinsurance arrangements
 Co-ordination of actuarial function teams across BUs and the Group
 Methodology requirements for Group wide actuarial systems (e.g. Aggregation tool, Igloo)
 Ensure group resources receive appropriate training

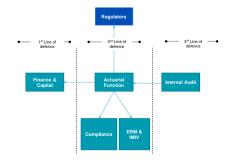
- Business Units

 Ownership of BU actuarial methodology
 Calibration of BU economic capital (EC) risk calibrations
 Oversight and review of BU actuarial calculations
 Reporting to relevant governing body on the adequacy of reserves and capital requirements
 Methodology requirements for BU actuarial systems (e.g. Prophet, RESQ)
 Ensure business unit resources receive appropriate training

- Shared services
 Calibration of Group wide Solvency II risk calibrations (largely market and credit)
 Calibration of Group wide CAT risk

Group actuarial function key interactions

The Group Actuarial Function interacts with different functions within and outside Aviva



Actuarial Function Pri	forities		
	Building a strong working relationship with Finance/Capital and IMIV		
Ensuring that we work together as	Actuarial Function Priorities	Ensuring the Actuarial Function is appropriately	
a genuinely Global function	THORNES	positioned within governance structures	
	Ensuring that we have the appropriate skills within the BU & Group teams and that the Actuarial Function is a challenging but rewarding place		
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Progress to date			
Actuarial Function opera Actuarial Charters produ			
Actuarial Function leaders in place in all markets and teams largely populated Actuarial Function Working Groups established (e.g. looking at content of Actuarial Function opinions and Actuarial Function Report)			
Internal Model Approved YE15 successfully comp			
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Forward Looking Challenges			
 Further embedding of operating model and roles & responsibilities with finance Elevation of Actuarial Function in eyes of senior management and the regulator Full population of actuarial teams with appropriately skilled resources 			
	oration across actuarial teams juirements (AF report and opinions)		
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Questions?		
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Thank you We hope you are feeling inspired.		
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Retirement Investments Insurance Health	AVIVA	
Institute and Faculty of Actuaries		
Actuarial Function in General		

Insurance

Matt Saker, Aviva

A Company Perspective