The Actuarial Profession maiding finance against of the fulture. The Application of Strategic Theories to Non-Life Insurance Markets Illustrated with reference to Property Cat Reinsurance The team: Veekash Badal Matthew Ball Mark Flower Graham Fulcher Sejal Haria Mark Julian Roger Massey Peng Kee Ooi Buu Truong Graham White Martin White Richard Winter

Interactive Workshop: Please Join In!



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Agenda

- About Strategic Theory
- Applying Porter's Five Forces
- Model Limitations and Blue Ocean Theory
- Observable Strategies
- So What?

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What Is Strategy?

- Roots lie in the world of military combat
- Focus on the long term
- Focus on outperforming competitors
- Corporate vs Company Strategy
- Often confused with tactics
- Chess...

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What Is Strategy NOT?

- Companies sometimes claim aspirational goals they cannot actually control...
 - A 15% RoE over the cycle
 - The "insurer of choice" for ABC
 - A Top 5 writer of XYZ



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What Is Strategy? A "Strategy" is a long term series of actions designed to take a company from its current state to its desired future state, and aims to provide a sustainable competitive advantage over other companies in the same market The Arizontal Protection moding floors is some of the fat Types Of Strategy Sustainable Competitive Advantage through: Differentiation Delivering a product or service that is perceived to be superior to competitors Cost Advantage Ability to deliver the same product or service as competitors but at lower cost (not necessarily price) Either way can be focused (the so called 'niche player' or 'specialist') - But is this sustainable? Strategic Models Lots of models discussed in paper PESTL Value Chain Product Lifecycle Blue Ocean Theory ■ We have selected one model to *interactively* apply to an imaginary Property Cat Reinsurer • 'Porter's Five Forces'

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Porter's 5 Forces - Thinking Caps On!



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Porter's 5 Forces

Five key forces control profit flow around a market:

- 1. Industry Rivalry
 - Competitive behaviour between established players
- 2. Threat of Entry
 - How easy is it for new players to join in the fight?
- 3. Threat of Substitutes
 - Do buyers have any alternative the product in question?
- 4. Supplier Power
- Do your suppliers have leverage over you (or vice versa)?
- 5. Buyer Power
 - Do your buyers have leverage over you (or vice versa)?

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Company Description

- Property Cat reinsurance underwriting company
- Large player writing large risks globally
- Subsidiary of a huge non-insurance group
- Strong capital base, stable AA+ rating
- Buy minimal amount of reinsurance
- Domiciled in Bermuda
- Been around and profitable for 10 years +
- Service the broker-fed subscription market

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F1 - Industry Rivalry

Competitive behaviour between established players

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F1 – Industry Rivalry

Competitive behaviour between established players

- Subscription market and extensive use of similar models tend to converge the pricing and coverage terms
- However, PCC is a dominant force, so able to cherry pick the "best" accounts

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F2 – Threat of Entry	
How easy is it for new players to join in the fight?	
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F2 – Threat of Entry	
How easy is it for new players to join in the fight?	
Significant barriers to entry:	
Capital requirementsNeed diversification – can't really write a small book	-
 Need skilled underwriters and modellers 	
 Doesn't stop the new entrants flooding in when the time is right (e.g. post Andrew, Katrina??) 	
the time is right (e.g. post/findient, realing)	
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F3 – Threat of Substitute	
Do buyers have any alternative the product in question?	
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F3 - Threat of Substitute Do buyers have any alternative the product in question? Self insurance is not generally an option Larger customers may form a captive to retain some of the risk Cat Bonds can be a viable substitute, but again only really possible for largest customers Tier Action 1 of Photocolors making there is because of the 1-2 F4 - Supplier Power Do your suppliers have leverage over you (or vice versa)? The Action to Protection mading floors ideas as of the fab. F4 - Supplier Power Do your suppliers have leverage over you (or vice versa)? Our suppliers in this context are our reinsurers and capital providers • We spend relatively little on reinsurance (as a proportion of our gross premium income) so even though we need to buy it, our reinsurers

have little meaningful leverage over us

F5 - Buyer Power Do your buyers have leverage over you (or vice versa)? Tier Action 1 of Photocolors making there is because of the 1-2 F5 - Buyer Power Do your buyers have leverage over you (or vice versa)? Our buyers are our insured base They require protection from a secure reinsurer - our A Rating is very important to them In soft markets the brokers will try to leverage the buyer's power by shopping around the available markets - this is when we need to be confident and robust in our approach Tier Autor ful Protection mading floors id agrees of the future Agenda About Strategic Theory Applying Porter's Five Forces Model Limitations and Blue Ocean Theory Observable Strategies So What?

Model Limitations

- Many of the traditional models are static
- Internal or external focus (only)
- Take the environment as a "given"
- Validate strategy within these rules and bounds
- But there is another way to approach strategy...

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Blue Ocean Theory & Value Innovation



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Blue Ocean Theory & Value Innovation

- The search for uncontested market space
- Challenge all factors taken for granted:
 - Which can be eliminated?
 - Which can be reduced well below industry norm?
 - Which can be raised well above industry norm?
 - Which brand new factors could be created?
- Devise a fundamentally different value proposition to your competitors to open up a brand new market space with little competition

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Blue Ocean Theory & Value Innovation • Insurance examples of new value propositions: • Direct Line: Telephone sales ■ Progressive Insurance: Concierge claims service Norwich Union: Pay-as-you-drive Challenge: Can you come up with a successful new value proposition for your company? Tier Action 1 of Photocolors making there is because of the 1-2 Agenda About Strategic Theory Applying Porter's Five Forces Model Limitations and Blue Ocean Theory Observable Strategies So What? The Action fol Protection moving floors ideas as of the 1/2

Observable Strategies

- Take a moment to think about "strategy"...
 - Does your own company have a clear strategy?
 - Who developed this strategy?
 - Does it make sense?
 - Which other companies have a clear strategy?
 - Is a "good" strategy always a closely held secret?
 - What makes a company successful? Or fail?

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Observable Strategies

- Match the companies and strategies...
 - A. Berkshire Hathaway 1. Cut out the middlemen
- - B. Direct Line
- Long term focus on growth in book value, complete disclosure, decentralised management
- C. Renaissance Re
- 3. Underwriting discipline, conservative reserving, avoiding aggregations
- D. Gerling
- 4. Large lines based on confidence in proprietary models and analysis
- E. Fairfax
- 5. Focus on profitable, expertise-driven

segments; risk management..

Observable Strategies

- Some are more obvious than others...

 - A. Berkshire Hathaway 3. Underwriting discipline, conservative reserving, avoiding aggregations
- 1. Cut out the middlemen
- C. Renaissance Re
- 4. Large lines based on confidence in proprietary models and analysis
- D. Gerling
- 5. Focus on profitable, expertise-driven segments; risk management...
- E. Fairfax
- Long term focus on growth in book value, complete disclosure, decentralised management
- A good strategy doesn't have to be a secret

Observable Strategies

■ We asked an audience of 400 actuaries...



Our Survey Said... 8 8 8NSRERS 10 7 8 TOTAL BROWN TEXAMEN AND PROPERTY OF THE PROPERTY OF T

Our Survey Said...

- Winners & Most Admired...
 - Strong leadership and motivation
 - Clear focus and approach
 - Alignment of interests with this focus
 - Competence and Integrity
- Losers & Least Admired...
 - Converse of the winners!
 - Greed (Obsession with scale, under-reserving...)

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So What?

- Strategy <u>IS</u> important: It determines what you do, how you do it and ultimately the relative success or failure of the company
- Strategy is commonly misconceived and (especially) confused with tactics. Objectives and tactics should follow a Strategy
- Many tools are available to help when setting or testing a company strategy and they can be applied to insurance

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So What?

- What *really* matters for success in insurance?
- Is the delivery of a smooth earnings flow to shareholders totally incompatible with a "winning strategy" in insurance?
- Can the models help or are we just kidding ourselves with a load of airy-fairy stuff?
- Is Blue Ocean the best way ahead?
- There is no magic to this, but then we all knew that anyway...

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So What Can I Do Next?

- Read our paper, where you will find:
 - More details on everything covered today
 - Introductions to several more Strategic Models
 - A suggested practical approach to strategy setting
 - It isn't a heavy duty read!
- Surf the web
 - There's tons of stuff out there, some of it relevant...
- Find out about strategy setting in your own company, and possibly even get involved!

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