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## Actuary vs Data Scientist

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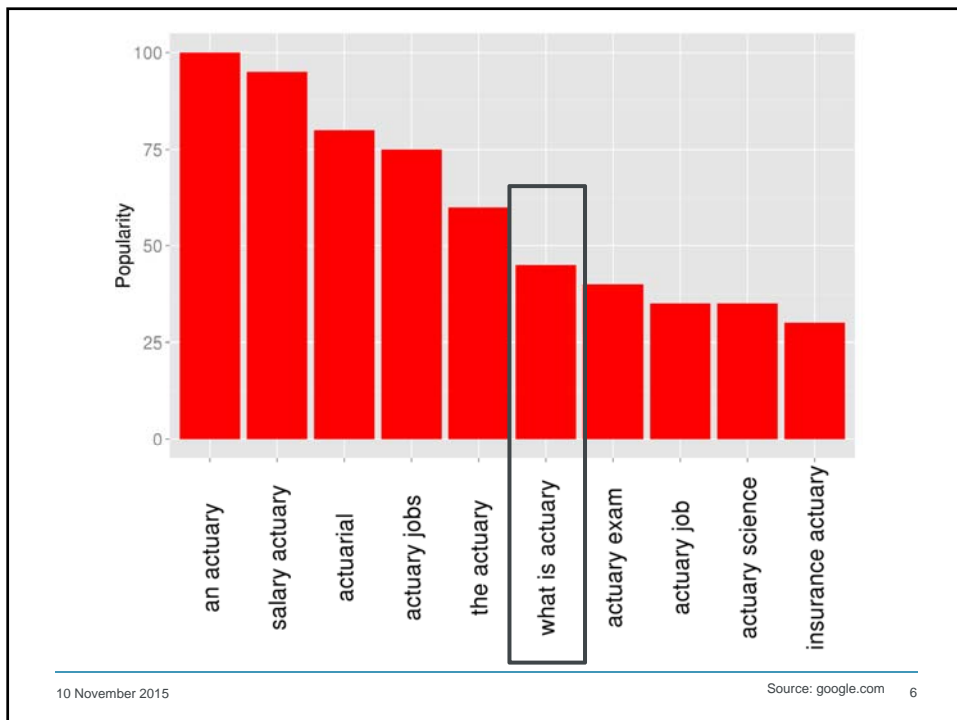
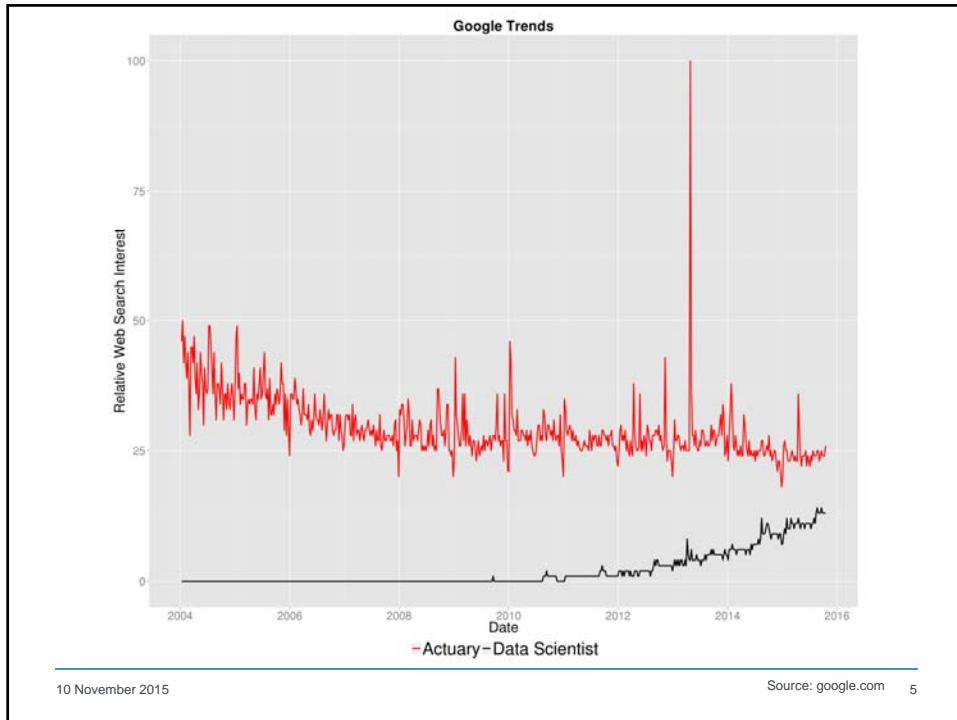
## What makes a good actuary?

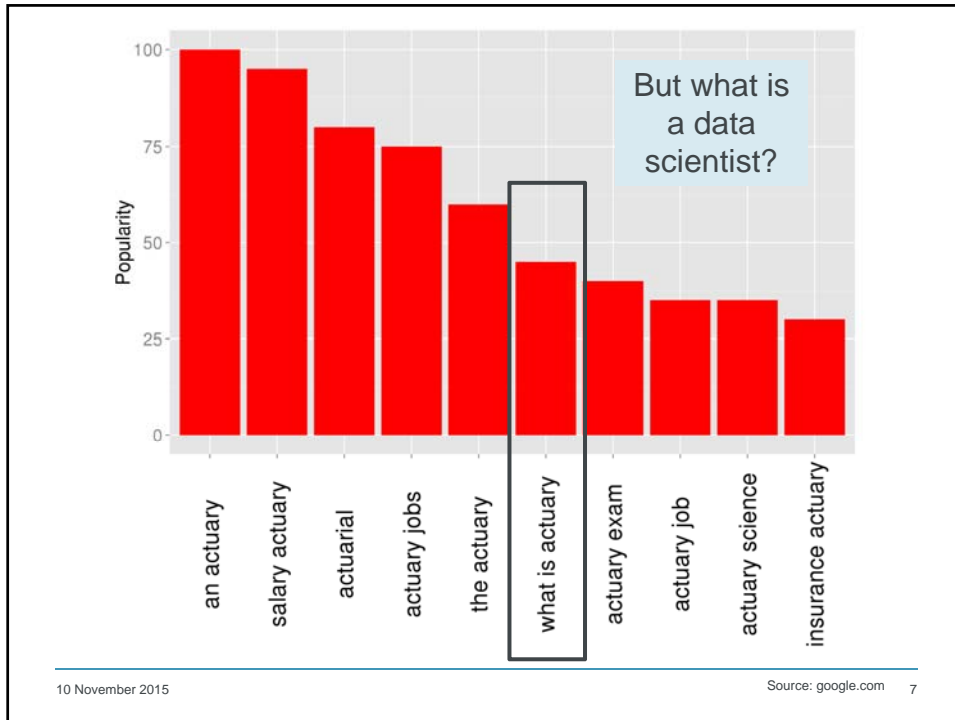
We would say the dominant trait among actuaries is an intense curiosity – a desire to go beneath the surface of a problem, find the questions at its heart, and distil them into a very clear set of hypotheses that can be tested

**Would you agree?**

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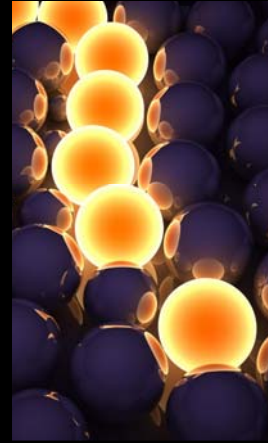
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# Data Science



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## What is a “Data Scientist”?



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**A Data Scientist is a  
statistician who  
lives in San  
Francisco**

Josh Wills  
@josh\_wills

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**Data Science is  
Statistics on a Mac.**

**Big Data Borat**  
@BigDataBorat

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**A Data Scientist is a  
device for turning  
coffee and data into  
better decisions**

**Likelihood T. Prior**  
@CJ|Bayesian  
*Corey Chivers, Penn Medicine*

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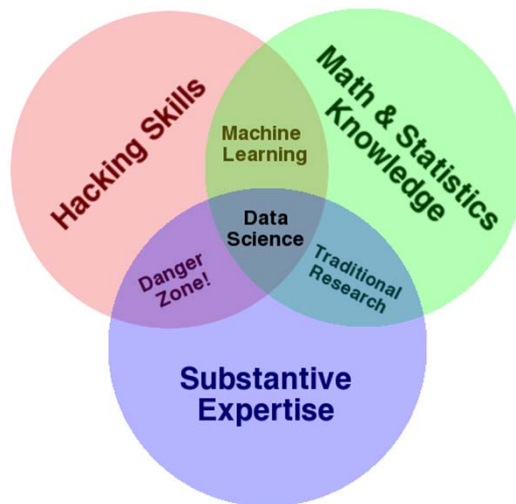


Josh Wills  
@josh\_wills

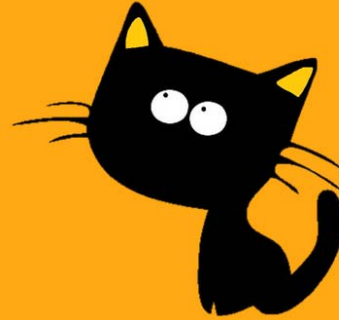
**Data Scientist (n.):** Person who is better at statistics than any software engineer and better at software engineering than any statistician.



Drew Conway  
@drewconway



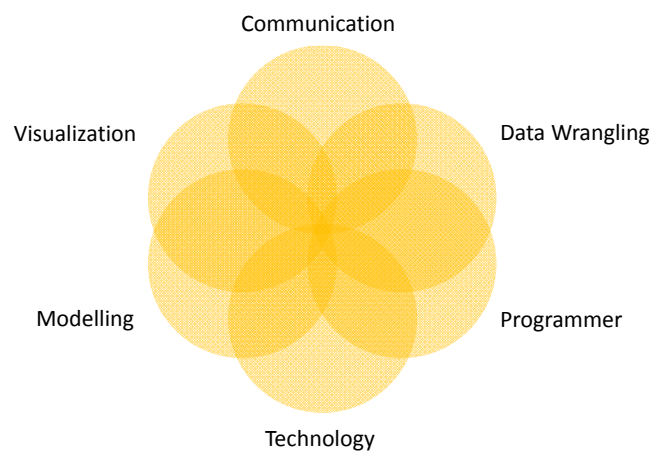
# The View from Mango ...



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## Data Science Skills



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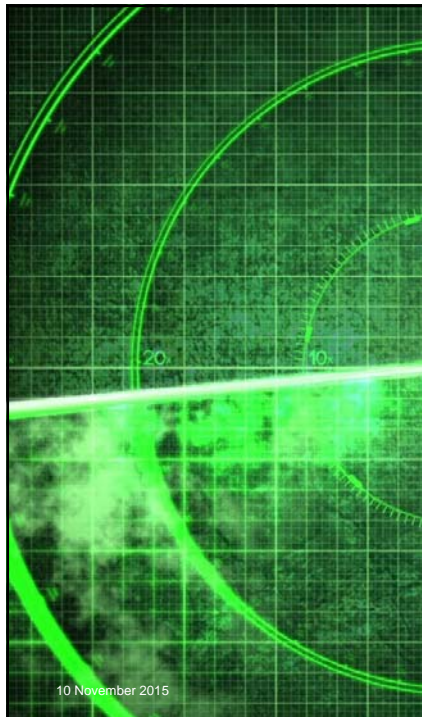


## Skills Required

Skill	Statistician	Data Scientist
Communication	Communicate results	Interact with business to explore challenges
Visualization	Spot relationships in data	Clearly communicate insight
Data Wrangling	Manage modelling data	Integrate analytic workflows with data
Modelling	Analyse data	Understand how “solvable” business challenges are
Programming	Do Analysis	Embed analytics in deployable apps
Technology	Hardly needed	Understand technical aspects of solution – look for new ways to meet challenges

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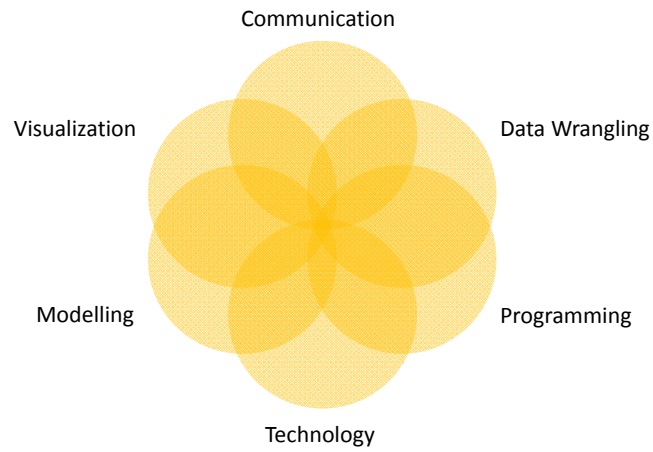


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## The Data Science Radar

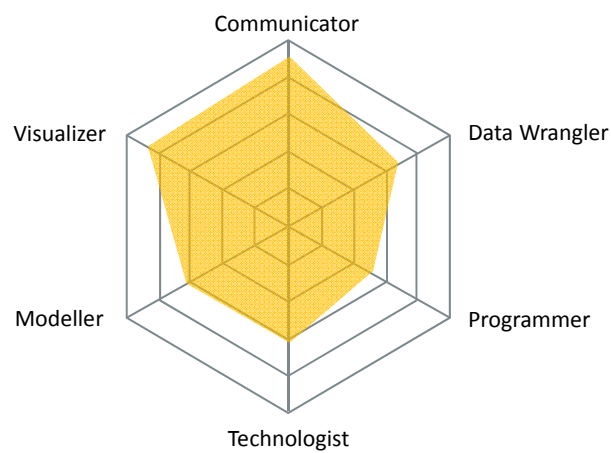
## Data Science Skills



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## Data Science Radar



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## Data Science Radar

- Used at Mango, and by our clients to:
  - Understand the skills in the existing team
  - Understand training needs
  - Supporting the recruitment process
  - Build project teams
  - Promote discussions about Data Science best practices

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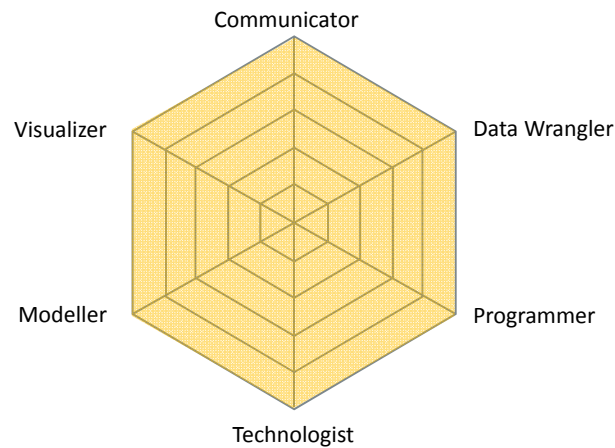
## Building the Unicorn

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## Who is the Unicorn?



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## The Search for the Unicorn

- Mango has been providing Data Science services since 2002
- We interview ~4 prospective Data Scientists each week
- The Unicorn. Doesn't. Exist

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## Building the Unicorn

- We can “build” the unicorn with teams of Data Scientists
- This allows us to represent all necessary skills for a project
- Then we need to ensure they can perform Analytics as a Team



## The Data Science Remit

# Back in 1998 ...

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## Missing from my Stats Degree ...

- Domain Knowledge
- How be a Programmer
- How to create a good graph
- How to communicate results





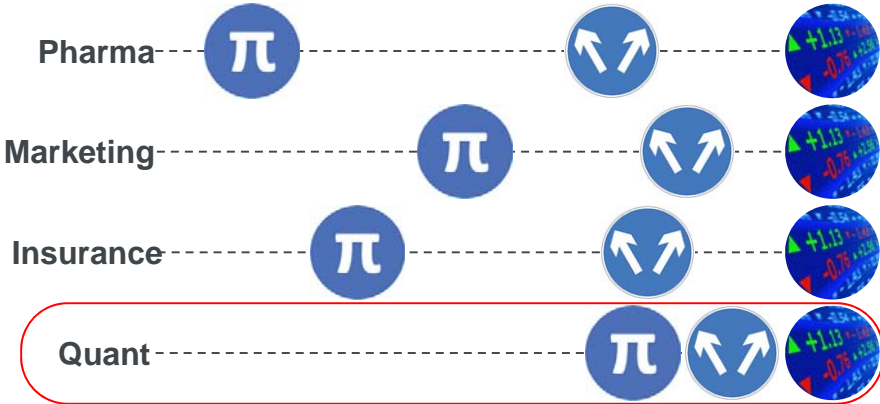
# Reactive Analytics

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## The Role of Analytics



Pharma

Marketing

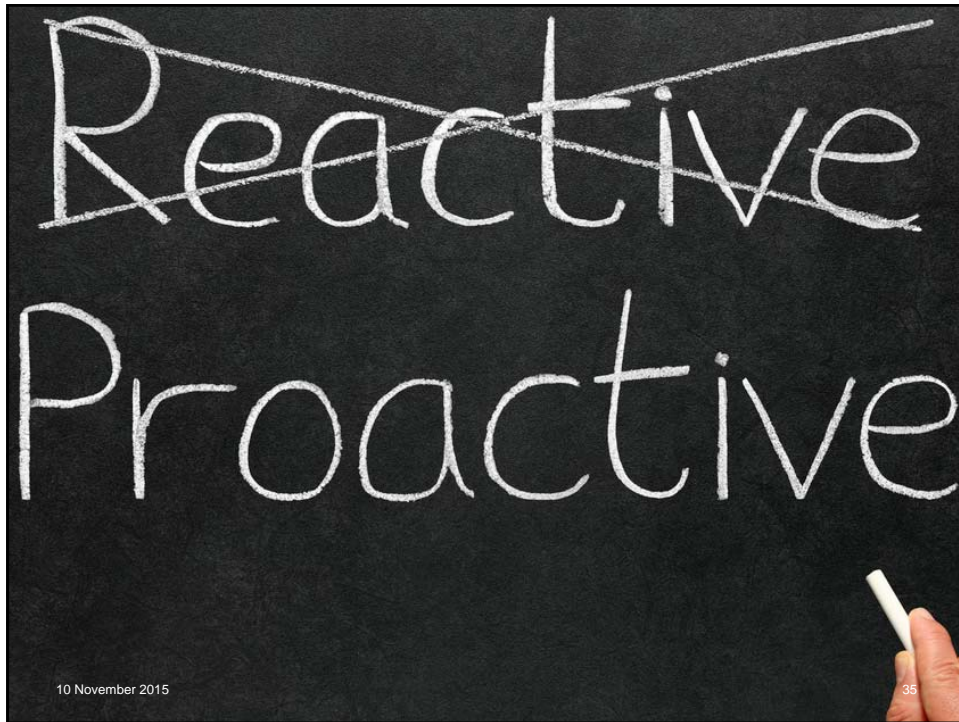
Insurance

Quant

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**Data Science**  
=  
**Team of Multi-Skilled  
Individuals**  
+  
**Proactive Analytics**

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# DS Case Study

Mortgage Asset Pricing



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## Project Overview

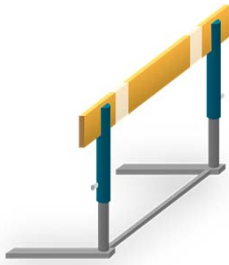
- Client was Investment firm
- (How much) should they bid for large mortgage portfolio
- ~120,000 Mortgages from a single EU Country
- Guide price ~€7bn



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## Challenges



- Data held in multiple Excel Spreadsheets and was messy
- Lots of compute: 10,000 iterations x ~120,000 assets x 50 years x 8 sets of business rules
- Business Rules to be applied held as formulae in Spreadsheets
- Client had attempted for 6 months, now there were 6 days to the deadline!

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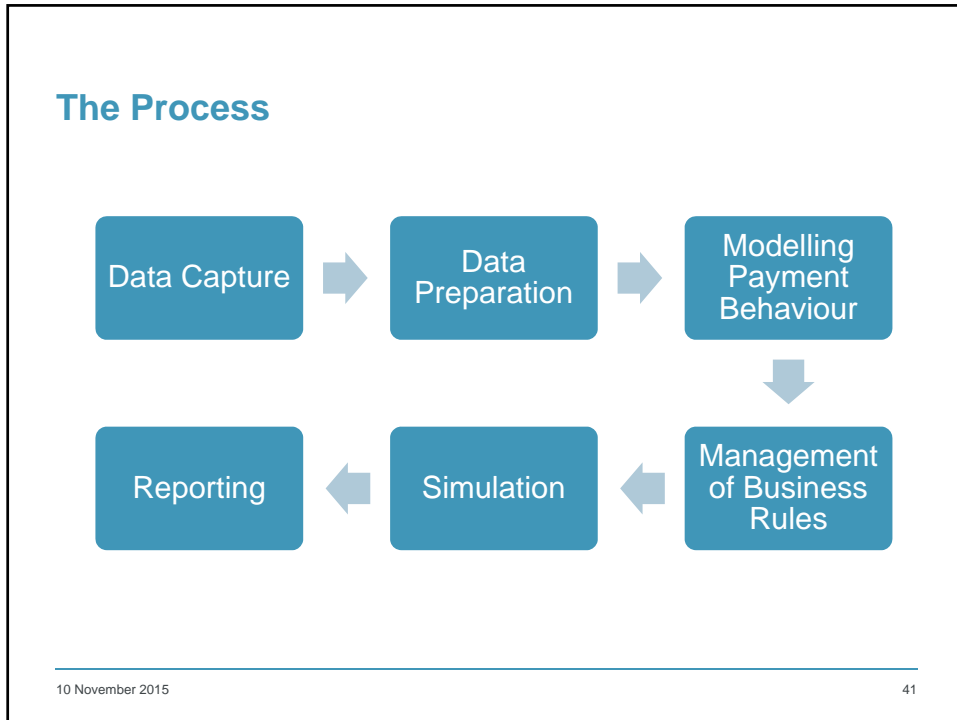
## Approach

- Set up collaborative environment
- Create team of 6 Data Scientists + 2 Business Analysts
- Split workflow into steps, then assign steps to members of the team
- Clearly define inputs and outputs to each step

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## Skills Used by Data Scientists

- Collaboration
  - Version control
  - Package development
  - Continuous Integration
- Database Creation
- SQL Processing
- R Data Manipulation
- Modelling & Simulation
  - Logistic Regression (R)
  - Markov State Switching (R)
  - GBR Trees (Python)
- Scale using AWS
- Image Mgmt with Docker
- Reporting using markdown

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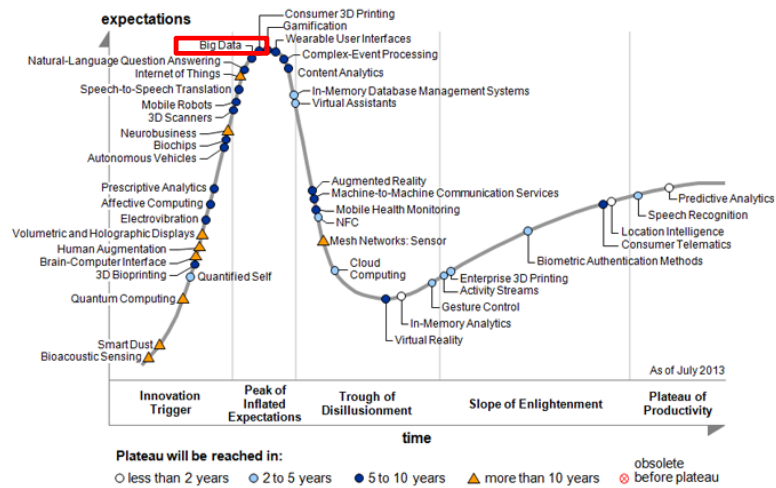


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## Life Insurance Perspective

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## Big Data – Big Hype?



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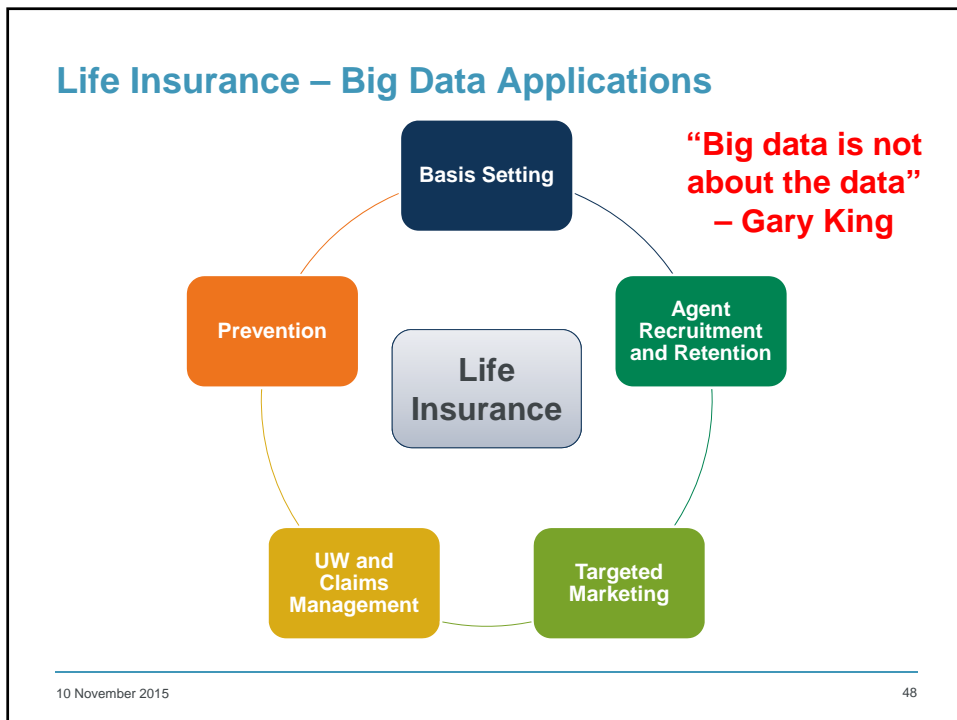
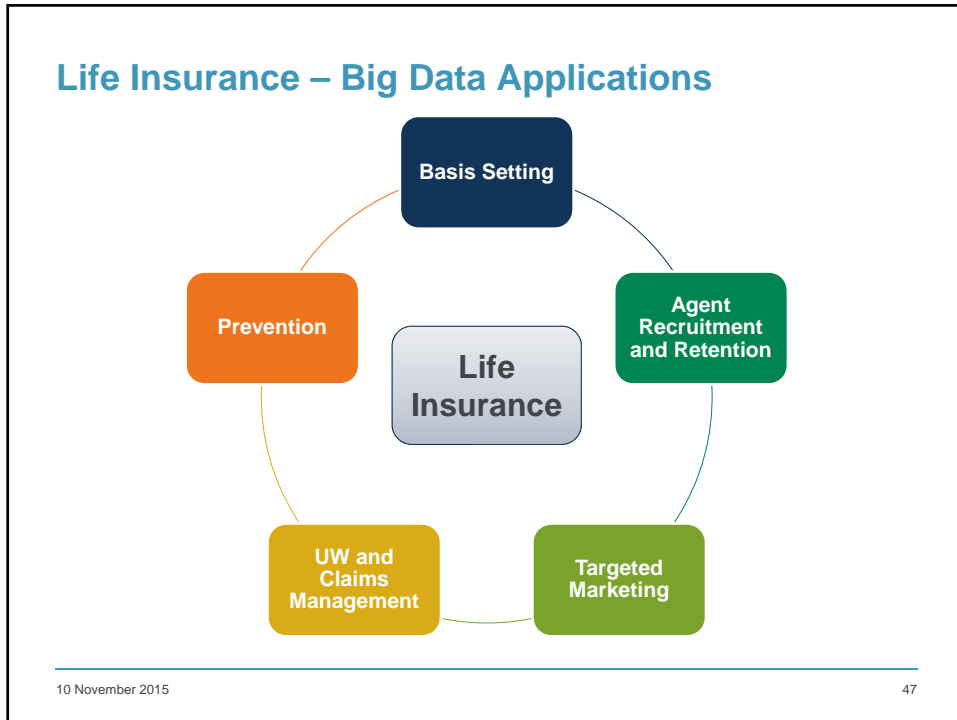
Source: Gartner (August 2013) 45

## Data Sources for Life Insurers

Traditional Data Sources	New Data Sources
Application Data	Search Engines
Inforce Experience Data	Social Media
CMI	Wearables
National Statistics (ONS, HES)	Genome Sequencing
Geodemographic Profilers	Subject Access Requests
Economic Data	??
Credit Ratings	

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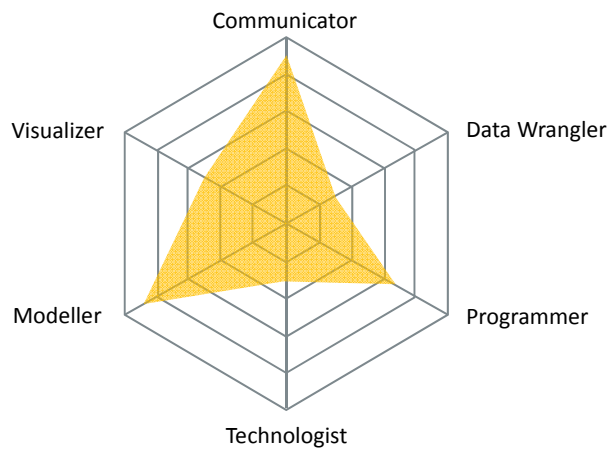
### Are Actuaries the Data Scientists of Insurance?

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>+ Core statistical training</li> <li>+ Analytical thinking and quantitative skills</li> <li>+ Ongoing training</li> <li>+ Communicating insight to the business</li> <li>+ Domain Knowledge</li> </ul> | <ul style="list-style-type: none"> <li>- Limited skills to subdue unstructured data</li> <li>- Unlikely to be better programmers</li> <li>- Lacking the visual representation ability</li> <li>- Actuarial models yet to reach "Big Data"</li> <li>- Confirmation Bias</li> </ul> |
|---|---|

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### Data Science Radar



## Actuaries – What’s the SOA doing?

### Actuaries in Advanced Business Analytics

#### E-learning

Launched  
“Application of  
Statistical  
Techniques” module  
Instruction regarding  
use of R  
Least Squares,  
GLMs, Cluster  
Analysis, Credibility  
using GLMs

#### Seminars

3 day seminar in  
ABA  
Using R  
Perform basic data  
manipulations  
Graphically explore  
data  
Interpret and  
critically examine  
model output

#### Learning Strategy

Broaden ABA  
education – task  
force established  
New curriculum will  
include topics in  
predictive analytics  
Post qualification  
products and  
services – first in  
predictive analytics

## Actuaries – What’s the UK Profession Doing?

#### CT3

Summarise a set of  
data  
Describe the level  
and variability  
Explain symmetry  
and skewness

#### CA2

Analyse data  
Develop model with  
clear documentation  
Analysis of model  
output  
Interpretation of  
results  
Communication of  
approach and  
results

#### Education Review

???

## Completing the Jigsaw



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Source: Fotolia 53

Questions

Comments

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