

## Back of the Envelope ICA

32<sup>nd</sup> Annual GIRO Convention

R. A. Shaw

18-21 October 2005  
The Imperial Hotel, Blackpool

### Agenda

- Top Down Approach to Risk Modelling
- Linking Risk Assessment to Risk Quantification
- Examples – Credit Risk and Aggregation
- The Future (and Current)

### Top Down Approach to Risk Modelling Topics

- Overview
  - Purpose / Why / How
- Uncertainty
- Risk Categorisation
  - Main Risk Categories / How Many
- Total Balance Sheet Approach
- Business Plans
- Risk Algorithms
- Risk Aggregation
- What you Have vs What you Need

## Top Down Approach to Risk Modelling Overview

- Purpose
  - To "Guesstimate" an ICA or DFA produced capital result
    - How far can one get with a "Back of the Envelope" Approach?
  - Mechanism to Integrate ICA with Risk Mgt and Planning
- Why
  - Transparency – Ease of Understanding / Communication
  - Enable Third Party Reasonableness Assessment:
    - Auditors / Investors / Rating Agencies
  - Facilitate Integration within the Decision Making process
    - Business Planning in a Practical way
  - Mirror some of the Solvency II Formulaic developments

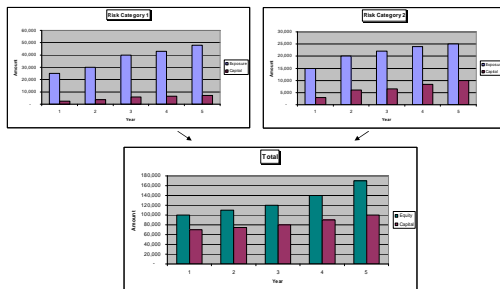
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## Top Down Approach to Risk Modelling Overview

- How
  - A Series of 5 x 12-month Capital numbers (99.5%) – 5 years
  - Capital Risk Factors
    - Capital estimated separately for selected Risk Categories
    - 12-month Capital modelling – Company / Industry data
    - Using **Stochastic, Closed-Form or Scenario** approaches
  - Projected Capital (> 1 year)
    - Capital estimated by Risk Category for each future year
    - Projection of P&L, Balance Sheet and Cash-flow Financials
    - Application of Capital Risk Factors (as modified) to Financials
  - Aggregation
    - Allow for Company diversification between risk categories
    - Aggregation of Capital by Risk Category for each year

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## Top Down Approach to Risk Modelling Overview



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### Top Down Approach to Risk Modelling Uncertainty

- Uncertainty within any Multi-year Modelling:
  - Parameter Risk
    - Especially when compounding → Dependency Models ?
    - Parameter Penalties (Econometrics) – Over parameterisation ?
  - Model Risk
    - There are many variants before you even consider stochastic
  - Stochastic Risk
    - Do we get enough outcomes in the tails ?
- Uncertainty increase over time:
  - More certainty at 99.5% over 1 year than 98.5% over 3 years
    - Little difference unless influences decision now (capital raising)
- More pronounced in the tails ~ Capital loss thresholds

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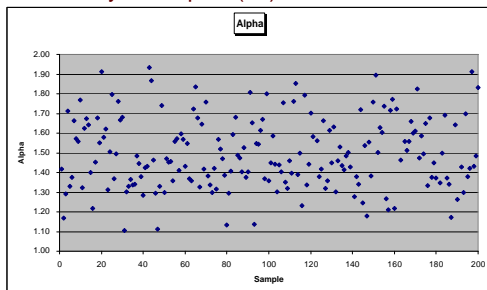
### Top Down Approach to Risk Modelling Uncertainty

- How often do we get a 12-month Plan right
  - Let alone 3 or 5 years ?
- How good were our 'Best Estimate' Reserves (12 mths)
- We are better placed to predict year 2 in 12-months

The Most Difficult Challenge is the Time Horizon (> 1 yr)

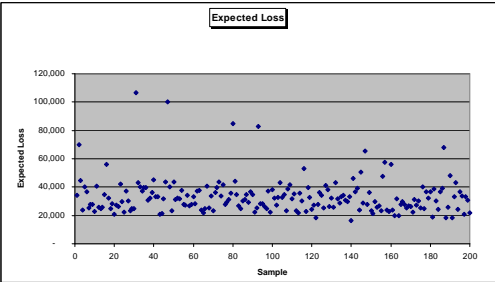
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### Top Down Approach to Risk Modelling Uncertainty - Samples (50) - Pareto: MLE of $\alpha$



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Top Down Approach to Risk Modelling  
Uncertainty - Samples (50) - Pareto: Exp Loss



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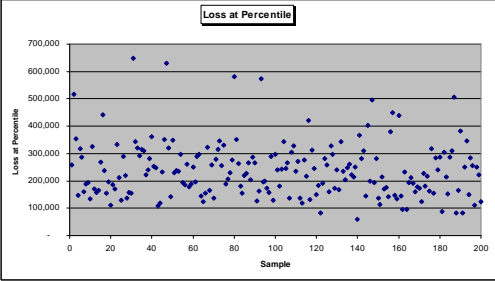
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Top Down Approach to Risk Modelling  
Uncertainty - Samples (50) - Pareto: 99%ile Loss



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Top Down Approach to Risk Modelling  
Uncertainty - Samples (50) - Pareto: Distribution

PARETO UNCERTAINTY MODEL

No. of Samples   
Sample Size

PARETO PARAMETERS

$\alpha$  (Shape)   
 $\lambda$  (Scale)

Percentile	Expected Loss	Loss at 99% ile	Alpha
MODEL	30,000	215,443	1.50
Expected	33,323	238,838	1.52
1% ile	18,381	81,646	2.19
5% ile	20,980	111,351	1.91
10% ile	22,612	130,468	1.79
25% ile	25,389	163,026	1.65
50% ile	31,080	227,244	1.47
75% ile	37,060	288,629	1.37
90% ile	43,459	346,576	1.30
95% ile	53,067	419,872	1.23
99% ile	84,702	580,602	1.13

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## Top Down Approach to Risk Modelling Total Balance Sheet Approach - Capital

- Assets and Liabilities on a PV Basis (Realistic)
- Assets:
  - Invested Assets – Little Change (~ Market Value)
  - PV of Reinsurance Assets
    - RI Receivables, RI Recoveries, Losses on RI share of UPR
- Liabilities:
  - Gross Claims Reserves
    - Expected Value (~ 'Best' Estimate) – Uncertainty ?
    - PV of Gross Claims Reserves
  - PV of Losses on Gross UPR

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## Top Down Approach to Risk Modelling Business Plan – Projections

- Opening Balance Sheet 31/12/04
- 5-year Projections 2005 - 2010
- UK GAAP Accounts – Planning:
  - Insurance P&L – Aggregate / LOB
  - Profit and Loss Account
  - Balance Sheet
  - Cash-flow
- Enhanced Capital Requirement (ECR)
  - Ratios - FSA Returns vs UK GAAP Accounts
- Report and Accounts are good information sources
  - Notes to the Accounts are very important

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## Top Down Approach to Risk Modelling Business Plan – Assets: Balance Sheet

XYZ Insurance Company								
Balance Sheet								
Date: 31/12/2005								
Amounts: £ 000s								
ASSETS	2004	2005	2006	2007	2008	2009	2010	
Intangible Fixed Assets	0	0	0	0	0	0	0	
Investments								
Equities	241,403	269	904	940	876	917	959	
Government Bonds	622,256	1,025,427	1,076,963	1,795,515	2,013,843	2,218,819	2,467,084	
Corporate Bonds	1,122,203	887,171	963,224	1,179,079	1,397,604	1,603,383	1,790,808	
Property	5,441	5,162	5,162	5,162	5,162	5,162	5,162	
Other	80,829	288,004	288,004	288,004	288,004	288,004	288,004	
<b>Total</b>	<b>2,071,932</b>	<b>1,405,968</b>	<b>1,497,258</b>	<b>2,068,660</b>	<b>2,705,485</b>	<b>3,115,179</b>	<b>3,451,117</b>	
Reinsurance share of Technical Provisions								
Provision for Unearned Premiums	160,000	172,070	182,203	195,985	222,817	253,785	292,261	
Claims Outstanding	1,480,000	1,409,364	1,370,138	1,389,086	1,274,026	1,134,300	1,024,855	
<b>Debtors</b>	<b>1,700,000</b>	<b>1,741,224</b>	<b>1,522,411</b>	<b>1,495,279</b>	<b>1,338,343</b>	<b>1,248,347</b>	<b>1,146,116</b>	
Debtors - Direct Insurance Operations	487,779	210,432	483,291	549,027	581,106	603,085	614,854	
Debtors - Reinsurance Operations	302,894	492,216	342,128	322,271	333,882	335,859	333,179	
Other Debtors and Assets via Termination	14,327	4,384	48,792	48,792	47,116	49,140	48,021	
<b>Other Assets</b>	<b>1,154,763</b>	<b>655,072</b>	<b>677,624</b>	<b>664,142</b>	<b>672,153</b>	<b>678,285</b>	<b>666,661</b>	
Tangible Assets	8,036	9,394	11,032	13,741	14,528	15,100	15,371	
<b>Debtors and Assets via Termination</b>	<b>421,880</b>	<b>122,841</b>	<b>124,479</b>	<b>126,088</b>	<b>127,075</b>	<b>127,947</b>	<b>128,219</b>	
Prepayments and Accrued Income								
Accrued Interest and Rent	13,112	17,054	11,032	13,741	14,528	15,100	15,371	
Prepaid and Deferred Expenses	13,893	6,708	11,032	13,741	14,528	15,100	15,371	
Deferred Acquisition Costs	49,505	87,009	48,505	48,819	49,859	49,450	47,445	
<b>Other Assets</b>	<b>76,500</b>	<b>110,769</b>	<b>70,569</b>	<b>70,260</b>	<b>71,415</b>	<b>71,650</b>	<b>71,691</b>	
<b>TOTAL ASSETS</b>	<b>5,466,581</b>	<b>5,466,313</b>	<b>5,439,871</b>	<b>5,824,460</b>	<b>6,217,864</b>	<b>6,558,176</b>	<b>6,866,318</b>	

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## Top Down Approach to Risk Modelling Business Plan – Liabilities: Balance Sheet

### XYZ Insurance Company

Balance Sheet	31/12/2005						
Date	31/12/2005						
Amounts	€ 000s						
LIABILITIES	2004	2005	2006	2007	2008	2009	2010
Capital and Reserves							
Share Capital	518,314	518,315	518,315	518,315	518,315	518,315	518,315
Reserves	15,455	66,278	171,448	285,512	374,747	485,126	613,553
Technical provisions	534,960	584,593	689,763	803,826	893,062	1,006,441	1,131,868
Provisions for Unearned Premiums	666,000	638,294	647,766	616,393	658,486	667,115	680,458
Claims Outstanding	3,344,422	3,464,660	3,267,312	3,433,696	3,640,456	3,819,750	3,902,886
Equitation Reserves	5,125	2,500	2,350	2,350	2,350	2,350	2,350
Provision for Other Risks and Charges	12,352	0	0	0	0	0	0
Creditors							
Creditors - Direct Insurance Operations	144,381	89,259	116,323	137,407	145,276	150,999	163,714
Creditors - Reinsurance Operations	621,689	637,710	623,452	618,331	653,744	679,495	691,711
Other Creditors and Taxation	219,792	86,392	145,401	171,769	181,608	188,749	190,142
Accruals and deferred income	982,823	713,361	765,178	927,496	980,616	1,019,242	1,037,567
Deferred Reinsurance Commissions	86,164	8,213	8,422	6,287	6,676	6,531	6,861
Accruals and Deferred Income	10,718	54,842	79,081	34,542	35,319	37,760	38,428
TOTAL LIABILITIES	5,648,561	5,466,313	5,429,871	5,824,400	6,217,964	6,559,178	6,800,318

The Annual Profit/loss  
Total Profit/loss = 11,397

## Top Down Approach to Risk Modelling Business Plan – Insurance P&L

### XYZ Insurance Company

P&L, Non-Technical Account

Date 31/12/2005

Amounts € 000s

Underwriting Result

Underwriting Result (Insurance P&L)

Investment Income

Capital Gains / (Losses) on Investments

Investment Income and Expenses

Other Income, Net of Other Charges

Tax

Profit / (Loss) before Tax

Tax Deductible Items

Taxable Items brought forward

Taxable Profit

Profit / (Loss) after Tax

Extraordinary Items

Disaster

Related Profit after Tax

The Annual Profit/loss  
Total Profit/loss = 11,397

## Top Down Approach to Risk Modelling Business Plan – Profit and Loss Account

### XYZ Insurance Company

P&L, Non-Technical Account

Date 31/12/2005

Amounts € 000s

Underwriting Result

Underwriting Result (Insurance P&L)

Investment Income

Capital Gains / (Losses) on Investments

Investment Income and Expenses

Other Income, Net of Other Charges

Tax

Profit / (Loss) before Tax

Tax Deductible Items

Taxable Items brought forward

Taxable Profit

Profit / (Loss) after Tax

Extraordinary Items

Disaster

Related Profit after Tax

The Annual Profit/loss  
Total Profit/loss = 11,397



## Top Down Approach to Risk Modelling Risk Algorithms – Insurance Risk (LOB)

- Correlation
  - Underwriting Risk
  - Reserving Risk
  - Catastrophe Risk

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## Top Down Approach to Risk Modelling Risk Algorithms – Credit Risk

- Reinsurance Asset Related
  - Stochastic Model (Default based) → Capital Number (VaR)
  - Combined with Scenarios of particular reinsurer defaults
  - Exposure – RI Receivables, RI Recoveries, Loss RI UPR
- Invested Assets Related (Bonds)
  - Stochastic Model:
    - Credit risk due to defaults
    - Credit risk due to Credit Migrations and Changes in Spread
  - Exposure – Value of Bonds

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## Top Down Approach to Risk Modelling Risk Algorithms – Market Risk

- Investment Assets
  - Stochastic Asset Model ( e.g. 3<sup>rd</sup> Party)
    - Some models are only extrapolating most recent past
    - Understating volatility
  - Scenarios
    - Risk from large movement in yield curve - non-parallel
    - Drop in Equity Values
  - Capital Number (VaR)
  - Exposure – Value of Invested Assets:
    - Value of Bonds – Bond VaR
    - Value of Equities – Equity VaR

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## Top Down Approach to Risk Modelling Risk Algorithms – Operational Risk

- Operational Risk
  - Scenarios:
    - Ground-Up approach – Individual event types (~ RMF)
    - Causes, Risk drivers and Behavioural patterns
    - Controls and Risk mitigation practices in place
    - Combine – assuming say independent (or low correlation)
  - Loading or Factor:
    - Benchmark – as modified by above
  - Exposure – Total Capital, Premium or Balance Sheet item

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## Top Down Approach to Risk Modelling Risk Algorithms – Liquidity Risk

- Liquidity Risk
  - Scenario based – Projected Cash-flows by year
  - If Negative Cash-flow:
    - Compare with Available Invested Assets (Bonds)
    - Assume covered by Selling Bonds (very low transaction costs)
    - Capital Number (VaR)
  - Exposure – Size of Negative Cash-flow

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## Top Down Approach to Risk Modelling Risk Aggregation

- Dependency Modelling:
  - Risks often exhibit co-movement / dependencies
  - Structural
    - Loss variables are driven by common variables
  - Empirical
    - Observed without any known relationships
- Normal vs Stressed Situations:
  - Correlations in Stressed Situations → Larger
  - Does Aggregating Capital numbers (VaR) mean higher values
  - Tail Dependency – Copulas
    - Aggregation process needs to recognise this
    - Not an 'Exact' Science / Sensitivity Testing

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## Top Down Approach to Risk Modelling Risk Aggregation – For year each of 5 years

Capital by Risk Category

LOB / Risk Type	Risk Category	Diversification	
		Before	After
Credit Risk	Credit	50,000	
Investments	Credit	15,000	
Investments	Market	25,000	
Line of Business 1	Insurance	20,000	
Line of Business 2	Insurance	25,000	
Line of Business 3	Insurance	5,000	
Line of Business 4	Insurance	45,000	
Line of Business 5	Insurance	30,000	
Line of Business 6	Insurance	20,000	
Line of Business 7	Insurance	10,000	
Line of Business 8	Insurance	15,000	
Line of Business 9	Insurance	20,000	
Operational Risk	Operational	25,000	
Liquidity Risk	Liquidity	1,000	
<b>Diversified Capital</b>		<b>306,000</b>	<b>270,000</b>
<b>Economic Equity</b>			<b>450,000</b>

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## Top Down Approach to Risk Modelling What you Have vs What you Need

- Not the GAAP Equity or Net Asset Value
  - Economic Equity = PV Assets – PV Liabilities
- What you Have:
  - GAAP Equity ( ~ Assets – Liabilities )
  - Value of Reserve Discount
    - 'Double Counting' of Reserve Risk Capital
  - Claims Equalisation Reserve ( "Capital" )
  - Present Value of Future Profits (Modelling Period)
- Comparison Easier over 1 year
- What you Need
  - ICA
- Timeframes Needs to be Consistent

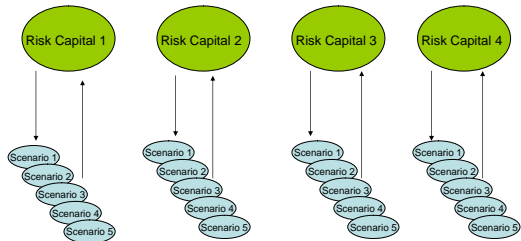
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## Linking Risk Assessment to Risk Quantification Topics

- Scenarios
- Implicit and Explicit Modelling
- Integration of Scenario and Stochastic pieces

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## Linking Risk Assessment to Risk Quantification Scenarios – Top Down vs Ground Up



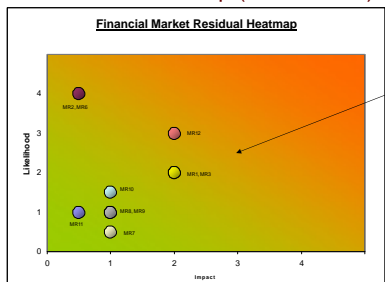
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## Linking Risk Assessment to Risk Quantification Scenarios - Why

- Fill in any Gaps in the modelling process
- Sense Check of the Top-Down Approach:
  - Are Individual Scenarios consistent for extreme events
  - Different modelling perspective to Maths based approach
  - Greater level of Granularity
- Business Decision Making:
  - Financial Impact and Likelihood of threats to the business
  - Management Information for Risk Owners (Heat Maps)
- Input to more sophisticated modelling approaches:
  - Refinement of Assumptions
  - Dependencies – Causes & Effects
  - Correlation between risks

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## Linking Risk Assessment to Risk Quantification Scenarios – Heat Map (Market Risk)



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## Linking Risk Assessment to Risk Quantification Implicit and Explicit Modelling

- Risk Factors → Implicitly / Explicitly captured
- Implicit Modelling:
  - Some risks are implicitly captured in the modelling
    - E.g. Errors in Claims processing → Reserve Estimation
- Explicit Modelling:
  - Some risks are directly (explicitly) captured in the modelling
    - E.g. Loss from Natural CAT Events

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## Linking Risk Assessment to Risk Quantification Integration of Scenario and Stochastic pieces

### RISK MAPPINGS

Risk Category	RMF or FSA Risks	Scenarios	Stochastic	Comments
Insurance Risk	Description 1	E		
	Description 2		E	
	Description 3	E	I	
	Description 4		I	
Market Risk	Description 1			
	Description 2	E		
Credit Risk	Description 1	I	I	
	Description 2			
Operational Risk	Description 1			
	Description 2	E		
Liquidity Risk	Description 1			
	Description 2			

RMF = Risk Management Framework (Company Risk Assessment)

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## Examples Topics

- Credit Risk
- Aggregation

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## Examples

### Credit Risk – Results Summary

#### CREDIT RISK SUMMARY

	A	BB	BBB
Expected Loss	776	1,282	15,798
VaR @ 99.5%	65,224	76,718	230,202
TVaR @ 99.5%	86,074	97,958	290,322
Exposure	950,000	950,000	950,000
VaR @ 99.5% / Exposure	6.9%	8.1%	24.2%

No. of Reinsurers 10  
No. of Simulations 100,000  
Reinsurer Correlation 35%

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## Examples

### Credit Risk – Observations

- Exposure over 12-months – weighted average of
  - Run-off of BS Values plus RI Exposure from new business
  - Exposure - Deterministic or Stochastic (Gross Losses)
- Large Credit Risk contribution from BS run-off
  - Larger exposure / Some ratings below new business criteria
  - IBNR Allocation by Reinsurer – Uncertainty
- Complexities:
  - RI Prob of Default / LGD – Data / Static / Variable
  - Defaults ~ Economic / Insurance Conditions
  - Large Insurance Loss → Credit Risk (Dependency)
    - Increased RI Exposure → Increased Default Probs ? – Loss
  - "Willingness to Pay" – A New Issue

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## Examples

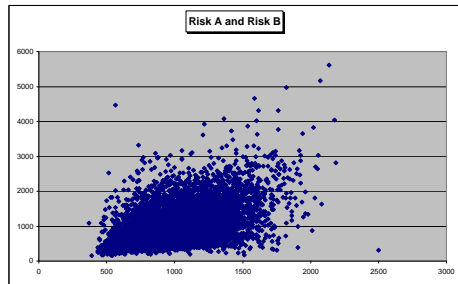
### Aggregation – 2 Risks – Risk A and Risk B

LogNormal	Risk A	Risk B
Expected Loss	1,000	1,000
Std Dev	250	500
Variance	62,500	250,000
C.V.	25%	50%
Mu	6.8774	6.7962
Sigma	0.2462	0.4724

- Investigate different Implied correlations given:
  - Pair-wise Correlation Coefficients
  - Simulations using different Copulas
- Different Copulas
  - T-Copula – 5 d.f.
  - HRT (Heavy Right-hand Tailed Copula)
  - Partially Comonotonic

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## Examples Aggregation – 50% Corr; T-Copula; 10,000 pts



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## Examples Aggregation – Implied Correlation ( 20% )

LogNormal	Risk A	Risk B	Total	Implied Correlation
Expected	1,000	1,000	2,000	
Standard Deviation	250	500	602	20.0%
CV	25.0%	50.0%	30.1%	
Skewness	0.7659	1.6339	1.3505	
<b>Percentiles</b>				
95% ile	1,453	1,946	3,103	
99% ile	1,719	2,684	3,943	58.4%
99.5% ile	1,828	3,022	4,334	57.1%
<b>Value at Risk</b>				
95% ile	453	946	1,103	
99% ile	719	1,684	1,943	17.4%
99.5% ile	828	2,022	2,334	20.1%
Correlation Coefficient	20%			
Copula:	T-Copula 5 d.f.			
Number of Simulations	2,500,000			

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## Examples Aggregation – Implied Correlation (50% )

LogNormal	Risk A	Risk B	Total	Implied Correlation
Expected	1,000	1,000	2,000	
Standard Deviation	250	500	659	48.7%
CV	25.0%	50.0%	33.0%	
Skewness	0.7659	1.6349	1.3398	
<b>Percentiles</b>				
95% ile	1,453	1,945	3,215	
99% ile	1,719	2,682	4,126	74.4%
99.5% ile	1,828	3,022	4,553	74.7%
<b>Value at Risk</b>				
95% ile	453	945	1,215	
99% ile	719	1,682	2,126	48.2%
99.5% ile	828	2,022	2,553	52.1%
Correlation Coefficient	50%			
Copula:	T-Copula 5 d.f.			
Number of Simulations	2,500,000			

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## Top Down Approach to Risk Modelling Aggregation – Observations

- Tail Dependency
  - Higher Correlation in tails at 99% and 99.5% levels
  - Lower Correlation for VaR (Capital) aggregation
    - Subtracting Expected (100% correlated) from 99% / 99.5% Loss
- Rather than re-run for different Copulas
  - Input different correlation amounts at the 99.5% Loss
    - Hypothetical results of different copulas
  - Derive Implied Correlations between VaR amounts
  - Investigate:
    - 2x Risk A – CVs of 25%
    - 1x Risk A + 1x Risk B – CVs of 25% and 50%
    - 2x Risk B – CVs of 25%

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## Examples Aggregation – Implied Correlation (2x 'A')

LogNormal	Risk 1	Risk 2
Expected	1,000	1,000
Standard Deviation	250	250
CV	25.0%	25.0%
Mu	6.8774	6.8774
Sigma	0.2462	0.2462
Percentiles		
95.0% ile	1,455	1,455
99.0% ile	1,720	1,720
99.5% ile	1,829	1,829
Value at Risk		
95.0% ile	455	455
99.0% ile	720	720
99.5% ile	829	829

Correlation for Loss @ 99.5%	Amount of Loss @ 99.5%	Correlation for VaR @ 99.5%	Amount of VaR @ 99.5%
50.0%	3,168	(0.7%)	1,168
55.0%	3,221	8.4%	1,221
60.0%	3,272	17.7%	1,272
65.0%	3,323	27.3%	1,323
70.0%	3,373	37.1%	1,373
75.0%	3,422	47.1%	1,422
80.0%	3,471	57.3%	1,471

The Acton Risk Modelling  
Modeling Your Risk at the Source of the Value

## Examples Aggregation – Implied Correlation (1x 'A', 1x 'B')

LogNormal	Risk 1	Risk 2
Expected	1,000	1,000
Standard Deviation	250	500
CV	25.0%	50.0%
Mu	6.8774	6.7962
Sigma	0.2462	0.4724
Percentiles		
95.0% ile	1,455	1,945
99.0% ile	1,720	2,684
99.5% ile	1,829	3,020
Value at Risk		
95.0% ile	455	945
99.0% ile	720	1,684
99.5% ile	829	2,020

Correlation for Loss @ 99.5%	Amount of Loss @ 99.5%	Correlation for VaR @ 99.5%	Amount of VaR @ 99.5%
50.0%	4,241	7.7%	2,241
55.0%	4,306	16.4%	2,306
60.0%	4,370	25.3%	2,370
65.0%	4,432	34.3%	2,432
70.0%	4,494	43.4%	2,494
75.0%	4,555	52.6%	2,555
80.0%	4,616	61.9%	2,616

The Acton Risk Modelling  
Modeling Your Risk at the Source of the Value



## Examples Aggregation – Implied Correlation (2x 'B')

LogNormal	Risk 1	Risk 2
Expected	1,000	1,000
Standard Deviation	500	500
CV	50.0%	50.0%
Mu	6.7962	6.7962
Sigma	0.4724	0.4724
Percentiles		
95.0% ile	1,945	1,945
99.0% ile	2,684	2,684
99.5% ile	3,020	3,020

Value at Risk		
95.0% ile	945	945
99.0% ile	1,684	1,684
99.5% ile	2,020	2,020

Correlation for Loss @ 99.5%	Amount of Loss @ 99.5%	Correlation for VaR @ 99.5%	Amount of VaR @ 99.5%
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50.0%	5,230	27.9%	3,220
55.0%	5,317	34.8%	3,317
60.0%	5,402	41.8%	3,402
65.0%	5,486	48.9%	3,486
70.0%	5,568	56.0%	3,568
75.0%	5,650	63.2%	3,650
80.0%	5,730	70.5%	3,730

The Actuarial Profession  
Leading Thought Leaders in the Future

## The Future (and Current)

- More Scientific approach to Insurance Management
  - This is already happening:
    - UK: ICA World / Solvency II - Continental Europe (2009 / 10)
- Business Planning:
  - Improvements in Planning Models
  - Consideration of Balance Sheet Impacts – Not Just P&L
  - Returns on Economic Capital ( Move from Combined Ratio)
  - Consideration of different Risk / Return Trade-Offs
- Reappraisal of Corporate and Strategic Objectives
- Risk Measures and Capital Allocation
  - Industry in its own right
- Pricing (Risk and Capital Loads)

The Actuarial Profession  
Leading Thought Leaders in the Future

## The Future (and Current)

- Performance Measurement – Compensation Packages
- Refinement of Models and Approaches
- Further Work on Sources of Uncertainty
  - Parameter / Model / Stochastic Risks over time
- The Actuary as Chief Risk Officer
  - Chief Risk Officer an established Role within the UK
  - Responsibility for all risks – not just Insurance
  - Juggling many Balls – Insurance, Market, Credit.....
  - Understanding of Micro → Advise at Strategic Level

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