



Institute
and Faculty
of Actuaries

Race and Insurance

Brian A. Fannin ACAS, CSPA, MAAA



#GiroConf22

CAS Research Series on Race and Insurance Pricing

CAS RESEARCH PAPER
SERIES ON RACE AND INSURANCE PRICING

APPROACHES TO ADDRESS
RACIAL BIAS IN FINANCIAL
SERVICES: LESSONS FOR
THE INSURANCE INDUSTRY

*Members of the 2021 CAS Race and
Insurance Research Task Force*

CASUALTY ACTUARIAL SOCIETY



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DEFINING DISCRIMINATION
IN INSURANCE

Kudakwashe F. Chibanda, FCAS

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METHODS FOR QUANTIFYING
DISCRIMINATORY EFFECTS ON
PROTECTED CLASSES IN INSURANCE

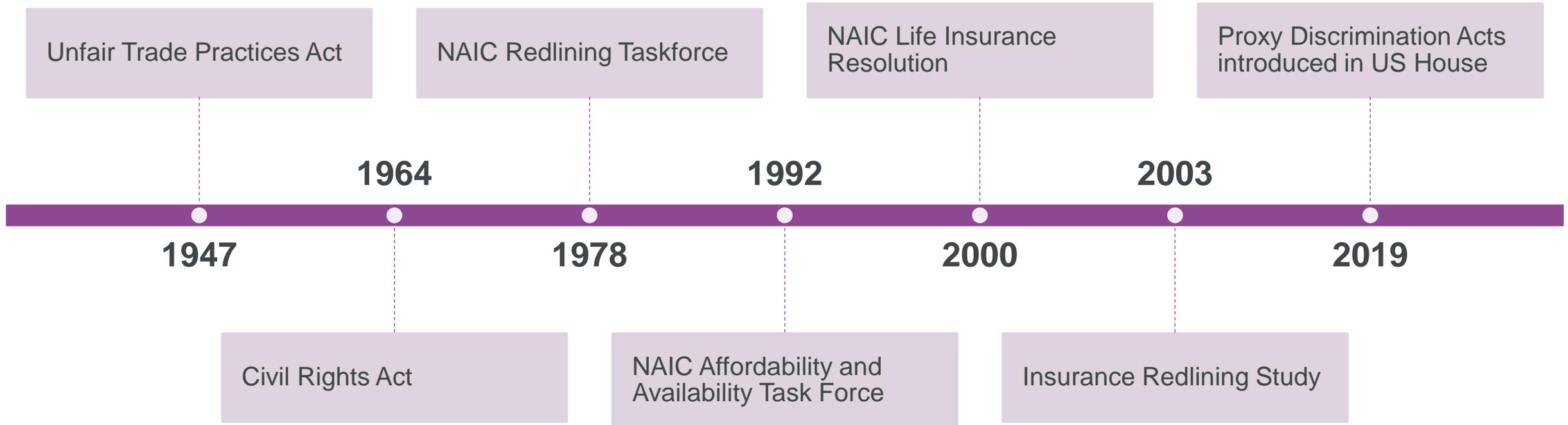
Roosevelt Mosley, FCAS, and Radost Wenman, FCAS

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<https://www.casact.org/publications-research/research/research-paper-series-race-and-insurance-pricing>

Race – A Recurring Focus

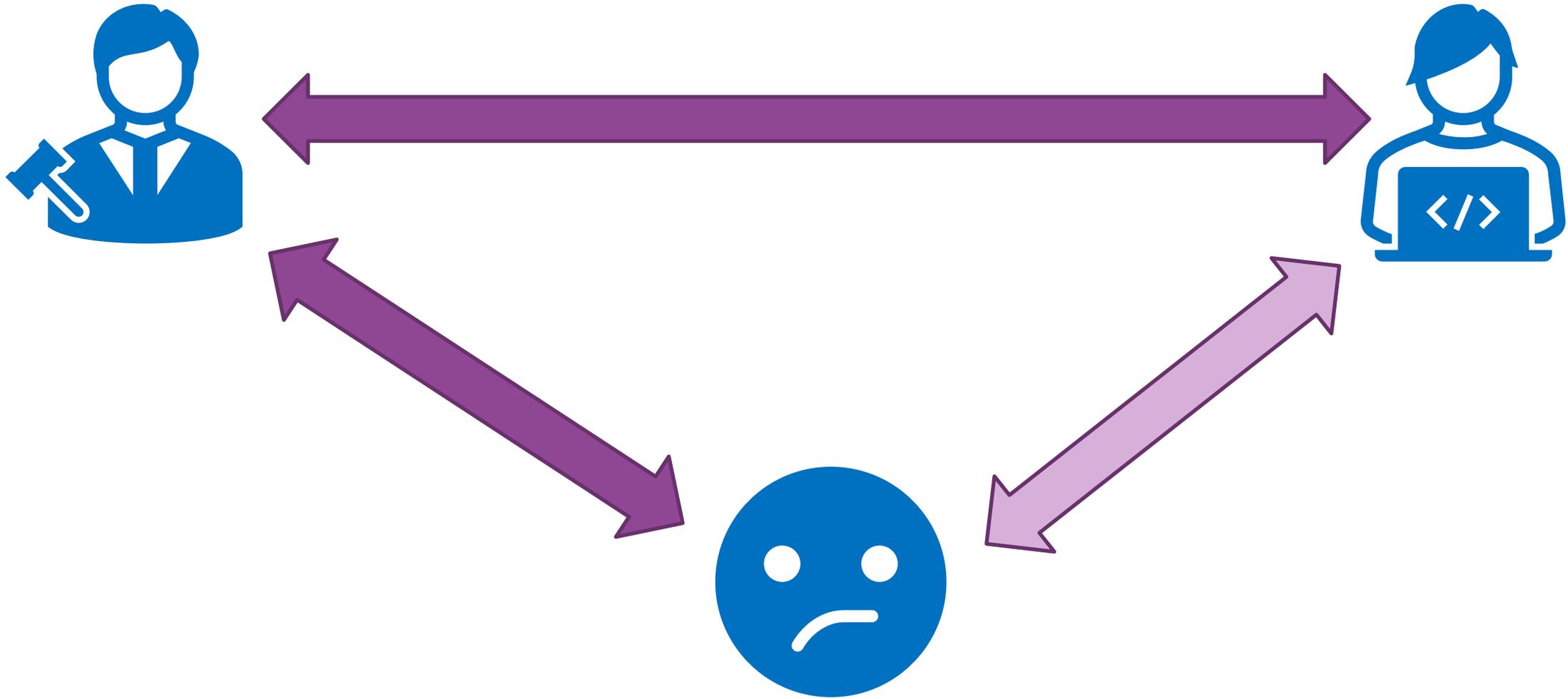


Source: NAIC – Milestones in Racial Discrimination within the Insurance Sector; August 2020
https://content.naic.org/sites/default/files/inline-files/HistoricalContextOutline_Final_0.pdf

Despite Good Driving Records, African-Americans Still Face Higher Insurance Premiums, Expert Blames Variables Used In Formula to Determine Rates

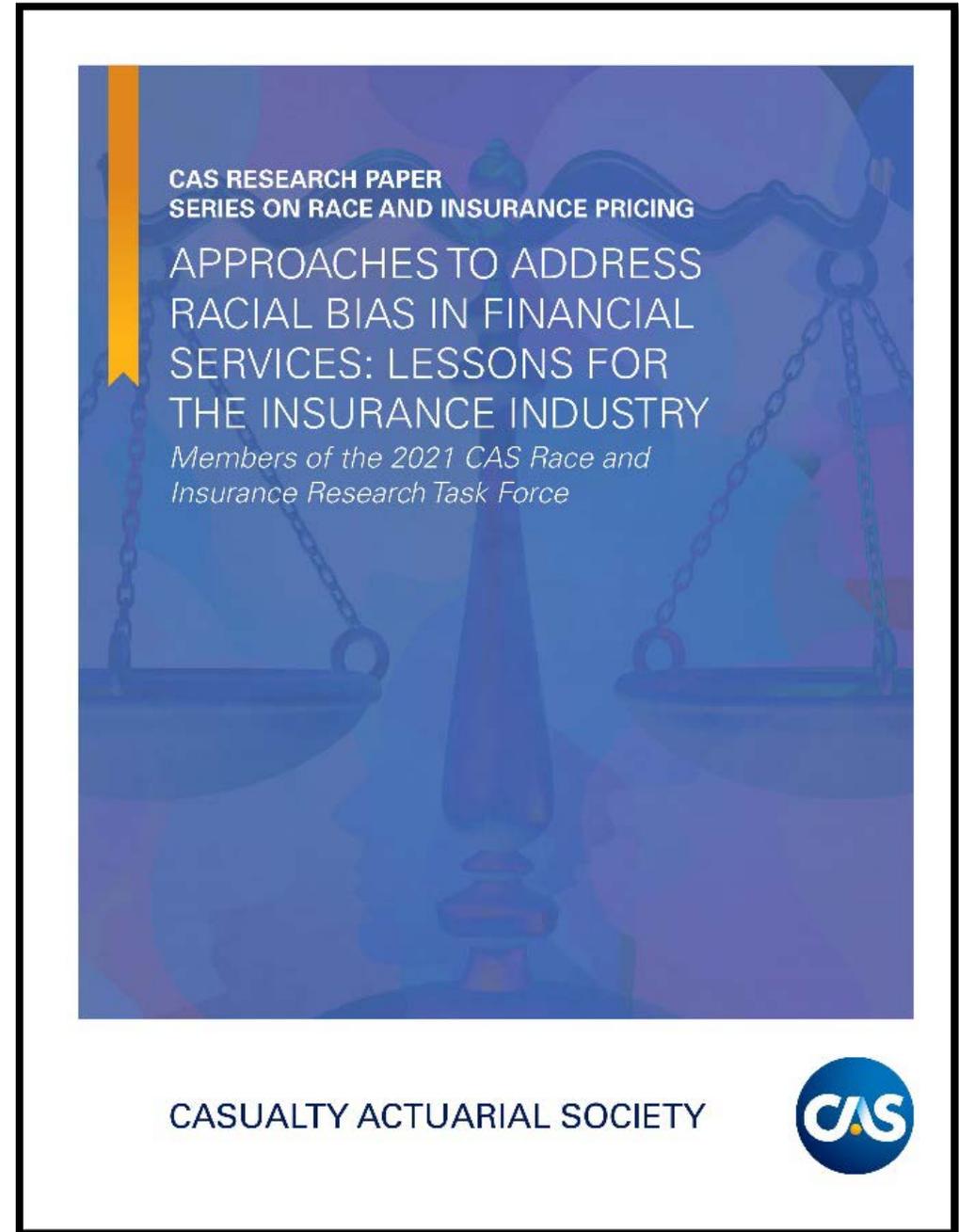
Jul 23, 2020, 04:53pm EDT

Insurance Regulators Pledge To Address Racism And Discrimination Within The Industry



What constitutes *fair* discrimination?

Approaches to Address Racial Bias in Financial Services: Lessons for the Insurance Industry



N C MUTUAL LIFE N C MUTUAL LIFE



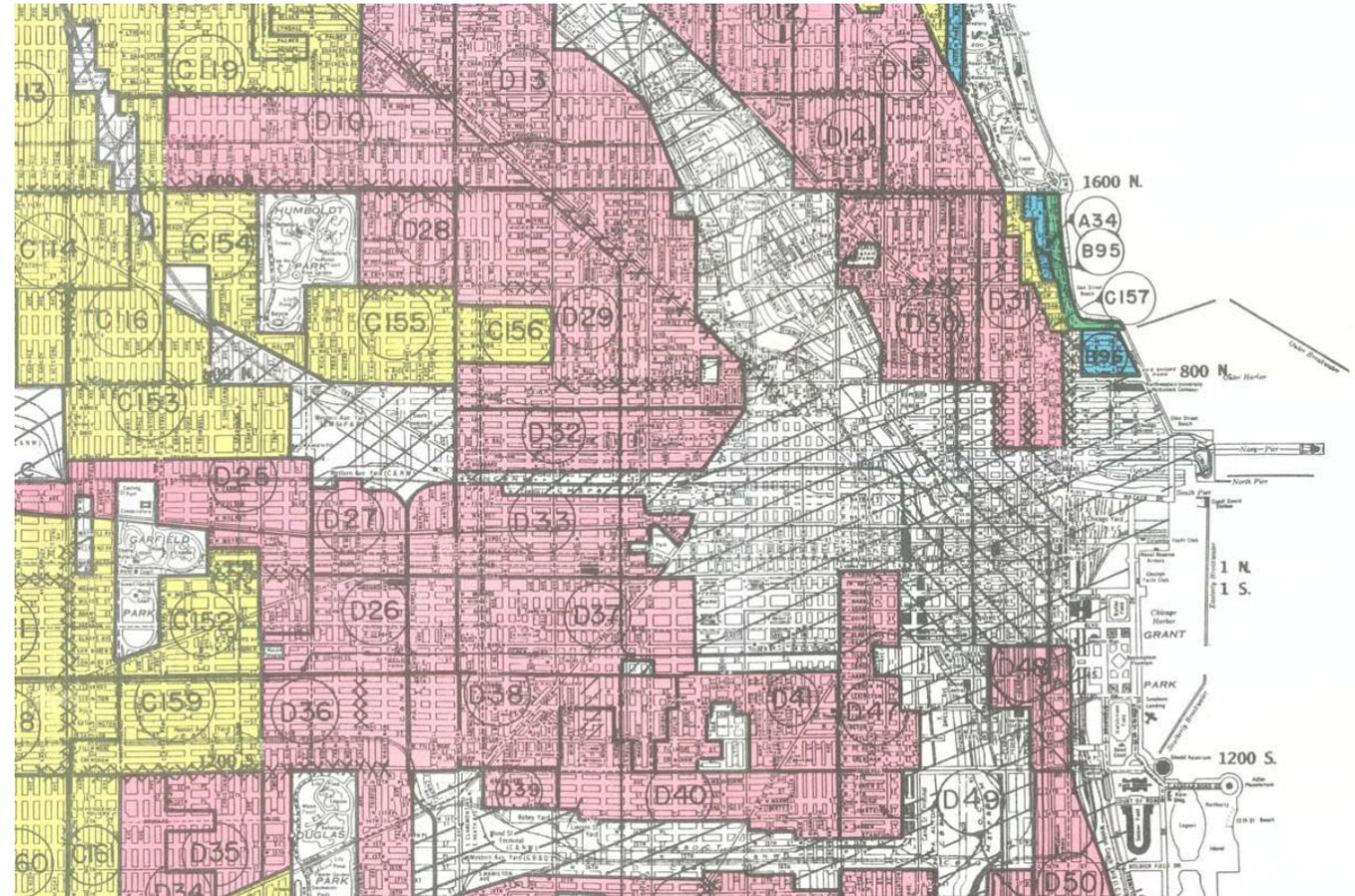
Performing Arts Center
Bus Station
Train Station
EXIT 13

SPEED LIMIT
55

EXIT 13
Chapel Hill S

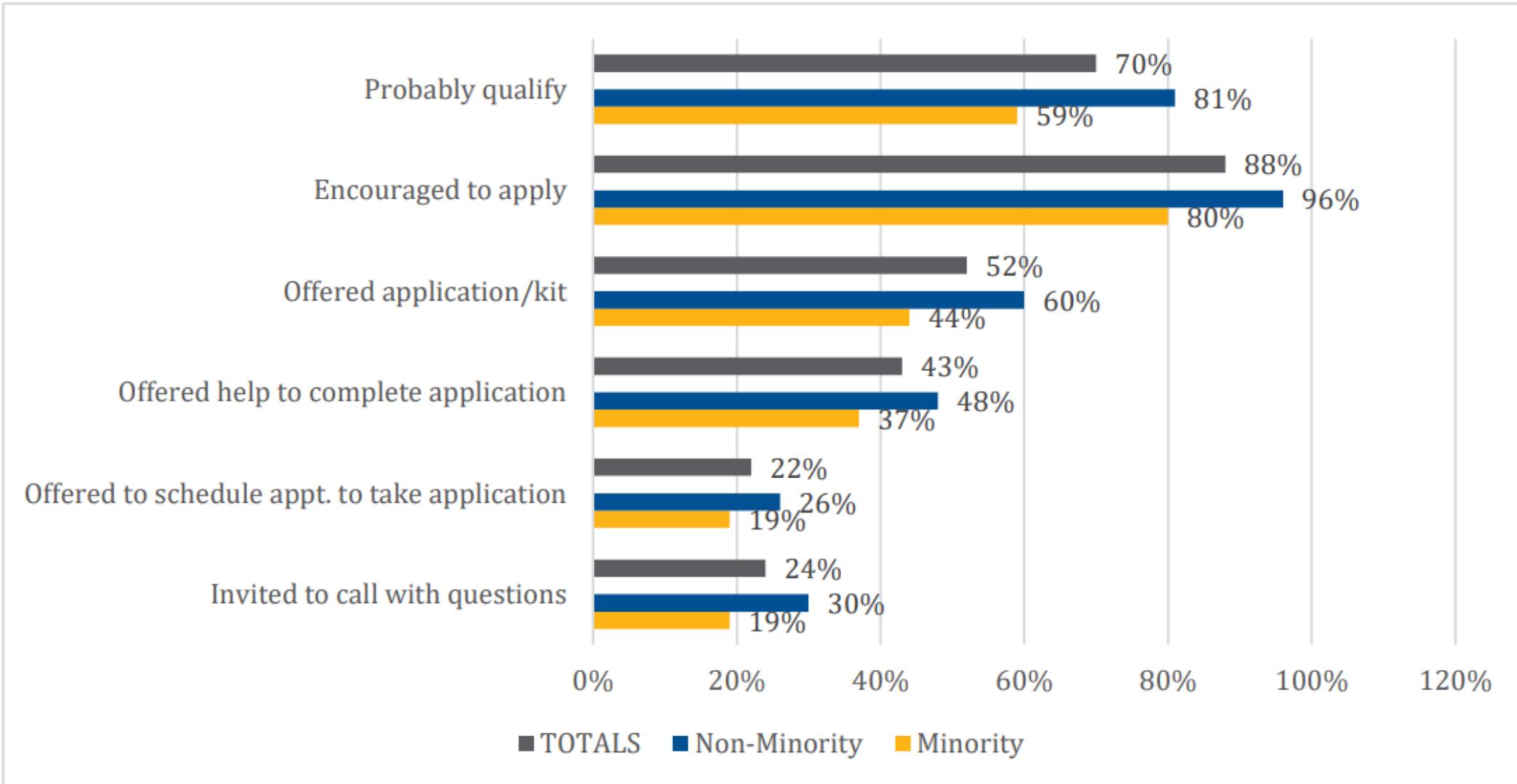
Contributing Policies and Practices

- 1934 Federal Housing Act (New Deal)
- Valuation maps color-coded areas
 - **“Red”** >> As little as 10% minority owned
- Allowed covenants on titles prohibiting sales to Blacks
- 1934-1962 –Underwrote \$120B in new housing
 - < 2% to non-White groups
- Penalties on “Predatory Loans”



Source: <https://www.chicagomag.com/city-life/August-2017/How-Redlining-Segregated-Chicago-and-America/>

Ongoing Bias Testing – Matched Pairs



Government intervention

Fair Housing Act (FHA) - 1968

Home Mortgage Disclosure Act - 1975

Community Reinvestment Act – 1977

National Community Reinvestment Coalition – 1991

Housing Finance Agency (HFA) - 2008

Government Intervention to Mitigate Discriminatory Impacts

Minority Business Development Agency

- 1969
- Support minority businesses through access to capital, contracts and markets

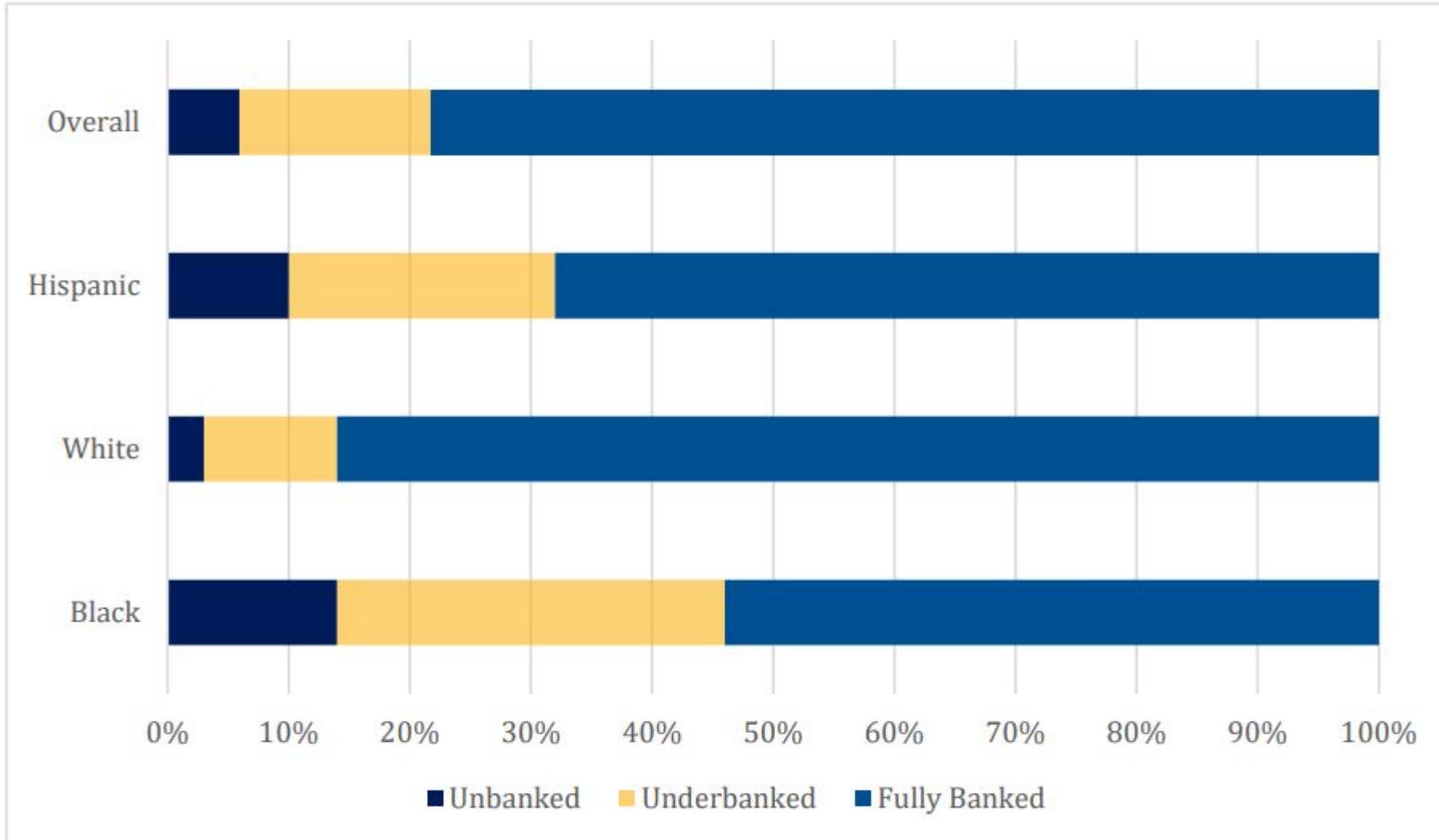
Equal Credit Opportunity Act

- 1974
- Prohibit discrimination in business lending on the basis of race, color, religion, national origin, sex, marital status, or age

Community Reinvestment Act

- 1977
- Focus on community lending includes lending to businesses

Banking Status by Race/Ethnicity



Alternative Data for Credit Scoring

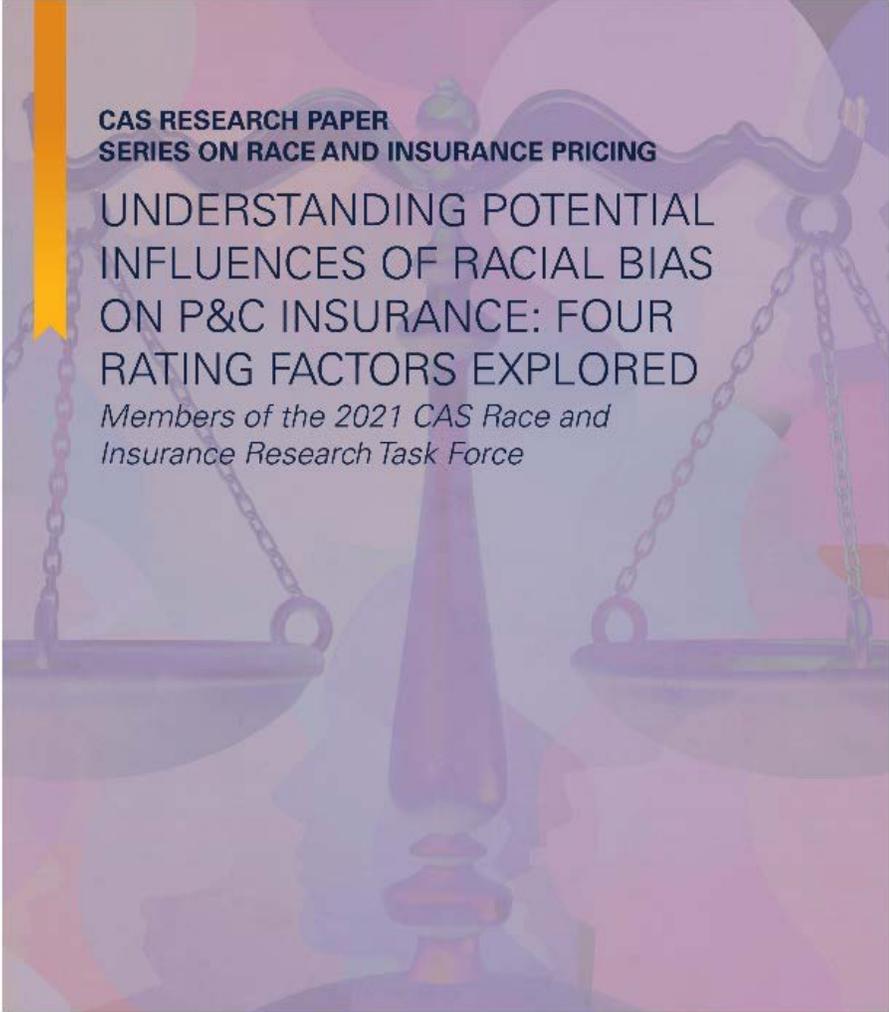
Data Elements that may mitigate racial bias

- Rent
- Utility bills
- Phone bills
- Deposit account history
- Community group affiliation
- Netflix payments

Brookings Institution:

- Utility payments → increased acceptance rates
- New products using such data
 - Experian
 - Trans Union
 - Equifax

Understanding Potential Influences of Racial Bias on P&C Insurance: Four Rating Factors Explored



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4 commonly used factors in personal lines



Motor Vehicle Record
(MVR)



Credit Based
Insurance Score
(CBIS)

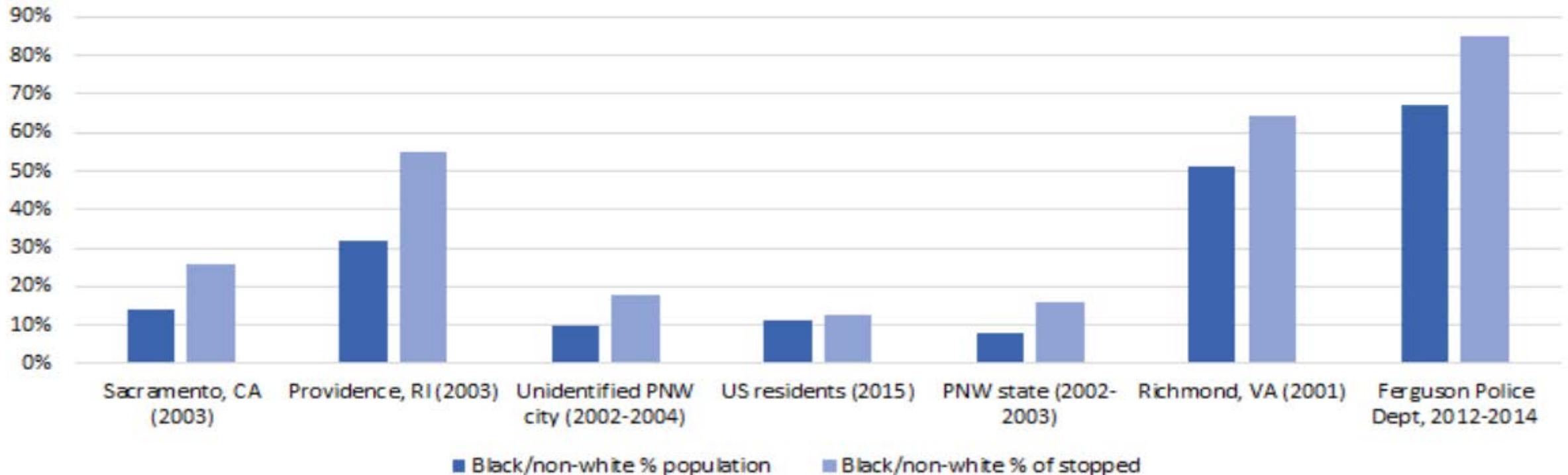


Geographic location



Homeownership

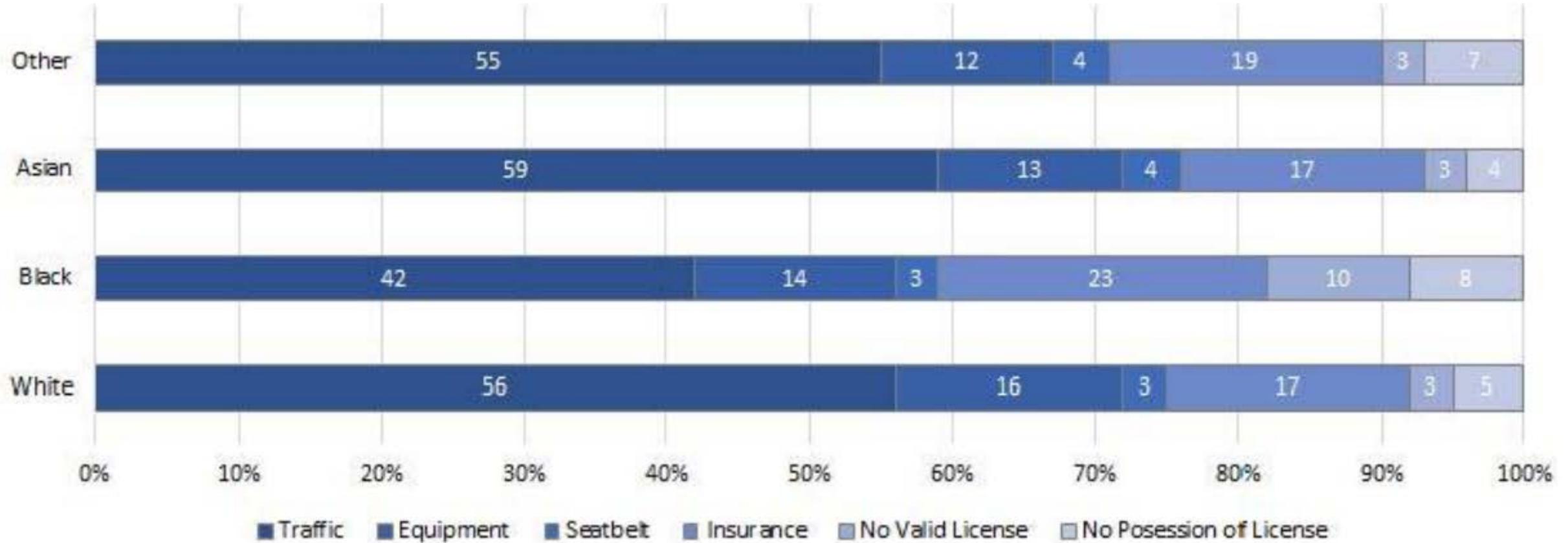
Several studies on traffic stops indicate that Black and other minority drivers are stopped at a disproportionately higher rate than White drivers.



Sources:

- Davis, Elizabeth, Anthony Whyde, and Lynn Langton, "Contacts Between Police and the Public, 2015," Bureau of Justice Statistics Special Report, NCJ 251145, October 2018, <https://bjs.ojp.gov/library/publications/contacts-between-police-and-public-2015>.
- Greenleaf, Richard G., et al., "Race-Based Decisions: Traffic Citations and Municipal Court Dispositions," Justice Policy Journal, The Center of Juvenile and Criminal Justice, 8(1), Spring 2011, http://www.cjcj.org/uploads/cjcj/documents/Race-based_decisions.pdf.
- McDevitt, J., A. Farrell, and M. Yee, "Providence traffic stop statistics compliance report," Northeastern University, Institute on Race and Justice, October 31, 2003, <https://repository.library.northeastern.edu/files/neu:344642>.
- National Consumer Law Center (NCLC), "Past Imperfect: How Credit Scores and Other Analytics 'Bake In' and Perpetuate Past Discrimination," May 2016, Racial Justice and Equal Economic Opportunity Project, https://www.nclc.org/images/pdf/credit_discrimination/Past_Imperfect050616.pdf.

Black drivers were less likely than other groups to be cited for moving violations



Source: Greenleaf et al., 2011.

Credit score –vs- Credit-Based Insurance Scoring

Credit score and CBIS models use the same underlying information with respect to credit behaviors:

Derogatory negative indications on credit reports that generally mean a loan wasn't paid back as agreed.

Shopping inquiries into a credit report (e.g., when shopping for car loan and applying for credit).

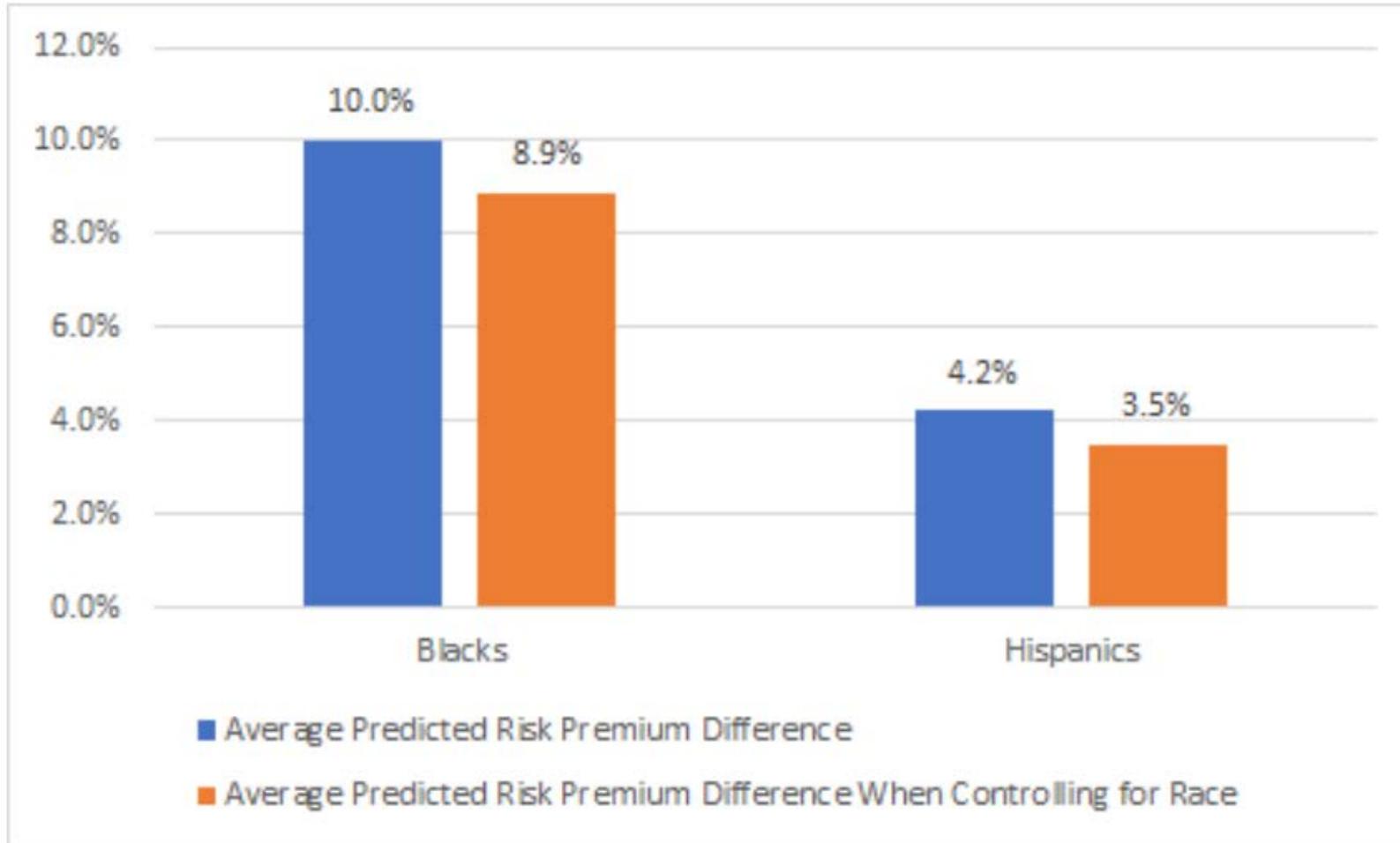
Utilization how much available credit one uses at any given time (i.e., total balances to total credit limits)

History components of a credit report such as number of payments on time or late, number of credit cards and loans, how long credit accounts have been open.

Fair Credit Reporting Act (FCRA) and Equal Credit Opportunity Act (ECOA)

- enacted to protect against credit discrimination

CBIS results in increased premium for minority groups, but not itself a strong proxy for race/ethnicity

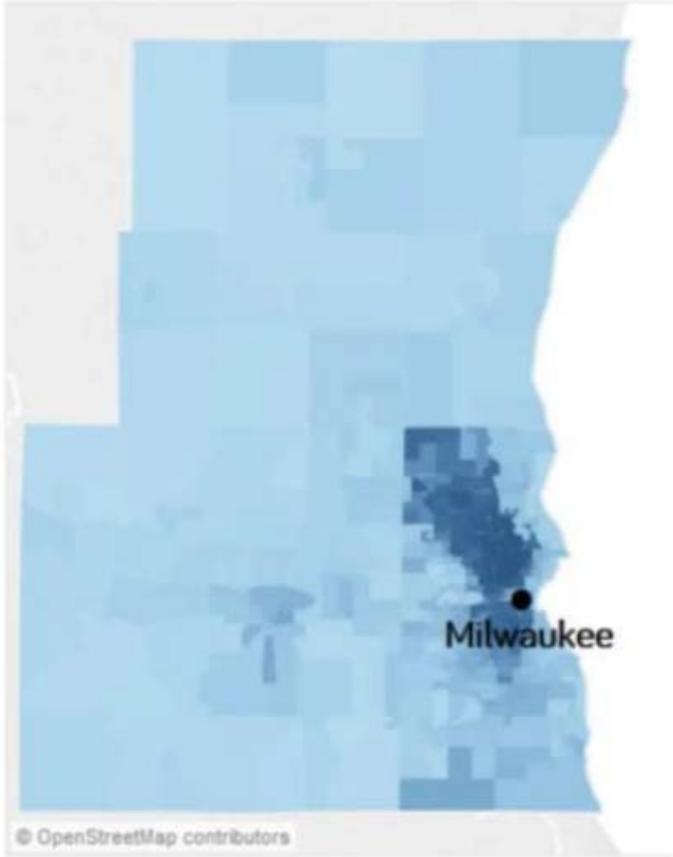


Federal Trade Commission (FTC), "Credit-Based Insurance Scores: Impacts on Consumers of Automobile Insurance," July 2007, https://www.ftc.gov/sites/default/files/documents/reports/credit-based-insurance-scoresimpacts-consumers-automobile-insurance-report-congress-federaltrade/p044804facta_report_credit-based_insurance_scores.pdf.

Residential segregation exists everywhere, but varies in severity

Milwaukee: #1 most segregated

Seattle: #2 least segregated



White Population Share:

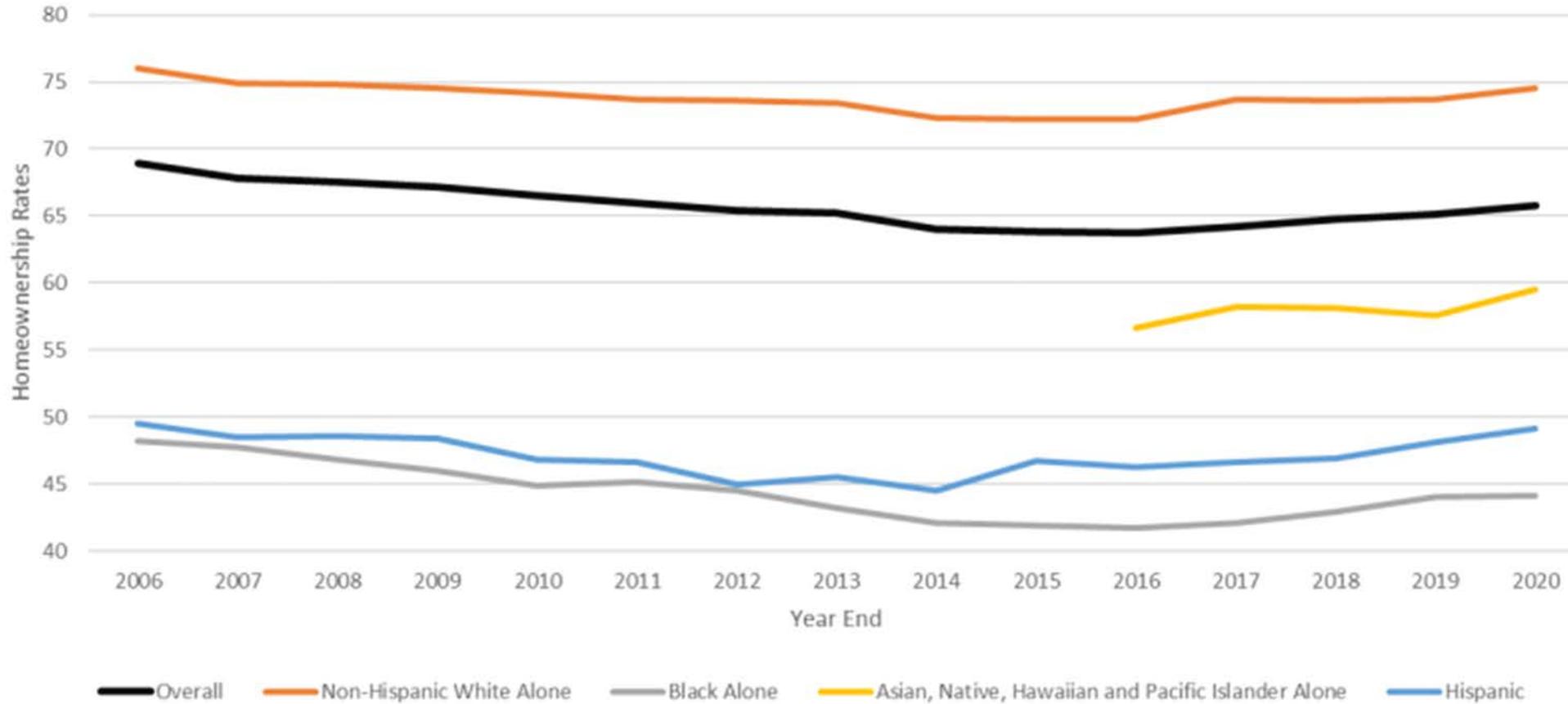


Source: Census ACS 5-year estimates. Apartment List calculations.
Note: Overall segregation indexes are 0.61 for Milwaukee and 0.32 for Seattle.



Wide gap in Homeownership remains

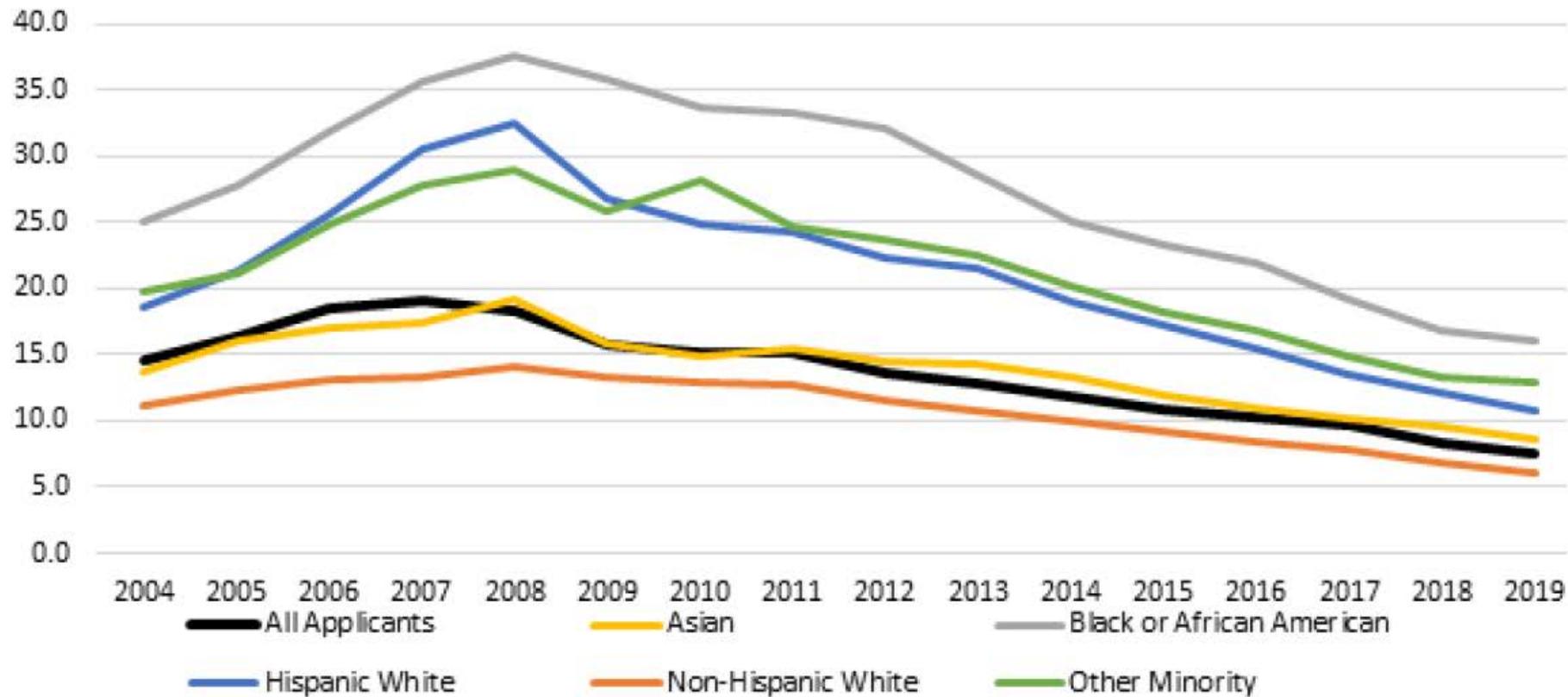
Figure 7. Homeownership Rates by Race and Ethnicity of Householder: 2006-Present



Source: United States Census Bureau. April 2021.

Despite reform attempts racial discrimination in lending remains a significant issue today

Figure 6. Home Purchase and Refinance Loan Denial Rates for Conventional Loans from 2004-2019.



4 commonly used factors in personal lines



Motor Vehicle Record
(MVR)



Credit Based
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(CBIS)

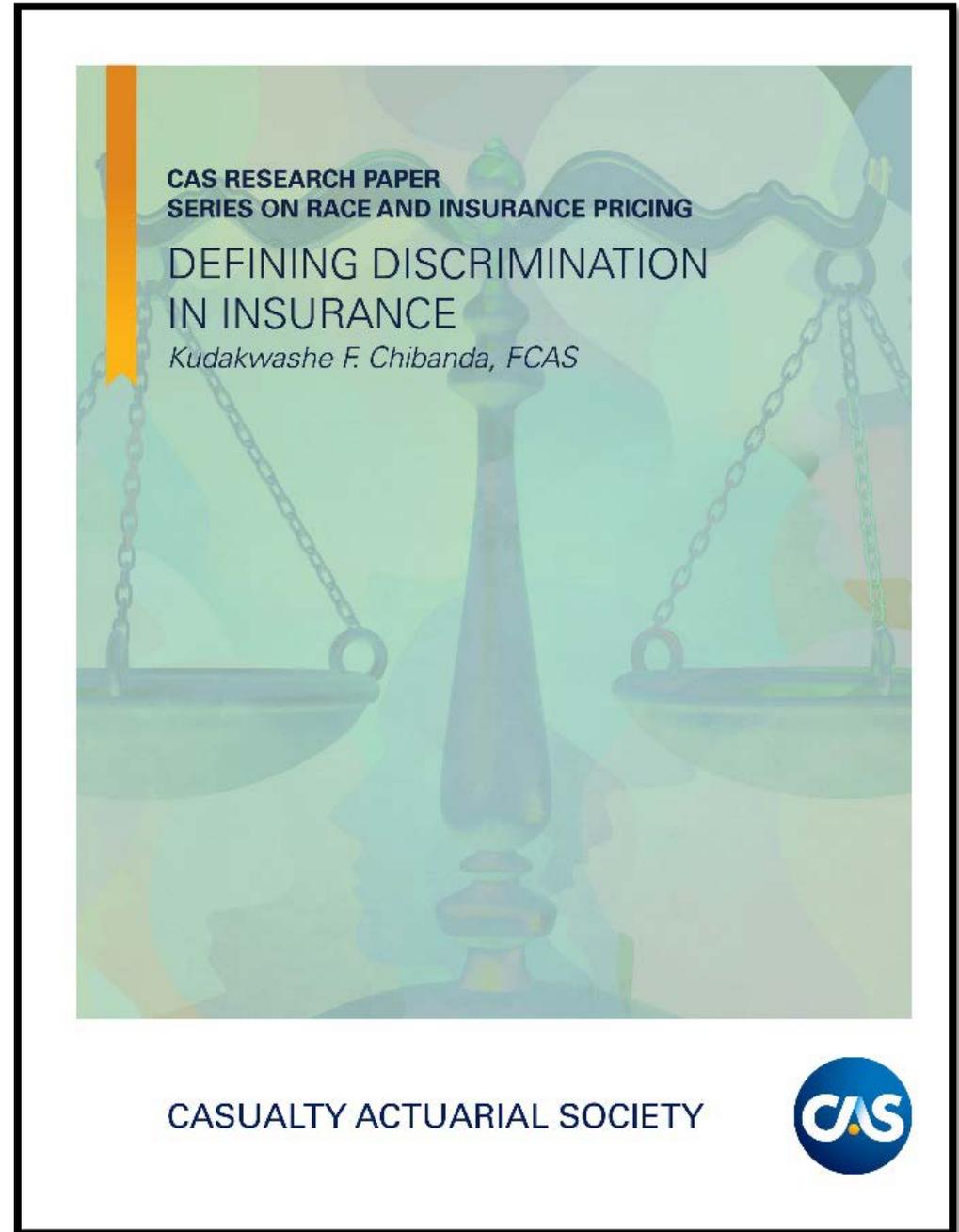


Geographic location



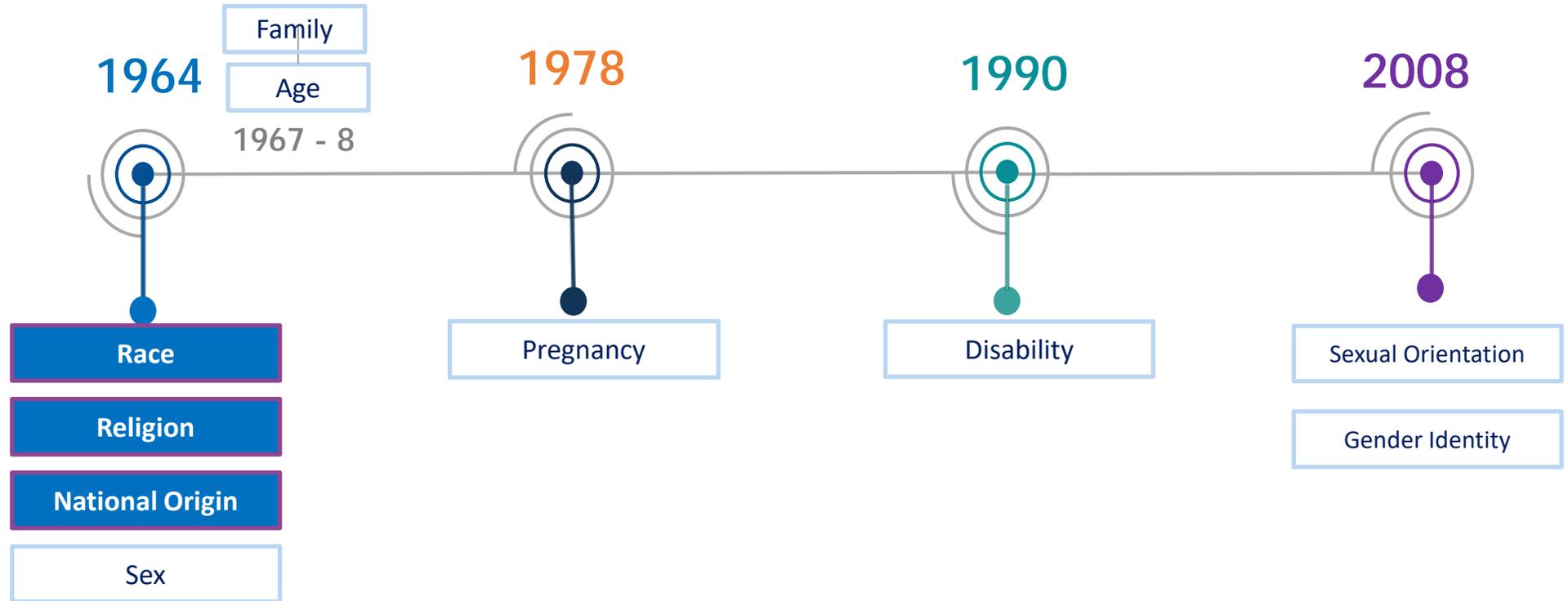
Homeownership

Defining Discrimination In Insurance



What is a protected class?

A protected class is a group of people who **share a common characteristic**, for whom federal and state laws have created protections that prohibit against discrimination because of that trait.



Revisiting Unfair Discrimination

Unfair Discrimination

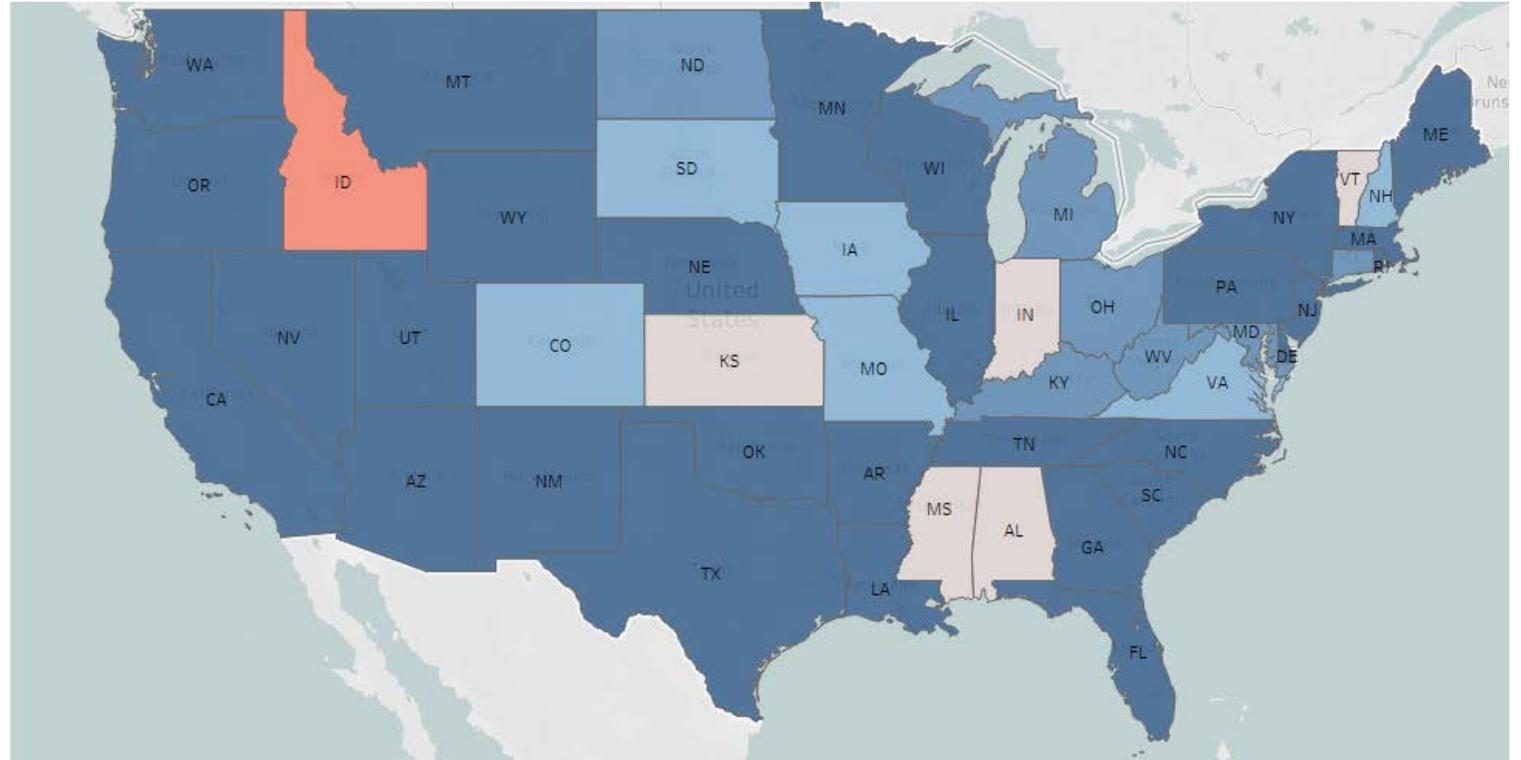


*rates must not be excessive, inadequate, or unfairly **discriminatory***¹

Established in McCarran Ferguson Act (1945)

- Discrimination ~ Differentiation
- No protected class mention
- Most states define protected class as part of unfair discrimination, but not all!

1. Race was prohibited for the purposes of accepting a risk



- Dark blue = restrict protected class in classification and rating
- Lighter colors → less restrictive of protected class in classification (or silent)

Proxy Discrimination



NCOIL



FTC



NAIC



“Proxy theory” was adopted by the courts as an **element of disparate treatment** to recognize a policy should not be allowed to use a technically neutral classification as a proxy to evade Title VII’s prohibition

Proxy Discrimination means **the intentional substitution of a neutral factor** for a factor based on color, creed...for the purpose of discriminating against a consumer

Whether an included variable acts in whole or in part as a **statistical proxy** for excluded variables such as race, ethnicity and income

Principles on AI: “AI actors should...avoid proxy discrimination against protected classes. AI systems should...**avoid harmful or unintended consequences**”

Use of a non-prohibited factor that, due in whole or in part to a **significant correlation with a prohibited class** causes unnecessary, disproportionate outcomes

Intent Required

Intent Required

Unclear

Intent Not Required

Intent Not Required

Assert this is the legal definition

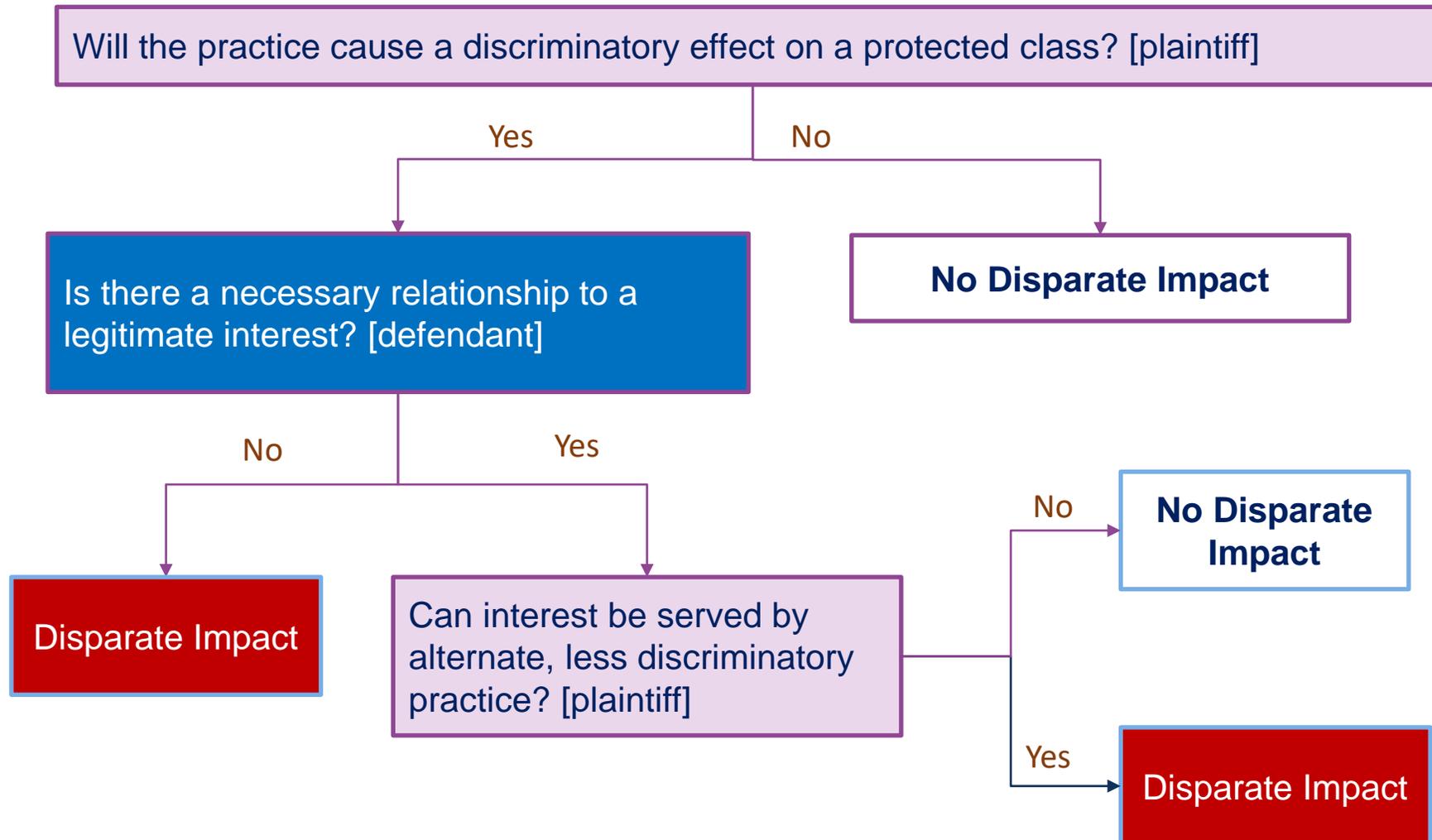
Assert this is a type of unfair discrimination

What counts as a statistical proxy?

How do insurers avoid unintended consequences?

How do you determine an outcome is unnecessary?

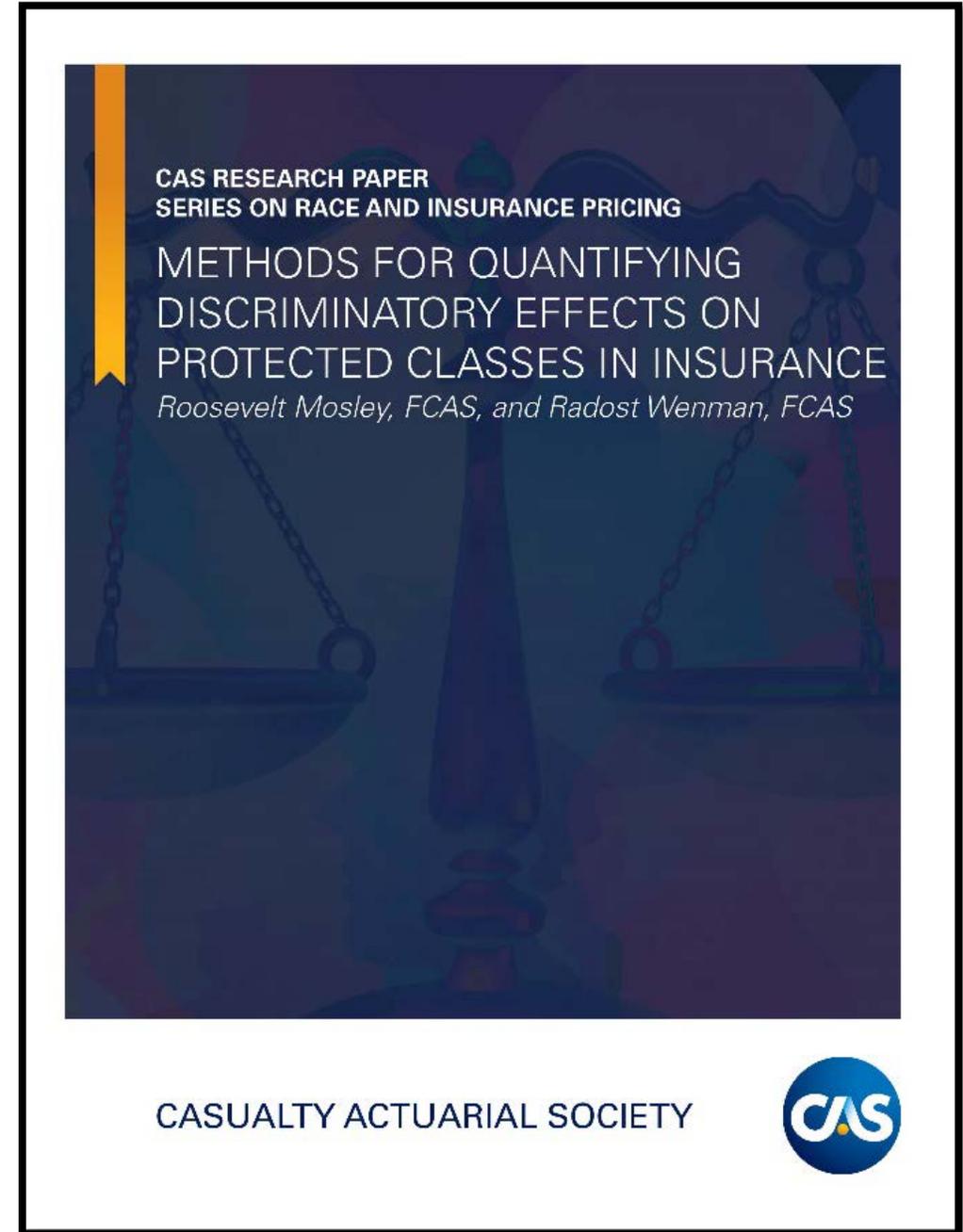
Disparate Impact



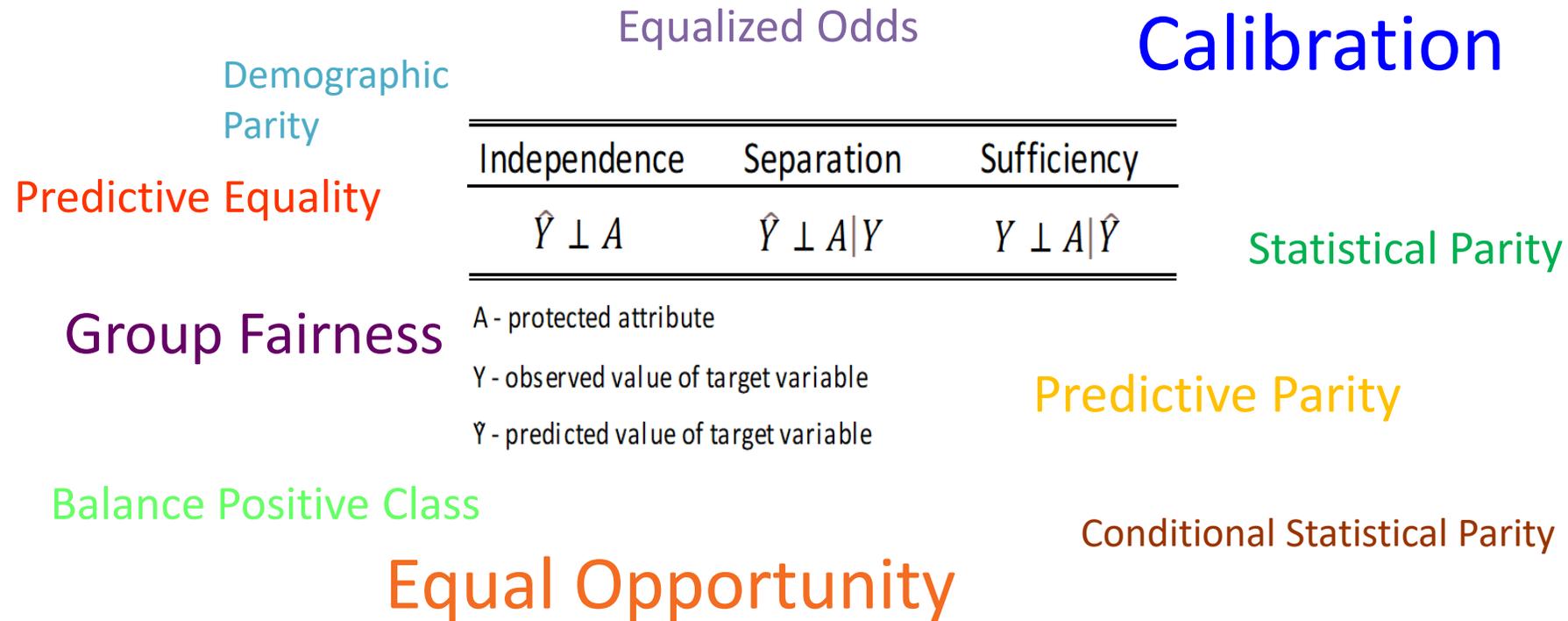
Disparate Impact

Will the practice cause a discriminatory effect on a protected class? [plaintiff]

Methods for Quantifying Discriminatory Effects on Protected Classes in Insurance



Classification of Fairness Metrics



Independence

The predictions and the protected attribute are statistically independent

$$\hat{Y} \perp A$$

$$\hat{P}(\textit{claim occ}|\textit{Male}) = \hat{P}(\textit{claim occ}|\textit{Female})$$

$$\hat{P}(\textit{claim occ}|\textit{Male}) = 10\% \text{ and } \hat{P}(\textit{claim occ}|\textit{Female}) = 10\% \text{ FAIR}$$

$$\hat{P}(\textit{claim occ}|\textit{Male}) = 10\% \text{ but } \hat{P}(\textit{claim occ}|\textit{Female}) = 20\% \text{ UNFAIR}$$

Separation

The predictions and the protected attribute are statistically independent, conditional on the actual response

$$\hat{Y} \perp A | Y$$

$$\hat{P}(\text{claim occ} | \text{Male} \cap \text{claim} = \text{yes}) = \hat{P}(\text{claim occ} | \text{Female} \cap \text{claim} = \text{yes})$$

$$\hat{P}(\text{claim occ} | \text{Male} \cap \text{claim} = \text{yes}) = 10\% \text{ and } \hat{P}(\text{claim occ} | \text{Female} \cap \text{claim} = \text{yes}) = 10\% \text{ FAIR}$$

$$\hat{P}(\text{claim occ} | \text{Male} \cap \text{claim} = \text{yes}) = 10\% \text{ but } \hat{P}(\text{claim occ} | \text{Female} \cap \text{claim} = \text{yes}) = 20\% \text{ UNFAIR}$$

Sufficiency

The actual response and the protected attribute are statistically independent, conditional on the predicted response

$$Y \perp A | \hat{Y}$$

$$\hat{P}(Y = 1 | Male \cap \hat{P} = p) = \hat{P}(Y = 1 | Female \cap \hat{P} = p) = p$$

$$P(Y = 1 | Male \cap \hat{P} = 10\%) = 10\% \text{ and } P(Y = 1 | Female \cap \hat{P} = 10\%) = 10\% \text{ FAIR}$$

$$P(Y = 1 | Male \cap \hat{P} = 10\%) = 10\% \text{ but } P(Y = 1 | Female \cap \hat{P} = 10\%) = 2\% \text{ UNFAIR}$$

Current State of Affairs

**WATCH
THIS
SPACE!**



There is no concrete solution yet proposed and uniformly accepted

Research into best practices is still ongoing

Most research has focused on binary targets

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Thank you



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Questions



Comments

Expressions of individual views by members of the Institute and Faculty of Actuaries and its staff are encouraged.

The views expressed in this presentation are those of the presenter.