

PENSION FUND CONSOLIDATION

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Pension fund consolidation – the insurance regime



- Bulk annuity insurers are consolidators of DB schemes
- Regulation
 - Regulated by the PRA and FCA on a close and continuous basis
 - Solvency II significantly developed

Risk based capital

- The level of surplus resources held is directly linked to the level of risk being run

Governance

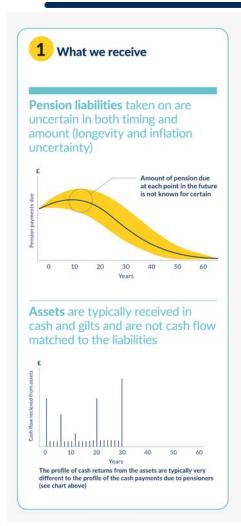
- Board (with independent members) provides oversight and governance
- Separate management team to run the business

Risk management

- "Three Lines of Defence" model with fully formed risk, internal audit and compliance functions

Our business model: key steps to secure member benefits











Alignment of investor and policyholder interests – PIC balance sheet at year-end 2017



Asset Breakdown:

Total Assets £25.2bn

(Financial Investments net of derivative positions and current assets)

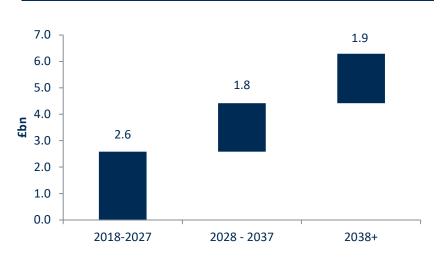
£4.8bn

Assets allocated to covering Solvency Risk and Prudent Margins that will generate future cashflows for capital providers (debt and equity)

£20.4bn Matching Assets

Net of prudent margins (anticipated to be used to pay claims and expenses)

Illustrative profile of future cash generation from current in-force business



The £4.8bn of assets held in excess of that allocated to meet claims and expenses will only flow to shareholders once the pensions it protects has been paid.

Benefits of the insurance model



- Protection of scheme member benefits is at the heart of the system
 - Policyholder benefits guaranteed, and then backed by FSCS to 100%
- Management of the potential for systemic risk
- Robust regulatory framework
- Well-resourced, proactive regulators
- Alignment of interests between investors and policyholders
- All engenders trust in the system



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