

## **Individual Professional Responsibility**

What does this mean?

- Individual?
- Professional?
- · Responsibility?

# What does this mean in pension working environments?

- Possible tensions
- Commercial
- Contractual
- Time pressures
- Client Relationships
- Employer relationships
- Conflicts of interest

3

# How can IFoA help members navigate through this?

- · Actuaries Code, Standards and Guidance
- New ASCPR Guidance
- Quality Assurance Scheme
- Professional Support Service
- Professionalism materials

#### **New Guidance**

Actuarial Software and Calculations

- Professional Responsibility

"ASCPR Guidance"

5

## **ASCPR - Background**

- Developments in consulting world
- Needs of clients both sponsor and trustee
- Provision of third party calculation solutions
- Questions raised with IFoA by tPR
- Establishment of Working Party

#### **Initial Discussions**

- Confidence in Profession
- Encourage Innovation
- Legal Responsibilities
- Commercial Factors

#### **Terms of Reference**

- The working party's overall purpose is to identify:
  - the factors related to the use of models and calculations which enable a Scheme Actuary to properly sign off his/ her work; and
  - ii. any associated issues and make recommendations for any IFoA actions.

## **The Working Party**

**Third Party Products** 

**Individual Professional Responsibility** 

**Actuarial Software and Calculations** 

Volunteers drawn from users, actuaries and software providers

9

## **ASCPR** guidance

- · For trustees and sponsors
- Guidance includes
  - Precis
  - Note to users including scenarios, Q&As for users and factors to consider
  - Separate Q&As for actuaries
- Explains professional responsibilities of actuaries when they provide advice or actuarial information which relies on data or calculations provided by
  - trustees or scheme sponsors,
  - computer models or software programs
  - third parties, or
  - internal support teams

## **Conclusions of Working Party**

- Every case will be different
- It is incumbent on each actuary to reach their own conclusions
- · Actuaries' Code provides the framework, and
- no new regulation needed

1

## **Case Studies**



#### **Quality Assurance Scheme**



- Another way to navigate through the tensions...
- Accreditation scheme for organisations that employ members
- Aims to create a direct link between the IFoA and those that employ its members
- Recognising:
  - The importance of culture and the working environment to Members' ability to meet their professional responsibilities
  - That the support of employers is required to meet the requirements of standards
- Outcomes based and linked to professional requirements

### **Quality Assurance Scheme – key areas**

- Quality Assurance (including Work Review)
- · Conflicts of Interest
- Development/Training of Members
- Speaking Up
- Relationship with Users
  - Engagement and communication
  - Handling and appropriate resolution of concerns



15

## **Quality Assurance Scheme**

- · Senior Quality Assurance Representatives (SQAR) forum
- Launched 1 September 2015
- First accreditations due to be announced spring 2016



## **Professional Support Service**

- Panels of experienced members can answer your questions
- Any issue relating to professional ethical or technical matters
- Submit an online query form
- <u>www.actuaries.org.uk/regulation/pages/professional-support-service</u>

17

#### **Questions and comments?**

