

Individual Professional Responsibility

What does this mean?

- Individual?
- Professional?
- Responsibility?

What does this mean in pension working environments?

Possible tensions...

- Commercial
- Contractual
- Time pressures
- Client Relationships
- Employer relationships
- Conflicts of interest

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How can IFoA help members navigate through this?

- Actuaries Code, Standards and Guidance
- New ASaC-PR Guidance
- Quality Assurance Scheme
- Professional Support Service
- Professionalism materials

Code, Standards and Guidance

- Positive aspect of 'regulation'
- Assist with understanding what you should do
- Status = likely to get employer's 'buy in'

Actuaries' Code

Standards (APSs, TASs)

Guidance

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New ASCPR Guidance

Actuarial Software and Calculations

- Professional Responsibility

"ASCPR Guidance"

ASCPR - Background

- Developments in consulting world
- Needs of clients both sponsor and trustee
- Provision of third party calculation solutions
- Questions raised with IFoA by tPR
- Establishment of Working Party

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Initial Discussions

- Confidence in Profession
- Encourage Innovation
- Legal Responsibilities
- Commercial Factors

ASCPR guidance

- · For trustees and sponsors
- Guidance includes
 - Precis
 - Note to users including scenarios, Q&As for users and factors to consider
 - Separate Q&As for actuaries
- Explains professional responsibilities of actuaries when they provide advice or actuarial information which relies on data or calculations provided by
 - trustees or scheme sponsors,
 - computer models or software programs
 - third parties, or
 - internal support teams

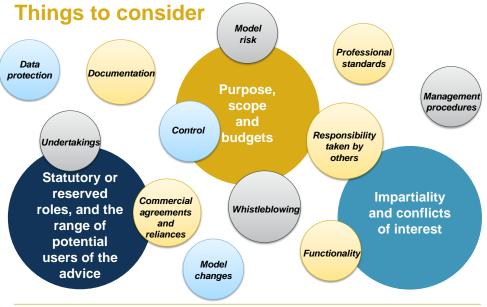
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Conclusions of Working Party

- Every case will be different
- It is incumbent on each actuary to reach their own conclusions
- Actuaries' Code provides the framework, and
- no new regulation needed

Case Studies

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Quality Assurance Scheme



- Another way to navigate through the tensions...
- Accreditation scheme for organisations that employ members
- Aims to create a direct link between the IFoA and those that employ its members
- · Recognising:
 - The importance of culture and the working environment to Members' ability to meet their professional responsibilities
 - That the support of employers is required to meet the requirements of standards

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Quality Assurance Scheme



- APS QA1
- Outcomes based and linked to professional requirements
- Interview based: designed to test if outcomes truly embedded
- Involves assessment

Quality Assurance Scheme



- Must demonstrate commitment to the quality of actuarial work
- Must provide support to their employees in meeting their professional requirements (e.g. the Actuaries' Code and APSs)
- Must demonstrate that they have effective policies and procedures in relation to certain key areas

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Quality Assurance Scheme – key areas

- Quality Assurance (including Work Review)
- Conflicts of Interest
- Development/Training of Members
- Speaking Up
- Relationship with Users
 - Engagement and communication
 - Handling and appropriate resolution of concerns



Quality Assurance Scheme



- Senior Quality Assurance Representatives (SQAR) forum
- Launched 1 September 2015
- First accreditations due to be announced spring 2016



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Professional Support Service

- Panels of experienced members can answer your questions
- Any issue relating to professional ethical or technical matters
- Submit an online query form
- <u>www.actuaries.org.uk/regulation/pages/professional-support-service</u>

Questions and comments?

