D\&O Pricing, Not as Easy as ABC $\qquad$
Anup Seth - September 2006
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Agenda
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- D\&O Product Overview
- Typical D\&O Programme $\qquad$
- Claim Frequency
- Claim Severity
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- Financial Markets Approach
- Case Study
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| D\&O Product Overview |  |
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| Definition of Coverage |  |
|  | A D\&O policy provides coverage for clains arising from the "wrongful acts" of insured persons while serving in their capacity as directors or officers, including any act, error, or omission in their capacity as directors or officers. |
| Types | of Coverage |
|  | Side ABC - Entity Coverage |
|  | Side AB - Corporate Reimbursement for Directors \& Officers |
|  | Side A - Non-indemnifiable coverage (Personal asset protection for Directors \& officers) |
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## D\&O Product Overview

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Form \& Exclusions $\qquad$

- Claims made Form
- Allocation
- Excess DIC (Difference in conditions)
- Insured v Insured
- Severability
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Additional Types of Coverage
- E\&O
- Fiduciary
- EPLI (Employment Practice Liability) $\qquad$

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| Claim Frequency <br>  <br> - Firms face a 2\% chance of being sued each year <br>  1993 - 1995 $2003-2005$ Change <br> No of Publicly Traded <br> Companies 11,688 12,287 $5.1 \%$ <br> Annual Class Action Suits <br> Filed 210 241 $13.7 \%$ <br> Probability of Securities Class <br> Action $1.8 \%$ $1.9 \%$ $8.1 \%$ |
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## Claim Frequency

Potential Characteristics that impact Claim Freq $\qquad$

- Market Cap
- Industry Sector
- Stock Volatility
- Financial Strength
- Corporate Governance $\qquad$
- M\&A/IPO Activity
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- 2005 - Insurance Industry (Elliot Spitzer)
- 2006 - Stock Option Back Dating
- What Next?? $\qquad$
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| Claim Severity <br> Potential Characteristics that Impact Claim Severity <br> - Market Cap <br> - Industry ector <br> - Corporate Culture (Insured behaviour) <br> - New Management <br> Defead Plaintifts <br> - Approx Costs $10 \%$ - 20\% of indemnity cost <br>  |
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## Actuarial Approach to D\&O Pricing

## Premium equals

- Expected loss cost in the layer (claim freq x claim severity)
- Risk load (percentage of SD)
- Expense load
- Acquisition costs load
- Profit load
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Financial Markets Approach to D\&O Pricing

## Base Claim Frequency

- Rating Agency Default Rates
- Implied Default Rate from Credit Spreads


## Adjust for

- Market Cap
- Stock Volatility
- Regulatory Investigations
- Institutional Investors own > $5 \%$ of outstanding stock $\qquad$
- M\&A or IPO Activity
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Option Pricing

- Selling a D\&O policy is synonymous to selling a put option $\qquad$
- Example
- A Large FTSE 100 Bank $\qquad$
- Limit £20m, Attachment $£ 100 \mathrm{~m}$
- $20 \%$ fall in Market Cap would lead to a total loss
- Black Scholes to calculate the implied premium $\qquad$
- Allow for Market Volatility
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## Case Study

What is the Premium of the Top Layer
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- Large Pharmaceutical Company
- Side ABC Standard D\&O coverage $\qquad$
- Market Cap - Approx \$6bn
- Limit \$40m, Attachment \$160m
- NASDAQ Listed
- Good Financial Strength (SE \$3bn)
- Excellent Corporate Governance $\qquad$
- Loss Free to date

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