

# Machine Learning and Fairness in Commercial Insurance

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#### Introductions

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- PhD in Physics



#### Agenda

- 1. Machine learning primer
- 2. Explainable machine learning
- 3. Machine learning and fairness
- 4. Strategies for fair modelling
- 5. Key takeaways









### **Machine learning primer**



#### What is machine learning?

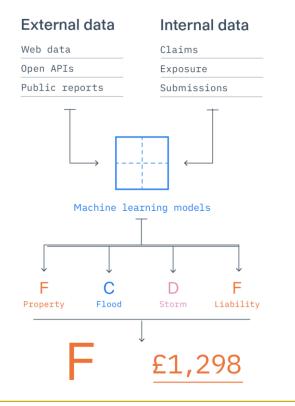
Machine learning is a field of computer science that uses statistical techniques to give computer systems the ability to "learn" (e.g. progressively improve performance on a specific task) with data, without being explicitly programmed.

Topical use cases:

- Driverless cars
- Forecasting in equity prices in financial markets



#### How can ML be applied to actuarial pricing?



- ML models can be leveraged to predict expected frequency and severity for a risk through the ingestion of a multitude of data sources covering historical losses and risk features
- Robustness of ML models enable relaxation of model assumptions
- Risk premiums are directly derived from an ML model's loss cost prediction

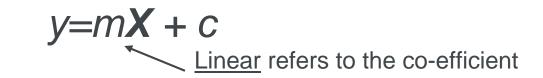


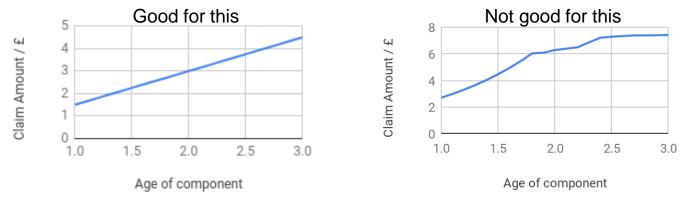
#### **Current pricing vs machine learning**

- Rating tables are created typically from risk modelling using generalised linear models (GLMs)
- Data requirements:
  - Policy list with meta information (inception dates etc.)
  - Exposure and covers (e.g. property with excesses & sum insured values)
  - Claims list with meta information
- Rating factors are extracted and dependent factors are encoded using interaction terms
  - Difficult to find and encode every combination of rating factors that have conditional relationship



**Limitations of linear modelling** 







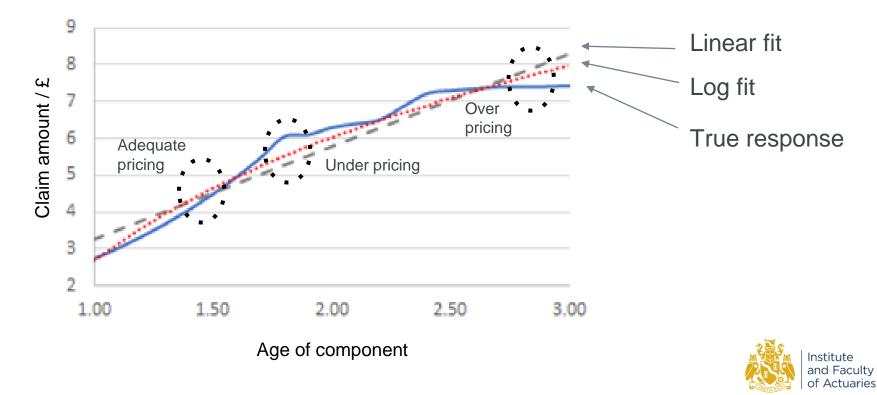
### **Limitations of generalised linear modelling** $E[Y] = g^{-1}(\eta) \qquad \eta = \beta_1 x_1 + \beta_2 x_2 + \dots$

Linear refers to the coefficients





#### **GLM** limitations and competitive pricing



## Complex relationships in data: implications for rating & pricing — interacting terms

Take 3 rating factors:

- Trade (categorical: Restaurant, Office, Shop etc.)
- Post code (categorical EC1, M20 etc.)
- Distance to fire station (continuous number: 0.2km, 3.14km etc.)

#### Independent rating factors

Trade: Restaurant	Trade: Office	Trade: Shop	Postcode: EC1	Postcode: M20	Distance to fire station
1	0	0	1	0	0.2
0	1	0	0	1	3.14

# **Complex relationships in data: implications for rating & pricing (2)**

y ~ Trade + Postcode + Distance + Trade\*Postcode

Trade: Restaurant	Trade: Office	Trade: Shop	Postcode : EC1	Postcode : M20	Distance to fire station	Trade: Restaurant * Postcode EC1	Trade: Restaurant * Postcode M20	Trade: Office * Postcode EC1	etc.
1	0	0	1	0	0.2				
0	1	0	0	1	3.14				

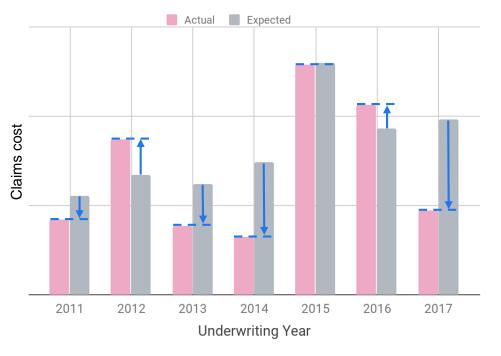


# **Complex relationships in data: implications for rating & pricing (3)**

- What if there are hundreds of rating factors, which are categorical and continuous in nature?
- What if the interactions are not easily identifiable?
- What if 5 rating factors, which have low predictable power when used independently, are actually very strong predictors when used in a joint (interacting) way?
- How feasible is it to assess every combination of rating factor interaction terms?
- Interactions are easier to deal with using machine learning methods.



## **Complex relationships in data: implications for rating & pricing (4)**

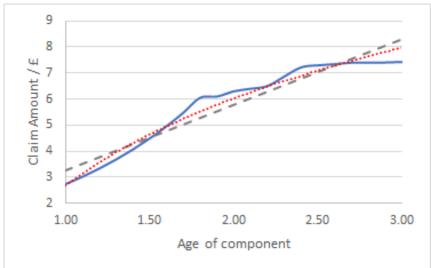


Non-linear machine learning techniques narrow the gap between actual vs expected



## **Complex relationships in data: implications for rating & pricing (5)**

- Machine learning makes it easier to deal with complex data with underlying structure
- No knowledge of the underlying structure is needed
- No interaction terms need to be "built".





#### Machine learning primer: key takeaway

Machine learning is the next generation of regression methods, which can be applied to pricing.

- Is machine learning model behaviour reliable?
- Is machine learning a black box?
- Is it possible to audit a machine learning model?
- Is machine learning fair?









### **Explainable machine learning**

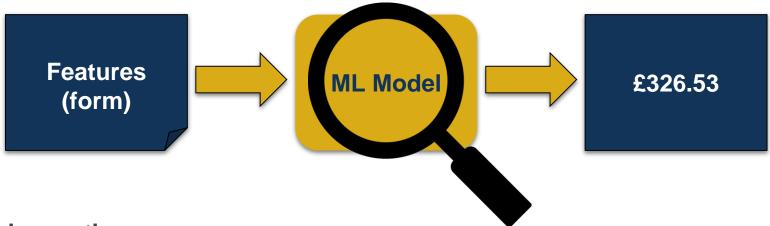
#### **Risk models must be explainable**



How/why did we form a decision from the data? Easy for rating tables



#### **Risk models must be explainable**



#### Model inspection

- How is it structured? Coded? Defined?
- What are the key features? Trends? Inputs? Outputs?



#### **Risk models must be explainable**



#### **Output inspection**

- How did we arrive at this specific output given the inputs?
- How much did each feature contribute?



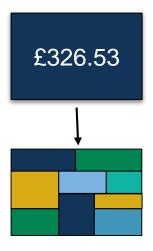
#### Linear models have excellent explainability

- The effect of every variable is quantified
- Confidence bounds can be estimated
- Predicted value can be decomposed into feature contributions
- One-way and two-way analyses are easily visualised
- Understand coefficient and its effect



#### **Additive feature explanations**

Decompose the predicted output into an individual contribution for each feature in the model



$$y = f(x) = \phi_0 + \sum_{i=0}^{N} \phi_i x_i$$

e.g. of the £345 risk premium, £59 is attributed to flood risk



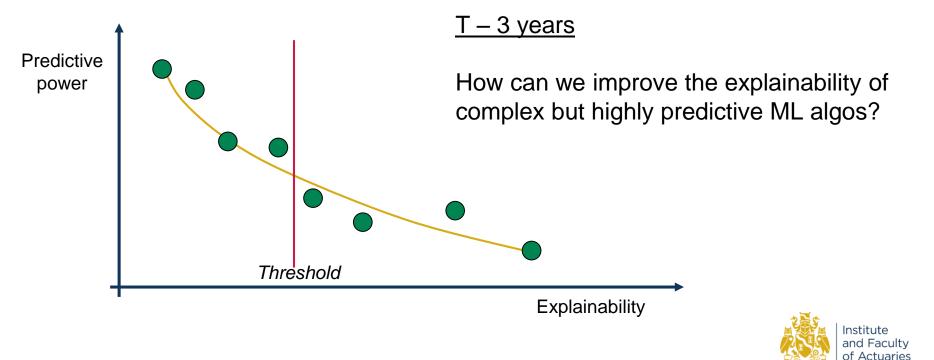
#### **Explainability of common models**

Model name	Model explanations	Prediction explanations
GLM	Yes	Yes
GAM	Yes	Yes
Graphical models	Yes	Approximate*
Random forests & GBMs	No	Approximate*
Deep learning	No	Approximate*

\* Additive feature contributions can be approximated using linearisation techniques

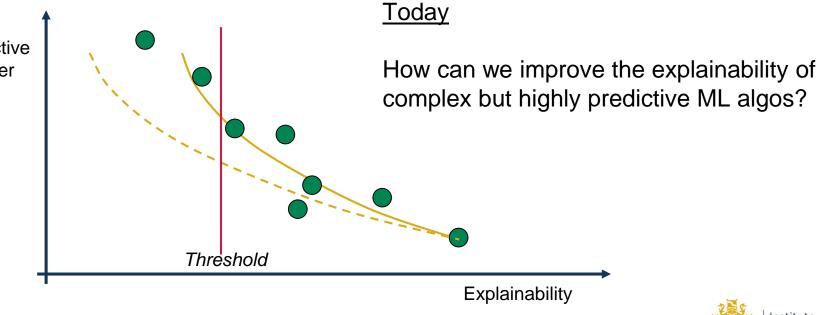


#### **The Explainability Frontier**



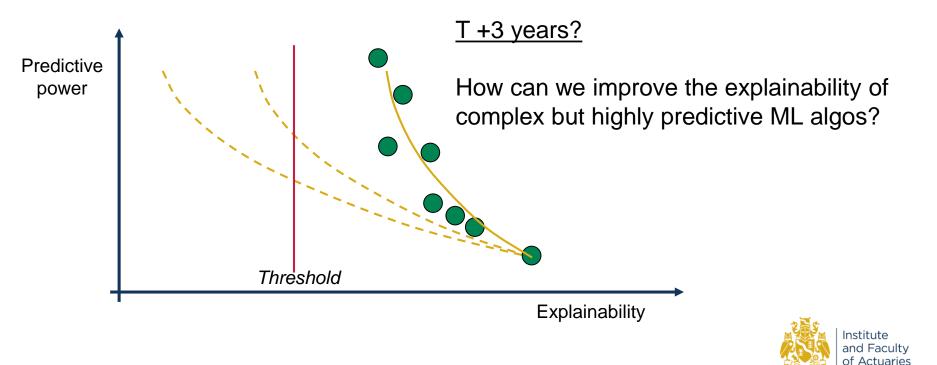
#### **The Explainability Frontier**

Predictive power





#### **The Explainability Frontier**



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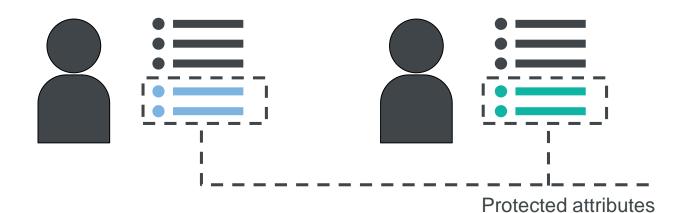






### **Machine learning and fairness**

### Fairness means treating individuals from different groups equally







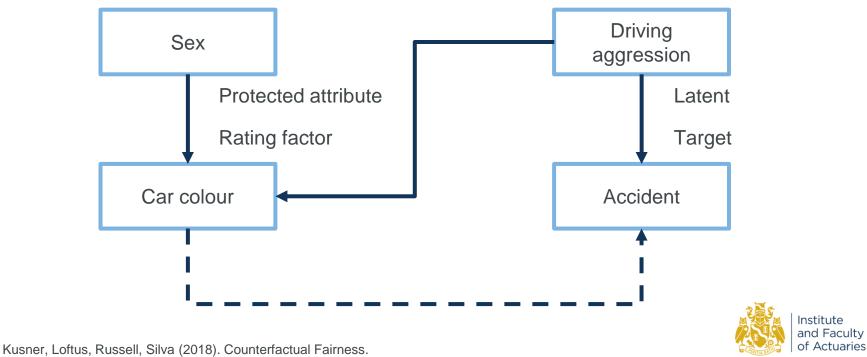
### Fairness through unawareness is not sufficient to guarantee equal treatment for individuals in protected groups

### Careful consideration is necessary when designing decision systems

Data	Modelling
<ul> <li>Inherent data biases</li> <li>Reasoned vetting of variables</li> <li>True measures of latent risk</li> <li>Measure the protected attribute</li> </ul>	<ul> <li>Quantify feature contributions</li> <li>Tune for fairness</li> <li>Bias in, bias out</li> </ul>



### **Protected attributes encoded in "harmless" rating** factors









### **Strategies for fair modelling**

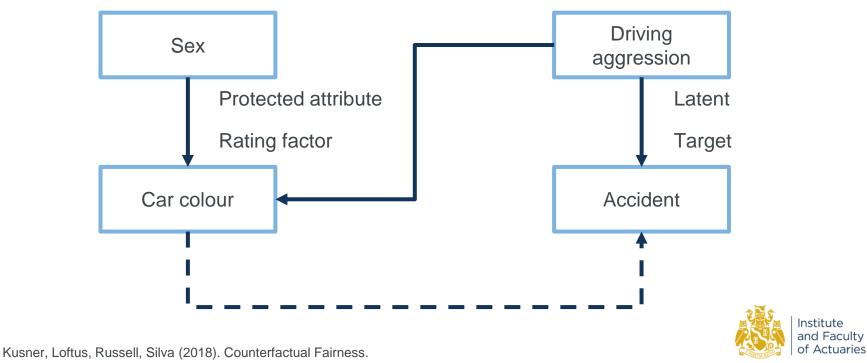
#### **Three strategies for fairness**

Fairness is achievable in machine learning models, but we need to be **active** about seeking it out:

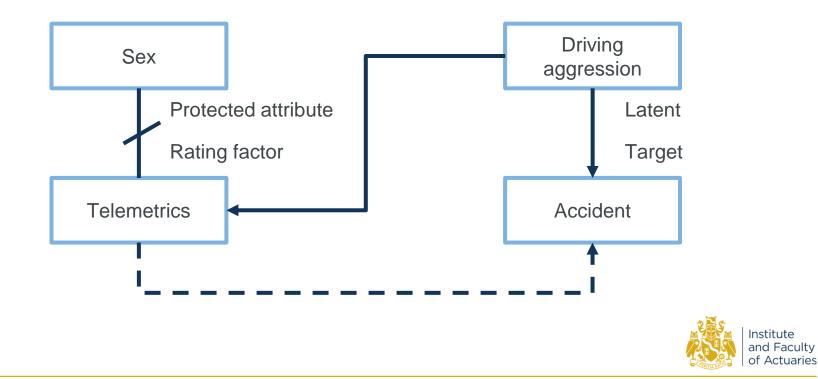
- 1. Observe relevant rating factors
- 2. Adjust premiums to optimise metrics of fairness
- 3. Design and train algorithms with fairness baked in



### **Protected attributes encoded in "harmless" rating factors**



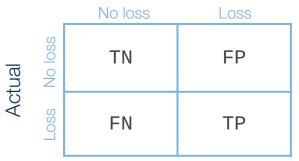
#### **1. Observe relevant rating factors**



#### 2. Adjust premiums to optimise metrics of fairness

- Profit
- False positive rate, equal opportunity
- False negative rate
- Equalised odds
- Equality of opportunity
- Calibration
- Demographic parity





How does the confusion matrix compare between groups?

Berk, Heidari, Jabbari, Kearns, Roth (2017). Fairness in Criminal Justice Risk Assessments: The State of the Art.





#### 3. Design and train algorithms with fairness baked-in

- Structural models
  - Kilbertes et al. (2018) "Avoiding discrimination through causal reasoning"
  - Kusner, Loftus, Russell, Silva (2018) "Counterfactual fairness"
- Penalised / constrained loss functions
  - Zafar *et al.* (2017) "Fairness beyond disparate treatment and disparate impact"
  - Zhao *et al.* (2017) "Men also like shopping: reducing gender bias amplification using corpus-level constraints"
- Model inspection
  - Tan, Caruana, Hooker, Lou (2018) "Detecting bias in black-box models using transparent model distillation"









### Key takeaways

#### Summary

- 1. Machine learning uses statistical techniques to give computer systems the ability to "learn" with data, without being explicitly programmed
- 2. Machine learning models can predict expected frequency and severity for a risk using a multitude of data sources covering historical losses and risk features
- 3. Machine learning makes it easier to deal with complex data with underlying structure, which can help rating and pricing
- 4. Machine learning is not a black box
- 5. Machine learning can be used as a tool to improve fairness (e.g. telemetrics, causal models, ...)





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