

With-profits mutuals - the fight for survival

Contents

- Introduction
- Background
- Recent developments
- Where do we go from here?
- Open discussion

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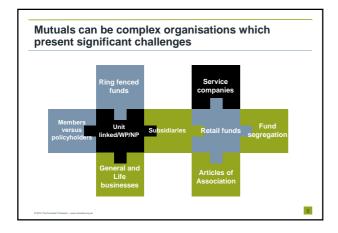
Mutuals have evolved in many shapes and sizes

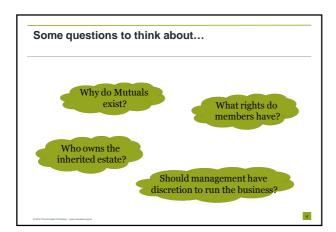
- Established for the benefit of members before with-profits business came into existence
- · Many started to assist self-help for the poorest in the community
- Owned by the ever-changing group of policyholders who happen to be its members
- Initial business was non-profit but profits returned to members as they arose
 - formalised in the creation of with-profits business

Source: Memorandum from the Association of Mutual Insurers, 28 May 2008

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1





Current challenges with with-profits business

With-profits products have fallen out of favour

Claim and surrender values lack transparency
Too much discretion, e.g. charges, investment strategy

Large cross-subsidies to support onerous guarantees
Poor public perception around solvency and the implications of closure

...this has led to substantial reduction in new business sales and closure for many funds

COBS rules (TWPPF) sought to improve this

 A fund with an excess surplus should make a distribution or carry out a reattribution

COBS 20.2.22 (1

- New contracts to be effected on terms unlikely to have a
 - material adverse effect on existing with-profits policyholders
- A fund ceasing to effect new business must demonstrate a fair distribution of the inherited estate

COBS 20.2.53 (2), 20.2.56 (1)

 Economic value of future profits on non-profit business should emerge during the lifetime of the with-profits business

COBS 20.2.60 (1)

6

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8

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Project Chrysalis started to gain momentum

- Combination of the COBS rules and the current challenges had the potential to inflict damage on the Mutual sector
- Application of COBS rules may result in
 - transfer of ownership from members to with-profits policyholders
 - disproportionate windfall payments to current with-profits policyholders
- Helpful to create a clear definition of a with-profits sub-fund for Mutuals and of mutual capital

Source: Memorandum from the Association of Mutual Insurers, 28 May 2008

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FSA responded with a strongly worded letter ...with-profits policyholders, in their capacities as policyholders and as members of a mutual, will be entitled ultimately to all or almost all of the assets in a mutual's long-term fund... ...consider the implications of ceasing to write new with-profits business and must adequately protect the interests of its existing with-profits policyholders... ...the economic value of the new non-profit business, and the profits to be realised on it, can be distributed to the with-profits policyholders...

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...and most Mutuals challenged the FSA letter

- · Each Mutual is different
- FSA letter did not acknowledge some relevant complexity
 - not adequately addressing membership generally versus a with-profits policyholder
 - broadly assumes that, if the Mutual had non-profit policyholders previously, the NP interest in the estate is now small

9

10

 Some argue that the estate is capable of being used by nonprofit members

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Where do we go from here?

Improve new business sales

- · With-profits products still have a lot to offer
- · Can respond to the criticisms;
 - transparency and discretion
- Popular features in conventional non profit, unit-linked and variable annuity products can be replicated in with-profits
- · Inherited estates can be used to provide benefits
 - more efficiently than non profit policies
 - not found in non profit policies

...but this only defers the problem

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Should we change direction if we expect new business sales to dry up? Continue with existing operation model Establish subfunds to clarify ownership

Continue with existing operating model

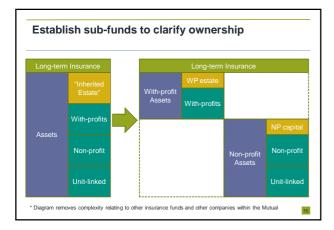


Management team exists to support Mutual

- Team operates in the best interests of policyholders
- History of decisions to allocate capital between policyholders
 - Expense allocation
 - Asset hypothecation
 - Mutual reward schemes
- No desire to extract shareholder value

14

* Diagram removes complexity relating to other insurance funds and other companies within the Mutual



Allocating the inherited estate has some key challenges

- How do you allocate capital between with-profit and non profit policyholders?
- What capital was available to the fund before the first withprofits policy was written?
- What expectations do with-profits policyholders have to the estate?
 - How might this be valued?
- What expectations do other policyholders and members have to the estate?

16

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Clarify ownership has clear benefits but substantial costs



- Clear ownership
- Can distribute with-profit estate
- Can use member's funds to write new NP business



- High implementation costs
 - Potential for proportional response?
- Loss of discretion and flexibility

...but balance of costs and benefits will vary by stakeholder

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Winners and losers

- Policyholders
 - With-profits vs. non-profit
 - Current vs. future
- Members
- Regulators
- Management

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