Franchise Performance Directorate	
Rob Humphreys	
Head of Operations	
Franchise Performance Directorate	
17th May 2005	
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<u>LLOYD'S</u>	
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Agenda	
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- Franchica concept	
■ Franchise concept ■ Role of FPD	
■ Performance management ■ Reinsurance	
■ Claims ■ Open Years	
Summary	
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LLOYD'S	
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Franchise Vision & Goal	
Transmise Vision a Soal	
"To create and maintain a commercial environment in	
which the long term return to all capital providers is	
maximized"	
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HOYD'S	

The Franchise concept

- Transform Lloyd's into a modern, transparent and profitable marketplace of choice
- Improve & sustain performance and profitability
- Attractive to capital providers
- A disciplined marketplace of distinct independent businesses
- Standards of best practice become the standards of the market as a whole

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FPD Strategic objectives

- To challenge the volume of business underwritten by franchisees in order to achieve the optimum level, taking account of both premium and exposure, to support the Board's objective of a 7% cross-cycle underwriting return in excess of the risk free rate
- Improve and develop underwriting across the Franchisor through promoting best practice
- To improve and develop Management Information across the Franchisor to enable effective performance management
- To help franchisees improve the management of the market's reinsurance asset and gain a fuller understanding of franchisees' reinsurance programmes
- To improve the effectiveness and efficiency of the market's claims management ability through the promotion of best practice
- To oversee syndicates in run-off to minimise the impact on capital providers

LLOYD'S

FPD Structure Rof Tole Franchise Performance Director Rob Humphreys Head of Operations Business Plan Review Dave Roe Doug Morton Quentin Moore Refit Tole Franchise Performance Director Rob Humphreys Dave Roe Doug Morton Quentin Moore Rejeasurance, Claims & Open Years Jeremy Pinchin LLOYD'S

What is Performance Management? Management capability - past/present/cycle management/reserving Business Plan Strategy/Class of Business outlook Underwriting management Reinsurance management Claims management LLOYD'S Assessment of franchisees historical performance ■ Assessment based on gross SRD data (1997-2003) ■ Some subjective assessment necessary due to data issues / Assessment approach centred around: ☐ Historical results using peer group benchmarking □ Cycle management track record □ Subsequent known changes to historical business model □ Vulnerability to classes under most pressure □ FPD's current assessment of franchisees LLOYD'S Review of performance issues & underwriting processes ■ Involves assessing whether performance issues still relevant Underwriting processes include: $\hfill\square$ Monitoring of pricing movements □ Management control of underwriters □ Use of pricing tools □ Line size management ☐ Management of catastrophe exposures ■ Degree of scrutiny linked to FPD's current assessment

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Franchise Guidelines Profitability/Performance Catastrophe exposure Re-insurer selection Gross line size Reinsurance leverage Multi-year policies Overall market dominance by a franchisee Dealings with brokers Service standards LLOYD'S **Business Plan approval** SBF (incl. ICA) submitted 23rd June 2005 Business plans submitted by 22 September, 2005 All business plans reviewed in depth before approval/conditional approval/rejection Principal areas of focus "Cycle management" > Historical and projected performance by line of business Price / exposure monitoring Outwards reinsurance > Franchise guidelines compliance All business plans approved by 28 October, 2005 LLOYD'S Reinsurance management Development of MI to better understand and manage reinsurance asset Assess concentration of prospective reinsurance Materially improve market's reinsurance risk management Raise market standards Analysis of 2005 reinsurance programmes

LLOYD'S

Claims management Recognition of need to improve Claims capability Lloyd's Claims Strategy Introduction of Claims management principles supported by targeted minimum standards Effective peer review with significant investment in XCS claims management and measurement of performance > Improved management of external experts Claims management is an integral part of performance management – focus on bottom line profitability LLOYD'S **Open Years** Consolidation of current team Improve and develop management reporting structure Need for well-resourced and professional team LLOYD'S **Summary** Strong progress made to date ■ Active cycle management by franchisees is crucial to the delivery of stable earnings Need for a bespoke approach to franchisees and lines of business ■ Improve standards

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■ Change culture & approach of the market

■ A lot of work still to be done to make the Franchise work