The Actuarial Profession making thancal aerse of the future		
Agenda for today		
<ul> <li>Overview of GRIT</li> <li>Summary of key issues</li> <li>Summary of recommendations</li> <li>Implementation</li> </ul>		
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GRITERS		
<ul> <li>Core Team Membership:</li> <li>Peter Copeman, Lis Gibson, Tony Jones, Nick Line,</li> <li>Julian Lowe, Paul Martin, Peter Matthews, Dave Powell</li> </ul>		

#### Why is GRIT important ■ Fallout from Reserve Cycle Working Party 'Bad Press' • We are not confident in each other Life and Pensions have had problems Talking with you actuarial e-questionnaire ■ GIRO 2004 Current Issues Seminar Staple Inn July 18 Consultation Paper 2005 ■ GIRO 2005 Final Report **GRIT Table of Contents** Foreword Section 1: Overview Section 2: Creating GRIT's Work Programme Section 3: Communicating with our Stakeholders Applying existing methods more consistently Understanding the Business Better Helping Actuaries Manage and Communicate Uncertainty Better Section 4: Section 5: Section 6: Section 7: Making Our Methodology More Cycle Proof Section 8: Behavioural Issues and Third Party Influence Section 9: Measuring the Past Section 10: Other Topics Appendix A: Questionnaire and summary results Appendix B: Understanding the Business Better Appendix C: GRIT's Terms of Reference

Scope	
<ul> <li>'Actuarial Assessment' not 'Selection for Purpose'</li> <li>Reserves definition</li> <li>Morris</li> <li>General Communication Skills</li> </ul>	
Good News	
Good News	
<ul> <li>Actuaries have a very strong brand</li> <li>Reserving is interesting and exciting. It is the place to be.</li> </ul>	
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Key Issues: 1	
<ul> <li>We need to make reserving more transparent</li> </ul>	
<ul> <li>Provide more insight into the key reserving issues and assumptions</li> </ul>	

Key Issue:2	
<ul> <li>We need to give more information on the uncertainty in reserves.</li> <li>Provide a quantitative indication of the range of outcomes</li> </ul>	
Key Issue: 3	
<ul> <li>Understanding the business better should be an integral part of the actuarial methodology</li> </ul>	
Key Issue: 4	
<ul> <li>Recommendations for applying standard reserving methods more consistently</li> </ul>	

Key Issue: 5  The underwriting cycle does exist, and this has significant implications for reserving.	
Key Issue: 6  • Need to focus on helping actuaries to counterbalance the pressure that they	
experience	
Key Non-Issue: 1	
<ul> <li>More sophisticated mathematical/statistical methods not a priority currently</li> <li>Focus must be:         <ul> <li>Business understanding</li> <li>Allowing for the reserving cycle</li> <li>More sophisticated diagnostics</li> <li>Data</li> <li>Exposure based reserving methods</li> </ul> </li> </ul>	

### Conclusions: What we can learn from the Past Not a lot Actuaries think reserving OK How can we monitor ourselves in future Do reserves deteriorate? Reasons for run-off deficits Uncertainty - Key Issues Uncertainty not understood By our stakeholders ■ By us? Confusing communication Best estimate Reasonable range How do we measure uncertainty? Mandatory Quantification **Uncertainty - Recommendations** Introduce a clear and common vocabulary Some illustrative definitions in the report for discussion Amend professional guidance to beef up communication of uncertainty Compulsory to provide "some quantitative measure of uncertainty in outcome" in all formal reserving reporting Target 2007 for implementation

## Understanding the Business Better A lot more we should do Policy database diagnostics Claims database diagnostics Major Open Risks Underwriting Claims Reinsurance Processing and data integrity Terms and Conditions More Consistency in our Methods Improve use of common reserving methods Controls and documentation of reserving process Testing the data Extend training syllabus and CPD More Specialised GI qualification? Inventory of market-level exposure reserving **Enhancing our Reserving Methods**

- Underwriting cycle affects claims. Beware the perfect storm.
- Claims and premiums correlated
- No-one researching impact of cycle
- Proposed method, needs more research
- GN12 requirement on cycle.

# Behaviour and Pressure Actuaries need to understand human nature Buddy systems Talk to accountants about audits Play actuaries and underwriters Share experiences more Evidence beyond underwriter assertions Better back casting Track yourself? Implementation External Consultation? PR? A change management process Reserving will be more work GIB sub-group devoted to reserving Communication programme with the industry Coordinate with CAS Feedback ■ Feedback please grit@actuaries.org.uk

Questions and Comments	