

# The Pensions Regulator: its structure and powers

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## background

- Pensions Bill 2004
- currently in the House of Lords
- Royal Assent expected November 2004
- will create the Pensions Regulator & the Pensions Protection Fund



## the new regulator

- new legislation
- new governance
- new objectives & approach
- new codes of practice
- new powers & duties



### the Pensions Regulator

new governance

- new board structure
- separate determinations panel
- independent pensions regulator tribunal



### the Pensions Regulator

new objectives

- protecting the benefits of members of work-based pensions
- reducing the risk of situations arising that may result in calls on the PPF
- promoting and improving understanding of good administration of work-based pensions



## TPR's ways of working

- · core values
  - results
  - service
  - professionalism
  - partnership



#### TPR's toolkit

new powers & duties – information gathering

- scheme return
- · whistleblowing extended
- · notifiable events
- · information gathering



#### TPR's toolkit

new powers & duties - include

- · improvement notices
- · third party notices
- skilled person reports
- prohibition and suspension of trustees not 'fit and proper'
- · freezing order



### TPR's toolkit

scheme funding

- general powers
- specific powers



#### TPR's toolkit

powers to protect PPF include

- · contribution notices
- financial support directions
- transactions at an undervalue
- withdrawal in multi-employer schemes



#### TPR's toolkit

#### education

- trustee knowledge and understanding
- · preparatory work underway
- advice and guidance



## TPR's ways of working

#### summary

- putting things right using new powers
- getting things right codes of practice, guidance and education
- keeping things right information on schemes
- more outward focused consultation and contact