	he Actuarial Profession naking financial sense of the future
Professional selling: Aspiration or contradiction	on?
Richard Higham International Sector Head: Financial & Mercuri International	A Professional Services

Why grow?

- •"Revenue growth is the primary driver of shareholder value and the number one challenge for financial services companies around the world."
 - (Jack Riberio; Managing Partner Deloitte Financial Services Practice Jan 2006)
- •"The cost reduction train is hitting the buffers. Cost will not be an enduring source of competitive advantage for financial institutions. I give it at most three years."
 - Dr Robert Davies (Cass Business School, City of London) September 2005



Who we are

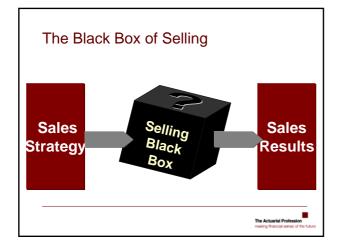
- •Of the FT top 100 European companies, 31 are financial institutions
- •Since 2000 Mercuri has worked with 28 of these 31
- ■700 full-time consultants in 42 countries
- •Focused entirely on organic growth:
- Sales
- •Client development, care and retention
- •Key account management
- Sales leadership
- •One of Mercuri's five global sectors:
- •Healthcare, FMCG, ICT, Logistics

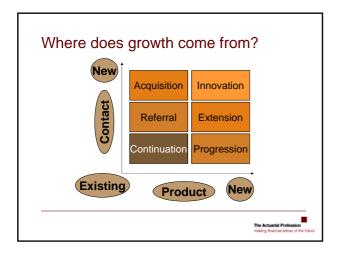


Sales and professional services

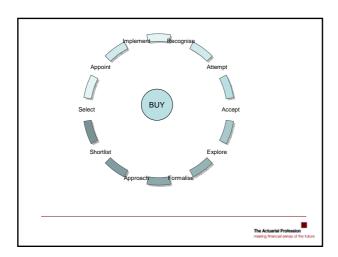
- - "Sales people live in telephone boxes and eat babies"
 - "Tell us about the dark side"
 - "Of course when one started out one had to do that sort of thing but now one has people to do it for one"
- Professional selling an oxymoron?
 Professional selling a logical continuum?
 - "Without professional selling there are no professional services"

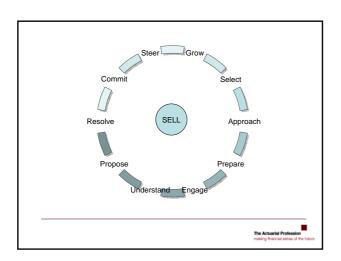
 - "It's a normal part of the job"
 "My clients expect me to come to them with new ideas"

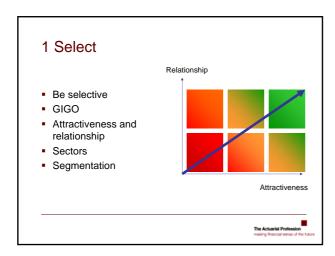


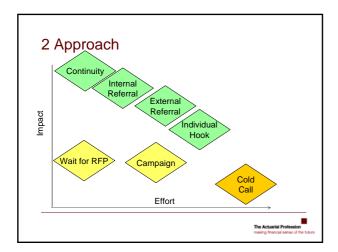




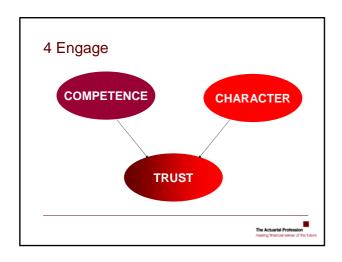








3 Prepare Client Research Relationship History Firm Resource Self Plan



5 Understand

- 1. Create openness
- 2. Ask appropriate questions
- 3. Listen
- 4. Summarise

The Actuarial Profession

Propose

- Relevant
- Robust
- Rational

The Actuarial Profession

Resolve Price Objections Negotiation Commit • "Selling is motivating client commitment" Objections Negotiation Steer Keep the initiative Manage the process Don't settle

